THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2269 Session of 2003

INTRODUCED BY NICKOL, DECEMBER 17, 2003

AS AMENDED ON THIRD CONSIDERATION, HOUSE OF REPRESENTATIVES, JUNE 29, 2004

AN ACT

Amending the act of December 18, 1984 (P.L.1005, No.205), 2 entitled "An act mandating actuarial funding standards for 3 all municipal pension systems; establishing a recovery program for municipal pension systems determined to be 4 5 financially distressed; providing for the distribution of the 6 tax on the premiums of foreign fire insurance companies; and 7 making repeals," further providing for the certification of 8 municipal pension costs and for the administration of the 9 General Municipal Pension System State Aid Program. PROVIDING FOR THE DEFINITIONS OF "IROP," "IROP PARTICIPANT," "IROP 10 11 PARTICIPANT ACCOUNT" AND "LOCAL GOVERNMENT"; FURTHER 12 PROVIDING FOR THE DEFINITION OF "MUNICIPAL EMPLOYEE" AND FOR 13 CONTENTS OF ACTUARIAL VALUATION REPORT; PROVIDING FOR THE 14 CERTIFICATION OF MUNICIPAL PENSION COSTS; FURTHER PROVIDING 15 FOR MINIMUM FUNDING STANDARDS AND FOR REVISION OF FINANCING; AND PROVIDING FOR IN-SERVICE RETIREMENT OPTION PLANS IN LOCAL 16 17 GOVERNMENTS. 18 The General Assembly of the Commonwealth of Pennsylvania 19 hereby enacts as follows: 20 Section 1. Section 202(b) of the act of December 18, 1984 21 (P.L.1005, No.205), known as the Municipal Pension Plan Funding 22 Standard and Recovery Act, amended December 19, 1997 (P.L.611, 23 No.61), is amended to read: 24 Section 202. Contents of actuarial valuation report.

- 1 * * *
- 2 (b) Contents of actuarial exhibits; defined benefit plans
- 3 self insured in whole or in part. For any pension plan which is
- 4 a defined benefit plan and which is self insured in whole or in
- 5 part, all applicable actuarial exhibits shall be prepared in
- 6 accordance with the entry age normal actuarial cost method with
- 7 entry age established as the actual entry age for all plan
- 8 members unless the municipality applies for and is granted
- 9 authorization by the commission to use an alternative actuarial
- 10 cost method. Authorization shall be granted if the municipality
- 11 demonstrates on an individual pension plan basis that there are
- 12 compelling reasons of an actuarial nature for the use of an
- 13 alternative actuarial cost method. The commission shall issue
- 14 rules and regulations specifying the criteria which the
- 15 commission will use to determine the question of the existence
- 16 of compelling reasons for the use of an alternative actuarial
- 17 cost method, the documentation which a municipality seeking the
- 18 authorization will be required to supply and the acceptable
- 19 alternative actuarial cost methods which the commission may
- 20 authorize. The actuarial cost method shall be used to value all
- 21 aspects of the benefit plan or plans of the pension plan unless
- 22 the municipality applies for and is granted authorization by the
- 23 commission to use approximation techniques other than the
- 24 actuarial cost method for aspects of the benefit plan or plans
- 25 of the pension plan other than the retirement benefit.
- 26 Authorization shall be granted if the municipality demonstrates
- 27 on an individual pension plan basis that there are compelling
- 28 reasons of an actuarial nature for the use of these
- 29 approximation techniques. The commission shall issue rules and
- 30 regulations specifying the criteria which the commission will

1 use to determine the question of the existence of compelling

2 reasons for the use of approximation techniques, the

- 3 documentation which a municipality seeking the authorization
- 4 will be required to supply and the acceptable approximation
- 5 technique which the commission may authorize. The actuarial
- 6 exhibits shall use actuarial assumptions which are, in the
- 7 judgment of the actuary and the governing body of the plan, the
- 8 best available estimate of future occurrences in the case of
- 9 each assumption. With respect to economic actuarial assumptions,
- 10 the assumptions shall either be within the range specified in
- 11 rules and regulations issued by the commission or documentation
- 12 explaining and justifying the choice of assumptions outside the
- 13 range shall accompany the report. The actuarial exhibits shall
- 14 measure all aspects of the benefit plan or plans of the pension
- 15 plan in accordance with modifications in the benefit plan or
- 16 plans, if any, and salaries which as of the valuation date are
- 17 known or can reasonably be expected to be in force during the
- 18 ensuing plan year. The actuarial valuation report shall contain
- 19 the following actuarial exhibits:
- 20 (1) An exhibit of the normal cost of the benefits
 21 provided by the benefit plan as of the date of the actuarial
 22 valuation, expressed as a percentage of the future covered
 23 payroll of the active membership of the pension plan as of
- 24 the date of the actuarial valuation.
- 25 (2) An exhibit of the actuarial accrued liability of the
- 26 benefit plan as of the date of the actuarial valuation in
- 27 total which shall be the actuarial present value of all
- 28 projected benefits provided by the benefit plan reduced by
- 29 the actuarial present value of future normal costs, and in
- 30 particular, which shall include the following required

Τ	actuarial present values for pension plan benefits of related
2	items:
3	(i) Required actuarial present values on account of
4	active members:
5	(A) Retirement benefits.
6	(B) Disability benefits.
7	(C) Survivor benefits.
8	(D) Refund liability due to withdrawal from
9	active service or death.
LO	(E) Other benefits, specifying the nature of
L1	each type.
L2	This item shall include a footnote indicating the amount
L3	of accumulated member contributions without accrued
L4	interest.
L5	(ii) Required actuarial present values on account of
L6	former members with a deferred, vested or otherwise
L7	nonforfeitable right to a retirement benefit.
L8	(iii) Required actuarial present values on account
L9	of former members who do not have a deferred, vested or
20	otherwise nonforfeitable right to the retirement benefit
21	and who have not withdrawn any accumulated member
22	contributions.
23	(iv) Required actuarial present values on account of
24	benefit recipients:
25	(A) Retirement benefits.
26	(B) Disability benefits.
27	(C) Surviving spouse benefits.
28	(D) Surviving child benefits.
29	(E) Other benefits, specifying the nature of
30	each type.

1	(v) Required actuarial present values for other
2	benefits provided by the benefit plan, specifying the
3	nature of each type.
4	(vi) Actuarial present value of future normal cost.
5	(3) An exhibit of the unfunded actuarial accrued
6	liability of the pension plan in total, which shall be the
7	actuarial accrued liability of the pension plan calculated
8	pursuant to paragraph (2) less the actuarial value of assets
9	of the pension plan calculated pursuant to subsection (e)(1),
10	and which, in particular, shall include the following:
11	(i) The remaining balance of the unfunded actuarial
12	accrued liability in existence as of the first actuarial
13	valuation report required by this section occurring next
14	following the date of enactment of this section.
15	(ii) The remaining balance of each increment of
16	unfunded actuarial accrued liability attributable to
17	modifications in the benefit plan governing the pension
18	plan which were applicable to active members, separately
19	indicating each and designating each by the plan year in
20	which the benefit plan modification was made effective.
21	(iii) The remaining balance of each increment of
22	unfunded actuarial accrued liability attributable to
23	modifications in the benefit plan governing the pension
24	plan which were applicable to retired members and other
25	benefit recipients, separately indicating each and
26	designating each by the plan year in which the benefit
27	plan modification was made effective.
28	(iv) The remaining balance of each increment of net
29	unfunded actuarial accrued liability attributable to
3 ()	modifications in the actuarial accumptions used to

calculate the actuarial accrued liability of the pension plan separately indicating each and designating each by the plan year in which the actuarial assumption modification was made effective.

(v) The remaining balance of each increment or decrement of net unfunded actuarial accrued liability attributable to net actuarial experience losses or gains, separately indicating each and designating each by the plan year in which the actuarial experience loss or gain was recognized.

(vi) The remaining balance of each increment of unfunded actuarial accrued liability attributable to the provision of survivor benefits payable under section 5(e)(2) of the act of May 29, 1956 (1955 P.L.1804, No.600), referred to as the Municipal Police Pension Law, separately indicating each and designating each by the year in which the actuarial experience loss was recognized.

The initial determination of the unfunded actuarial accrued liability attributable to a modification in the benefit plan governing the pension plan or to a modification in the actuarial assumptions used to calculate the actuarial accrued liability of the pension plan shall be made by calculating the unfunded actuarial accrued liability of the pension plan in accordance with the benefit plan provisions and actuarial assumptions which were in effect prior to the modification and by calculating the unfunded actuarial accrued liability of the pension plan in accordance with the modification in the provisions of the benefit plan governing the pension plan or the actuarial assumptions used to calculate the actuarial

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accrued liability of the pension plan, whichever is applicable, and the remaining benefit plan provisions and actuarial assumptions. The initial determination of the unfunded actuarial accrued liability attributable to an actuarial loss shall be made in conjunction with the analysis of increases or decreases in the unfunded actuarial accrued liability of the pension plan required pursuant to paragraph (6).

associated with the amortization of any unfunded actuarial accrued liability of the pension plan, indicating for each increment of unfunded actuarial accrued liability specified in paragraph (3), the level annual dollar contribution required to pay an amount equal to the actuarial assumption as to investment earnings applied to the principal amount of the remaining balance of the increment of unfunded actuarial accrued liability and to retire by the applicable amortization target date specified in this paragraph the principal amount of the remaining balance of the increment of unfunded actuarial accrued liability. The amortization target date applicable for each type of increment of unfunded actuarial accrued liability shall be as follows:

(i) (A) In the case of a pension plan established on or prior to January 1, 1985 for the unfunded actuarial accrued liability in existence as of the beginning of the plan year occurring in calendar year 1985, at the end of the plan year occurring in calendar year calendar year 2015; or

(B) In the case of a pension plan established after January 1, 1985, for the unfunded actuarial

1 accrued liability then or subsequently determined to be or to have been in existence as of the date of the 2. 3 establishment of the plan, at the end of the plan 4 year occurring 30 years after the calendar year in 5 which the pension plan was established. (ii) Increment or decrement of net unfunded 6 actuarial accrued liability attributable to a change in 7 actuarial assumptions, at the end of the plan year 8 occurring 20 years after the calendar year in which 9 10 actuarial assumption modification was effective. 11 (iii) Increment of net unfunded actuarial accrued liability attributable to a modification in the benefit 12 13 plan applicable to active members, at the end of the plan 14 year occurring 20 years after the calendar year in which 15 the benefit plan modification was effective. 16 (iv) Increment of unfunded actuarial accrued 17 liability attributable to a modification in the benefit 18 plan applicable to retired members and other benefit 19 recipients, at the end of the plan year occurring 10 20 years after the calendar year in which the benefit plan modification was effective. 21 (v) Increment or decrement of net unfunded actuarial 22 23 accrued liability attributable to an actuarial experience 2.4 loss or gain, at the end of plan year occurring 15 years 25 after the calendar year in which the actuarial experience 26 loss or gain was recognized. 27 (vi) Increment of unfunded actuarial accrued 28 liability attributable to the provision of survivor 29 benefits payable under section 5(e)(2) of the act of May

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29, 1956 (1955 P.L.1804, No.600), referred to as the

1 Municipal Police Pension Law, at the end of the plan year occurring 40 years after the calendar year in which the 2. 3 survivor benefits were first payable. With respect to any applicable pension plan other than a plan 4 5 which comprises all or part of a moderately distressed or a severely distressed municipal pension system, if the 6 remaining average period between the current average attained 7 8 age of active members as of the valuation date and the later 9 of their earliest average normal retirement age or their 10 average assumed retirement age is less than the applicable 11 period or periods ending with the amortization target date or 12 dates specified in subparagraph (i), (ii), (iii) or (v), the 13 appropriate amortization target date for the applicable 14 subparagraph determined with reference to the longest 15 applicable remaining average period rounded to the next 16 largest whole number shall be used. With respect to any plan 17 year beginning after December 31, 1997, if, as of the 18 beginning of the plan year, the ratio of the actuarial value 19 of assets to the actuarial accrued liability exceeds 0.70 and 20 the governing body of the municipality has passed a 21 resolution to irrevocably commit the municipality to apply 22 the limit on the additional funding costs, as provided 23 herein, in the preparation of the current and all future 2.4 exhibits under this paragraph, then the sum of the additional 25 funding costs for subparagraphs (i), (ii), (iii), (iv) and 26 (v) above shall not exceed the amount required to amortize 27 the remaining unfunded actuarial accrued liability as of the 28 beginning of the plan year over 10 years in level annual 29 dollar contributions. The exhibit shall indicate the total dollar amount of additional funding costs associated with the 30

1 amortization of any unfunded actuarial accrued liability of the pension plan applicable for that plan year and any 2 3 subsequent plan year occurring prior to the preparation of 4 the next required actuarial valuation report, which shall be 5 the total of the additional funding costs associated with the amortization of each increment of unfunded actuarial accrued 6 liability. The exhibit shall also indicate the plan year in 7 8 which any unfunded actuarial accrued liability of the pension 9 plan would be fully amortized if the total annual additional 10 funding cost calculated pursuant to this paragraph were met 11 continuously without increase or decrease in amount until the 12 total unfunded actuarial accrued liability currently existing 13 was fully amortized. In calculating the additional funding 14 costs associated with the amortization of any unfunded 15 actuarial accrued liability of the pension plan in any plan 16 year, any amortization contribution made in the interval 17 since the last actuarial valuation report shall be allocated 18 to each type of increment of unfunded actuarial accrued 19 liability in proportion to the remaining dollar amount of 20 each type. * * * Section 2. The act is amended by adding a section to read: Section 209. Certification of municipal pension costs.

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The commission shall determine annually the actual financial requirement for each municipal pension plan based on the data contained in the most recent complete report required to be filed by the municipality pursuant to this chapter and shall certify annually to the Auditor General the actual financial requirements for each municipal pension plan based on the data contained in the most recent actuarial valuation report required

- 1 to be filed by the municipality pursuant to this chapter. The
- 2 Auditor General shall use the data certified by the commission
- 3 to implement the provisions of section 402(f)(2).
- 4 Section 3. This act shall take effect in 60 days.
- 5 SECTION 1. THE TITLE OF THE ACT OF DECEMBER 18, 1984
- 6 (P.L.1005, NO.205), KNOWN AS THE MUNICIPAL PENSION PLAN FUNDING

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- 7 STANDARD AND RECOVERY ACT, IS AMENDED TO READ:
- 8 AN ACT
- 9 MANDATING ACTUARIAL FUNDING STANDARDS FOR ALL MUNICIPAL PENSION
- 10 SYSTEMS; ESTABLISHING A RECOVERY PROGRAM FOR MUNICIPAL
- 11 PENSION SYSTEMS DETERMINED TO BE FINANCIALLY DISTRESSED;
- 12 PROVIDING FOR THE DISTRIBUTION OF THE TAX ON THE PREMIUMS OF
- FOREIGN FIRE INSURANCE COMPANIES; PROVIDING FOR THE
- 14 ESTABLISHMENT AND ADMINISTRATION OF IN-SERVICE RETIREMENT
- 15 OPTION PLANS IN LOCAL GOVERNMENTS; AND MAKING REPEALS.
- 16 SECTION 2. THE DEFINITION OF "MUNICIPAL EMPLOYEE" IN SECTION
- 17 102 OF THE ACT IS AMENDED AND THE SECTION IS AMENDED BY ADDING
- 18 DEFINITIONS TO READ:
- 19 SECTION 102. DEFINITIONS.
- 20 EXCEPT AS PROVIDED IN CHAPTER 7, THE FOLLOWING WORDS AND
- 21 PHRASES WHEN USED IN THIS ACT SHALL HAVE THE MEANINGS GIVEN TO
- 22 THEM IN THIS SECTION UNLESS THE CONTEXT CLEARLY INDICATES
- 23 OTHERWISE:
- 24 * * *
- 25 "IROP." AN IN-SERVICE RETIREMENT OPTION PLAN CREATED AND
- 26 OPERATED BY A LOCAL GOVERNMENT OR THE PENNSYLVANIA MUNICIPAL
- 27 RETIREMENT SYSTEM UNDER CHAPTER 11 OR ANY DEFERRED RETIREMENT
- 28 OPTION PLAN OR SIMILAR PROGRAM ESTABLISHED BY A LOCAL GOVERNMENT
- 29 THAT PROVIDES FOR THE COMMENCEMENT AND ACCUMULATION OF
- 30 RETIREMENT BENEFIT PAYMENTS FOR ACTIVE EMPLOYEES WITH

- 1 DISBURSEMENT OF THE ACCUMULATED PAYMENTS AND INTEREST EARNINGS
- 2 AS A LUMP SUM UPON TERMINATION OF EMPLOYMENT.
- 3 "IROP PARTICIPANT." A RETIRED MEMBER OF A LOCAL GOVERNMENT-
- 4 DEFINED BENEFIT PENSION PLAN WHO IS ELIGIBLE TO PARTICIPATE IN
- 5 AN IROP UNDER SECTION 1112 AND WHO HAS ELECTED TO PARTICIPATE IN
- 6 AN IROP UNDER SECTION 1113.
- 7 "IROP PARTICIPANT ACCOUNT." A PENSION TRUST FUND LEDGER
- 8 ACCOUNT ESTABLISHED UNDER SECTION 1121(A).
- 9 <u>"LOCAL GOVERNMENT." A MUNICIPALITY OR ANY COUNTY.</u>
- 10 * * *
- 11 "MUNICIPAL EMPLOYEE." ANY PERSON [OTHER THAN AN INDEPENDENT
- 12 CONTRACTOR] WHO PROVIDES REGULAR SERVICES FOR A MUNICIPALITY IN
- 13 RETURN FOR COMPENSATION FROM THE MUNICIPALITY. THE TERM DOES NOT
- 14 INCLUDE AN INDEPENDENT CONTRACTOR OR AN IROP PARTICIPANT.
- 15 * * *
- 16 SECTION 3. SECTION 202(B) OF THE ACT, AMENDED DECEMBER 19,
- 17 1997 (P.L.611, NO. 61), IS AMENDED TO READ:
- 18 SECTION 202. CONTENTS OF ACTUARIAL VALUATION REPORT.
- 19 * * *
- 20 (B) CONTENTS OF ACTUARIAL EXHIBITS; DEFINED BENEFIT PLANS
- 21 SELF-INSURED IN WHOLE OR IN PART. -- FOR ANY PENSION PLAN WHICH IS
- 22 A DEFINED BENEFIT PLAN AND WHICH IS SELF-INSURED IN WHOLE OR IN
- 23 PART, ALL APPLICABLE ACTUARIAL EXHIBITS SHALL BE PREPARED IN
- 24 ACCORDANCE WITH THE ENTRY AGE NORMAL ACTUARIAL COST METHOD WITH
- 25 ENTRY AGE ESTABLISHED AS THE ACTUAL ENTRY AGE FOR ALL PLAN
- 26 MEMBERS UNLESS THE MUNICIPALITY APPLIES FOR AND IS GRANTED
- 27 AUTHORIZATION BY THE COMMISSION TO USE AN ALTERNATIVE ACTUARIAL
- 28 COST METHOD. AUTHORIZATION SHALL BE GRANTED IF THE MUNICIPALITY
- 29 DEMONSTRATES ON AN INDIVIDUAL PENSION PLAN BASIS THAT THERE ARE
- 30 COMPELLING REASONS OF AN ACTUARIAL NATURE FOR THE USE OF AN

- 1 ALTERNATIVE ACTUARIAL COST METHOD. THE COMMISSION SHALL ISSUE
- 2 RULES AND REGULATIONS SPECIFYING THE CRITERIA WHICH THE
- 3 COMMISSION WILL USE TO DETERMINE THE QUESTION OF THE EXISTENCE
- 4 OF COMPELLING REASONS FOR THE USE OF AN ALTERNATIVE ACTUARIAL
- 5 COST METHOD, THE DOCUMENTATION WHICH A MUNICIPALITY SEEKING THE
- 6 AUTHORIZATION WILL BE REQUIRED TO SUPPLY AND THE ACCEPTABLE
- 7 ALTERNATIVE ACTUARIAL COST METHODS WHICH THE COMMISSION MAY
- 8 AUTHORIZE. THE ACTUARIAL COST METHOD SHALL BE USED TO VALUE ALL
- 9 ASPECTS OF THE BENEFIT PLAN OR PLANS OF THE PENSION PLAN UNLESS
- 10 THE MUNICIPALITY APPLIES FOR AND IS GRANTED AUTHORIZATION BY THE
- 11 COMMISSION TO USE APPROXIMATION TECHNIQUES OTHER THAN THE
- 12 ACTUARIAL COST METHOD FOR ASPECTS OF THE BENEFIT PLAN OR PLANS
- 13 OF THE PENSION PLAN OTHER THAN THE RETIREMENT BENEFIT.
- 14 AUTHORIZATION SHALL BE GRANTED IF THE MUNICIPALITY DEMONSTRATES
- 15 ON AN INDIVIDUAL PENSION PLAN BASIS THAT THERE ARE COMPELLING
- 16 REASONS OF AN ACTUARIAL NATURE FOR THE USE OF THESE
- 17 APPROXIMATION TECHNIQUES. THE COMMISSION SHALL ISSUE RULES AND
- 18 REGULATIONS SPECIFYING THE CRITERIA WHICH THE COMMISSION WILL
- 19 USE TO DETERMINE THE QUESTION OF THE EXISTENCE OF COMPELLING
- 20 REASONS FOR THE USE OF APPROXIMATION TECHNIQUES, THE
- 21 DOCUMENTATION WHICH A MUNICIPALITY SEEKING THE AUTHORIZATION
- 22 WILL BE REQUIRED TO SUPPLY AND THE ACCEPTABLE APPROXIMATION
- 23 TECHNIQUE WHICH THE COMMISSION MAY AUTHORIZE. THE ACTUARIAL
- 24 EXHIBITS SHALL USE ACTUARIAL ASSUMPTIONS WHICH ARE, IN THE
- 25 JUDGMENT OF THE ACTUARY AND THE GOVERNING BODY OF THE PLAN, THE
- 26 BEST AVAILABLE ESTIMATE OF FUTURE OCCURRENCES IN THE CASE OF
- 27 EACH ASSUMPTION. WITH RESPECT TO ECONOMIC ACTUARIAL ASSUMPTIONS,
- 28 THE ASSUMPTIONS SHALL EITHER BE WITHIN THE RANGE SPECIFIED IN
- 29 RULES AND REGULATIONS ISSUED BY THE COMMISSION OR DOCUMENTATION
- 30 EXPLAINING AND JUSTIFYING THE CHOICE OF ASSUMPTIONS OUTSIDE THE

- 1 RANGE SHALL ACCOMPANY THE REPORT. THE ACTUARIAL EXHIBITS SHALL
- 2 MEASURE ALL ASPECTS OF THE BENEFIT PLAN OR PLANS OF THE PENSION
- 3 PLAN IN ACCORDANCE WITH MODIFICATIONS IN THE BENEFIT PLAN OR
- 4 PLANS, IF ANY, AND SALARIES WHICH AS OF THE VALUATION DATE ARE
- 5 KNOWN OR CAN REASONABLY BE EXPECTED TO BE IN FORCE DURING THE
- 6 ENSUING PLAN YEAR. IN PREPARING THE ACTUARIAL EXHIBITS OR ANY
- 7 ACTUARIAL VALUATION REPORT, THE MUNICIPALITY SHALL EXCLUDE THE
- 8 COMPENSATION OF ALL IROP PARTICIPANTS FROM THE ACTIVE MEMBER
- 9 PAYROLL, ALL IROP PARTICIPANTS FROM ACTIVE MEMBER DATA AND THE
- 10 BALANCE IN THE IROP PARTICIPANT ACCOUNT FROM THE ASSETS OF THE
- 11 PENSION TRUST FUND. THE ACTUARIAL VALUATION REPORT SHALL CONTAIN
- 12 THE FOLLOWING ACTUARIAL EXHIBITS:
- 13 (1) AN EXHIBIT OF THE NORMAL COST OF THE BENEFITS
- 14 PROVIDED BY THE BENEFIT PLAN AS OF THE DATE OF THE ACTUARIAL
- 15 VALUATION, EXPRESSED AS A PERCENTAGE OF THE FUTURE COVERED
- 16 PAYROLL OF THE ACTIVE MEMBERSHIP OF THE PENSION PLAN AS OF
- 17 THE DATE OF THE ACTUARIAL VALUATION.
- 18 (2) AN EXHIBIT OF THE ACTUARIAL ACCRUED LIABILITY OF THE
- 19 BENEFIT PLAN AS OF THE DATE OF THE ACTUARIAL VALUATION IN
- 20 TOTAL WHICH SHALL BE THE ACTUARIAL PRESENT VALUE OF ALL
- 21 PROJECTED BENEFITS PROVIDED BY THE BENEFIT PLAN REDUCED BY
- 22 THE ACTUARIAL PRESENT VALUE OF FUTURE NORMAL COSTS, AND IN
- 23 PARTICULAR, WHICH SHALL INCLUDE THE FOLLOWING REQUIRED
- 24 ACTUARIAL PRESENT VALUES FOR PENSION PLAN BENEFITS OF RELATED
- 25 ITEMS:
- 26 (I) REQUIRED ACTUARIAL PRESENT VALUES ON ACCOUNT OF
- 27 ACTIVE MEMBERS:
- 28 (A) RETIREMENT BENEFITS.
- 29 (B) DISABILITY BENEFITS.
- 30 (C) SURVIVOR BENEFITS.

1	(D) REFUND LIABILITY DUE TO WITHDRAWAL FROM
2	ACTIVE SERVICE OR DEATH.
3	(E) OTHER BENEFITS, SPECIFYING THE NATURE OF
4	EACH TYPE.
5	THIS ITEM SHALL INCLUDE A FOOTNOTE INDICATING THE AMOUNT
6	OF ACCUMULATED MEMBER CONTRIBUTIONS WITHOUT ACCRUED
7	INTEREST.
8	(II) REQUIRED ACTUARIAL PRESENT VALUES ON ACCOUNT OF
9	FORMER MEMBERS WITH A DEFERRED, VESTED OR OTHERWISE
10	NONFORFEITABLE RIGHT TO A RETIREMENT BENEFIT.
11	(III) REQUIRED ACTUARIAL PRESENT VALUES ON ACCOUNT
12	OF FORMER MEMBERS WHO DO NOT HAVE A DEFERRED, VESTED OR
13	OTHERWISE NONFORFEITABLE RIGHT TO THE RETIREMENT BENEFIT
14	AND WHO HAVE NOT WITHDRAWN ANY ACCUMULATED MEMBER
15	CONTRIBUTIONS.
16	(IV) REQUIRED ACTUARIAL PRESENT VALUES ON ACCOUNT OF
17	BENEFIT RECIPIENTS:
18	(A) RETIREMENT BENEFITS.
19	(B) DISABILITY BENEFITS.
20	(C) SURVIVING SPOUSE BENEFITS.
21	(D) SURVIVING CHILD BENEFITS.
22	(E) OTHER BENEFITS, SPECIFYING THE NATURE OF
23	EACH TYPE.
24	(V) REQUIRED ACTUARIAL PRESENT VALUES FOR OTHER
25	BENEFITS PROVIDED BY THE BENEFIT PLAN, SPECIFYING THE
26	NATURE OF EACH TYPE.
27	(VI) ACTUARIAL PRESENT VALUE OF FUTURE NORMAL COST.
28	(3) AN EXHIBIT OF THE UNFUNDED ACTUARIAL ACCRUED
29	LIABILITY OF THE PENSION PLAN IN TOTAL, WHICH SHALL BE THE
3.0	ACTIIARTAL ACCRIED LIARILITY OF THE PENSION PLAN CALCILATED

- 1 PURSUANT TO PARAGRAPH (2) LESS THE ACTUARIAL VALUE OF ASSETS
 2 OF THE PENSION PLAN CALCULATED PURSUANT TO SUBSECTION (E)(1),
 3 AND WHICH, IN PARTICULAR, SHALL INCLUDE THE FOLLOWING:
 - (I) THE REMAINING BALANCE OF THE UNFUNDED ACTUARIAL ACCRUED LIABILITY IN EXISTENCE AS OF THE FIRST ACTUARIAL VALUATION REPORT REQUIRED BY THIS SECTION OCCURRING NEXT FOLLOWING THE DATE OF ENACTMENT OF THIS SECTION.
 - (II) THE REMAINING BALANCE OF EACH INCREMENT OF UNFUNDED ACTUARIAL ACCRUED LIABILITY ATTRIBUTABLE TO MODIFICATIONS IN THE BENEFIT PLAN GOVERNING THE PENSION PLAN WHICH WERE APPLICABLE TO ACTIVE MEMBERS, SEPARATELY INDICATING EACH AND DESIGNATING EACH BY THE PLAN YEAR IN WHICH THE BENEFIT PLAN MODIFICATION WAS MADE EFFECTIVE.
 - (III) THE REMAINING BALANCE OF EACH INCREMENT OF UNFUNDED ACTUARIAL ACCRUED LIABILITY ATTRIBUTABLE TO MODIFICATIONS IN THE BENEFIT PLAN GOVERNING THE PENSION PLAN WHICH WERE APPLICABLE TO RETIRED MEMBERS AND OTHER BENEFIT RECIPIENTS, SEPARATELY INDICATING EACH AND DESIGNATING EACH BY THE PLAN YEAR IN WHICH THE BENEFIT PLAN MODIFICATION WAS MADE EFFECTIVE.
 - (IV) THE REMAINING BALANCE OF EACH INCREMENT OF NET UNFUNDED ACTUARIAL ACCRUED LIABILITY ATTRIBUTABLE TO MODIFICATIONS IN THE ACTUARIAL ASSUMPTIONS USED TO CALCULATE THE ACTUARIAL ACCRUED LIABILITY OF THE PENSION PLAN SEPARATELY INDICATING EACH AND DESIGNATING EACH BY THE PLAN YEAR IN WHICH THE ACTUARIAL ASSUMPTION MODIFICATION WAS MADE EFFECTIVE.
 - (V) THE REMAINING BALANCE OF EACH INCREMENT OR

 DECREMENT OF NET UNFUNDED ACTUARIAL ACCRUED LIABILITY

 ATTRIBUTABLE TO NET ACTUARIAL EXPERIENCE LOSSES OR GAINS,

Т	SEPARATELY INDICATING EACH AND DESIGNATING EACH BY THE
2	PLAN YEAR IN WHICH THE ACTUARIAL EXPERIENCE LOSS OR GAIN
3	WAS RECOGNIZED.
4	(VI) THE REMAINING BALANCE OF EACH INCREMENT OF
5	UNFUNDED ACTUARIAL ACCRUED LIABILITY ATTRIBUTABLE TO THE
6	PROVISION OF SURVIVOR BENEFITS PAYABLE UNDER SECTION
7	5(E)(2) OF THE ACT OF MAY 29, 1956 (1955 P.L.1804,
8	NO.600), REFERRED TO AS THE MUNICIPAL POLICE PENSION LAW,
9	SEPARATELY INDICATING EACH AND DESIGNATING EACH BY THE
10	YEAR IN WHICH THE ACTUARIAL EXPERIENCE LOSS WAS
11	RECOGNIZED.
12	THE INITIAL DETERMINATION OF THE UNFUNDED ACTUARIAL ACCRUED
13	LIABILITY ATTRIBUTABLE TO A MODIFICATION IN THE BENEFIT PLAN
14	GOVERNING THE PENSION PLAN OR TO A MODIFICATION IN THE
15	ACTUARIAL ASSUMPTIONS USED TO CALCULATE THE ACTUARIAL ACCRUED
16	LIABILITY OF THE PENSION PLAN SHALL BE MADE BY CALCULATING
17	THE UNFUNDED ACTUARIAL ACCRUED LIABILITY OF THE PENSION PLAN
18	IN ACCORDANCE WITH THE BENEFIT PLAN PROVISIONS AND ACTUARIAL
19	ASSUMPTIONS WHICH WERE IN EFFECT PRIOR TO THE MODIFICATION
20	AND BY CALCULATING THE UNFUNDED ACTUARIAL ACCRUED LIABILITY
21	OF THE PENSION PLAN IN ACCORDANCE WITH THE MODIFICATION IN
22	THE PROVISIONS OF THE BENEFIT PLAN GOVERNING THE PENSION PLAN
23	OR THE ACTUARIAL ASSUMPTIONS USED TO CALCULATE THE ACTUARIAL
24	ACCRUED LIABILITY OF THE PENSION PLAN, WHICHEVER IS
25	APPLICABLE, AND THE REMAINING BENEFIT PLAN PROVISIONS AND
26	ACTUARIAL ASSUMPTIONS. THE INITIAL DETERMINATION OF THE
27	UNFUNDED ACTUARIAL ACCRUED LIABILITY ATTRIBUTABLE TO AN
28	ACTUARIAL LOSS SHALL BE MADE IN CONJUNCTION WITH THE ANALYSIS
29	OF INCREASES OR DECREASES IN THE UNFUNDED ACTUARIAL ACCRUED
30	LIABILITY OF THE PENSION PLAN REOUIRED PURSUANT TO PARAGRAPH

1 (6). 2 (4) AN EXHIBIT OF ANY ADDITIONAL FUNDING COSTS 3 ASSOCIATED WITH THE AMORTIZATION OF ANY UNFUNDED ACTUARIAL 4 ACCRUED LIABILITY OF THE PENSION PLAN, INDICATING FOR EACH 5 INCREMENT OF UNFUNDED ACTUARIAL ACCRUED LIABILITY SPECIFIED 6 IN PARAGRAPH (3), THE LEVEL ANNUAL DOLLAR CONTRIBUTION 7 REQUIRED TO PAY AN AMOUNT EQUAL TO THE ACTUARIAL ASSUMPTION 8 AS TO INVESTMENT EARNINGS APPLIED TO THE PRINCIPAL AMOUNT OF 9 THE REMAINING BALANCE OF THE INCREMENT OF UNFUNDED ACTUARIAL ACCRUED LIABILITY AND TO RETIRE BY THE APPLICABLE 10 11 AMORTIZATION TARGET DATE SPECIFIED IN THIS PARAGRAPH THE PRINCIPAL AMOUNT OF THE REMAINING BALANCE OF THE INCREMENT OF 12 13 UNFUNDED ACTUARIAL ACCRUED LIABILITY. THE AMORTIZATION TARGET 14 DATE APPLICABLE FOR EACH TYPE OF INCREMENT OF UNFUNDED 15 ACTUARIAL ACCRUED LIABILITY SHALL BE AS FOLLOWS: 16 (I) (A) IN THE CASE OF A PENSION PLAN ESTABLISHED ON OR PRIOR TO JANUARY 1, 1985 FOR THE UNFUNDED 17 18 ACTUARIAL ACCRUED LIABILITY IN EXISTENCE AS OF THE 19 BEGINNING OF THE PLAN YEAR OCCURRING IN CALENDAR YEAR 20 1985, AT THE END OF THE PLAN YEAR OCCURRING IN CALENDAR YEAR 2015; OR 21 22 (B) IN THE CASE OF A PENSION PLAN ESTABLISHED 23 AFTER JANUARY 1, 1985, FOR THE UNFUNDED ACTUARIAL 24 ACCRUED LIABILITY THEN OR SUBSEQUENTLY DETERMINED TO 25 BE OR TO HAVE BEEN IN EXISTENCE AS OF THE DATE OF THE 26 ESTABLISHMENT OF THE PLAN, AT THE END OF THE PLAN YEAR OCCURRING 30 YEARS AFTER THE CALENDAR YEAR IN 27 28 WHICH THE PENSION PLAN WAS ESTABLISHED.

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(II)

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INCREMENT OR DECREMENT OF NET UNFUNDED

ACTUARIAL ACCRUED LIABILITY ATTRIBUTABLE TO A CHANGE IN

ACTUARIAL ASSUMPTIONS, AT THE END OF THE PLAN YEAR

OCCURRING 20 YEARS AFTER THE CALENDAR YEAR IN WHICH

ACTUARIAL ASSUMPTION MODIFICATION WAS EFFECTIVE.

- (III) INCREMENT OF NET UNFUNDED ACTUARIAL ACCRUED
 LIABILITY ATTRIBUTABLE TO A MODIFICATION IN THE BENEFIT
 PLAN APPLICABLE TO ACTIVE MEMBERS, AT THE END OF THE PLAN
 YEAR OCCURRING 20 YEARS AFTER THE CALENDAR YEAR IN WHICH
 THE BENEFIT PLAN MODIFICATION WAS EFFECTIVE.
- (IV) INCREMENT OF UNFUNDED ACTUARIAL ACCRUED

 LIABILITY ATTRIBUTABLE TO A MODIFICATION IN THE BENEFIT

 PLAN APPLICABLE TO RETIRED MEMBERS AND OTHER BENEFIT

 RECIPIENTS, AT THE END OF THE PLAN YEAR OCCURRING 10

 YEARS AFTER THE CALENDAR YEAR IN WHICH THE BENEFIT PLAN

 MODIFICATION WAS EFFECTIVE.
 - (V) INCREMENT OR DECREMENT OF NET UNFUNDED ACTUARIAL ACCRUED LIABILITY ATTRIBUTABLE TO AN ACTUARIAL EXPERIENCE LOSS OR GAIN, AT THE END OF PLAN YEAR OCCURRING 15 YEARS AFTER THE CALENDAR YEAR IN WHICH THE ACTUARIAL EXPERIENCE LOSS OR GAIN WAS RECOGNIZED.
 - (VI) INCREMENT OF UNFUNDED ACTUARIAL ACCRUED

 LIABILITY ATTRIBUTABLE TO THE PROVISION OF SURVIVOR

 BENEFITS PAYABLE UNDER SECTION 5(E)(2) OF THE MUNICIPAL

 POLICE PENSION LAW AT THE END OF THE PLAN YEAR OCCURRING

 40 YEARS AFTER THE CALENDAR YEAR IN WHICH THE SURVIVOR

 BENEFITS WERE FIRST PAYABLE.

WITH RESPECT TO ANY APPLICABLE PENSION PLAN OTHER THAN A PLAN
WHICH COMPRISES ALL OR PART OF A MODERATELY DISTRESSED OR A
SEVERELY DISTRESSED MUNICIPAL PENSION SYSTEM, IF THE
REMAINING AVERAGE PERIOD BETWEEN THE CURRENT AVERAGE ATTAINED
AGE OF ACTIVE MEMBERS AS OF THE VALUATION DATE AND THE LATER

- 1 OF THEIR EARLIEST AVERAGE NORMAL RETIREMENT AGE OR THEIR
- 2 AVERAGE ASSUMED RETIREMENT AGE IS LESS THAN THE APPLICABLE
- 3 PERIOD OR PERIODS ENDING WITH THE AMORTIZATION TARGET DATE OR
- 4 DATES SPECIFIED IN SUBPARAGRAPH (I), (II), (III) OR (V), THE
- 5 APPROPRIATE AMORTIZATION TARGET DATE FOR THE APPLICABLE
- 6 SUBPARAGRAPH DETERMINED WITH REFERENCE TO THE LONGEST
- 7 APPLICABLE REMAINING AVERAGE PERIOD ROUNDED TO THE NEXT
- 8 LARGEST WHOLE NUMBER SHALL BE USED. WITH RESPECT TO ANY PLAN
- 9 YEAR BEGINNING AFTER DECEMBER 31, 1997, IF, AS OF THE
- 10 BEGINNING OF THE PLAN YEAR, THE RATIO OF THE ACTUARIAL VALUE
- 11 OF ASSETS TO THE ACTUARIAL ACCRUED LIABILITY EXCEEDS 0.70 AND
- 12 THE GOVERNING BODY OF THE MUNICIPALITY HAS PASSED A
- 13 RESOLUTION TO IRREVOCABLY COMMIT THE MUNICIPALITY TO APPLY
- 14 THE LIMIT ON THE ADDITIONAL FUNDING COSTS, AS PROVIDED
- 15 HEREIN, IN THE PREPARATION OF THE CURRENT AND ALL FUTURE
- 16 EXHIBITS UNDER THIS PARAGRAPH, THEN THE SUM OF THE ADDITIONAL
- 17 FUNDING COSTS FOR SUBPARAGRAPHS (I), (II), (III), (IV) AND
- 18 (V) ABOVE SHALL NOT EXCEED THE AMOUNT REQUIRED TO AMORTIZE
- 19 THE REMAINING UNFUNDED ACTUARIAL ACCRUED LIABILITY AS OF THE
- 20 BEGINNING OF THE PLAN YEAR OVER 10 YEARS IN LEVEL ANNUAL
- 21 DOLLAR CONTRIBUTIONS. THE EXHIBIT SHALL INDICATE THE TOTAL
- 22 DOLLAR AMOUNT OF ADDITIONAL FUNDING COSTS ASSOCIATED WITH THE
- 23 AMORTIZATION OF ANY UNFUNDED ACTUARIAL ACCRUED LIABILITY OF
- 24 THE PENSION PLAN APPLICABLE FOR THAT PLAN YEAR AND ANY
- 25 SUBSEQUENT PLAN YEAR OCCURRING PRIOR TO THE PREPARATION OF
- 26 THE NEXT REQUIRED ACTUARIAL VALUATION REPORT, WHICH SHALL BE
- 27 THE TOTAL OF THE ADDITIONAL FUNDING COSTS ASSOCIATED WITH THE
- 28 AMORTIZATION OF EACH INCREMENT OF UNFUNDED ACTUARIAL ACCRUED
- 29 LIABILITY. THE EXHIBIT SHALL ALSO INDICATE THE PLAN YEAR IN
- 30 WHICH ANY UNFUNDED ACTUARIAL ACCRUED LIABILITY OF THE PENSION

- 1 PLAN WOULD BE FULLY AMORTIZED IF THE TOTAL ANNUAL ADDITIONAL
- 2 FUNDING COST CALCULATED PURSUANT TO THIS PARAGRAPH WERE MET
- 3 CONTINUOUSLY WITHOUT INCREASE OR DECREASE IN AMOUNT UNTIL THE
- 4 TOTAL UNFUNDED ACTUARIAL ACCRUED LIABILITY CURRENTLY EXISTING
- 5 WAS FULLY AMORTIZED. IN CALCULATING THE ADDITIONAL FUNDING
- 6 COSTS ASSOCIATED WITH THE AMORTIZATION OF ANY UNFUNDED
- 7 ACTUARIAL ACCRUED LIABILITY OF THE PENSION PLAN IN ANY PLAN
- 8 YEAR, ANY AMORTIZATION CONTRIBUTION MADE IN THE INTERVAL
- 9 SINCE THE LAST ACTUARIAL VALUATION REPORT SHALL BE ALLOCATED
- 10 TO EACH TYPE OF INCREMENT OF UNFUNDED ACTUARIAL ACCRUED
- 11 LIABILITY IN PROPORTION TO THE REMAINING DOLLAR AMOUNT OF
- 12 EACH TYPE.
- 13 (5) AN EXHIBIT OF THE TOTAL ADMINISTRATIVE COST OF THE
- 14 PENSION PLAN FOR THE PLAN YEAR OCCURRING IMMEDIATELY PRIOR TO
- 15 THE PLAN YEAR FOR WHICH THE ACTUARIAL VALUATION REPORT IS
- MADE.
- 17 (6) AN EXHIBIT CONTAINING AN ANALYSIS OF THE INCREASE OR
- 18 DECREASE IN THE UNFUNDED ACTUARIAL ACCRUED LIABILITY OF THE
- 19 PENSION PLAN SINCE THE MOST RECENT PRIOR ACTUARIAL VALUATION
- 20 REPORT, INCLUDING SPECIFICALLY AN INDICATION OF INCREASES OR
- 21 DECREASES DUE TO THE FOLLOWING:
- 22 (I) MODIFICATIONS IN THE BENEFIT PLAN OR PLANS OF
- THE PENSION PLAN.
- 24 (II) CHANGES IN ACTUARIAL ASSUMPTIONS.
- 25 (III) DEVIATIONS IN THE ACTUAL EXPERIENCE OF THE
- 26 PENSION PLAN FROM THE EXPERIENCE EXPECTED BY VIRTUE OF
- 27 THE ACTUARIAL ASSUMPTIONS.
- 28 (IV) PRESENCE OR ABSENCE OF PAYMENTS TO AMORTIZE THE
- 29 UNFUNDED ACCRUED LIABILITY OF THE PENSION PLAN.
- 30 (V) OTHER REASONS.

- 1 THE ANALYSIS SHALL BE BASED ON THE BEST PROFESSIONAL JUDGMENT
- 2 OF THE APPROVED ACTUARY REACHED AFTER PREPARING THE VARIOUS
- 3 APPLICABLE ACTUARIAL EXHIBITS OF THE ACTUARIAL VALUATION
- 4 REPORT. IF, IN THE OPINION OF THE APPROVED ACTUARY, THE
- 5 INCLUSION OF ANY PORTION OF THIS INFORMATION IS NOT
- 6 APPROPRIATE, THAT PORTION OF THE ANALYSIS MAY BE OMITTED WITH
- 7 THE PROVISION OF ADEQUATE EXPLANATION OR JUSTIFICATION OF THE
- 8 APPROPRIATENESS OF THE OMISSION.
- 9 (7) AN EXHIBIT SUMMARIZING THE ECONOMIC AND DEMOGRAPHIC
- 10 ACTUARIAL ASSUMPTIONS USED IN THE PREPARATION OF THE
- 11 ACTUARIAL EXHIBITS.
- 12 (8) A SUMMARY OF THE PRINCIPAL PROVISIONS OF THE BENEFIT
- 13 PLAN OF THE PENSION PLAN UPON WHICH THE ACTUARIAL EXHIBITS
- 14 ARE BASED.
- 15 * * *
- 16 SECTION 4. THE ACT IS AMENDED BY ADDING A SECTION TO READ:
- 17 <u>SECTION 209. CERTIFICATION OF MUNICIPAL PENSION COSTS.</u>
- 18 THE COMMISSION SHALL DETERMINE ANNUALLY THE ACTUAL FINANCIAL
- 19 REQUIREMENT FOR EACH MUNICIPAL PENSION PLAN BASED ON THE DATA
- 20 CONTAINED IN THE MOST RECENT COMPLETE REPORT REQUIRED TO BE
- 21 FILED BY THE MUNICIPALITY PURSUANT TO THIS CHAPTER AND SHALL
- 22 CERTIFY ANNUALLY TO THE AUDITOR GENERAL THE ACTUAL FINANCIAL
- 23 REQUIREMENTS FOR EACH MUNICIPAL PENSION PLAN BASED ON THE DATA
- 24 CONTAINED IN THE MOST RECENT ACTUARIAL VALUATION REPORT REQUIRED
- 25 TO BE FILED BY THE MUNICIPALITY PURSUANT TO THIS CHAPTER. THE
- 26 AUDITOR GENERAL SHALL USE THE DATA CERTIFIED BY THE COMMISSION
- 27 TO IMPLEMENT THE PROVISIONS OF SECTION 402(F)(2).
- 28 SECTION 5. SECTION 302(B)(2) OF THE ACT, AMENDED DECEMBER
- 29 18, 1990 (P.L.753, NO.189), IS AMENDED TO READ:
- 30 SECTION 302. MINIMUM FUNDING STANDARD; DEFINED BENEFIT PLANS

- SELF-INSURED IN WHOLE OR IN PART.
- 3 (B) FINANCIAL REQUIREMENTS OF THE PENSION PLAN. --
- 4 * * *
- 5 (2) THE NORMAL COST AND ADMINISTRATIVE EXPENSE
- 6 REQUIREMENTS FOR THE FOLLOWING PLAN YEAR SHALL BE EXPRESSED
- 7 AS A DOLLAR AMOUNT AND SHALL BE DETERMINED BY APPLYING THE
- 8 NORMAL COST OF THE BENEFIT PLAN AND THE ADMINISTRATIVE
- 9 EXPENSE PAYABLE FROM THE ASSETS ATTRIBUTABLE TO THE BENEFIT
- 10 PLAN, AS REPORTED IN THE ACTUARIAL VALUATION REPORT OF THE
- 11 PENSION PLAN AND EXPRESSED AS A PERCENTAGE OF PAYROLL, TO THE
- 12 PAYROLL OF THE ACTIVE MEMBERSHIP OF THE PENSION PLAN AS OF
- 13 THE DATE THE FINANCIAL REQUIREMENTS OF THE PENSION PLAN ARE
- 14 DETERMINED. IN EXPRESSING THE NORMAL COST AND ADMINISTRATIVE
- 15 EXPENSE REQUIREMENTS AS A DOLLAR AMOUNT, THE MUNICIPALITY
- 16 SHALL EXCLUDE THE COMPENSATION OF ALL IROP PARTICIPANTS FROM
- 17 THE PAYROLL OF THE ACTIVE MEMBERSHIP OF THE PENSION PLAN.
- 18 * * *
- 19 SECTION 6. SECTION 402(E)(2) OF THE ACT IS AMENDED TO READ:
- 20 SECTION 402. REVISION OF FINANCING FROM STATE REVENUE SOURCES;
- 21 GENERAL MUNICIPAL PENSION SYSTEM STATE AID
- 22 PROGRAM.
- 23 * * *
- 24 (E) ALLOCATION OF GENERAL MUNICIPAL PENSION SYSTEM STATE
- 25 ATD. --
- 26 * * *
- 27 (2) THE APPLICABLE NUMBER OF UNITS SHALL BE ATTRIBUTABLE
- 28 TO EACH ACTIVE EMPLOYEE WHO WAS EMPLOYED ON A FULL-TIME BASIS
- 29 FOR A MINIMUM OF SIX CONSECUTIVE MONTHS PRIOR TO DECEMBER 31
- 30 PRECEDING THE DATE OF CERTIFICATION AND WHO WAS PARTICIPATING

- 1 IN A PENSION PLAN MAINTAINED BY THAT MUNICIPALITY, PROVIDED 2 THAT THE MUNICIPALITY MAINTAINS A GENERALLY APPLICABLE 3 PENSION PLAN FOR THAT TYPE OF EMPLOYEE WHICH WAS EITHER 4 ESTABLISHED ON OR PRIOR TO DECEMBER 31, 1984, OR, IF 5 ESTABLISHED AFTER DECEMBER 31, 1984, HAS BEEN MAINTAINED BY 6 THAT MUNICIPALITY FOR AT LEAST THREE PLAN YEARS. FOR THE 7 PURPOSE OF COMPUTING AND REPORTING THE APPLICABLE NUMBER OF 8 UNITS, AN IROP PARTICIPANT SHALL NOT BE REPORTED TO THE 9 AUDITOR GENERAL AS AN ACTIVE EMPLOYEE. THE APPLICABLE NUMBER 10 OF UNITS PER EMPLOYEE ATTRIBUTABLE TO EACH ELIGIBLE RECIPIENT 11 COUNTY OF THE SECOND CLASS SHALL BE TWO UNITS FOR EACH POLICE 12 OFFICER. THE APPLICABLE NUMBER OF UNITS ATTRIBUTABLE TO EACH 13 ELIGIBLE RECIPIENT CITY, BOROUGH, INCORPORATED TOWN AND TOWNSHIP SHALL BE AS FOLLOWS: 14 15 (I) POLICE OFFICER - TWO UNITS. 16 (II) FIREFIGHTER - TWO UNITS. 17 (III) EMPLOYEE OTHER THAN POLICE OFFICER OR 18 FIREFIGHTER - ONE UNIT. * * * 19 20 SECTION 7. THE ACT IS AMENDED BY ADDING A CHAPTER TO READ: 21 CHAPTER 11 22 IN-SERVICE RETIREMENT OPTION PLANS LAW 23 SUBCHAPTER A 24 PRELIMINARY PROVISIONS 25 SECTION 1101. SHORT TITLE. 26 THIS CHAPTER SHALL BE KNOWN AND MAY BE CITED AS THE IN-27 SERVICE RETIREMENT OPTION PLANS LAW. 28 SECTION 1102. DECLARATION OF PURPOSE. 29 IT IS THE PURPOSE OF THIS CHAPTER TO PROVIDE FOR AN IN-
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SERVICE RETIREMENT OPTION PLAN UNDER WHICH AN ELIGIBLE MEMBER OF

- 1 THE LOCAL GOVERNMENT'S RETIREMENT SYSTEM MAY ELECT TO
- 2 PARTICIPATE IN AN IROP, DEFER RECEIPT OF RETIREMENT SYSTEM
- 3 BENEFITS AND CONTINUE EMPLOYMENT WITH THE LOCAL GOVERNMENT.
- 4 <u>SECTION 1103.</u> <u>DEFINITIONS.</u>
- 5 THE FOLLOWING WORDS AND PHRASES WHEN USED IN THIS CHAPTER
- 6 SHALL HAVE THE MEANINGS GIVEN TO THEM IN THIS SECTION UNLESS THE
- 7 CONTEXT CLEARLY INDICATES OTHERWISE:
- 8 "NORMAL RETIREMENT BENEFIT." THE RETIREMENT BENEFIT PAYABLE
- 9 TO A MEMBER OF A DEFINED BENEFIT PENSION PLAN ON OR AFTER THE
- 10 DATE ON WHICH THE MEMBER FIRST SATISFIES THE AGE AND SERVICE
- 11 REQUIREMENTS FOR FULL, UNREDUCED RETIREMENT BENEFITS, INCLUDING
- 12 SUPPLEMENTAL AMOUNTS PROVIDED TO THE MEMBER AFTER RETIREMENT AS
- 13 <u>COST-OF-LIVING INCREASES.</u>
- 14 "SUBSIDIARY IROP PARTICIPANT ACCOUNT." THE SEPARATE,
- 15 INTEREST-BEARING, SUBSIDIARY IROP PARTICIPANT ACCOUNT
- 16 ESTABLISHED FOR AN IROP PARTICIPANT UNDER SECTION 1121.
- 17 SECTION 1104. EMPLOYMENT STATUS.
- 18 PARTICIPATION IN AN IROP DOES NOT GUARANTEE THE IROP
- 19 PARTICIPANT'S EMPLOYMENT BY THE LOCAL GOVERNMENT DURING THE
- 20 SPECIFIED PERIOD OF THE IROP.
- 21 SUBCHAPTER B
- 22 GENERAL PROVISIONS
- 23 SECTION 1111. ESTABLISHMENT OF IROP.
- 24 (A) LOCAL GOVERNMENTS. -- A LOCAL GOVERNMENT THAT HAS
- 25 ESTABLISHED OR MAINTAINS A DEFINED BENEFIT PENSION PLAN FOR A
- 26 GROUP OF ITS EMPLOYEES WHICH IS SELF-INSURED IN WHOLE OR IN PART
- 27 UNDER SECTION 202(B), EXCEPT FOR A LOCAL GOVERNMENT THAT HAS
- 28 JOINED THE PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM, MAY
- 29 ESTABLISH BY ORDINANCE AN IROP FOR THOSE EMPLOYEES AS PART OF
- 30 THE PENSION PLAN. THE ORDINANCE ESTABLISHING THE IROP SHALL

- 1 SPECIFY A UNIFORM PARTICIPATION PERIOD FOR THE IROP THAT IS NOT
- 2 MORE THAN FIVE YEARS IN DURATION.
- 3 (B) PMRS PARTICIPANTS. -- A LOCAL GOVERNMENT THAT HAS
- 4 ESTABLISHED OR MAINTAINS A DEFINED BENEFIT PLAN FOR A GROUP OF
- 5 ITS EMPLOYEES WHICH IS SELF-INSURED IN WHOLE OR IN PART UNDER
- 6 SECTION 202(B) AND HAS JOINED THE PENNSYLVANIA MUNICIPAL
- 7 RETIREMENT SYSTEM MAY ESTABLISH AN IROP FOR THOSE EMPLOYEES AS A
- 8 PART OF THE PENSION PLAN ONLY THROUGH PARTICIPATION IN THE IROP
- 9 ESTABLISHED AND ADMINISTERED BY THE PENNSYLVANIA MUNICIPAL
- 10 RETIREMENT SYSTEM.
- 11 (C) PMRS STANDARDS.--THE PENNSYLVANIA MUNICIPAL RETIREMENT
- 12 BOARD SHALL ESTABLISH AN IROP FOR LOCAL GOVERNMENT-DEFINED
- 13 BENEFIT PENSION PLANS THAT HAVE JOINED THE PENNSYLVANIA
- 14 MUNICIPAL RETIREMENT SYSTEM. THE IROP SO ESTABLISHED SHALL BE
- 15 UNIFORM, IN COMPLIANCE WITH THE PROVISIONS OF THIS CHAPTER, OPEN
- 16 TO ANY LOCAL GOVERNMENT AND APPLICABLE TO ANY OF THE DEFINED
- 17 BENEFIT PENSION PLANS ADMINISTERED BY THE PENNSYLVANIA MUNICIPAL
- 18 RETIREMENT SYSTEM.
- 19 SECTION 1112. ELIGIBILITY OF MEMBER TO PARTICIPATE IN IROP.
- 20 <u>AN ACTIVE MEMBER OF A LOCAL GOVERNMENT RETIREMENT SYSTEM THAT</u>
- 21 HAS AN IROP AS A PART OF ITS DEFINED BENEFIT PENSION PLAN WHO IS
- 22 ELIGIBLE FOR A NORMAL RETIREMENT BENEFIT UNDER THE PENSION PLAN
- 23 OR WILL BE ELIGIBLE FOR A NORMAL RETIREMENT BENEFIT UNDER THE
- 24 PENSION PLAN PRIOR TO PARTICIPATION IN THE IROP IS ELIGIBLE TO
- 25 PARTICIPATE IN THE IROP BY FILING A WRITTEN APPLICATION WITH THE
- 26 RETIREMENT SYSTEM AT LEAST 30 DAYS BEFORE THE MEMBER'S EFFECTIVE
- 27 DATE OF RETIREMENT.
- 28 <u>SECTION 1113. PARTICIPATION IN IROP.</u>
- 29 <u>(A) ELECTION BY AN ACTIVE MEMBER. -- AN ELIGIBLE ACTIVE MEMBER</u>
- 30 MAY ELECT TO PARTICIPATE IN AN IROP FOR THE PERIOD SPECIFIED IN

- 1 THE ORDINANCE ESTABLISHING THE IROP.
- 2 (B) IROP PARTICIPATION ELECTION. -- UPON DECIDING TO
- 3 PARTICIPATE IN AN IROP, A MEMBER SHALL SUBMIT ON FORMS PROVIDED
- 4 AND REQUIRED BY THE RETIREMENT SYSTEM:
- 5 (1) A BINDING AND IRREVOCABLE LETTER OF RESIGNATION FROM
- 6 REGULAR EMPLOYMENT WITH THE LOCAL GOVERNMENT THAT DISCLOSES
- 7 THE MEMBER'S INTENT TO RETIRE AND SPECIFIES THE MEMBER'S
- 8 RETIREMENT DATE.
- 9 (2) AN IRREVOCABLE WRITTEN ELECTION TO PARTICIPATE IN
- 10 THE IROP THAT:
- 11 (I) DETAILS AN IROP PARTICIPANT'S RIGHTS AND
- 12 <u>OBLIGATIONS UNDER THE IROP.</u>
- 13 <u>(II) INCLUDES AN AGREEMENT TO FORGO:</u>
- 14 (A) ACTIVE MEMBERSHIP IN THE RETIREMENT SYSTEM.
- 15 (B) ANY GROWTH IN THE SALARY BASE USED FOR
- 16 CALCULATING THE REGULAR RETIREMENT BENEFIT.
- 17 (C) ANY ADDITIONAL BENEFIT ACCRUAL FOR
- 18 RETIREMENT PURPOSES.
- 19 (III) SPECIFIES THE EFFECTIVE DATE OF IROP
- 20 PARTICIPATION THAT SHALL BE THE DAY AFTER THE SPECIFIED
- 21 RETIREMENT DATE.
- 22 (IV) SPECIFIES THE IROP TERMINATION DATE THAT
- 23 SATISFIES THE LIMITATION IN SUBSECTION (A).
- 24 (3) ANY OTHER INFORMATION REQUIRED BY THE RETIREMENT
- 25 SYSTEM.
- 26 (C) IROP TERMINATION.--
- 27 (1) AN IROP PARTICIPANT MAY CHANGE THE IROP TERMINATION
- 28 DATE TO AN EARLIER DATE WITHIN THE LIMITATIONS OF SUBSECTION
- (A). NO PENALTY SHALL BE IMPOSED FOR EARLY TERMINATION OF
- 30 IROP PARTICIPATION.

1	(2) UPON EITHER EARLY OR REGULAR TERMINATION OF IROP
2	PARTICIPATION:
3	(I) THE IROP PARTICIPANT SHALL BE SEPARATED FROM
4	EMPLOYMENT BY THE LOCAL GOVERNMENT.
5	(II) THE RETIREMENT SYSTEM SHALL PAY THE BALANCE IN
6	THE IROP PARTICIPANT'S SUBSIDIARY IROP PARTICIPANT
7	ACCOUNT TO THE TERMINATING IROP PARTICIPANT AS PROVIDED
8	IN SECTION 1114(D).
9	(III) THE IROP PARTICIPANT SHALL BE INELIGIBLE TO
10	REENROLL IN THE IROP THEREAFTER EVEN IF THE FORMER IROP
11	PARTICIPANT IS REEMPLOYED BY THE LOCAL GOVERNMENT WITH
12	RENEWED ACTIVE MEMBERSHIP IN THE RETIREMENT SYSTEM.
13	SECTION 1114. BENEFITS PAYABLE UNDER IROP.
14	(A) FIXING RETIREMENT BENEFIT, RETIREMENT DATE, RETIREMENT
15	BENEFITS AND IROP DATES EFFECTIVE WITH THE DATE OF
16	RETIREMENT, WHICH SHALL BE THE DAY BEFORE THE EFFECTIVE DATE OF
17	IROP PARTICIPATION, THE MEMBER'S MONTHLY, NORMAL RETIREMENT
18	BENEFIT UNDER THE PENSION PLAN, THE MEMBER'S EFFECTIVE DATE OF
19	RETIREMENT AND THE MEMBER'S EFFECTIVE DATES OF BEGINNING AND
20	TERMINATING EMPLOYMENT AS AN IROP PARTICIPANT SHALL BE FIXED.
21	(B) EFFECTIVE DATES OF IROP PARTICIPATION
22	(1) A RETIRED MEMBER'S EFFECTIVE DATE OF PARTICIPATION
23	IN AN IROP SHALL BEGIN THE DAY FOLLOWING THE EFFECTIVE DATE
24	OF THE MEMBER'S REGULAR RETIREMENT.
25	(2) A RETIRED MEMBER'S PARTICIPATION IN AN IROP SHALL
26	END ON THE LAST DAY OF THE PARTICIPATION PERIOD SPECIFIED IN
27	THE ORDINANCE ESTABLISHING THE IROP THAT IS IN EFFECT ON THE
28	EFFECTIVE DATE OF THE RETIRED MEMBER'S PARTICIPATION IN THE
29	IROP.
30	(C) TREATMENT OF NORMAL RETIREMENT BENEFIT PAYMENTS AND

- 1 ACCRUALS. -- ALL OF THE RETIRED MEMBER'S MONTHLY, NORMAL
- 2 RETIREMENT BENEFIT AND INTEREST THEREON AT THE ASSIGNED RATE
- 3 SHALL BE CREDITED TO THE IROP PARTICIPANT'S SUBSIDIARY IROP
- 4 PARTICIPANT ACCOUNT IN THE PENSION TRUST FUND AND A SEPARATE
- 5 ACCOUNTING OF THE IROP PARTICIPANT'S ACCRUED BENEFIT
- 6 ACCUMULATION UNDER THE IROP SHALL BE CALCULATED ANNUALLY AND
- 7 PROVIDED TO THE IROP PARTICIPANT.
- 8 (D) PAYMENT OF IROP BENEFITS. -- ON THE EFFECTIVE DATE OF AN
- 9 IROP PARTICIPANT'S TERMINATION OF EMPLOYMENT WITH THE LOCAL
- 10 GOVERNMENT AS AN IROP PARTICIPANT, PARTICIPATION IN THE IROP
- 11 SHALL CEASE AND THE RETIREMENT SYSTEM SHALL CALCULATE AND PAY TO
- 12 THE PARTICIPANT THE PARTICIPANT'S TOTAL ACCUMULATED IROP
- 13 <u>BENEFITS IN THE IROP PARTICIPANT'S SUBSIDIARY IROP PARTICIPANT</u>
- 14 ACCOUNT SUBJECT TO THE FOLLOWING PROVISIONS:
- 15 (1) EXCEPT AS PROVIDED IN PARAGRAPH (2), THE TERMINATING
- 16 IROP PARTICIPANT OR, IF DECEASED, THE PARTICIPANT'S NAMED
- 17 BENEFICIARY SHALL ELECT ON A FORM PROVIDED BY THE RETIREMENT
- 18 SYSTEM TO RECEIVE PAYMENT OF THE IROP BENEFITS IN ACCORDANCE
- 19 WITH ONE OF THE FOLLOWING OPTIONS:
- 20 (I) THE BALANCE IN THE IROP PARTICIPANT'S SUBSIDIARY
- 21 <u>IROP PARTICIPANT ACCOUNT LESS WITHHOLDING TAXES, IF ANY,</u>
- 22 REMITTED TO THE INTERNAL REVENUE SERVICE SHALL BE PAID
- 23 WITHIN 45 DAYS BY THE RETIREMENT SYSTEM FROM THE ACCOUNT
- 24 <u>TO THE IROP PARTICIPANT OR SURVIVING BENEFICIARY.</u>
- 25 <u>(II) THE BALANCE IN THE IROP PARTICIPANT'S</u>
- 26 <u>SUBSIDIARY IROP PARTICIPANT ACCOUNT SHALL BE PAID WITHIN</u>
- 27 45 DAYS BY THE RETIREMENT SYSTEM FROM THE ACCOUNT
- 28 DIRECTLY TO THE CUSTODIAN OF AN ELIGIBLE RETIREMENT PLAN
- AS DEFINED IN SECTION 402(C)(8)(B) OF THE INTERNAL
- REVENUE CODE OF 1986 (PUBLIC LAW 99-514, 26 U.S.C. § 1 ET

1	SEQ.), OR, IN THE CASE OF AN ELIGIBLE ROLLOVER
2	DISTRIBUTION TO THE SURVIVING SPOUSE OF A DECEASED IROP
3	PARTICIPANT, AN ELIGIBLE RETIREMENT PLAN THAT IS AN
4	INDIVIDUAL RETIREMENT ACCOUNT OR AN INDIVIDUAL RETIREMENT
5	ANNUITY AS DESCRIBED IN SECTION 402(C)(9) OF THE INTERNAL
6	REVENUE CODE.
7	(2) IF THE IROP PARTICIPANT OR BENEFICIARY FAILS TO
8	ELECT A METHOD OF PAYMENT WITHIN 60 DAYS AFTER THE
9	PARTICIPANT'S TERMINATION DATE, THE RETIREMENT SYSTEM SHALL
10	PAY THE BALANCE AS A LUMP SUM AS PROVIDED IN PARAGRAPH (1).
11	(3) THE FORM OF PAYMENT SELECTED BY THE IROP PARTICIPANT
12	OR SURVIVING BENEFICIARY SHALL COMPLY WITH THE MINIMUM
13	DISTRIBUTION REQUIREMENTS OF THE INTERNAL REVENUE CODE.
14	(E) TAXATION, ATTACHMENT AND ASSIGNMENT OF IROP
15	PARTICIPANT'S ACCOUNT
16	(1) EXCEPT AS PROVIDED IN PARAGRAPHS (2), (3) AND (4),
17	THE RIGHT OF AN IROP PARTICIPANT TO ANY BENEFIT OR RIGHT
18	ACCRUED OR ACCRUING UNDER THE PROVISIONS OF THIS CHAPTER AND
19	THE MONEYS IN THE IROP PARTICIPANT'S SUBSIDIARY IROP
20	PARTICIPANT ACCOUNT ARE EXEMPT FROM ANY STATE OR MUNICIPAL
21	TAX, LEVY AND SALE, GARNISHMENT, ATTACHMENT, SPOUSE'S
22	ELECTION OR ANY OTHER PROCESS WHATSOEVER.
23	(2) RIGHTS UNDER THIS CHAPTER SHALL BE SUBJECT TO
24	FORFEITURE AS PROVIDED BY THE ACT OF JULY 8, 1978 (P.L.752,
25	NO.140), KNOWN AS THE PUBLIC EMPLOYEE PENSION FORFEITURE ACT.
26	FORFEITURES UNDER THIS SUBSECTION OR UNDER ANY OTHER
27	PROVISION OF LAW MAY NOT BE APPLIED TO INCREASE THE BENEFITS
28	THAT ANY IROP PARTICIPANT OTHERWISE WOULD RECEIVE UNDER THIS
29	CHAPTER.
3.0	(3) RIGHTS UNDER THIS CHAPTER SHALL BE SUBJECT TO

- 1 <u>ATTACHMENT IN FAVOR OF AN ALTERNATE PAYEE AS SET FORTH IN A</u>
- 2 QUALIFIED DOMESTIC RELATIONS ORDER.
- 3 (4) UNDER SUBSECTION (D)(1)(II), A DISTRIBUTEE MAY ELECT
- 4 TO HAVE AN ELIGIBLE ROLLOVER DISTRIBUTION PAID DIRECTLY TO AN
- 5 ELIGIBLE RETIREMENT PLAN BY WAY OF A DIRECT ROLLOVER. FOR
- 6 PURPOSES OF THIS PARAGRAPH, A "DISTRIBUTEE" INCLUDES AN IROP
- 7 PARTICIPANT, AN IROP PARTICIPANT'S DESIGNATED BENEFICIARY AND
- 8 AN IROP PARTICIPANT'S FORMER SPOUSE WHO IS AN ALTERNATE PAYEE
- 9 <u>UNDER A QUALIFIED DOMESTIC RELATIONS ORDER. FOR PURPOSES OF</u>
- 10 THIS PARAGRAPH, "ELIGIBLE ROLLOVER DISTRIBUTION" HAS THE
- MEANING GIVEN THE TERM BY SECTION 402(F)(2)(A) OF THE
- 12 INTERNAL REVENUE CODE, EXCEPT THAT A QUALIFIED TRUST SHALL BE
- 13 <u>CONSIDERED AN ELIGIBLE RETIREMENT PLAN ONLY IF IT ACCEPTS THE</u>
- 14 DISTRIBUTEE'S ELIGIBLE ROLLOVER DISTRIBUTION AND, IN THE CASE
- OF AN ELIGIBLE ROLLOVER DISTRIBUTION TO A SURVIVING SPOUSE,
- AN ELIGIBLE RETIREMENT PLAN IS AN "INDIVIDUAL RETIREMENT
- 17 <u>ACCOUNT" OR AN "INDIVIDUAL RETIREMENT ANNUITY" AS THOSE TERMS</u>
- 18 ARE DEFINED IN SECTION 408(A) AND (B) OF THE INTERNAL REVENUE
- 19 CODE.
- 20 <u>(F) EFFECT OF DISABILITY PENSION BENEFITS.--IF AN IROP</u>
- 21 PARTICIPANT BECOMES ELIGIBLE FOR A DISABILITY PENSION BENEFIT
- 22 AND TERMINATES EMPLOYMENT, THE MONTHLY NORMAL RETIREMENT BENEFIT
- 23 OF THE IROP PARTICIPANT SHALL TERMINATE.
- 24 (G) ELIGIBILITY FOR ACTIVE MEMBER BENEFITS. -- EXCEPT FOR
- 25 THOSE BENEFITS SPECIFIED UNDER SECTION 1113(B)(2)(II) AS FORGONE
- 26 BY THE MEMBER, AN IROP PARTICIPANT SHALL BE ELIGIBLE FOR ANY
- 27 EMPLOYEE BENEFITS PROVIDED TO ACTIVE EMPLOYEES BEFORE RETIREMENT
- 28 AS SET FORTH IN THE ORDINANCE INSTITUTING THE IROP.
- 29 <u>(H) ELIGIBILITY FOR BENEFITS OTHERWISE PROVIDED BY LAW.--AN</u>
- 30 IROP PARTICIPANT SHALL BE ELIGIBLE FOR ALL PRERETIREMENT

- 1 BENEFITS FOR EMPLOYEES OTHERWISE PROVIDED BY LAW, INCLUDING, BUT
- 2 NOT LIMITED TO, BENEFITS UNDER THE ACT OF JUNE 2, 1915 (P.L.736,
- 3 NO.338), KNOWN AS THE WORKERS' COMPENSATION ACT; THE ACT OF JUNE
- 4 28, 1935 (P.L.477, NO.193), REFERRED TO AS THE ENFORCEMENT
- 5 OFFICER DISABILITY BENEFITS LAW; THE ACT OF DECEMBER 5, 1936
- 6 (2ND SP.SESS., 1937 P.L.2897, NO.1), KNOWN AS THE UNEMPLOYMENT
- 7 COMPENSATION LAW; THE ACT OF JUNE 24, 1976 (P.L.424, NO.101),
- 8 REFERRED TO AS THE EMERGENCY AND LAW ENFORCEMENT PERSONNEL DEATH
- 9 BENEFITS ACT; AND THE PUBLIC SAFETY OFFICERS' BENEFIT ACT OF
- 10 1976 (PUBLIC LAW 94-430, 42 U.S.C. § 90 STAT. 1347).
- 11 SECTION 1115. DEATH BENEFITS UNDER IROP.
- 12 (A) IROP BENEFITS FOR NAMED BENEFICIARY.--IF AN IROP
- 13 PARTICIPANT DIES, THE IROP PARTICIPANT'S NAMED BENEFICIARY SHALL
- 14 BE ENTITLED TO APPLY FOR AND RECEIVE THE BENEFITS ACCRUED IN THE
- 15 IROP PARTICIPANT'S SUBSIDIARY IROP PARTICIPANT ACCOUNT AS
- 16 PROVIDED IN SECTION 1114(D).
- 17 (B) FINAL CREDITED MONTHLY RETIREMENT BENEFIT. -- THE MONTHLY
- 18 RETIREMENT SYSTEM BENEFIT ACCRUED IN THE IROP PARTICIPANT'S
- 19 SUBSIDIARY IROP PARTICIPANT ACCOUNT DURING THE MONTH OF AN IROP
- 20 PARTICIPANT'S DEATH SHALL BE THE FINAL MONTHLY RETIREMENT SYSTEM
- 21 <u>BENEFIT CREDITED FOR IROP PARTICIPATION.</u>
- 22 (C) IROP ELIGIBILITY TERMINATES UPON PARTICIPANT'S DEATH.--
- 23 AN IROP PARTICIPANT'S ELIGIBILITY TO PARTICIPATE IN THE IROP
- 24 TERMINATES UPON THE DEATH OF THE IROP PARTICIPANT. IF AN IROP
- 25 PARTICIPANT DIES ON OR AFTER THE EFFECTIVE DATE OF PARTICIPATION
- 26 <u>IN THE IROP BUT BEFORE THE MONTHLY RETIREMENT SYSTEM BENEFIT OF</u>
- 27 THE PARTICIPANT ACCRUABLE FOR THE MONTH HAS ACCRUED IN THE IROP
- 28 PARTICIPANT'S SUBSIDIARY IROP PARTICIPANT ACCOUNT, THE LOCAL
- 29 GOVERNMENT SHALL PAY THE MONTHLY RETIREMENT SYSTEM BENEFITS AS
- 30 THOUGH THE PARTICIPANT HAD NOT ELECTED IROP PARTICIPATION AND

- 1 HAD DIED AFTER THE MEMBER'S EFFECTIVE DATE OF RETIREMENT BUT
- 2 <u>BEFORE RECEIPT OF THE RETIRED MEMBER'S FIRST REGULAR RETIREMENT</u>
- 3 BENEFIT.
- 4 (D) SURVIVORS INELIGIBLE FOR ACTIVE MEMBER'S DEATH
- 5 BENEFIT. -- EXCEPT AS PROVIDED IN SUBSECTION (E), THE SURVIVORS OF
- 6 AN IROP PARTICIPANT WHO DIES SHALL NOT BE ELIGIBLE TO RECEIVE
- 7 RETIREMENT SYSTEM DEATH BENEFITS PAYABLE IN THE EVENT OF THE
- 8 DEATH OF AN ACTIVE MEMBER.
- 9 (E) IROP PARTICIPANT KILLED IN SERVICE. -- IF OTHERWISE
- 10 QUALIFIED AS A FAMILY MEMBER UNDER THE ACT OF MAY 29, 1956 (1955)
- 11 P.L.1804, NO.600), REFERRED TO AS THE MUNICIPAL POLICE PENSION
- 12 LAW, THE NAMED BENEFICIARY OF AN IROP PARTICIPANT WHO IS KILLED
- 13 IN SERVICE SHALL BE ENTITLED TO APPLY FOR AND RECEIVE A
- 14 RECALCULATION FOR PAYMENT OF SURVIVOR BENEFITS AT 100% OF THE
- 15 IROP PARTICIPANT'S SALARY AS FIXED AT THE PARTICIPANT'S DATE OF
- 16 RETIREMENT.
- 17 SECTION 1116. SUBSEQUENT EMPLOYMENT AND RENEWAL OF ACTIVE
- 18 MEMBERSHIP.
- 19 AFTER BOTH THE TERMINATION OF THE IROP PARTICIPANT'S
- 20 EMPLOYMENT AS AN IROP PARTICIPANT BY THE LOCAL GOVERNMENT AND
- 21 THE EXPIRATION OF THE IROP PARTICIPATION PERIOD, A FORMER IROP
- 22 PARTICIPANT SHALL BE SUBJECT TO SUCH REEMPLOYMENT LIMITATIONS AS
- 23 OTHER RETIRED MEMBERS AND SHALL BE ELIGIBLE FOR RENEWED
- 24 MEMBERSHIP AS AN ACTIVE MEMBER IN THE LOCAL GOVERNMENT
- 25 EMPLOYEES' RETIREMENT SYSTEM.
- 26 <u>SUBCHAPTER C</u>
- 27 ADMINISTRATIVE PROVISIONS
- 28 <u>SECTION 1121. IROP PARTICIPANT ACCOUNT.</u>
- 29 (A) GENERAL RULE. -- IF A LOCAL GOVERNMENT CREATES AN IROP, IT
- 30 SHALL ESTABLISH AN IROP PARTICIPANT ACCOUNT AS AN INTEREST-

- 1 BEARING LEDGER ACCOUNT IN ITS PENSION TRUST FUND. THE ACCOUNT
- 2 BALANCE SHALL BE ACCOUNTED FOR SEPARATELY BUT NEED NOT BE
- 3 PHYSICALLY SEGREGATED FROM OTHER PENSION TRUST FUND ASSETS.
- 4 (B) SUBSIDIARY IROP PARTICIPANT ACCOUNTS. -- A SEPARATE
- 5 INTEREST-BEARING SUBSIDIARY IROP PARTICIPANT ACCOUNT SHALL BE
- 6 ESTABLISHED FOR EACH IROP PARTICIPANT. WHILE A RETIRED MEMBER IS
- 7 EMPLOYED AS AN IROP PARTICIPANT, THE MEMBER'S MONTHLY, NORMAL
- 8 RETIREMENT BENEFIT AND INTEREST THEREON SHALL BE CREDITED TO THE
- 9 <u>IROP PARTICIPANT'S SUBSIDIARY IROP PARTICIPANT ACCOUNT UNDER</u>
- 10 SECTION 1114(C). THE INTEREST SHALL BE COMPOUNDED AND CREDITED
- 11 MONTHLY AT AN ANNUAL RATE SPECIFIED IN THE ORDINANCE
- 12 ESTABLISHING THE IROP THAT SHALL BE NOT LESS THAN 1% NOR MORE
- 13 THAN 4 1/2%.
- 14 (C) TERMINATION OF EMPLOYMENT.--WHEN AN IROP PARTICIPANT
- 15 TERMINATES EMPLOYMENT WITH THE LOCAL GOVERNMENT AS AN IROP
- 16 PARTICIPANT, THE IROP PARTICIPANT'S TOTAL ACCUMULATED BENEFITS
- 17 SHALL BE CALCULATED, CHARGED TO THE IROP PARTICIPANT ACCOUNT AND
- 18 PAID OUT OF THE PENSION TRUST FUND UNDER SECTION 1114(D). UNDER
- 19 SECTION 202(B), THE BALANCE IN THE IROP PARTICIPANT ACCOUNT
- 20 SHALL BE EXCLUDED FROM ACTUARIAL VALUATION REPORTS OF THE
- 21 RETIREMENT SYSTEM PREPARED AND FILED UNDER THIS ACT.
- 22 (D) ACCOUNT HELD IN TRUST. -- THE IROP PARTICIPANT ACCOUNT
- 23 SHALL BE HELD IN TRUST FOR THE EXCLUSIVE BENEFIT OF IROP RETIRED
- 24 MEMBERS WHO ARE OR WERE IROP PARTICIPANTS AND FOR THE
- 25 BENEFICIARIES OF THE MEMBERS.
- 26 SECTION 1122. AUDIT OF PENNSYLVANIA MUNICIPAL RETIREMENT
- 27 SYSTEM.
- 28 THE IROP ESTABLISHED BY THE PENNSYLVANIA MUNICIPAL RETIREMENT
- 29 BOARD SHALL BE SUBJECT TO FINANCIAL AND COMPLIANCE AUDITS
- 30 CONDUCTED BY THE AUDITOR GENERAL WITH THE INITIAL AUDIT

- 1 CONDUCTED WITHIN ONE YEAR OF ITS ESTABLISHMENT.
- 2 SECTION 1123. EXISTING IROPS.
- 3 A LOCAL GOVERNMENT WITH AN IROP IN EXISTENCE ON THE EFFECTIVE
- 4 DATE OF THIS CHAPTER THAT DOES NOT CONFORM TO THE PROVISIONS OF
- 5 THIS CHAPTER SHALL AMEND ITS PLAN WITHIN 180 DAYS OF THE
- 6 EFFECTIVE DATE OF THIS CHAPTER OR WHEN THE CURRENT LABOR-
- 7 MANAGEMENT CONTRACT CREATING THE PLAN EXPIRES, WHICHEVER IS
- 8 LATER, TO CONFORM WITH THE PROVISIONS OF THIS CHAPTER WITH
- RESPECT TO FUTURE IROP PARTICIPANTS.
- 10 SECTION 1124. NONCOMPLIANCE.
- IF A LOCAL GOVERNMENT THAT ESTABLISHED AN IROP UNDER SECTION 11
- 12 1111(A) OR THE PENNSYLVANIA MUNICIPAL RETIREMENT BOARD THAT
- 13 ESTABLISHED AN IROP UNDER SECTION 1111(C) FAILS TO COMPLY WITHIN
- 14 90 DAYS WITH A FINDING BY THE AUDITOR GENERAL OF NONCOMPLIANCE
- 15 WITH THIS CHAPTER OR IF THE FINDING IS APPEALED WITHIN 90 DAYS
- 16 OF CONCLUSION OF THE APPEAL PROCESS, THE FAILURE TO COMPLY SHALL
- 17 BE DEEMED SUFFICIENT REFUSAL BY THE LOCAL GOVERNMENT OR THE
- 18 PENNSYLVANIA MUNICIPAL RETIREMENT BOARD TO COMPLY WITH ITS DUTY
- 19 ANTECEDENT TO THE COMMENCEMENT OF A MANDAMUS ACTION AND THE
- 20 AUDITOR GENERAL SHALL REFER THE FINDING TO THE ATTORNEY GENERAL.
- 21 UPON RECEIPT OF THE FINDING FROM THE AUDITOR GENERAL, THE
- 22 ATTORNEY GENERAL, FOLLOWING AN ADMINISTRATIVE PROCEEDING IN
- 23 ACCORDANCE WITH 2 PA.C.S. (RELATING TO ADMINISTRATIVE LAW AND
- 24 PROCEDURE), SHALL PROCEED IN THE NAME OF THE COMMONWEALTH TO
- 25 INSTITUTE A LEGAL PROCEEDING FOR MANDAMUS AND NO OTHER REMEDY AT
- 26 LAW SHALL BE DEEMED TO BE SUFFICIENTLY ADEQUATE AND APPROPRIATE
- 27 TO BAR THE COMMENCEMENT OF THIS ACTION.
- 28 SECTION 8. THIS ACT SHALL TAKE EFFECT IN 60 DAYS.