

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1080 Session of  
2005

INTRODUCED BY MILLARD, BELFANTI, BROWNE, CRAHALLA, GEIST,  
GERGELY, GOODMAN, JOSEPHS, W. KELLER, LEACH, McCALL, MUSTIO,  
REICHLEY, STERN, SURRA, E. Z. TAYLOR, THOMAS, TIGUE AND  
YOUNGBLOOD, MARCH 23, 2005

REFERRED TO COMMITTEE ON LABOR RELATIONS, MARCH 23, 2005

AN ACT

1 Amending the act of August 15, 1961 (P.L.987, No.442), entitled  
2 "An act relating to public works contracts; providing for  
3 prevailing wages; imposing duties upon the Secretary of Labor  
4 and Industry; providing remedies, penalties and repealing  
5 existing laws," prohibiting certain forms of retaliatory  
6 action by employers; and providing for a civil remedy.

7 The General Assembly of the Commonwealth of Pennsylvania  
8 hereby enacts as follows:

9 Section 1. Section 11 of the act of August 15, 1961  
10 (P.L.987, No.442), known as the Pennsylvania Prevailing Wage  
11 Act, is amended by adding a subsection to read:

12 Section 11. Remedies and Penalties.--\* \* \*

13 (i) No employer may discharge, threaten or otherwise  
14 discriminate against an employee because the employee has filed a  
15 complaint under this act or has testified in support of a  
16 complaint filed under this act. An employee who suffers a loss as  
17 a result of a violation of this subsection shall have the right  
18 to recover compensatory damages in a civil action filed in the  
19 court of common pleas.

1       Section 2. This act shall apply to complaints filed on or  
2 after the effective date of this act.  
3       Section 3. This act shall take effect immediately.