THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 1513 Session of 2001

INTRODUCED BY MICHLOVIC, DeWEESE, FICHTER, CAPPABIANCA, CALTAGIRONE, BEBKO-JONES, BELFANTI, CAPPELLI, CAWLEY, L. I. COHEN, COSTA, CREIGHTON, CURRY, DALEY, DERMODY, GEORGE, GRUCELA, HARHAI, HORSEY, JOSEPHS, LaGROTTA, LAUGHLIN, MANDERINO, MANN, MARKOSEK, McILHATTAN, MELIO, PALLONE, PISTELLA, READSHAW, ROEBUCK, ROSS, SCRIMENTI, SOLOBAY, TRAVAGLIO, WANSACZ, WASHINGTON, WILT, WOJNAROSKI, YOUNGBLOOD AND YUDICHAK, MAY 3, 2001

REFERRED TO COMMITTEE ON EDUCATION, MAY 3, 2001

AN ACT

- 1 Amending Title 24 (Education) of the Pennsylvania Consolidated
- 2 Statutes, further providing for definitions, for eligibility
- for annuities, for benefits, for member contributions and for
- 4 a vesting period.
- 5 The General Assembly of the Commonwealth of Pennsylvania
- 6 hereby enacts as follows:
- 7 Section 1. The definitions of "active member," "basic
- 8 contribution rate," "class of service multiplier," "credited
- 9 service, " "inactive member, " "standard single life annuity, "
- 10 "superannuation or normal retirement age" and "vestee" in
- 11 section 8102 of Title 24 of the Pennsylvania Consolidated
- 12 Statutes are amended to read:
- 13 § 8102. Definitions.
- 14 The following words and phrases when used in this part shall
- 15 have, unless the context clearly indicates otherwise, the
- 16 meanings given to them in this section:

- 1 * * *
- 2 "Active member." A school employee for whom pickup
- 3 contributions are being made to the fund or for whom such
- 4 contributions otherwise required for current school service are
- 5 not being made solely by reason of any provision of this part
- 6 relating to the [limitation] <u>limitations</u> under section
- 7 401(a)(17) or 415(b) of the Internal Revenue Code of 1986
- 8 (Public Law 99-514, 26 U.S.C. § 401(a)(17) or 415(b)).
- 9 * * *
- 10 "Basic contribution rate." The rate of 6 1/4%. For Class T-D
- 11 service, the rate of 6 1/4%.
- 12 * * *
- "Class of service multiplier."

14	Class of service	Multiplier
15	T-A	.714
16	T-B	.625
17	T-C	1.000
18	<u>T-D</u>	1.000

- 19 * * *
- 20 "Credited service." School or creditable nonschool service
- 21 for which the required contributions have been made, or for
- 22 which the contributions otherwise required for such service were
- 23 not made solely by reason of any provision of this part relating
- 24 to the limitations under section 401(a)(17) or 415(b) of the
- 25 Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. §
- 26 401(a)(17) or 415(b)), or for which salary deductions or lump
- 27 sum payments have been agreed upon in writing.
- 28 * * *

- 1 "Inactive member." A member for whom no pickup contributions
- 2 are being made, except in the case of an active member for whom
- 3 such contributions otherwise required for current school service
- 4 are not being made solely by reason of any provision of this
- 5 part relating to the [limitation] <u>limitations</u> under section
- 6 401(a)(17) or 415(b) of the Internal Revenue Code of 1986
- 7 (Public Law 99-514, 26 U.S.C. § 401(a)(17) or 415(b)), who has
- 8 accumulated deductions standing to his credit in the fund and
- 9 for whom contributions have been made within the last two school
- 10 years or a multiple service member who is active in the State
- 11 Employees' Retirement System.
- 12 * * *
- "Standard single life annuity." [An] For Class T-A, T-B and
- 14 <u>T-C credited service of a member, an</u> annuity equal to 2% of the
- 15 final average salary, multiplied by the total number of years
- 16 and fractional part of a year of credited service of a member.
- 17 For Class T-D credited service of a member, an annuity equal to
- 18 2.5% of the final average salary, multiplied by the total number
- 19 of years and fractional part of a year of credited service.
- 20 * * *
- "Superannuation or normal retirement age."
- 22 Class of service Age
- T-A 62 or any age upon accrual
- of 35 eligibility points
- 25 T-B 62
- 26 T-C and T-D 62 or age 60 provided the
- 27 member has at least 30
- 28 eligibility points or
- any age upon accrual of
- 30 35 eligibility points

- 1 * * *
- 2 "Vestee." A member with [ten] <u>six</u> or more eligibility points
- 3 who has terminated school service, has left his accumulated
- 4 deductions in the fund, and is deferring filing of an
- 5 application for receipt of an annuity.
- 6 Section 2. Sections 8302(a), 8303(c), 8304(a) and 8305 of
- 7 Title 24 are amended to read:
- 8 § 8302. Credited school service.
- 9 (a) Computation of credited service. -- In computing credited
- 10 school service of a member for the determination of benefits, a
- 11 full-time salaried school employee shall receive one year of
- 12 credit for each school year or the corresponding fraction
- 13 thereof, in accordance with the proportion of the full school
- 14 year for which the required regular member contributions have
- 15 been made, or for which such contributions otherwise required
- 16 for such service were not made solely by reason of any provision
- 17 of this part relating to the [limitation] <u>limitations</u> under IRC
- 18 § 401(a)(17) or 415(b). A per diem or hourly school employee
- 19 shall receive one year of credited service for each
- 20 nonoverlapping period of 12 consecutive months in which he is
- 21 employed and for which contributions are made, or would have
- 22 been made but for such [limitation] <u>limitations</u> under the IRC,
- 23 for at least 180 full-day sessions or 1,100 hours of employment.
- 24 If such member was employed and contributions were made for less
- 25 than 180 full-day sessions or 1,100 hours, he shall be credited
- 26 with a fractional portion of a year determined by the ratio of
- 27 the number of full-day sessions or hours of service actually
- 28 rendered to 180 full-day sessions or 1,100 hours, as the case
- 29 may be. A part-time salaried employee shall be credited with the
- 30 fractional portion of the year which corresponds to the service

- 1 actually rendered in relation to the service required as a
- 2 comparable full-time salaried employee. In no case shall a
- 3 member receive more than one year of credited service for any 12
- 4 consecutive months or a member who has elected multiple service
- 5 receive an aggregate in the two systems of more than one year of
- 6 credited service for any 12 consecutive months.
- 7 * * *
- 8 § 8303. Eligibility points for retention and reinstatement of
- 9 service credits.
- 10 * * *
- 11 (c) Purchase of previous creditable service.--Every active
- 12 member of the system or a multiple service member who is an
- 13 active member of the State Employees' Retirement System on or
- 14 after the effective date of this part may purchase credit and
- 15 receive eligibility points:
- 16 <u>(1)</u> as a member of Class T-C for previous school service
- or creditable nonschool service; or
- 18 (2) as a member of Class T-D for previous school
- 19 service, unless the member elects to remain a Class T-C
- 20 member pursuant to section 8305.1 (relating to election to
- 21 <u>retain Class T-C service);</u>
- 22 upon written agreement by the member and the board as to the
- 23 manner of payment of the amount due for credit for such service;
- 24 except, that any purchase for reinstatement of service credit
- 25 shall be for all service previously credited.
- 26 § 8304. Creditable nonschool service.
- 27 (a) Eligibility.--An active member or a multiple service
- 28 member who is an active member of the State Employees'
- 29 Retirement System shall be eligible to receive Class T-C service
- 30 credit for creditable nonschool service and Class T-D service

- 1 for intervening military service, unless the member elects to
- 2 remain a Class T-C member pursuant to section 8305.1 (relating
- 3 to election to retain Class T-C service), as set forth in
- 4 subsection (b) provided that he is not entitled to receive,
- 5 eligible to receive now or in the future, or is receiving
- 6 retirement benefits for such service under a retirement system
- 7 administered and wholly or partially paid for by any other
- 8 governmental agency or by any private employer, or a retirement
- 9 program approved by the employer in accordance with section
- 10 8301(a)(1) (relating to mandatory and optional membership), and
- 11 further provided that such service is certified by the previous
- 12 employer and the manner of payment of the amount due is agreed
- 13 upon by the member, the employer, and the board.
- 14 * * *
- 15 § 8305. Classes of service.
- 16 (a) Class T-C membership.--A school employee who is a member
- 17 of Class T-C on the effective date of this part or who becomes a
- 18 member of the system subsequent to the effective date of this
- 19 part shall be classified as a Class T-C member, provided the
- 20 <u>school employee does not become a member of Class T-D pursuant</u>
- 21 to subsection (c).
- 22 (b) Other class membership. -- A school employee who is a
- 23 member of a class of service other than Class T-C on the
- 24 effective date of this part may elect to become a member of
- 25 Class T-C or Class T-D or may retain his membership in such
- 26 other class until the service is discontinued or he elects to
- 27 become a full coverage member or elects to purchase credit for
- 28 previous school or creditable nonschool service. Any service
- 29 thereafter shall be credited as Class T-D service.
- 30 <u>(c) Class T-D membership.--</u>

1 (1) A person who becomes a school employee and an active

2 member on or after the effective date of this subsection

3 shall be classified as a Class T-D member upon payment of

regular member contributions. Any prior school service 4

5 credited as Class T-C service shall be credited as Class T-D

6 service.

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- 7 (2) A school employee who, on the effective date of this subsection, is either an active member or an inactive member 8 9 shall be classified as a Class T-D member and receive credit for Class T-D service performed on or after the effective 10 date of this subsection upon payment of regular member 11 12 contributions, unless the school employee elects to remain a 13 Class T-C member pursuant to section 8305.1 (relating to election to retain Class T-C service). A school employee who 14 becomes a Class T-D member shall also receive Class T-D 15 service credit for all Class T-C school service performed 16
- 18 (3) A former school employee who, on the effective date of this subsection, is either a vestee or a multiple service 19 member who is a State employee and a member of the State 20 21 Employees' Retirement System shall receive Class T-D service 22 credit for all Class T-C school service performed before the 23 effective date of this subsection, unless the former school 2.4 employee elects to remain a Class T-C member pursuant to 25 section 8305.1.

before the effective date of this subsection.

(4) School service performed as Class T-C service before the effective date of this subsection shall be credited as Class T-D service only upon completion of all acts necessary for the school service to be credited as Class T-C service had this subsection not been enacted.

- 1 Section 3. Title 24 is amended by adding a section to read:
- 2 § 8305.1. Election to retain Class T-C service.
- 3 (a) General rule. -- A person who is:
- 4 <u>(1) a member of the system; or</u>
- 5 (2) a multiple service member who is a State employee
- 6 and a member of the State Employees' Retirement System;
- 7 and who, on the effective date of this subsection, is eligible
- 8 for Class T-D membership may elect to remain a member of Class
- 9 T-C.
- 10 (b) Time for making election. -- The member must elect to
- 11 remain a Class T-C member by filing a written notice with the
- 12 board on or before December 31, 2001, or before the termination
- 13 of school service, whichever first occurs.
- 14 (c) Effect of election. -- An election to remain a Class T-C
- 15 member shall remain in effect until the termination of
- 16 employment and shall result in all service which could have been
- 17 credited as Class T-D service being credited as Class T-C
- 18 service.
- 19 (d) Effect of failure to make election. -- If the member fails
- 20 to timely file an election to remain a Class T-C member, then
- 21 <u>all of the member's Class T-C school service shall be credited</u>
- 22 as Class T-D service, and the member shall be deemed to have
- 23 accepted the limitations on benefits from the system as provided
- 24 under IRC § 415(b). Those members who, on the effective date of
- 25 this section, contribute at a rate of less than 6 1/4% shall be
- 26 <u>deemed to have accepted the basic contribution rate of 6 1/4%</u>
- 27 for all Class T-D service performed on or after January 1, 2002.
- 28 Section 4. Sections 8307(b), 8308, 8321 and 8323 of Title 24
- 29 are amended to read:
- 30 § 8307. Eligibility for annuities.

- 1 * * *
- 2 (b) Withdrawal annuity. -- A vestee with [ten] six or more
- 3 eligibility points or an active or inactive member who
- 4 terminates school service having [ten] six or more eligibility
- 5 points shall, upon filing a proper application, be entitled to
- 6 receive an early annuity.
- 7 * * *
- 8 § 8308. Eligibility for vesting.
- 9 Any member who terminates school service with [ten] six or
- 10 more eligibility points shall be entitled to vest his retirement
- 11 benefits until attainment of superannuation age.
- 12 § 8321. Regular member contributions for current service.
- Regular member contributions shall be made to the fund on
- 14 behalf of each active member for current service except for any
- 15 period of current service in which the making of such
- 16 contributions has ceased solely by reason of any provision of
- 17 this part relating to the [limitation] <u>limitations</u> under IRC §
- 18 401(a)(17) or 415(b).
- 19 § 8323. Member contributions for creditable school service.
- 20 (a) Previous school service, sabbatical leave and full
- 21 coverage. -- The contributions to be paid by an active member or
- 22 an eligible State employee for credit for reinstatement of all
- 23 previously credited school service, school service not
- 24 previously credited, sabbatical leave as if he had been in full-
- 25 time daily attendance, or full-coverage membership shall be
- 26 sufficient to provide an amount equal to the accumulated
- 27 deductions which would have been standing to the credit of the
- 28 member for such service had regular member contributions been
- 29 made with full coverage at the rate of contribution necessary to
- 30 be credited as Class T-C service or Class T-D service if the

- 1 member is a Class T-D member and had such contributions been
- 2 credited with statutory interest during the period the
- 3 contributions would have been made and during all periods of
- 4 subsequent school and State service up to the date of purchase.
- 5 (b) Class T-C membership. -- The contributions to be paid by a
- 6 member who elects to transfer to Class T-C shall be equal to the
- 7 amount of additional contributions, if any, which he would have
- 8 made had he become a member of Class T-C on July 1, 1967 and had
- 9 such contributions been credited with statutory interest during
- 10 all periods of subsequent school and State service up to the
- 11 date of purchase.
- 12 (c) Approved leave of absence other than sabbatical leave
- 13 and activated military service leave. -- The contributions to be
- 14 paid by an active member for credit for an approved leave of
- 15 absence, other than sabbatical leave and activated military
- 16 service leave, shall be sufficient to transfer his membership to
- 17 Class T-C or to Class T-D if the member is a Class T-D member
- 18 and further to provide an annuity as a Class T-C member or Class
- 19 T-D member if the member is a Class T-D member for such
- 20 additional credited service. Such amount shall be the sum of the
- 21 amount required in accordance with the provisions of subsection
- 22 (b) and an amount determined as the sum of the member's basic
- 23 contribution rate and the normal contribution rate as provided
- 24 in section 8328 (relating to actuarial cost method) during such
- 25 period multiplied by the compensation which was received or
- 26 which would have been received during such period and with
- 27 statutory interest during all periods of subsequent school and
- 28 State service up to the date of purchase.
- 29 (c.1) Activated military service leave.--The contributions
- 30 to be paid by an active member for credit for all activated

- 1 military service leave as if he had been in regular attendance
- 2 in the duties for which he is employed shall be sufficient to
- 3 provide an amount equal to the accumulated deductions which
- 4 would have been standing to the credit of the member for such
- 5 service had regular member contributions been made with full
- 6 coverage at the rate of contribution necessary to be credited as
- 7 Class T-C service or Class T-D service if the member is a Class
- 8 <u>T-D member</u> and had such contributions been credited with
- 9 statutory interest during the period the contributions would
- 10 have been made and during all periods of subsequent State and
- 11 school service up to the date of purchase. In the case of
- 12 activated military service leave beginning after the date of
- 13 enactment of this subsection, contributions due from the member
- 14 shall be made as if he is in regular attendance in the duties
- 15 for which he is employed.
- 16 (d) Certification and payment of contributions.--
- 17 (1) In all cases other than for the purchase of credit
- 18 for sabbatical leave and activated military service leave
- 19 beginning before the effective date of paragraph (2), the
- amount payable shall be certified by the board in accordance
- 21 with methods approved by the actuary and may be paid in a
- 22 lump sum within 90 days or, in the case of an active member,
- 23 may be amortized with statutory interest through salary
- deductions or by personal checks in amounts agreed upon by
- 25 the member and the board.
- 26 (2) In the case of activated military service leave
- 27 beginning before the effective date of this paragraph, the
- amount payable may be paid according to this subsection or
- subsection (c.1), but all lump sum payments must be made and
- 30 all amortization payments commenced within one year of the

- 1 termination of activated military service leave.
- 2 Section 5. Sections 8342 and 8344 of Title 24 are amended by
- 3 adding subsections to read:
- 4 § 8342. Maximum single life annuity.
- 5 * * *
- 6 (c) Limitation regarding annual benefit under IRC §
- 7 415(b).--Notwithstanding any provision of this part to the
- 8 contrary, no benefit shall be payable to the extent that such
- 9 benefit exceeds any limitation under IRC § 415(b) in effect with
- 10 respect to governmental plans, as such term is defined in IRC §
- 11 414(d), on the date the benefit payment becomes effective.
- 12 § 8344. Disability annuities.
- 13 * * *
- 14 (e) Limitation regarding annual benefit under IRC §
- 15 <u>415(b).--Notwithstanding any provision of this part to the</u>
- 16 contrary, no benefit shall be payable to the extent that such
- 17 benefit exceeds any limitation under IRC § 415(b) in effect with
- 18 respect to governmental plans, as such term is defined in IRC §
- 19 414(d), on the date the benefit payment becomes effective.
- 20 Section 6. Section 8345(a), 8346(d), 8503(a) and 8506(c) of
- 21 Title 24 are amended to read:
- 22 § 8345. Member's options.
- 23 (a) General rule. -- Any vestee with [ten] <u>six</u> or more
- 24 eligibility points or any other eligible member upon termination
- 25 of school service who has not withdrawn his accumulated
- 26 deductions as provided in section 8341 (relating to return of
- 27 accumulated deductions) may apply for and elect to receive
- 28 either a maximum single life annuity, as calculated in
- 29 accordance with the provisions of section 8342 (relating to
- 30 maximum single life annuity), or a reduced annuity certified by

- 1 the actuary to be actuarially equivalent to the maximum single
- 2 life annuity and in accordance with one of the following
- 3 options, except that no member shall elect an annuity payable to
- 4 one or more survivor annuitants other than his spouse or
- 5 alternate payee of such a magnitude that the present value of
- 6 the annuity payable to him for life plus any lump sum payment he
- 7 may have elected to receive is less than 50% of the present
- 8 value of his maximum single life annuity.
- 9 (1) Option 1.--A life annuity to the member with a
- 10 guaranteed total payment equal to the present value of the
- 11 maximum single life annuity on the effective date of
- retirement with the provision that, if, at his death, he has
- 13 received less than such present value, the unpaid balance
- shall be payable to his beneficiary.
- 15 (2) Option 2.--A joint and survivor annuity payable
- during the lifetime of the member with the full amount of
- such annuity payable thereafter to his survivor annuitant, if
- 18 living at his death.
- 19 (3) Option 3.--A joint and fifty percent (50%) survivor
- annuity payable during the lifetime of the member with one-
- 21 half of such annuity payable thereafter to his survivor
- 22 annuitant, if living at his death.
- 23 (4) Option 4.--Some other benefit which shall be
- 24 certified by the actuary to be actuarially equivalent to the
- 25 maximum single life annuity, subject to the following
- 26 restrictions:
- 27 (i) Any annuity shall be payable without reduction
- during the lifetime of the member.
- 29 (ii) The sum of all annuities payable to the
- designated survivor annuitants shall not be greater than

one and one-half times the annuity payable to the member.

(iii) A portion of the benefit may be payable as a lump sum, except that such lump sum payment shall not exceed an amount equal to the accumulated deductions standing to the credit of the member. The balance of the present value of the maximum single life annuity adjusted in accordance with section 8342(b) shall be paid in the form of an annuity with a guaranteed total payment, a single life annuity, or a joint and survivor annuity or any combination thereof but subject to the restrictions of subparagraphs (i) and (ii) of this paragraph.

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- 13 § 8346. Termination of annuities.
- 14 * * *
- 15 (d) Elimination of the effect of frozen present value.--
- 16 (1) An annuitant who returns to school service and earns
 17 three eligibility points by performing credited school
 18 service following the most recent period of receipt of an
 19 annuity under this part, or an annuitant who enters State
 20 service and:
- 21 (i) is a multiple service member; or
- 22 (ii) who elects multiple service membership, and 23 earns three eligibility points by performing credited State 24 service or credited school service following the most recent 25 period of receipt of an annuity under this part, and who had 26 the present value of his annuity frozen in accordance with 27 subsection (a), shall qualify to have the effect of the 28 frozen present value resulting from all previous periods of retirement eliminated, provided that all payments under 29 30 Option 4 and annuity payments payable during previous periods

- of retirement plus interest as set forth in paragraph (3)

 shall be returned to the fund in the form of an actuarial

 adjustment to his subsequent benefits or in such form as the

 board may otherwise direct.
 - (2) Upon subsequent discontinuance of service and the filing of an application for an annuity, a former annuitant who qualifies to have the effect of a frozen present value eliminated under this subsection shall be entitled to receive the higher of either:
 - (i) an annuity (prior to optional modification) calculated as if the freezing of the former annuitant's account pursuant to subsection (a) had not occurred, adjusted by crediting Class T-C school service as Class T-D service as provided for in section 8305(c) (relating to classes of service) and further adjusted according to paragraph (3), provided that a former annuitant of the system or a former annuitant of the State Employees' Retirement System who retired under a provision of law granting additional service credit if termination of school or State service or retirement occurred during a specific period of time shall not be permitted to retain the additional service credit under the prior law when the annuity is computed for his most recent retirement; or
 - (ii) an annuity (prior to optional modification) calculated as if the former annuitant did not qualify to have the effect on the frozen present value eliminated, unless the former annuitant notifies the board in writing by the later of the date the application for annuity is filed or the effective date of retirement that the former annuitant

- 1 wishes to receive the lower annuity.
- 2 (3) In addition to any other adjustment to the present
- 3 value of the maximum single life annuity that a member may be
- 4 entitled to receive that occurs as a result of any other
- 5 provision of law, the present value of the maximum single
- 6 life annuity shall be reduced by all amounts paid or payable
- 7 to him during all previous periods of retirement plus
- 8 interest on these amounts until the date of subsequent
- 9 retirement. The interest for each year shall be calculated
- 10 based upon the annual interest rate adopted for that school
- 11 year by the board for the calculation of the normal
- 12 contribution rate pursuant to section 8328(b) (relating to
- 13 actuarial cost method).
- 14 § 8503. Duties of board to advise and report to employers and
- members.
- 16 (a) Manual of regulations. -- The board shall, with the advice
- 17 of the Attorney General and the actuary, prepare within 90 days
- 18 of the effective date of this part, a manual incorporating rules
- 19 and regulations consistent with the provisions of this part for
- 20 the employers who shall make information contained therein
- 21 available to the general membership. The board shall thereafter
- 22 advise the employers within 90 days of any changes in such rules
- 23 and regulations due to changes in the law or due to changes in
- 24 administrative policies. As soon as practicable after the
- 25 commissioner's publication with respect thereto, the board shall
- 26 also advise the employers as to any cost-of-living adjustment
- 27 for the succeeding calendar year in the amount of the limitation
- 28 under IRC § 401(a)(17) and the dollar amounts of the limitations
- 29 <u>under IRC § 415(b)</u>.
- 30 * * *

- 1 § 8506. Duties of employers.
- 2 * * *
- 3 (c) Member and employer contributions. -- The employer shall
- 4 certify to its treasurer the required member contributions
- 5 picked up and any other contributions deducted from each
- 6 payroll. On July 1, 1996, and upon any later effective date of
- 7 employment of any noneligible member to whom [limitation]
- 8 <u>limitations</u> under IRC § 401(a)(17) <u>or 415(b)</u> applies or is
- 9 expected to apply, the employer shall identify to its treasurer
- 10 or other payroll administrator the member or members to whom
- 11 such limit applies or may apply and shall cause any such
- 12 member's contributions deducted from payroll and the employer's
- 13 contribution on his behalf to cease at the [limitation]
- 14 <u>limitations</u> under IRC § 401(a)(17) <u>or 415(b)</u> on the payroll date
- 15 if and when such limit shall be reached. The treasurer shall
- 16 remit to the secretary of the board each month the total of the
- 17 member contributions and the amount due from the employer
- 18 determined in accordance with section 8327 (relating to payments
- 19 by employers). If, upon crediting the remittance of a
- 20 noneligible member's contributions to the member's savings
- 21 account, the board shall determine that such account shall have
- 22 been credited with pickup contributions attributable to
- 23 compensation which is in excess of the annual compensation limit
- 24 under IRC § 401(a)(17), or with total member contributions for
- 25 such member which would cause such member's contributions or
- 26 benefits to exceed any applicable limitation on contributions or
- 27 benefits under IRC § 401(a)(17) or 415(b), the board shall as
- 28 soon as practicable refund to the member from his individual
- 29 member account such amount, together with the statutory interest
- 30 thereon, as will cause the member's total member contributions

- 1 not to exceed the applicable limit. The payment of any such
- 2 refund to the member shall be charged to the member's savings
- 3 account.
- 4 * * *
- 5 Section 7. A member whose most recent period of employment
- 6 began before the effective date of this act shall not have
- 7 benefits from the Public School Employees' Retirement System
- 8 reduced by the limitations on benefits under section 415 of the
- 9 Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. §
- 10 415), as amended, to less than the member otherwise would have
- 11 received had this act not been enacted.
- 12 Section 8. Nothing in this act shall be construed or deemed
- 13 to imply that, but for the expressed applications of the
- 14 limitations on benefits under section 415 of the Internal
- 15 Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 415), as
- 16 amended, those limitations would not otherwise apply to members
- 17 of the Public School Employees' Retirement System and the
- 18 benefits payable pursuant to 24 Pa.C.S. Pt. IV.
- 19 Section 9. This act shall be construed and administered in
- 20 such manner that the Public School Employees' Retirement System
- 21 will satisfy the requirements necessary to qualify as a
- 22 qualified pension plan under section 415(b) of the Internal
- 23 Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 415(b)), as
- 24 amended.
- 25 Section 10. Except as may be otherwise specifically
- 26 provided, references in this act to provisions of the Internal
- 27 Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 1 et seq.),
- 28 including for this purpose administrative regulations
- 29 promulgated thereunder, are intended to include such laws and
- 30 regulations as in effect on the effective date of this section

- 1 and as they may hereafter be amended or supplemented or
- 2 supplanted by successor provisions.
- 3 Section 11. Nothing in this act which amends or supplements
- 4 provisions of 24 Pa.C.S. Pt. IV in relation to requirements for
- 5 qualification of the Public School Employees' Retirement System
- 6 as a qualified pension plan under the Internal Revenue Code of
- 7 1986 (Public Law 99-514, 26 U.S.C. § 401(a) or 415(b)), as
- 8 amended, nor any construction of such provisions as so amended
- 9 or supplemented or any rules or regulations adopted under such
- 10 part shall create in any member of the system or in any other
- 11 person claiming an interest in the account of any member a
- 12 contractual right, either express or implied in such provision.
- 13 Such provision shall remain subject to the Internal Revenue Code
- 14 of 1986, as amended, and regulations thereunder as the same may
- 15 hereafter be amended, and the General Assembly reserves to
- 16 itself such further exercise of its legislative power to amend
- 17 or supplement such provisions as may from time to time be
- 18 required to maintain the qualification of such system as a
- 19 qualified pension plan under section 401(a) of the Internal
- 20 Revenue Code of 1986.
- 21 Section 12. Notwithstanding the provisions of 24 Pa.C.S. Pt.
- 22 IV, the statement for each member prepared by the Public School
- 23 Employees' Retirement System for the period ending June 30,
- 24 2001, and any other statements or estimates of benefits prepared
- 25 by the board pursuant to the Public School Employees' Retirement
- 26 Code from the effective date of this section to July 1, 2002,
- 27 need not reflect provisions of this act.
- 28 Section 13. Notwithstanding the provisions of 24 Pa.C.S. Pt.
- 29 IV, the obligation of the Public School Employees' Retirement
- 30 Board to make payments within specified time periods of the

- 1 receipt of applications for benefits or other information shall
- 2 not apply from the effective date of this act to July 1, 2002.
- 3 Section 14. The provisions of this act are severable to the
- 4 extent that if any of its provisions shall be held to be legally
- 5 or constitutionally impermissible as applied to any member, the
- 6 decision of the court shall not affect or impair the application
- 7 of the provisions of this act to other members, except if the
- 8 basis for the holding is the granting of benefits to some
- 9 members and not others, the legally or constitutionally
- 10 impermissible provisions shall be revoked. Those members against
- 11 whom the provision is legally or constitutionally impermissible
- 12 shall have their pension or retirement benefits calculated under
- 13 24 Pa.C.S. Pt. IV as if this act had not been enacted.
- 14 Section 15. This act shall take effect immediately.