

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1941 Session of
1999

INTRODUCED BY SURRA, BELFANTI, STABACK, VEON, WALKO, FRANKEL,
DALEY, MICHLOVIC, BEBKO-JONES, BELARDI, MELIO, M. COHEN,
GIGLIOTTI, HARHAI, SCRIMENTI, SOLOBAY, MARKOSEK, FREEMAN,
THOMAS, PISTELLA, JOSEPHS, SHANER, TRELLO, ROONEY, GRUCELA,
RAMOS, YOUNGBLOOD AND YUDICHAK, OCTOBER 12, 1999

REFERRED TO COMMITTEE ON LABOR RELATIONS, OCTOBER 12, 1999

AN ACT

1 Providing for restrictions on overtime required by employers.

2 The General Assembly of the Commonwealth of Pennsylvania
3 hereby enacts as follows:

4 Section 1. Short title.

5 This act shall be known and may be cited as the Restricted
6 Overtime Act.

7 Section 2. Definitions.

8 The following words and phrases when used in this act shall
9 have the meanings given to them in this section unless the
10 context clearly indicates otherwise:

11 "Overtime." Any period of time that an employee is required
12 to work in excess of 40 hours within one week.

13 Section 3. Right of refusal.

14 An employee who is not a party to a collective bargaining
15 agreement shall have the right to refuse to work in excess of 16
16 hours overtime.

1 Section 4. Termination.

2 No employee who refuses to work in excess of 16 hours'
3 overtime shall be terminated or otherwise discriminated against
4 on the basis of that refusal.

5 Section 5. Effective date.

6 This act shall take effect immediately.