

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 102 Session of  
2003

INTRODUCED BY LOGAN, LAVALLE, KITCHEN, COSTA, BOSCOLA, KASUNIC,  
STOUT, M. WHITE, WAUGH, O'PAKE, TARTAGLIONE, EARLL AND  
CORMAN, FEBRUARY 3, 2003

REFERRED TO LABOR AND INDUSTRY, FEBRUARY 3, 2003

AN ACT

1 Amending the act of November 26, 1978 (P.L.1212, No.286),  
2 entitled "An act authorizing an employee to inspect certain  
3 personnel files of his employer," requiring an employer to  
4 provide notification to its employees of telephone call  
5 monitoring.

6 The General Assembly of the Commonwealth of Pennsylvania  
7 hereby enacts as follows:

8 Section 1. The title of the act of November 26, 1978  
9 (P.L.1212, No.286), entitled "An act authorizing an employee to  
10 inspect certain personnel files of his employer," is amended to  
11 read:

12 AN ACT

13 Authorizing an employee to inspect certain personnel files of  
14 his employer; and requiring an employer to provide  
15 notification to its employees of telephone call monitoring.

16 Section 2. The act is amended by adding a section to read:

17 Section 2.2. Notification to employee of telephone call  
18 monitoring.

19 An employer which engages in the monitoring of the telephone

1 calls of its employees shall notify any employee when the  
2 employee's telephone call is being monitored by the employer.  
3 The notification may be made orally or by the installation of a  
4 monitor on the employee's telephone so that the employee is  
5 advised when the employee's telephone call is being monitored.

6       Section 3. This act shall take effect immediately.