

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2843 Session of  
2006

INTRODUCED BY COHEN, BELFANTI, DeWEESE, VEON, BEBKO-JONES,  
BISHOP, BLACKWELL, BUXTON, CALTAGIRONE, CASORIO, CORRIGAN,  
COSTA, CRUZ, DALEY, DeLUCA, DERMODY, DONATUCCI, EACHUS,  
FABRIZIO, FRANKEL, FREEMAN, GEORGE, GERGELY, GOODMAN,  
GRUCELA, JAMES, JOSEPHS, LEACH, LEDERER, MANDERINO, McGEEHAN,  
OLIVER, PETRONE, STABACK, READSHAW, SIPTROTH, SOLOBAY,  
STURLA, TANGRETTI, WALKO AND YOUNGBLOOD, JUNE 27, 2006

REFERRED TO COMMITTEE ON LABOR RELATIONS, JUNE 27, 2006

AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled  
2 "An act establishing a fixed minimum wage and overtime rates  
3 for employes, with certain exceptions; providing for minimum  
4 rates for learners and apprentices; creating a Minimum Wage  
5 Advisory Board and defining its powers and duties; conferring  
6 powers and imposing duties upon the Department of Labor and  
7 Industry; imposing duties on employers; and providing  
8 penalties," further providing for minimum wage.

9 The General Assembly of the Commonwealth of Pennsylvania  
10 hereby enacts as follows:

11 Section 1. Section 4(a) and (a.1) of the act of January 17,  
12 1968 (P.L.11, No.5), known as The Minimum Wage Act of 1968,  
13 amended or added December 15, 1988 (P.L.1232, No.150), are  
14 amended to read:

15 Section 4. Minimum Wages.--Except as may otherwise be  
16 provided under this act:

17 (a) Every employer shall pay to each of his employes wages  
18 for all hours worked at a rate of not less than:

(1) Two dollars sixty-five cents (\$2.65) an hour upon the effective date of this amendment.

(2) Two dollars ninety cents (\$2.90) an hour during the year beginning January 1, 1979.

(3) Three dollars ten cents (\$3.10) an hour during the year beginning January 1, 1980.

(4) Three dollars thirty-five cents (\$3.35) an hour after December 31, 1980.

(5) Three dollars seventy cents (\$3.70) an hour beginning February 1, 1989[, and thereafter].

(6) Six dollars twenty-five cents (\$6.25) an hour beginning thirty (30) days after the effective date of this paragraph.

(7) Seven dollars and fifteen cents (\$7.15) an hour beginning on January 1, 2007.

(8) Eight dollars (\$8.00) an hour beginning January 1, 2008.

(9) Beginning January 1, 2009, and on each succeeding January 1 thereafter, the minimum wage shall be set at the previous year's annual Federal poverty guideline for a family of three as set by the United States Department of Health and Human Services divided by 2080 representing fifty-two weeks times forty hours per week) rounded up to the nearest whole cent. The secretary shall calculate the new minimum wage in September of each year and cause notice of the minimum wage to be placed in the Pennsylvania Bulletin.

(a.1) If the minimum wage set forth in the Fair Labor Standards Act of 1938 (52 Stat. 1060, 29 U.S.C. § 201 et seq.) is increased above [three dollars thirty-five cents (\$3.35) an hour] the minimum wage required under this section, the minimum wage required under this section shall be increased by the same amounts and effective the same date as the increases under the

1 Fair Labor Standards Act, and the provisions of subsection (a)  
2 are suspended to the extent they differ from those set forth  
3 under the Fair Labor Standards Act.

4 \* \* \*

5 Section 2. This act shall take effect immediately.