

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1663 Session of
1995

INTRODUCED BY COLAFELLA, TRELLO, CLYMER, STURLA, MANDERINO,
BELARDI, ROBINSON, SHANER, BISHOP, LEDERER, WALKO, ITKIN,
STEELMAN, VEON, YOUNGBLOOD, JOSEPHS, MIHALICH, BOSCOLA AND
RAMOS, MAY 24, 1995

REFERRED TO COMMITTEE ON LABOR RELATIONS, MAY 24, 1995

AN ACT

1 Amending the act of June 1, 1937 (P.L.1168, No.294), entitled
2 "An act to protect the right of employes to organize and
3 bargain collectively; creating the Pennsylvania Labor
4 Relations Board; conferring powers and imposing duties upon
5 the Pennsylvania Labor Relations Board, officers of the State
6 government, and courts; providing for the right of employes
7 to organize and bargain collectively; declaring certain labor
8 practices by employers to be unfair; further providing that
9 representatives of a majority of the employes be the
10 exclusive representatives of all the employes; authorizing
11 the board to conduct hearings and elections, and certify as
12 to representatives of employes for purposes of collective
13 bargaining; empowering the board to prevent any person from
14 engaging in any unfair labor practice, and providing a
15 procedure for such cases, including the issuance of a
16 complaint, the conducting of a hearing, and the making of an
17 order; empowering the board to petition a court of common
18 pleas for the enforcement of its order, and providing a
19 procedure for such cases; providing for the review of an
20 order of the board by a court of common pleas on petition of
21 any person aggrieved by such order, and establishing a
22 procedure for such cases; providing for an appeal from the
23 common pleas court to the Supreme Court; providing the board
24 with investigatory powers, including the power to issue
25 subpoenas and the compelling of obedience to them through
26 application to the proper court; providing for service of
27 papers and process of the board; prescribing certain
28 penalties," restricting the use of genetic test results.

29 The General Assembly of the Commonwealth of Pennsylvania
30 hereby enacts as follows:

1 Section 1. Section 6(1) of the act of June 1, 1937
2 (P.L.1168, No.294), known as the Pennsylvania Labor Relations
3 Act, is amended by adding a clause to read:

4 Section 6. Unfair Labor Practices.--(1) It shall be an
5 unfair labor practice for an employer--

6 * * *

7 (g) To use genetic testing results in decisions affecting
8 the hiring, promotion or termination of an employe.

9 * * *

10 Section 2. This act shall take effect immediately.