

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 1

Session of  
1993

INTRODUCED BY MELLOW AND MADIGAN, JANUARY 5, 1993

REFERRED TO LABOR AND INDUSTRY, JANUARY 5, 1993

AN ACT

1 Amending the act of June 2, 1915 (P.L.736, No.338), entitled, as  
2 reenacted and amended, "An act defining the liability of an  
3 employer to pay damages for injuries received by an employe  
4 in the course of employment; establishing an elective  
5 schedule of compensation; providing procedure for the  
6 determination of liability and compensation thereunder; and  
7 prescribing penalties," adding and amending certain  
8 definitions; redesignating referees as workers' compensation  
9 judges; further providing for contractors, for insurance and  
10 self-insurance, for compensation and for payments for medical  
11 services; providing for coordinated care organizations;  
12 further providing for procedures for the payment of  
13 compensation and for medical services and for procedures of  
14 the department, referees and the board; adding provisions  
15 relating to insurance, self-insurance pooling, self-insurance  
16 guaranty fund, health and safety and the prevention of  
17 insurance fraud; further providing for certain penalties;  
18 making repeals; and making editorial changes.

19 The General Assembly of the Commonwealth of Pennsylvania  
20 hereby enacts as follows:

21 Section 1. Section 101 of the act of June 2, 1915 (P.L.736,  
22 No.338), known as The Pennsylvania Workmen's Compensation Act,  
23 reenacted and amended June 21, 1939 (P.L.520, No.281) and  
24 amended December 5, 1974 (P.L.782, No.263), is amended to read:

25 Section 101. That this act shall be called and cited as [The

1 Pennsylvania Workmen's] the Workers' Compensation Act, and shall  
2 apply to all injuries occurring within this Commonwealth,  
3 irrespective of the place where the contract of hiring was made,  
4 renewed, or extended, and extraterritorially as provided by  
5 section 305.2.

6 Section 2. Section 104 of the act, amended March 29, 1972  
7 (P.L.159, No.61), is amended to read:

8 Section 104. The term "employee," as used in this act is  
9 declared to be synonymous with servant, and includes--

10 All natural persons who perform services for another for a  
11 valuable consideration, exclusive of persons whose employment is  
12 casual in character and not in the regular course of the  
13 business of the employer, and exclusive of persons to whom  
14 articles or materials are given out to be made up, cleaned,  
15 washed, altered, ornamented, finished or repaired, or adapted  
16 for sale in the worker's own home, or on other premises, not  
17 under the control or management of the employer. [Every] Except  
18 as hereinafter provided in clause (c) of section 302 and  
19 sections 305 and 321 of this act, every executive officer of a  
20 corporation elected or appointed in accordance with the charter  
21 and by-laws of the corporation, except elected officers of the  
22 Commonwealth or any of its political subdivisions, shall be an  
23 employe of the corporation [except as hereinafter provided in  
24 sections 302 (c), 305 and 321]. An executive officer of a  
25 corporation may, however, elect not to be an "employee" of the  
26 corporation for the purposes of this act. For purposes of this  
27 section, an executive officer is an individual who has the power  
28 to direct and cause the direction of the management and policies  
29 of the business and to make the day-to-day as well as major  
30 decisions in matters of policy, management and operations.

1       Section 3. The act is amended by adding sections to read:

2       Section 105.3. The term "construction design professional,"  
3 as used in this act, means a professional engineer or land  
4 surveyor licensed by the State Registration Board for  
5 Professional Engineers and Professional Land Surveyors under the  
6 act of May 23, 1945 (P.L.913, No.367), known as the  
7 "Professional Engineers and Professional Land Surveyors  
8 Registration Law," a landscape architect who is licensed by the  
9 State Board of Landscape Architects under the act of January 24,  
10 1966 (1965 P.L.1527, No.535), known as the "Landscape  
11 Architects' Registration Law," an architect who is licensed by  
12 the Architects Licensure Board under the act of December 14,  
13 1982 (P.L.1227, No.281), known as the "Architects Licensure  
14 Law," or any corporation or association (including professional  
15 corporations) organized or registered under the act of December  
16 21, 1988 (P.L.1444, No.177), known as the "General Association  
17 Act of 1988," practicing engineering, architecture, landscape  
18 architecture or surveying in this Commonwealth.

19       Section 109. The term "sufficient, competent and substantial  
20 evidence," as used in this act, shall mean the aggregate of the  
21 terms, "sufficient evidence," "competent evidence" and  
22 "substantial evidence." The term "sufficient evidence," as used  
23 in this act, shall mean more than a scintilla but somewhat less  
24 than a preponderance. The term "competent evidence," as used in  
25 this act, shall mean evidence which is legally admissible. A  
26 technical or scientific opinion given in evidence by an expert  
27 must be based upon facts or data of a type reasonably relied  
28 upon by experts in the particular field and be logically derived  
29 by standard methodological principles. The term "substantial  
30 evidence," as used in this act, shall mean such relevant

evidence as a reasonable mind might accept to support a decision upon a review of the record as a whole.

Section 110. In addition to the definitions set forth in this Article, the following words and phrases when used in this act shall have the meanings given to them in this section unless the context clearly indicates otherwise:

"Bill" means a statement or invoice for payment of services under clause (f) of section 306 of this act which identifies the claimant, the date of injury, the payment codes referred to in clause (f) of section 306 of this act and a description of the services provided on or in standard form prescribed by the Department of Labor and Industry.

"Burn facility" means a facility which meets the service standards of the American Burn Association.

"Commissioner" means the Insurance Commissioner of the Commonwealth.

"Coordinated care organization" or "CCO" means an organization licensed in Pennsylvania and certified by the Secretary of Labor and Industry on a basis of established criteria possessing the capacity to provide primary medical services to an injured worker.

"DRG" means diagnosis related groups.

"HCFA" means the Health Care Financing Administration.

"Health maintenance organization" means an entity defined in and subject to the act of December 29, 1972 (P.L.1701, No.364), known as the "Health Maintenance Organization Act."

"Hospital plan corporation" means an entity defined in and subject to Chapter 61 (relating to hospital plan corporations) of Title 40 (relating to insurance) of the Pennsylvania Consolidated Statutes.

1 "Insurance Company Law of 1921" means the act of May 17, 1921  
2 (P.L.682, No.284), known as "The Insurance Company Law of 1921."

3 "Insurer" means an entity subject to the act of May 17, 1921  
4 (P.L.682, No.284), known as "The Insurance Company Law of 1921,"  
5 including the State Workmen's Insurance Fund, with which an  
6 employer has insured liability under this act pursuant to  
7 section 305 or a self-insured employer or fund exempted by the  
8 Department of Labor and Industry pursuant to section 305 of this  
9 act.

10 "Intermediary" means an organization with a contractual  
11 relationship with the Health Care Financing Administration to  
12 process Medicare Part A or Part B claims.

13 "Life-threatening injury" shall be as defined by the American  
14 College of Surgeons' triage guidelines regarding use of trauma  
15 centers for the region where the services are provided.

16 "Occupational Disease Act" means the act of June 21, 1939  
17 (P.L.566, No.284), known as "The Pennsylvania Occupational  
18 Disease Act."

19 "Pass-through costs" means Medicare reimbursed costs to a  
20 hospital that "pass through" the prospective payment system and  
21 are not included in the diagnosis related group payments. The  
22 term includes medical education, capital expenditures, insurance  
23 and interest expense on fixed assets.

24 "Peer review," for the purpose of undertaking reviews and  
25 reports pursuant to section 420, means review by:

26 (1) an impartial physician, surgeon or other duly licensed  
27 practitioner of the healing arts selected by the Secretary of  
28 Labor and Industry upon recommendation of the deans of the  
29 medical colleges located in this Commonwealth;

30 (2) a panel of such professionals and practitioners selected

by the Secretary of Labor and Industry upon recommendation of  
the deans of the medical colleges located in this Commonwealth;  
or

(3) a Peer Review Organization approved by the Insurance  
Commissioner and selected by the Secretary of Labor and  
Industry.

"Professional health service corporation" means an entity  
defined in and subject to Chapter 63 (relating to professional  
health services plan corporations) of Title 40 (relating to  
insurance) of the Pennsylvania Consolidated Statutes.

"Provider" means a health care provider licensed by the  
Commonwealth, including a person or institution providing  
treatment, accommodations, products or services to a person  
under clause (f) of section 306 of this act.

"Referee" means a workers' compensation judge, as designated  
under section 401.

"Secretary" means the Secretary of Labor and Industry of the  
Commonwealth.

"Trauma center" means a facility accredited by the  
Pennsylvania Trauma Systems Foundation under the act of July 3,  
1985 (P.L.164, No.45), known as the "Emergency Medical Services  
Act."

"Urgent injury" shall be as defined by the American College  
of Surgeons' triage guidelines regarding use of trauma centers  
for the region where the services are provided.

"Usual, customary and reasonable charge" means the charge  
most often made by providers of similar training, experience and  
licensure for a specific treatment, accommodation, product or  
service in the geographic area where the treatment,  
accommodation, product or service is provided.

1     "Utilization review organizations" shall be those  
2     organizations consisting of an impartial physician, surgeon or  
3     other duly licensed practitioner of the healing arts or a panel  
4     of such professionals and practitioners as authorized by the  
5     Department of Labor and Industry and published as a list in the  
6     form of a notice in the Pennsylvania Bulletin, for the purpose  
7     of reviewing the reasonableness and necessity of medical  
8     treatment pursuant to section 306(f.1)(6).

9     Section 4. Section 204 of the act, amended December 5, 1974  
10    (P.L.782, No.263), is amended to read:

11    Section 204. No agreement, composition, or release of  
12    damages made before the date of any injury shall be valid or  
13    shall bar a claim for damages resulting therefrom; and any such  
14    agreement is declared to be against the public policy of this  
15    Commonwealth. The receipt of benefits from any association,  
16    society, or fund shall not bar the recovery of damages by action  
17    at law, nor the recovery of compensation under article three  
18    hereof; and any release executed in consideration of such  
19    benefits shall be void: Provided, however, That if the employe  
20    receives unemployment compensation benefits, such amount or  
21    amounts so received shall be credited as against the amount of  
22    the award made under the provisions of [section 108.] sections  
23    108 and 306, except for benefits payable under section 306(c).

24    Section 5. Section 301(a) and (c)(1) of the act, amended  
25    October 17, 1972 (P.L.930, No.223) and December 5, 1974  
26    (P.L.782, No.263), are amended to read:

27    Section 301. (a) Every employer shall be liable for  
28    compensation for personal injury to, or for the death of each  
29    employe, by an injury in the course of his employment, and such  
30    compensation shall be paid in all cases by the employer, without

1 regard to negligence, according to the schedule contained in  
2 sections three hundred and six and three hundred and seven of  
3 this article: Provided, That no compensation shall be paid when  
4 the injury or death is intentionally self inflicted, or is  
5 caused by the employee's violation of law, or is caused by the  
6 employee's intoxication or illegal use of drugs, but the burden  
7 of proof of such fact shall be upon the employer, and no  
8 compensation shall be paid if, during hostile attacks on the  
9 United States, injury or death of employees results solely from  
10 military activities of the armed forces of the United States or  
11 from military activities or enemy sabotage of a foreign power.

12 \* \* \*

13 (c) (1) The terms "injury" and "personal injury," as used  
14 in this act, shall be construed to mean an injury to an employee,  
15 regardless of his previous physical condition, arising in the  
16 course of his employment and related thereto, and such disease  
17 or infection as naturally results from the injury or is  
18 aggravated, reactivated or accelerated by the injury; and  
19 wherever death is mentioned as a cause for compensation under  
20 this act, it shall mean only death resulting from such injury  
21 and its resultant effects, and occurring within three hundred  
22 weeks after the injury. The term "injury arising in the course  
23 of his employment," as used in this article, shall not include  
24 an injury caused by an act of a third person intended to injure  
25 the employee because of reasons personal to him, and not directed  
26 against him as an employee or because of his employment; nor  
27 shall it include injuries sustained while the employee is  
28 operating a motor vehicle provided by the employer if the  
29 employee is not otherwise in the course of employment at the time  
30 of injury; but shall include all other injuries sustained while



1 the employee is actually engaged in the furtherance of the  
2 business or affairs of the employer, whether upon the employer's  
3 premises or elsewhere, and shall include all injuries caused by  
4 the condition of the premises or by the operation of the  
5 employer's business or affairs thereon, sustained by the  
6 employee, who, though not so engaged, is injured upon the  
7 premises occupied by or under the control of the employer, or  
8 upon which the employer's business or affairs are being carried  
9 on, the employee's presence thereon being required by the nature  
10 of his employment.

11 \* \* \*

12 Section 6. Section 302 of the act, amended December 5, 1974  
13 (P.L.782, No.263), is amended to read:

14 Section 302. (a) A contractor who subcontracts all or any  
15 part of a contract and his insurer shall be liable for the  
16 payment of compensation to the employees of the subcontractor  
17 unless the subcontractor primarily liable for the payment of  
18 such compensation has secured its payment as provided for in  
19 this act. Any contractor or his insurer who shall become liable  
20 hereunder for such compensation may recover the amount thereof  
21 paid and any necessary expenses from the subcontractor primarily  
22 liable therefor.

23 For purposes of this subsection, a person who contracts with  
24 another (1) to have work performed consisting of (i) the  
25 removal, excavation or drilling of soil, rock or minerals, or  
26 (ii) the cutting or removal of timber from lands, or (2) to have  
27 work performed of a kind which is a regular or recurrent part of  
28 the business, occupation, profession or trade of such person  
29 shall be deemed a contractor, and such other person a  
30 subcontractor. This subsection shall not apply, however, to an

1 owner or lessee of land principally used for agriculture who is  
2 not a covered employer under this act and who contracts for the  
3 removal of timber from such land.

4 (b) Any employer who permits the entry upon premises  
5 occupied by him or under his control of a laborer or an  
6 assistant hired by an employe or contractor, for the performance  
7 upon such premises of a part of such employer's regular business  
8 entrusted to that employe or contractor, shall be liable for the  
9 payment of compensation to such laborer or assistant unless such  
10 hiring employe or contractor, if primarily liable for the  
11 payment of such compensation, has secured the payment thereof as  
12 provided for in this act. Any employer or his insurer who shall  
13 become liable hereunder for such compensation may recover the  
14 amount thereof paid and any necessary expenses from another  
15 person if the latter is primarily liable therefor.

16 For purposes of this subsection (b), the term "contractor"  
17 shall have the meaning ascribed in section 105 of this act.

18 (c) Any employer employing persons in agricultural labor  
19 shall be required to provide workmen's compensation coverage for  
20 such employes according to the provisions of this act, if such  
21 employer is otherwise covered by the provisions of this act or  
22 if during the calendar year such employer pays wages to one  
23 employe for agricultural labor totaling one hundred fifty  
24 dollars (\$150) or more or furnishes employment to one employe in  
25 agricultural labor on twenty or more days in any of which events  
26 the employer shall be required to provide coverage for all  
27 employes.

28 (d) A contractor shall not subcontract all or any part of a  
29 contract unless the subcontractor has presented proof of  
30 insurance under this act.

1     (e) (1) Prior to issuing a building permit to a contractor,  
2     a municipality shall require the contractor to present proof of  
3     workers' compensation insurance for the duration of the work or  
4     an affidavit that the contractor is the sole proprietor,  
5     principal shareholder of a corporation or a partner in a  
6     partnership which does not employ other individuals to perform  
7     the work pursuant to the building permit.

8     (2) Every building permit issued by a municipality to a  
9     contractor shall clearly set forth the name and workers'  
10    compensation policy and the contractor's Federal or State  
11    Employer Identification Number. This information shall be in  
12    addition to any information required by municipal ordinance. If  
13    the building permit is issued to a sole proprietor, principal  
14    shareholder of a corporation or a partnership which does not  
15    employ other individuals to perform the work pursuant to the  
16    building permit, and is not otherwise obligated to maintain  
17    workers' compensation insurance under this act, the permit shall  
18    clearly set forth the contractor's Federal or State Employer  
19    Identification Number and state that the sole proprietor,  
20    principal shareholder or partner is not required to carry  
21    workers' compensation insurance and that the sole proprietor,  
22    principal shareholder or partner is not permitted to employ any  
23    individual to perform work pursuant to the building permit.

24    (3) Every municipality issuing a building permit shall be  
25    named as a workers' compensation policy certificate holder of a  
26    contractor-issued building permit. This certificate shall be  
27    filed with the municipality's copy of the building permit.

28    (4) A municipality shall issue a stop-work order to a  
29    contractor who is performing work pursuant to a building permit,  
30    in the event his workers' compensation insurance or self-insured

1 status is cancelled. If the municipality determines that a sole  
2 proprietor, partner or shareholder who is performing work  
3 pursuant to a building permit does not maintain required  
4 workers' compensation insurance, the municipality may issue a  
5 stop-work order. This order shall remain in effect until proper  
6 workers' compensation coverage is obtained for all work  
7 performed pursuant to the building permit.

8 (f) Where a contractor is performing work for a public body  
9 or political subdivision, all contractors and subcontractors  
10 shall provide proof of workers' compensation insurance to the  
11 public body or political subdivision effective for the duration  
12 of the work.

13 (g) Should such policy of workers' compensation insurance be  
14 cancelled or expire during the duration of the work or should  
15 the workers' compensation self-insurance status change during  
16 the said period, the contractor shall immediately notify, in  
17 writing, the municipality, public body or political subdivision  
18 of such cancellation, expiration or change in status.

19 (h) Nothing in this act shall be the basis of any liability  
20 on part of the municipality.

21 (i) For purposes of clauses (d), (e) and (f) of this  
22 section, "proof of insurance" shall include a certificate of  
23 insurance or self-insurance, demonstrating current coverage and  
24 compliance with the requirements of this act, the "Occupational  
25 Disease Act" and the "Longshore and Harbor Workers' Compensation  
26 Act (44 Stat. 1424, 33 U.S.C. § 901 et seq.), its amendments and  
27 supplements, where applicable.

28 (j) For purposes of clauses (d), (e) and (f), "proof of  
29 insurance" shall not be required when the employer has been  
30 exempted pursuant to section 304.2 of this act.

1 Section 7. Section 305 of the act, amended December 5, 1974  
2 (P.L.782, No.263) and repealed in part April 28, 1978 (P.L.202,  
3 No.53), is amended to read:

4 Section 305. (a) (1) Every employer liable under this act  
5 to pay compensation shall insure the payment of compensation in  
6 the State Workmen's Insurance Fund, or in any insurance company,  
7 or mutual association or company, authorized to insure such  
8 liability in this Commonwealth, unless such employer shall be  
9 exempted by the department from such insurance. Such insurer  
10 shall assume the employer's liability hereunder and shall be  
11 entitled to all of the employer's immunities and protection  
12 hereunder except, that whenever any employer shall have  
13 purchased insurance to provide benefits under this act to  
14 persons engaged in domestic service, neither the employer nor  
15 the insurer may invoke the provisions of section 321 as a  
16 defense. An employer desiring to be exempt from insuring the  
17 whole or any part of his liability for compensation shall make  
18 application to the department, showing his financial ability to  
19 pay such compensation, whereupon the department, if satisfied of  
20 the applicant's financial ability, shall, upon the payment of a  
21 fee of [one hundred dollars (\$100.00)] five hundred dollars  
22 (\$500), issue to the applicant a permit authorizing such  
23 exemption.

24 (2) In securing the payment of benefits, the department  
25 shall require an employer wishing to self-insure its liability  
26 to establish sufficient security by posting a bond or other  
27 security, including letters of credit drawn on commercial banks  
28 with a Thompson Bank Credit Service rating of C or better or a  
29 CD rating of BB/A2 or better by Standard and Poor's. This  
30 paragraph shall not apply to municipalities.

1       (3) The department shall establish a period of twelve (12)  
2 calendar months, to begin and end at such times as the  
3 department shall prescribe, which shall be known as the annual  
4 exemption period. Unless previously revoked, all permits issued  
5 under this section shall expire and terminate on the last day of  
6 the annual exemption period for which they were issued. Permits  
7 issued under this act shall be renewed upon the filing of an  
8 application, and the payment of a renewal fee of one hundred  
9 dollars (\$100.00). The department may, from time to time,  
10 require further statements of the financial ability of such  
11 employer, and, if at any time such employer appear no longer  
12 able to pay compensation, shall revoke its permit granting  
13 exemption, in which case the employer shall immediately  
14 subscribe to the State Workmen's Insurance Fund, or insure his  
15 liability in any insurance company or mutual association or  
16 company, as aforesaid.

17       (b) Any employer who fails to comply with the provisions of  
18 this section for every such failure, shall, upon [summary  
19 conviction before any official of competent jurisdiction, be  
20 sentenced to pay a fine of not less than five hundred dollars  
21 (\$500) nor more than two thousand dollars (\$2,000), and costs of  
22 prosecution, or imprisonment for a period of not more than one  
23 (1) year, or both.] conviction in the court of common pleas, be  
24 guilty of a misdemeanor of the third degree. Every day's  
25 violation shall constitute a separate offense. A judge of the  
26 court of common pleas may, in addition to imposing fines and  
27 imprisonment, include restitution in his order: Provided, That  
28 there is an injured employe who has obtained an award of  
29 compensation. The amount of restitution shall be limited to that  
30 specified in the award of compensation. It shall be the duty of

1 the department to enforce the provisions of this section; and it  
2 shall investigate all violations that are brought to its notice  
3 and shall institute prosecutions for violations thereof. All  
4 fines recovered under the provisions of this section shall be  
5 paid to the department, and by it paid into the State Treasury.

6 (c) In any proceeding against an employer under this  
7 section, a certificate of non-insurance issued by the official  
8 Workmen's Compensation Rating and Inspection Bureau and a  
9 certificate of the department showing that the defendant has not  
10 been exempted from obtaining insurance under this section, shall  
11 be prima facie evidence of the facts therein stated.

12 (d) When any employer fails to secure the payment of  
13 compensation under this act as provided in sections 305 and  
14 305.2, the injured employe or his dependents may proceed either  
15 under this act or in a suit for damages at law as provided by  
16 article II.

17 (e) Every employer shall post a notice at its primary place  
18 of business and at its sites of employment in a prominent and  
19 easily accessible place, including, without limitation, areas  
20 used for the treatment of injured employees or for the  
21 administration of first aid, containing:

22 (1) Either the name of the employer's carrier and the  
23 address and telephone number of such carrier or insurer or, if  
24 the employer is self-insured, the name, address and telephone  
25 number of the person to whom claims or requests for information  
26 are to be addressed.

27 (2) The following statement: "Remember, it is important to  
28 tell your employer about your injury."

29 The notice shall be posted in prominent and easily accessible  
30 places at the site of employment, including such places as are

1 used for treatment and first aid of injured employees. Such a  
2 listing shall contain the information as specified in this  
3 section, typed or printed on eight and one-half inch by eleven  
4 inch or eight and one-half inch by thirteen inch paper in  
5 standard size type or larger.

6 Section 8. Section 306(a) and (f) of the act, amended  
7 December 5, 1974 (P.L.782, No.263) and July 1, 1978 (P.L.692,  
8 No.119), are amended and the section is amended by adding  
9 clauses to read:

10 Section 306. The following schedule of compensation is  
11 hereby established:

12 (a) For total disability, sixty-six and two-thirds per  
13 centum of the wages of the injured employe as defined in section  
14 three hundred and nine beginning after the seventh day of total  
15 disability, and payable for the duration of total disability,  
16 but the compensation shall not be more than the maximum  
17 compensation payable [nor less than fifty per centum of the  
18 Statewide average weekly wage. If at the time of injury, the  
19 employe receives wages equal to or less than fifty per centum of  
20 the Statewide average weekly wage, then he shall receive ninety  
21 per centum of his average weekly wage as compensation, but in no  
22 event less than thirty-three and one-third per centum of the  
23 maximum weekly compensation payable] as defined in section  
24 105.2. Nothing in this clause shall require payment of  
25 compensation after disability shall cease. Nothing in this act  
26 shall require payment of compensation for any period during  
27 which the employe is incarcerated.

28 \* \* \*

29 [(f) (1) The employer shall provide payment for reasonable  
30 surgical and medical services, services rendered by duly



1 licensed practitioners of the healing arts, medicines, and  
2 supplies, as and when needed: Provided, That if a list of at  
3 least five designated physicians or other duly licensed  
4 practitioners of the healing arts or a combination thereof is  
5 provided by the employer, the employee shall be required to visit  
6 one of the physicians or other practitioners so designated and  
7 shall continue to visit the same or another physician or  
8 practitioner for a period of fourteen days from the date of the  
9 first visit. Subsequent treatment may be provided by any  
10 physician or any other duly licensed practitioner of the healing  
11 arts or a combination thereof, of the employee's own choice, and  
12 such treatment shall be paid for by the employer. Any employee  
13 who next following the termination of the fourteen-day period is  
14 provided treatment from a physician or other duly licensed  
15 practitioner of the healing arts who is not one of the  
16 physicians or practitioners designated by the employer, shall  
17 notify the employer within five days of the first visit to said  
18 physician or practitioner. However, if the employee fails to so  
19 notify the employer, the employee shall suffer no loss of rights  
20 or benefits to which he is otherwise entitled under the act.

21 (2) If and only if the employer has designated at least five  
22 physicians or other duly licensed practitioners of the healing  
23 arts or a combination thereof as permitted by the preceding  
24 paragraph, the following reporting provisions shall apply.

25 Nothing in the following paragraphs shall eliminate rights of  
26 the employer to obtain all records and data as permitted under  
27 any other sections of this act.

28 (i) The physician or other duly licensed practitioner of the  
29 healing arts shall be required to file periodic reports with the  
30 employer on a form prescribed by the department which shall

1 include, where pertinent, history, diagnosis, treatment,  
2 prognosis and physical findings. The report shall be filed  
3 within twenty-one days of commencing treatment and at least once  
4 a month thereafter, as long as treatment continues. The employer  
5 shall not be liable to pay for such treatment until a report has  
6 been filed.

7 (ii) The employer shall have the right to petition the  
8 department for review of the necessity or frequency of treatment  
9 or reasonableness of fees for services provided by a physician  
10 or other duly licensed practitioner of the healing arts. Such a  
11 petition shall in no event act as a supersedeas, and during the  
12 pendency of any such petition the employer shall pay all medical  
13 bills if the physician or other practitioner of the healing arts  
14 files a report or reports as required by subparagraph (i) of  
15 paragraph (2) of this subsection.

16 (3) After an employe has elected to be treated by a  
17 physician or other duly licensed practitioner of the healing  
18 arts who is not one of the physicians or practitioners  
19 designated by the employer, he may thereafter elect to be  
20 treated by another physician or other duly licensed practitioner  
21 of the healing arts upon notice to his employer: Provided,  
22 however, That no such notice shall be required in emergencies,  
23 or in cases of referrals by one physician or practitioner to  
24 another physician or practitioner or if the new physician or  
25 practitioner makes a timely report to the employer within  
26 twenty-one days after commencing treatment.

27 (4) In addition to the above service, the employer shall  
28 provide payment for medicines and supplies, hospital treatment,  
29 services and supplies and orthopedic appliances, and prostheses.  
30 The cost for such hospital treatment, service and supplies shall

1 not in any case exceed the prevailing charge in the hospital for  
2 like services to other individuals. If the employe shall refuse  
3 reasonable services of duly licensed practitioners of the  
4 healing arts, surgical, medical and hospital services,  
5 treatment, medicines and supplies, he shall forfeit all rights  
6 to compensation for any injury or any increase in his incapacity  
7 shown to have resulted from such refusal. Whenever an employe  
8 shall have suffered the loss of a limb, part of a limb, or an  
9 eye, the employer shall also provide payment for an artificial  
10 limb or eye or other prostheses of a type and kind recommended  
11 by the doctor attending such employe in connection with such  
12 injury and any replacements for an artificial limb or eye which  
13 the employe may require at any time thereafter, together with  
14 such continued medical care as may be prescribed by the doctor  
15 attending such employe in connection with such injury as well as  
16 such training as may be required in the proper use of such  
17 prostheses. The provisions of this section shall apply in  
18 injuries whether or not loss of earning power occurs. If  
19 hospital confinement is required, the employe shall be entitled  
20 to semi-private accommodations but if no such facilities are  
21 available, regardless of the patient's condition, the employer,  
22 not the patient, shall be liable for the additional costs for  
23 the facilities in a private room.

24 (5) The payment by an insurer for any medical, surgical or  
25 hospital services or supplies after any statute of limitations  
26 provided for in this act shall have expired shall not act to  
27 reopen or review the compensation rights for purposes of such  
28 limitations.]

29 (f.1) (1) Provided an employer establishes a list of at  
30 least five designated physicians, one or more of whom may be a

1 coordinated care organization, or other duly licensed  
2 practitioners of the healing arts, the employee shall be required  
3 to visit one of the physicians or other practitioners so  
4 designated and shall continue to visit the same or another  
5 designated physician or practitioner for a period of forty-five  
6 days from the date of the first visit. Should the employee not  
7 comply with the foregoing, the employer will be relieved from  
8 liability for the payment for the services rendered during such  
9 forty-five-day period. Subsequent treatment may be provided by  
10 any physician or practitioner of the employee's own choice. Any  
11 employee who, next following termination of the forty-five-day  
12 period, is provided treatment from a nondesignated physician  
13 shall notify the employer within five days of the first visit to  
14 said physician or practitioner. Failure to so notify the  
15 employer will relieve the employer from liability for the  
16 payment for the services rendered prior to appropriate notice.

17 (2) Any provider who treats an injured employee shall provide  
18 treatment notes, records and progress reports periodically to  
19 the employer on the employee's condition and capacity to work as  
20 circumstances warrant or on the request of the employer, or at a  
21 minimum once a month during such treatment, without charge. The  
22 employer shall not be liable to pay for such treatment until a  
23 report has been filed.

24 (3) (i) For purposes of this clause, a provider shall not  
25 require, request or accept payment for the treatment,  
26 accommodations, products or services in excess of one hundred  
27 twenty per centum of the prevailing charge at the seventy-fifth  
28 percentile; one hundred twenty per centum of the applicable fee  
29 schedule, the recommended fee or the inflation index charge; one  
30 hundred twenty per centum of the DRG payment, plus pass-through

1 costs and applicable cost or day outliers; or one hundred twenty  
2 per centum of any other Medicare reimbursement mechanism, as  
3 determined by the Medicare carrier or intermediary, whichever  
4 pertains to the specialty service involved, determined to be  
5 applicable in this Commonwealth under the Medicare program for  
6 comparable services rendered as of the effective date of this  
7 act, or the provider's usual, customary and reasonable charge,  
8 whichever is less. Future changes or additions to Medicare  
9 allowances are not applicable under this section. If the  
10 commissioner determines that an allowance for a particular  
11 provider group or service under the Medicare program is not  
12 reasonable, it may adopt, by regulation, a new percentage  
13 allowance. If the prevailing charge, fee schedule, recommended  
14 fee, inflation index charge, DRG payment or any other  
15 reimbursement has not been calculated under the Medicare program  
16 for a particular treatment, accommodation, product or service,  
17 the amount of the payment may not exceed eighty per centum of  
18 the charge most often made by providers of similar training,  
19 experience and licensure for a specific treatment,  
20 accommodation, product or service in the geographic area where  
21 the treatment, accommodation, product or service is provided.

22 (ii) The maximum allowance for a health care service covered  
23 by subparagraph (i) of this paragraph shall be updated as of the  
24 first day of January of each year. The update shall be equal to  
25 the percentage change in the Statewide average weekly wage.

26 (iii) The secretary shall retain the services of an  
27 independent consulting firm to perform an annual accessibility  
28 study of medical care provided under this act. The study will  
29 review and provide information as to whether there is adequate  
30 access to quality health care and products for injured workers.

1 If the secretary determines based on this study that as a result  
2 of the medical care fee schedule there is not sufficient access  
3 to quality health care or products for persons suffering  
4 injuries covered by this act, the secretary may recommend to the  
5 commissioner the adoption of regulations providing for a new  
6 allowance to be applied against the percentage limitation in  
7 this subsection.

8 (iv) An allowance shall be reviewed for reasonableness where  
9 the commissioner determines that the use of the allowance would  
10 result in payments more than ten per centum lower than the  
11 average level of reimbursement the provider would receive from  
12 coordinated care insurers, including those entities subject to  
13 the act of December 29, 1972 (P.L.1701, No.364), known as the  
14 "Health Maintenance Organization Act," and those entities known  
15 as preferred provider organizations which are subject to section  
16 630 of the act of May 17, 1921 (P.L.682, No.284), known as "The  
17 Insurance Company Law of 1921," for like treatments,  
18 accommodations, products or services. In making this  
19 determination, the commissioner shall consider the extent to  
20 which allowances applicable to other providers under this  
21 section deviate from the reimbursement such providers would  
22 receive from coordinated care insurers. Any information received  
23 as a result of this subparagraph shall be confidential.

24 (v) The reimbursement for prescription drugs and  
25 professional pharmaceutical services shall be limited to one  
26 hundred ten per centum of the average wholesale price of the  
27 product: Provided, That a separate charge may be used if a  
28 pharmacy provides drug use evaluation or utilization review.

29 (vi) The applicable Medicare fee schedule shall include fees  
30 associated with all permissible procedure codes. If the Medicare

fee schedule also includes a larger grouping of procedure codes and corresponding charges than are specifically reimbursed by Medicare, a provider may use these codes, and corresponding charges shall be paid by insurers or employers. If a Medicare code exists for application to a specific provider specialty, that code shall be used.

(vii) A provider shall not fragment or unbundle charges imposed for specific care except as consistent with Medicare. Changes to a provider's codes by an insurer shall be made only as consistent with Medicare and when the insurer has sufficient information to make the changes and following consultation with the provider.

(4) Nothing in this act shall prohibit the provider, self-insured employer, employer or insurer from contracting with a coordinated care organization for reimbursement levels different from those identified above.

(5) The employer or insurer shall make payment, and providers shall submit bills and records, in accordance with the provisions of this section. All payments to providers for treatment provided pursuant to this act shall be made within thirty days of receipt of such bills and records, unless the employer or insurer disputes the reasonableness or necessity of treatment provided. A provider who has submitted the reports and bills required by this section and who disputes the amount or timeliness of the payment from the employer or insurer, except in those situations where the reasonableness or necessity of treatment is disputed, shall file an application for fee review with the department. Within thirty days of the filing of such an application, the department shall render an administrative decision.

1     (6) All disputes as to reasonableness or necessity of  
2 medical treatment shall be resolved in accordance with the  
3 following provisions:

4     (i) The reasonableness or necessity of all medical treatment  
5 provided under this act may be subject to prospective,  
6 concurrent or retrospective utilization review at the request of  
7 an employer or insurer. The department shall authorize  
8 utilization review organizations to perform utilization review  
9 under this act. Organizations not authorized by the department  
10 may not engage in such utilization review.

11     (ii) The utilization review organization shall issue a  
12 written report of its findings and conclusions within thirty  
13 days of a request. If the provider, employer or insurer  
14 disagrees with the finding of the utilization review  
15 organization, a request for reconsideration must be filed no  
16 later than thirty days after receipt of the utilization review  
17 report. The request for reconsideration must be in writing and  
18 must contain medical evidence not available at the time of the  
19 initial review.

20     (iii) The employer shall pay the cost of the initial  
21 utilization review. The party requesting reconsideration of an  
22 initial review shall bear the advance costs of such  
23 reconsideration where required, which cost shall be recoverable  
24 if the party requesting reconsideration prevails.

25     (iv) If the provider, employer or insurer disagrees with the  
26 finding of the utilization review organization on  
27 reconsideration, a petition for review by the department must be  
28 filed within thirty days after receipt of the reconsideration  
29 report. The department shall hold an informal hearing on the  
30 matter within thirty days of the filing of the petition. The



1 department's decision shall be issued within thirty days of the  
2 conclusion of such hearing and shall be based on any and all  
3 records and reports from the utilization review organization.

4 (7) A provider shall not hold an employe liable for costs  
5 related to care or service rendered in connection with a  
6 compensable injury under this act unless the employe has failed  
7 to comply with this clause.

8 (8) If the employe shall refuse reasonable services of duly  
9 licensed practitioners of the healing arts, surgical, medical  
10 and hospital services, treatment, medicines and supplies, he  
11 shall forfeit all rights to compensation for any injury or  
12 increase or continuation in his incapacity shown to have  
13 resulted from such refusal.

14 (9) The payment by an insurer or employer for any medical,  
15 surgical or hospital services or supplies after any statute of  
16 limitations provided for in this act shall have expired shall  
17 not act to reopen or revive the compensation rights for purposes  
18 of such limitations.

19 (10) If acute care is provided in an acute care facility to  
20 a patient with an immediately life threatening or urgent injury  
21 by a Level I or Level II trauma center accredited by the  
22 Pennsylvania Trauma Systems Foundation under the act of July 3,  
23 1985 (P.L.164, No.45), known as the "Emergency Medical Services  
24 Act," or to a major burn injury patient by a burn facility which  
25 meets all the service standards of the American Burn  
26 Association, or if basic or advanced life support services, as  
27 defined and licensed under the "Emergency Medical Services Act,"  
28 are provided the amount of payment shall be the usual, customary  
29 and reasonable charge.

30 \* \* \*

1     (i) (1) Medical services required by the act may be  
2 provided through a coordinated care organization which is  
3 certified by the Department of Labor and Industry subject to the  
4 following:

5     (i) Each application for certification shall be accompanied  
6 by a reasonable fee prescribed by the department. A certificate  
7 is valid for such period as the department may prescribe unless  
8 sooner revoked or suspended.

9     (ii) Application for certification shall be made in such  
10 form and manner as the department shall require and shall set  
11 forth information regarding the proposed plan for providing  
12 services.

13     (2) The coordinated care organization must include an  
14 adequate number and specialty distribution of licensed health  
15 care providers in order to assure appropriate and timely  
16 delivery of services required under the act and an appropriate  
17 flexibility to workers in selecting providers. Services may be  
18 provided directly, through affiliates or through contractual  
19 referral arrangements with other health care providers.

20     (3) The secretary shall certify an entity as a coordinated  
21 care organization if the secretary finds that the entity:

22     (i) Possesses the capacity to provide all primary medical  
23 services as designated by the secretary in a manner that is  
24 timely and effective.

25     (ii) Maintains a referral capacity to treat other injuries  
26 and illnesses not covered by primary services but which are  
27 covered by this act.

28     (iii) Provides a case management and evaluation system which  
29 includes continuous monitoring of treatment from onset of injury  
30 or illness until final resolution.

1     (iv) Provides a case communication system which relates  
2 necessary and appropriate information among the employee,  
3 employer, health care providers and insurer.

4     (v) Provides appropriate peer and utilization review and a  
5 care dispute resolution system.

6     (vi) Complies with any other requirements of law regarding  
7 delivery of medical care services.

8     (4) The secretary shall refuse to certify or may revoke or  
9 suspend certification of any coordinated care organization if  
10 the director finds that:

11     (i) the plan for providing medical or health care services  
12 fails to meet the requirements of this section; or

13     (ii) service under the plan is not being provided in  
14 accordance with terms of the plan as certified.

15     (5) A person participating in utilization review, quality  
16 assurance or peer review activities pursuant to this section  
17 shall not be examined as to any communication made in the course  
18 of such activities or the findings thereof, nor shall any person  
19 be subject to an action for civil damages for actions taken or  
20 statements made in good faith.

21     (6) Health care providers designated as rural by HCFA or  
22 located in a county with a rural Health Professional Shortage  
23 Area, who are attempting to form or operate a coordinated care  
24 organization, shall be excluded from meeting all minimum  
25 requirements set forth in paragraphs (2) and (3) of this clause,  
26 as shall be determined in rules or regulations promulgated by  
27 the department.

28     (7) The department shall have the power and authority to  
29 promulgate, adopt, publish and use regulations for the  
30 implementation of this section.

1       Section 9.   Section 307 of the act, amended December 5, 1974  
2   (P.L.782, No.263), is amended to read:

3       Section 307.   In case of death, compensation shall be  
4   computed on the following basis, and distributed to the  
5   following persons: Provided, That in no case shall the wages of  
6   the deceased be taken to be less than fifty per centum of the  
7   Statewide average weekly wage for purposes of this section:

8       1.   If there be no widow nor widower entitled to  
9   compensation, compensation shall be paid to the guardian of the  
10   child or children, or, if there be no guardian, to such other  
11   persons as may be designated by the board as hereinafter  
12   provided as follows:

13       (a)   If there be one child, thirty-two per centum of wages of  
14   deceased, but not in excess of the Statewide average weekly  
15   wage.

16       (b)   If there be two children, forty-two per centum of wages  
17   of deceased, but not in excess of the Statewide average weekly  
18   wage.

19       (c)   If there be three children, fifty-two per centum of  
20   wages of deceased, but not in excess of the Statewide average  
21   weekly wage.

22       (d)   If there be four children, sixty-two per centum of wages  
23   of deceased, but not in excess of the Statewide average weekly  
24   wage.

25       (e)   If there be five children, sixty-four per centum of  
26   wages of deceased, but not in excess of the Statewide average  
27   weekly wage.

28       (f)   If there be six or more children, sixty-six and two-  
29   thirds per centum of wages of deceased, but not in excess of the  
30   Statewide average weekly wage.

2. To the widow or widower, if there be no children, fifty-one per centum of wages, but not in excess of the Statewide average weekly wage.

3. To the widow or widower, if there be one child, sixty per centum of wages, but not in excess of the Statewide average weekly wage.

4. To the widow or widower, if there be two children, sixty-six and two-thirds per centum of wages but not in excess of the Statewide average weekly wage.

4 1/2. To the widow or widower, if there be three or more children, sixty-six and two thirds per centum of wages, but not in excess of the Statewide average weekly wage.

5. If there be neither widow, widower, nor children entitled to compensation, then to the father or mother, if dependent to any extent upon the employe at the time of the injury, thirty-two per centum of wages but not in excess of the Statewide average weekly wage: Provided, however, That in the case of a minor child who has been contributing to his parents, the dependency of said parents shall be presumed: And provided further, That if the father or mother was totally dependent upon the deceased employe at the time of the injury, the compensation payable to such father or mother shall be fifty-two per centum of wages, but not in excess of the Statewide average weekly wage.

6. If there be neither widow, widower, children, nor dependent parent, entitled to compensation, then to the brothers and sisters, if actually dependent upon the decedent for support at the time of his death, twenty-two per centum of wages for one brother or sister, and five per centum additional for each additional brother or sister, with a maximum of thirty-two per

1 centum of wages of deceased, but not in excess of the Statewide  
2 average wage, such compensation to be paid to their guardian, or  
3 if there be no guardian, to such other person as may be  
4 designated by the board, as hereinafter provided.

5 7. Whether or not there be dependents as aforesaid, the  
6 reasonable expense of burial, not exceeding [one thousand five  
7 hundred dollars] three thousand dollars (\$3,000), which shall be  
8 paid by the employer or insurer directly to the undertaker  
9 (without deduction of any amounts theretofore paid for  
10 compensation or for medical expenses).

11 Compensation shall be payable under this section to or on  
12 account of any child, brother, or sister, only if and while such  
13 child, brother, or sister, is under the age of eighteen unless  
14 such child, brother or sister is dependent because of disability  
15 when compensation shall continue or be paid during such  
16 disability of a child, brother or sister over eighteen years of  
17 age or unless such child is enrolled as a full-time student in  
18 any accredited educational institution when compensation shall  
19 continue until such student becomes twenty-three. No  
20 compensation shall be payable under this section to a widow,  
21 unless she was living with her deceased husband at the time of  
22 his death, or was then actually dependent upon him and receiving  
23 from him a substantial portion of her support. No compensation  
24 shall be payable under this section to a widower, unless he be  
25 incapable of self-support at the time of his wife's death and be  
26 at such time dependent upon her for support. If members of  
27 decedent's household at the time of his death, the terms "child"  
28 and "children" shall include step-children, adopted children and  
29 children to whom he stood in loco parentis, and children of the  
30 deceased and shall include posthumous children. Should any

1 dependent of a deceased employe die or remarry, or should the  
2 widower become capable of self-support, the right of such  
3 dependent or widower to compensation under this section shall  
4 cease except that if a widow remarries, she shall receive one  
5 hundred four weeks compensation at a rate computed in accordance  
6 with clause 2. of section 307 in a lump sum after which  
7 compensation shall cease: Provided, however, That if, upon  
8 investigation and hearing, it shall be ascertained that the  
9 widow or widower is living with a man or woman, as the case may  
10 be, in meretricious relationship and not married, or the widow  
11 living a life of prostitution, the board may order the  
12 termination of compensation payable to such widow or widower. If  
13 the compensation payable under this section to any person shall,  
14 for any cause, cease, the compensation to the remaining persons  
15 entitled thereunder shall thereafter be the same as would have  
16 been payable to them had they been the only persons entitled to  
17 compensation at the time of the death of the deceased.

18 The board may, if the best interest of a child or children  
19 shall so require, at any time order and direct the compensation  
20 payable to a child or children, or to a widow or widower on  
21 account of any child or children, to be paid to the guardian of  
22 such child or children, or, if there be no guardian, to such  
23 other person as the board as hereinafter provided may direct. If  
24 there be no guardian or committee of any minor, dependent, or  
25 insane employe, or dependent, on whose account compensation is  
26 payable, the amount payable on account of such minor, dependent,  
27 or insane employe, or dependent may be paid to any surviving  
28 parent, or such other person as the board may order and direct,  
29 and the board may require any person, other than a guardian or  
30 committee, to whom it has directed compensation for a minor,

1 dependent, or insane employe, or dependent to be paid, to  
2 render, as and when it shall so order, accounts of the receipts  
3 and disbursements of such person, and to file with it a  
4 satisfactory bond in a sum sufficient to secure the proper  
5 application of the moneys received by such person.

6 Section 10. The act is amended by adding a section to read:

7 Section 308.1. (a) The eligibility of professional athletes  
8 for compensation under this act shall be limited as provided in  
9 this section.

10 (b) The term "professional athlete," as used in this  
11 section, shall mean a natural person employed as a professional  
12 athlete by a franchise of the National Football League, the  
13 National Basketball Association, the National Hockey League, the  
14 National League of Professional Baseball Clubs or the American  
15 League of Professional Baseball Clubs, under a contract for hire  
16 or a collective bargaining agreement, whose wages as defined in  
17 section 309 are more than six times the Statewide average weekly  
18 wage.

19 (c) In the case of a professional athlete, any compensation  
20 payable under this act with respect to total disability, partial  
21 disability, permanent injury or death shall be reduced by the  
22 after-tax amount of any:

23 (1) Wages payable by the employer during the period of  
24 disability under a contract for hire or collective bargaining  
25 agreement.

26 (2) Severance benefits payable by the employer.

27 (3) Payments under a self-insurance, wage continuation,  
28 annuity, disability or life insurance or similar plan funded by  
29 the employer.

30 (4) Injury or death benefits payable by the employer under a



1 contract for hire or collective bargaining agreement.

2 (d) In the case of a professional athlete, the term "wages  
3 of the injured employee" as used in section 306(b) for the  
4 purpose of computing compensation for partial disability shall  
5 mean two times the Statewide average weekly wage.

6 Section 11. Section 314 of the act, amended February 28,  
7 1956 (1955 P.L.1120, No.356), is amended to read:

8 Section 314. (a) At any time after an injury the employee,  
9 if so requested by his employer, must submit himself for  
10 examination, at some reasonable time and place, to a physician  
11 or physicians legally authorized to practice under the laws of  
12 such place, who shall be selected and paid by the employer. If  
13 the employee shall refuse upon the request of the employer, to  
14 submit to the examination by the physician or physicians  
15 selected by the employer, [the board] a referee assigned by the  
16 department may, upon petition of the employer, order the employee  
17 to submit to an examination at a time and place set by [it] the  
18 referee, and by the physician or physicians selected and paid by  
19 the employer, or by a physician or physicians designated by [it]  
20 the referee and paid by the employer. The [board] referee may at  
21 any time after such first examination, upon petition of the  
22 employer, order the employee to submit himself to such further  
23 examinations as [it] the referee shall deem reasonable and  
24 necessary, at such times and places and by such physicians as  
25 [it] the referee may designate; and in such case, the employer  
26 shall pay the fees and expenses of the examining physician or  
27 physicians, and the reasonable traveling expenses and loss of  
28 wages incurred by the employee in order to submit himself to such  
29 examination. The refusal or neglect, without reasonable cause or  
30 excuse, of the employee to submit to such examination ordered by

1 the [board] referee, either before or after an agreement or  
2 award, shall deprive him of the right to compensation, under  
3 this article, during the continuance of such refusal or neglect,  
4 and the period of such neglect or refusal shall be deducted from  
5 the period during which compensation would otherwise be payable.

6 (b) The employe shall be entitled to have a physician or  
7 physicians of his own selection, to be paid by him, participate  
8 in any examination requested by his employer or ordered by the  
9 [board] referee.

10 Section 12. Section 321 of the act, added March 29, 1972  
11 (P.L.159, No.61), is amended to read:

12 Section 321. [Nothing contained in this act shall apply to  
13 or in any way affect any person who at the time of injury is  
14 engaged in domestic service: Provided, however, That in cases  
15 where the employer of any such person shall have, prior to such  
16 injury, by application to the Workmen's Compensation Board,  
17 approved by the board, elected to come within the provisions of  
18 the act, such exemption shall not apply.] Nothing contained in  
19 this act shall apply to or in any way affect:

20 (1) Any person who at the time of injury is engaged in  
21 domestic service: Provided, however, That in cases where the  
22 employer of any such person shall have, prior to such injury, by  
23 application to the department, and approved by the department,  
24 elected to come within the provisions of the act, such exemption  
25 shall not apply.

26 (2) Any person who is a licensed real estate salesperson or  
27 an associate real estate broker, affiliated with a licensed real  
28 estate broker, under a written agreement, remunerated on a  
29 commission only basis and who qualifies as an independent  
30 contractor for Federal tax purposes.

1       Section 13. The act is amended by adding sections to read:

2       Section 322. It shall be unlawful for any employe to receive  
3 compensation under this act and at the same time receive  
4 workers' compensation under the laws of the Federal Government  
5 or any other state for the same injury. Further, it shall be  
6 unlawful for an employe to receive compensation under this act  
7 simultaneously from two or more employers or insurers during the  
8 same period of disability.

9       Section 323. (a) No construction design professional who is  
10 retained to perform professional services on a construction  
11 project, or any employe of a construction design professional  
12 who is assisting or representing the construction design  
13 professional in the performance of professional services on the  
14 site of the construction project, shall be liable for any injury  
15 or death of a worker not an employe of such design professional  
16 on the construction project for which compensation is payable  
17 under the provisions of this act.

18       (b) The immunity from liability provided by the above  
19 subsection shall not apply if:

20       (1) the injury or death is caused by the negligent  
21 preparation of design plans or specifications by the  
22 construction design professional;

23       (2) the construction design professional assumes  
24 responsibility for safety practices at the construction project  
25 by written contract; or

26       (3) the construction design professional actually exercises  
27 control over the portion of the construction site where the  
28 worker is injured or killed.

29       (c) Notwithstanding any provisions to the contrary, this  
30 section shall apply to claims for compensation based on injuries

1 or death which incurred after the effective date of this act.

2 Section 14. Sections 401 first paragraph and 402 of the act,  
3 amended February 8, 1972 (P.L.25, No.12), are amended to read:

4 Section 401. The term "referee," when used in this [article]  
5 act, shall mean [Workmen's Compensation Referee] a Workers'  
6 Compensation Judge of the Department of Labor and Industry,  
7 appointed by and subject to the general supervision of the  
8 Secretary of Labor and Industry for the purpose of conducting  
9 departmental hearings under this act. The secretary may  
10 establish different classes of [referees.] these judges. Any  
11 reference in any statute to a workmen's compensation referee  
12 shall be deemed to be a reference to a workers' compensation  
13 judge.

14 \* \* \*

15 Section 402. All proceedings before any referee, except  
16 those for which an informal conference has been applied for as  
17 provided by section 402.1 of this act, shall be instituted by  
18 claim petition or other petition as the case may be or on the  
19 department's own motion, and all appeals to the board, shall be  
20 instituted by appeal addressed to the board. All claim  
21 petitions, requests for informal conferences and other petitions  
22 and appeals shall be in writing and in the form prescribed by  
23 the department.

24 Section 15. The act is amended by adding a section to read:

25 Section 402.1. (a) In any action for which a petition is  
26 required to be filed under this act or in any claim for  
27 compensation under sections 406.1, 410 or 411 of this act or  
28 where the right to compensation or medical services, or the  
29 amount thereof, is in dispute, any party may file a notice of  
30 request with the department for an informal conference prior to

filing any petition pursuant to this act. The department shall assign the matter to a referee for an informal conference and shall stay any proceedings pending receipt of a petition.

(b) At any informal conference held pursuant to this section:

(i) the referee may accept the statements of both parties, together with any medical reports, witnesses' statements or other documents which the parties would like to present;

(ii) all communications, verbal or written, from the parties to the referee and any information and evidence presented to the referee during the proceedings are confidential; and

(iii) each party may be represented, but the employer may only be represented by an attorney at the informal conference if the employee is also represented by an attorney at the informal conference.

(c) The referee shall attempt to resolve the issues in dispute between the parties, but in no event shall any recommendations or findings made by the referee be binding upon the parties unless accepted in writing by both parties. If the parties come to agreement, the referee shall reduce such agreement to writing, which shall be signed by all parties and the referee, and such summary report shall be filed with the department.

(d) In the event that the parties cannot resolve their dispute, either party may file a petition with the department requesting a hearing on the matter. Such petition will be assigned to a referee for a hearing pursuant to section 414 of this act.

(e) The results of the informal conference, as well as the testimony, witnesses and evidence presented at the informal

1 conference, shall not be admissible at any subsequent proceeding  
2 on the claim.

3 (f) No referee who participates in an informal conference  
4 conducted pursuant to this section shall be compelled or  
5 permitted to testify about any matter discussed or revealed  
6 during such proceedings in any other proceeding pursuant to this  
7 act, except matters involving fraud.

8 Section 16. Sections 406.1 and 420 of the act, amended or  
9 added February 8, 1972 (P.L.25, No.12), are amended to read:

10 Section 406.1. (a) The employer and insurer shall promptly  
11 investigate each injury reported or known to the employer and  
12 shall proceed promptly to commence the payment of compensation  
13 due either pursuant to an agreement upon the compensation  
14 payable or a notice of compensation payable as provided in  
15 section 407 or pursuant to a notice of temporary compensation  
16 payable as set forth in clause (d) of this section, on forms  
17 prescribed by the department and furnished by the insurer. The  
18 first installment of compensation shall be paid not later than  
19 the twenty-first day after the employer has notice or knowledge  
20 of the employe's disability. Interest shall accrue on all due  
21 and unpaid compensation at the rate of ten per centum per annum.  
22 Any payment of compensation prior or subsequent to an agreement  
23 or notice of compensation payable or a temporary notice of  
24 compensation payable or greater in amount than provided therein  
25 shall, to the extent of the amount of such payment or payments,  
26 discharge the liability of the employer with respect to such  
27 case.

28 (b) Payments of compensation pursuant to an agreement or  
29 notice of compensation payable may be suspended, terminated,  
30 reduced or otherwise modified by petition and subject to right

1 of hearing as provided in section 413.

2 (c) If the insurer controverts the right to compensation it  
3 shall promptly notify the employee or his dependent, on a form  
4 prescribed by the department, stating the grounds upon which the  
5 right to compensation is controverted and shall forthwith  
6 furnish a copy or copies to the department.

7 (d) (1) In any instance where an employer is uncertain  
8 whether a claim is compensable under this act or is uncertain of  
9 the extent of its liability under this act, the employer may  
10 initiate compensation payments without prejudice and without  
11 admitting liability pursuant to a notice of temporary  
12 compensation payable as prescribed by the department.

13 (2) The notice of temporary compensation payable shall be  
14 sent to the claimant and a copy filed with the department and  
15 shall notify the claimant that the payment of temporary  
16 compensation is not an admission of liability of the employer  
17 with respect to the injury subject to the notice of temporary  
18 compensation payable. The department shall, upon receipt of a  
19 notice of temporary compensation payable, send a notice to the  
20 claimant informing the claimant that:

21 (i) the payment of temporary compensation and the claimant's  
22 acceptance of that compensation does not mean the claimant's  
23 employer is accepting responsibility for the injury or that a  
24 compensation claim has been filed or commenced;

25 (ii) the payment of temporary compensation entitles the  
26 claimant to a maximum of six weeks of compensation; and

27 (iii) the claimant must file a claim petition in a timely  
28 fashion under section 315 of this act, enter into an agreement  
29 with his employer or receive a notice of compensation payable  
30 from his employer to ensure continuation of compensation

1 payments.

2 (3) Payments of temporary compensation shall commence, and  
3 the notice of temporary compensation payable shall be sent  
4 within the time set forth in clause (a) of this section.

5 (4) Payments of temporary compensation may continue until  
6 such time as the employer decides to controvert the claim or six  
7 weeks from the date the employer has notice or knowledge of the  
8 employee's disability, whichever shall first occur.

9 (5) (i) If the employer ceases making payments pursuant to  
10 a notice of temporary compensation payable, a notice in the form  
11 prescribed by the department shall be sent to the claimant and a  
12 copy filed with the department, but in no event shall this  
13 notice be sent or filed later than five days after the last  
14 payment.

15 (ii) This notice shall advise the claimant that if the  
16 employer is ceasing payment of temporary compensation that the  
17 payment of temporary compensation was not an admission of  
18 liability of the employer with respect to the injury subject to  
19 the notice of temporary compensation payable, and the employee  
20 must file a claim to establish the liability of the employer.

21 (iii) If the employer ceases making payments pursuant to a  
22 notice of temporary compensation payable, after complying with  
23 this clause, the employer and employee retain all the rights,  
24 defenses and obligations with regard to the claim subject to the  
25 notice of temporary compensation payable, and the payment of  
26 temporary compensation may not be used to support a claim for  
27 compensation.

28 (iv) Payment of temporary compensation shall be considered  
29 compensation for purposes of tolling the statute of limitations  
30 under section 315 of this act.



1     (6) If the employer does not file a notice under paragraph  
2     (5) of clause (d) of this section within the six-week period  
3     during which temporary compensation is paid or payable, the  
4     employer shall be deemed to have admitted liability and the  
5     notice of temporary compensation payable shall be converted to a  
6     notice of compensation payable.

7     Section 420. (a) The board, the department or a referee, if  
8     it or he deem it necessary, may, of its or his own motion,  
9     either before, during, or after any hearing, make or cause to be  
10    made an investigation of the facts set forth in the petition or  
11    answer or facts pertinent in any injury under this act. The  
12    board, department or referee may appoint one or more impartial  
13    physicians or surgeons to examine the injuries of the plaintiff  
14    and report thereon, or may employ the services of such other  
15    experts as shall appear necessary to ascertain the facts. The  
16    referee when necessary or appropriate or upon request of a party  
17    in order to rule on petitions filed under clause (f.1) of  
18    section 306 of this act, or under other provisions of this act,  
19    may ask for an opinion from peer review about the necessity or  
20    frequency of treatment under clause (f.1) of section 306 of this  
21    act to peer review. The peer review report or the peer report of  
22    any physician, surgeon, or expert appointed by the department or  
23    by a referee, including the report of a peer review  
24    organization, shall be filed with the board or referee, as the  
25    case may be, and shall be a part of the record and open to  
26    inspection as such.

27    (b) The board or referee, as the case may be, shall fix the  
28    compensation of such physicians, surgeons, and experts, and  
29    other peer review organizations which, when so fixed, shall be  
30    paid out of the sum appropriated to the Department of Labor and

1 Industry for such purpose.

2 Section 17. Section 422 of the act, amended February 8, 1972  
3 (P.L.25, No.12) and March 29, 1972 (P.L.159, No.61), is amended  
4 to read:

5 Section 422. (a) Neither the board nor any of its members  
6 nor any referee shall be bound by the common law or statutory  
7 rules of evidence in conducting any hearing or investigation,  
8 but all findings of fact shall be based upon sufficient,  
9 competent and substantial evidence to justify same. The  
10 justification for each disputed finding shall be reasonably  
11 explained, and the explanation shall include a cogent written  
12 statement of the reasons for acceptance and rejection of  
13 evidence.

14 (b) If any party or witness resides outside of the  
15 Commonwealth, or through illness or other cause is unable to  
16 testify before the board or a referee, his or her testimony or  
17 deposition may be taken, within or without this Commonwealth, in  
18 such manner and in such form as the department may, by special  
19 order or general rule, prescribe. The records kept by a hospital  
20 of the medical or surgical treatment given to an employe in such  
21 hospital shall be admissible as evidence of the medical and  
22 surgical matters stated therein.

23 (c) Where any claim for compensation is at issue before a  
24 referee [involves twenty-five weeks or less of disability],  
25 either the employe or the employer may submit a certificate by  
26 any qualified physician as to the history, examination,  
27 treatment, diagnosis and cause of the condition, and sworn  
28 reports by other witnesses as to any other facts and such  
29 statements shall be admissible as evidence of medical and  
30 surgical or other matters therein stated and findings of fact

1 may be based upon such certificates or such reports[.]:  
2 Provided, That, any party shall be allowed the opportunity to  
3 take a deposition for purposes of cross-examination, upon the  
4 tendering to the party offering said report reasonable expenses,  
5 including the fee for such deposition: And further provided,  
6 That the use of a deposition shall not preclude introduction of  
7 a medical report. Should a dispute arise as to the  
8 reasonableness of the amounts demanded or tendered, the referee  
9 hearing the petition shall issue an order relating to the  
10 assessment of costs.

11 (d) Where an employer shall have furnished surgical and  
12 medical services or hospitalization in accordance with the  
13 provisions of [subsection (f) of] section 306(f.1), or where the  
14 employe has himself procured them, the employer or employe  
15 shall, upon request, in any pending proceeding, be furnished  
16 with, or have made available, a true and complete record of the  
17 medical and surgical services and hospital treatment, including  
18 X rays, laboratory tests, and all other medical and surgical  
19 data in the possession or under the control of the party  
20 requested to furnish or make available such data.

21 (e) The department may adopt rules and regulations governing  
22 the conduct of all hearings held pursuant to any provisions of  
23 this act, and hearings shall be conducted in accordance  
24 therewith, and in such manner as best to ascertain the  
25 substantial rights of the parties.

26 Section 18. Section 423 of the act, amended March 29, 1972  
27 (P.L.159, No.61), is amended to read:

28 Section 423. (a) Any party in interest may, within twenty  
29 days after notice of a referee's [award or disallowance of  
30 compensation] adjudication shall have been served upon him, take

1 an appeal to the board on the ground: (1) that the [award or  
2 disallowance of compensation] adjudication is not in conformity  
3 with the terms of this act, or that the referee committed any  
4 other error of law; (2) that the findings of fact and [award or  
5 disallowance of compensation] adjudication was unwarranted by  
6 sufficient, competent and substantial evidence or was procured  
7 by fraud, coercion, or other improper conduct of any party in  
8 interest. The board may, upon cause shown, extend the time  
9 provided in this article for taking such appeal or for the  
10 filing of an answer or other pleading.

11 (b) In any such appeal the board may disregard the findings  
12 of fact of the referee if not supported by sufficient, competent  
13 and substantial evidence and if it deem proper may hear other  
14 evidence, and may substitute for the findings of the referee  
15 such findings of fact as the sufficient, competent and  
16 substantial evidence taken before the referee and the board, as  
17 hereinbefore provided, may, in the judgment of the board,  
18 require, and may make such [disallowance or award of  
19 compensation or other order] adjudication as the facts so  
20 [founded] found by it may require.

21 Section 19. Sections 438 and 440 of the act, added February  
22 8, 1972 (P.L.25, No.12), are amended to read:

23 Section 438. (a) An employer shall report all injuries  
24 received by employes in the course of or resulting from their  
25 employment immediately to the employer's insurer. If the  
26 employer is self-insured such injuries shall be reported to the  
27 person responsible for management of the employer's compensation  
28 program.

29 (b) An employer shall report such injuries to the Department  
30 of Labor and Industry by filing directly with the department on

1 the form it prescribes a report of injury within forty-eight  
2 hours for every injury resulting in death, and mailing within  
3 [three] ten days after the date of injury for all other injuries  
4 except those resulting in disability continuing less than the  
5 day, shift, or turn in which the injury was received. A copy of  
6 this report to the department shall be mailed to the employer's  
7 insurer forthwith.

8 (c) Reports of injuries filed with the department under this  
9 section shall not be evidence against the employer or the  
10 employer's insurer in any proceeding either under this act or  
11 otherwise. Such reports may be made available by the department  
12 to other State or Federal agencies for study or informational  
13 purposes.

14 Section 440. (a) In any contested case where the insurer  
15 has contested liability in whole or in part, including contested  
16 cases involving petitions to terminate, reinstate, increase,  
17 reduce or otherwise modify compensation awards, agreements or  
18 other payment arrangements or to set aside final receipts, the  
19 employe or his dependent, as the case may be, in whose favor the  
20 matter at issue has been finally determined shall be awarded, in  
21 addition to the award for compensation, a reasonable sum for  
22 costs incurred for attorney's fee, witnesses, necessary medical  
23 examination, and the value of unreimbursed lost time to attend  
24 the proceedings: Provided, That cost for attorney fees may be  
25 excluded when a reasonable basis for the contest has been  
26 established[: And provided further, That if].

27 (b) If counsel fees are awarded and assessed against the  
28 insurer or employer, then the referee must make a finding as to  
29 the amount and the length of time for which such counsel fee is  
30 payable, based upon the complexity of the factual and legal

1 issues involved, the skill required, the duration of the  
2 proceedings and the time and effort required and actually  
3 expended: If the insurer has paid or tendered payment of  
4 compensation and the controversy relates to the amount of  
5 compensation due, costs for attorney's fee shall be based only  
6 on the difference between the final award of compensation and  
7 the compensation paid or tendered by the insurer.

8 [In contested cases involving petitions to terminate,  
9 reinstate, increase, reduce or otherwise modify compensation  
10 awards, agreements or other payment arrangements or to set aside  
11 final receipts, where the contested issue, in whole or part, is  
12 resolved in favor of the claimant, the claimant shall be  
13 entitled to an award of reasonable costs as hereinabove set  
14 forth.]

15 Section 20. Section 447 of the act, added May 20, 1976  
16 (P.L.135, No.61), is amended to read:

17 Section 447. (a) [There is hereby created an advisory  
18 council, to be known as the Pennsylvania Workmen's Compensation  
19 Advisory Council, and to be composed of men and women with an  
20 equal number of employer, employe, and public representatives  
21 who may fairly be representative because of their vocation,  
22 employment, or affiliations. The council shall consist of a  
23 maximum of seven members including the Secretary of the  
24 Department of Labor and Industry, who shall be an ex officio  
25 member. The members of such council shall be appointed by the  
26 secretary within thirty days of the effective date of this  
27 amendatory act and shall serve a term of two years and until  
28 their successors have been appointed and qualified. The members  
29 of the council shall select one of their number to be chairman.  
30 Such council shall consider and advise the department upon all

1 matters related to the administration of The Pennsylvania  
2 Workmen's Compensation Act and The Pennsylvania Occupational  
3 Disease Act. Such council may recommend to the secretary upon  
4 its own initiative such changes in the provisions of these acts  
5 and the administration thereof as it deems necessary and shall  
6 make periodic reports to the secretary regarding the performance  
7 of its duties and functions.] There is hereby created an  
8 advisory council, to be known as the Pennsylvania Workers'  
9 Compensation Advisory Council. The council shall be comprised of  
10 no fewer than seven members with at least two members being  
11 employe representatives, two members being employer  
12 representatives and two members representing insurers. The  
13 Secretary of Labor and Industry shall be an ex officio member.  
14 Members shall be appointed by the secretary to serve terms of  
15 two years and until their successors have been appointed. The  
16 members shall elect one of their number to be chairman. The  
17 council shall report to the Governor, the General Assembly and  
18 the secretary at least on an annual basis on matters relevant to  
19 the administration of this act, and may recommend within the  
20 report such changes in the provisions of these acts and the  
21 administration thereof as the council sees fit.

22 (b) In the performance of its duties, the council may hold  
23 hearings, receive testimony, solicit and receive comments and  
24 information from interested parties and the general public and  
25 shall have full access to information relating to the purpose of  
26 these acts. The council shall not have access to confidential  
27 medical information pertaining to individual claimants, but may  
28 develop statistical studies and surveys concerning the incidence  
29 of occupational injuries and diseases generally.

30 (c) [The members of the advisory council shall serve without

1 compensation, but shall be entitled to be reimbursed for all  
2 necessary expenses incurred in the discharge of their duties.  
3 The secretary shall appoint an executive secretary and such  
4 other personnel as he shall deem necessary to aid the council in  
5 the performance of its functions. The compensation of such  
6 employes and the amounts allowed them and to members of the  
7 council for traveling and other council expenses shall be deemed  
8 part of the expenses incurred in connection with the  
9 administration of The Pennsylvania Workmen's Compensation and  
10 The Pennsylvania Occupational Disease Acts.] The members of the  
11 advisory council shall serve without compensation but shall be  
12 entitled to be reimbursed for all necessary expenses incurred in  
13 the discharge of their duties. The secretary shall provide  
14 facility, clerical and professional support as needed by the  
15 council to perform their duties. The compensation of such staff  
16 and the amounts allowed them and to members of the council for  
17 travel and expenses shall be deemed part of the expenses  
18 incurred in connection with the administration of this act.

19 Section 21. The act is amended by adding a section to read:

20 Section 448. (a) An insurer issuing a workers' compensation  
21 and employers' liability insurance policy shall offer, upon  
22 request, as part of the policy or by endorsement, deductibles  
23 optional to the policyholder for benefits payable under the  
24 policy, subject to approval by the Insurance Commissioner and  
25 subject to underwriting by the insurer consistent with the  
26 principles in clause (b). The commissioner shall promulgate at  
27 least three plans with varying deductible options, the least  
28 amount of which shall be no less than one thousand dollars  
29 (\$1,000), nor more than two thousand five hundred dollars  
30 (\$2,500). The commissioner's authority to promulgate any such



1 plans shall not preclude an insurer from negotiating a  
2 deductible in excess of the largest deductible plan herein  
3 authorized.

4 (b) The following standards shall govern the commissioner's  
5 promulgation, and an insurer's offer, of deductible plans:

6 (1) Claimants' rights are properly protected and claimants'  
7 benefits are paid without regard to any such deductible.

8 (2) Appropriate premium reductions reflect the type and  
9 level of any deductible approved by the commissioner and  
10 selected by the policyholder.

11 (3) Premium reductions for deductibles are determined before  
12 application of any experience modification, premium surcharge or  
13 premium discount.

14 (4) Recognition is given to policyholder characteristics,  
15 including size, financial capabilities, nature of activities and  
16 number of employees.

17 (5) If the policyholder selects a deductible, the  
18 policyholder is liable to the insurer for the deductible amount  
19 in regard to benefits paid for compensable claims.

20 (6) The insurer pays all of the deductible amount,  
21 applicable to a compensable claim, to the person or provider  
22 entitled to benefits and then seeks reimbursement from the  
23 policyholder for the applicable deductible amount.

24 (7) Failure to reimburse deductible amounts by the  
25 policyholder to the insurer is treated under the policy in the  
26 same manner as non-payment of premiums.

27 Section 22. The act is amended by adding articles to read:

28 ARTICLE VII.

29 LOSS COSTS RATING

30 Section 701. It is the intent of the General Assembly:

1     (1) To protect policyholders and the public against the  
2     adverse effect of excessive, inadequate or unfairly  
3     discriminatory rates.

4     (2) To encourage, as the most effective way to produce rates  
5     that conform to the standards of paragraph (1), independent  
6     action by and reasonable price competition among insurers.

7     (3) To provide formal regulatory controls for use if price  
8     competition fails.

9     (4) To authorize cooperative action among insurers in the  
10    ratemaking process, and to regulate such cooperation in order to  
11    prevent practices that tend to bring about monopoly or to lessen  
12    or destroy competition.

13    (5) To provide rates that are responsive to competitive  
14    market conditions and to improve the availability of insurance  
15    in this Commonwealth.

16    Section 702. This article applies to the classification of  
17    risks, underwriting rules, expenses, losses and profits for  
18    insurance of employers and employees under this act, for  
19    insurance under the Occupational Disease Act and for insurance  
20    with respect to the Commonwealth as to liability under the  
21    Longshore and Harbor Workers' Compensation Act (44 Stat. 1424,  
22    33 U.S.C. § 901 et seq.), written as part of a workers'  
23    compensation and employers' liability policy and the Federal  
24    Coal Mine Health and Safety Act of 1969 (Public Law 91-173, 30  
25    U.S.C. § 801 et seq.).

26    Section 703. As used in this article:

27    "Classification system" or "classification" means the plan,  
28    system or arrangement for recognizing differences in exposure to  
29    hazards among industries, occupations or operations of insurance  
30    policyholders.

1       "Competitive market" means a market, except when found to be  
2 non-competitive under the standards of section 710 of this  
3 article.

4       "Department" means the Insurance Department of the  
5 Commonwealth.

6       "Experience rating" means a rating procedure utilizing past  
7 insurance experience of the individual policyholder to forecast  
8 future losses by measuring the policyholder's loss experience  
9 against the loss experience of policyholders in the same  
10 classification to produce a prospective premium credit, debit or  
11 unity modification.

12       "Market" means the interaction in this State, between buyers  
13 and sellers of workers' compensation and employers' liability  
14 insurance within this Commonwealth pursuant to the provisions of  
15 this article.

16       "Provision for claim payment" means historical aggregate  
17 losses projected through development to their ultimate value and  
18 through trending to a future point in time, but excluding all  
19 loss adjustment or claim management expenses, other operating  
20 expenses, assessments, taxes, and profit or contingency  
21 allowances.

22       "Rate" or "rates" means rate of premium, policy and  
23 membership fee, or any other charge made by an insurer for or in  
24 connection with a contract or policy of insurance of the kind to  
25 which this article applies.

26       "Rating organization" means one or more organizations situate  
27 within this Commonwealth, subject to supervision and to  
28 examination by the commissioner and approved by the commissioner  
29 as adequately equipped to perform the functions specified in  
30 this article on an equitable and impartial basis.

1     "Statistical plan" means the plan, system or arrangement used  
2     in collecting data.

3     "Supplementary rate information" means any manual or plan of  
4     rates, statistical plan, classification system, rating schedule,  
5     minimum premium policy fee, rating rule, rate-related  
6     underwriting rule, and any other information, not otherwise  
7     inconsistent with the purposes of this article, prescribed by  
8     rule of the commissioner.

9     "Supporting information" means the experience and judgment of  
10    the filer and the experience or data of other insurers or  
11    organizations relied on by the filer, the interpretation of any  
12    statistical data relied on by the filer, description or methods  
13    used in making the rates, and any other similar information  
14    required to be filed by the commissioner.

15    Section 704. (a) The following standards shall apply to the  
16    making and use of rates under this article:

17    (1) Rates may not be:

18    (i) excessive or inadequate, as defined under this article;

19    or

20    (ii) unfairly discriminatory.

21    (2) Rates in a competitive market are not excessive. Rates  
22    in a market as to which the commissioner has issued a ruling  
23    under section 710, that a reasonable degree of competition does  
24    not exist, are excessive if they are likely to produce a long  
25    run profit that is unreasonably high in relation to the risk  
26    undertaken and the services to be rendered.

27    (3) A rate may not be held to be inadequate unless:

28    (i) it is unreasonably low for the insurance provided and  
29    continued use of it would endanger solvency of the insurer; or

30    (ii) the rate is unreasonably low for the insurance provided

1 and the use of the rate by the insurer has had or, if continued,  
2 will have the effect of destroying competition or of creating  
3 monopoly.

4 (b) In determining whether rates comply with standards under  
5 clause (a), due consideration shall be given to:

6 (1) Past and prospective loss experience within and outside  
7 this Commonwealth in accordance with sound actuarial principles.

8 (2) Catastrophe hazards.

9 (3) A reasonable margin for underwriting profit and  
10 contingencies.

11 (4) Dividends, savings or unabsorbed premium deposits  
12 allowed or returned by insurers to their policyholders or  
13 members or subscribers.

14 (5) Past and prospective expenses, both countrywide and  
15 those specially applicable to this Commonwealth.

16 (6) Investment income earned or realized by insurers both  
17 from their unearned premium and from their loss reserve funds.

18 (7) All relevant factors within and outside this  
19 Commonwealth in accordance with sound actuarial principles.

20 (c) As to the kinds of insurance to which this article  
21 applies, the systems of expense provisions included in the rates  
22 for use by an insurer or group of insurers may differ from those  
23 of any other insurers or groups of insurers to reflect the  
24 requirements of the operating methods of the insurer or group of  
25 insurers.

26 Section 705. (a) Each authorized insurer shall file with  
27 the commissioner all rates and supplementary rate information  
28 and all changes and amendments thereof made by it for use in  
29 this Commonwealth by the date they become effective. Each rating  
30 organization shall file with the commissioner a filing for the

provision for claim payment and such other filings as are authorized pursuant to this article. The Secretary of Labor and Industry shall be a member of the board of directors or governing body of any rating organization.

(b) An insurer may not make or issue a contract or policy of insurance of the kind to which this article applies, except in accordance with the filings which are in effect for the insurer as provided in this article.

Section 706. Each filing and any supporting information filed under this article shall, as soon as filed, be open to public inspection. Copies may be obtained by any person on request and upon payment of a reasonable charge.

Section 707. (a) Each workers' compensation insurer shall be a member of a rating organization. Each workers' compensation insurer shall adhere to the policy forms filed by the rating organization.

(b) (1) Every workers' compensation insurer shall adhere to the uniform classification system and uniform experience rating plan filed with the commissioner by the rating organization to which it belongs: Provided, That the system and plan have been approved by the commissioner as part of the approval of the rating organization's most recent filing for the provision for claim payment. Together with its first filing for the provision for claim payment made on or after January 1, 1994, each rating organization shall submit a study justifying its classification system. The commissioner shall undertake such investigation as he deems necessary to determine the validity of the study and the reasonableness of the classification system.

(2) (i) Subject to the conditions of this paragraph, an insurer may develop subclassifications of the uniform

1 classification system upon which a rate may be made.

2 (ii) Any subclassification developed under subparagraph (i)  
3 shall be filed with the rating organization and the commissioner  
4 thirty days prior to its use.

5 (iii) If the insurer fails to demonstrate that the data  
6 produced under a subclassification can be reported in a manner  
7 consistent with the rating organization's uniform statistical  
8 plan and classification system, the commissioner shall  
9 disapprove the subclassification.

10 (c) Every workers' compensation insurer shall record and  
11 report its workers' compensation experience to a rating  
12 organization as set forth in the rating organization's uniform  
13 statistical plan approved by the commissioner.

14 (d) (1) Subject to the approval of the commissioner, a  
15 rating organization shall develop and file rules reasonably  
16 related to the recording and reporting of data pursuant to the  
17 uniform statistical plan, uniform experience rating plan, and  
18 the uniform classification system.

19 (2) Every workers' compensation insurer shall adhere to the  
20 approved rules and experience rating plan in writing and  
21 reporting its business.

22 (3) An insurer shall not agree with any other insurer or  
23 with a rating organization to adhere to rules which are not  
24 reasonably related to the recording and reporting of data  
25 pursuant to the uniform classification system or the uniform  
26 statistical plan.

27 (e) The experience rating plan shall have as a basis:

28 (1) reasonable eligibility standards;

29 (2) adequate incentives for loss prevention;

30 (3) sufficient premium differential so as to encourage

1 safety; and

2 (4) predictive accuracy.

3 (f) (1) The uniform experience rating plan shall be the  
4 exclusive means of providing prospective premium adjustment  
5 based upon measurement of the loss producing characteristics of  
6 an individual insured.

7 (2) An insurer may file a rating plan that provides for  
8 retrospective premium adjustments based upon an insured's past  
9 experience.

10 Section 708. (a) The commissioner may investigate and  
11 determine whether or not rates in this Commonwealth under this  
12 article are excessive, inadequate or unfairly discriminatory.

13 (b) In any such investigation and determination the  
14 commissioner shall follow the procedures specified in sections  
15 709 and 710.

16 Section 709. (a) (1) Except as provided in clause (d), the  
17 commissioner shall review each workers' compensation insurance  
18 filing made by a rating organization or an insurer as soon as  
19 reasonably possible after the filing has been made in order to  
20 determine whether it meets the requirements of this article. No  
21 filing for the provision for claim payment shall become  
22 effective prior to its approval by the commissioner unless the  
23 commissioner fails to approve or disapprove the filing within  
24 sixty days of the date of filing.

25 (2) Notwithstanding the provisions of paragraph (1), any  
26 insurer filing for loss adjustment or claim management expenses,  
27 other operating expenses, assessments, taxes and profits or  
28 contingency allowances filed with the commissioner with respect  
29 to the period after January 1, 1994, shall not be subject to the  
30 commissioner's approval unless such insurer's rates are found to



1 be in violation of sections 704 and 711.

2 (b) (1) The effective date of each filing under this  
3 article shall be the date specified in the filing. The effective  
4 date of the filing may not be earlier than thirty days after the  
5 date the filing is received by the commissioner or the date of  
6 receipt of the information furnished in support of the filing if  
7 such supporting information is required by the commissioner.

8 (2) The period during which the filing may not become  
9 effective may be extended by the commissioner for an additional  
10 period not to exceed thirty days if the commissioner gives  
11 written notice within the period described in paragraph (1) to  
12 the insurer or rating organization which made the filing that  
13 the commissioner needs additional time for the consideration of  
14 the filing. No filing shall be made effective for any period  
15 prior to the later of the proposed effective date or the  
16 expiration of an extension by the commissioner pursuant to this  
17 clause.

18 (3) Upon written application by an insurer or rating  
19 organization, the commissioner may authorize a filing which the  
20 commissioner has reviewed to become effective before the  
21 expiration of the period described in paragraph (1).

22 (4) A filing shall be deemed to meet the requirements of  
23 this article unless disapproved by the commissioner within the  
24 period described in paragraph (1) or any extension thereof.

25 (c) (1) Subject to approval or disapproval under clause  
26 (b), a rating organization shall file with the commissioner:

27 (i) On an annual basis, workers' compensation rates and  
28 rating plans that are limited to provision for claim payment.

29 (ii) Each workers' compensation policy form to be used by  
30 its members.

1     (iii) The uniform classification system.

2     (iv) The uniform experience rating plan and related rules.

3     (v) Any other information that the commissioner requests  
4 relevant to the foregoing and is otherwise entitled to receive  
5 under this article.

6     (2) Notwithstanding any other provisions of this article,  
7 the commissioner may approve or disapprove any filing by a  
8 rating organization without determining whether a reasonable  
9 degree of competition exists within the market.

10    (d) If each rate in a schedule of workers' compensation  
11 rates for specific classifications of risks filed by an insurer  
12 is not lower than the provision for claim payment contained in  
13 the schedule of workers' compensation rates for those  
14 classifications filed by a rating organization under clause (c)  
15 and approved pursuant to the provisions of this article, then  
16 the schedule of rates filed by the insurer shall not be subject  
17 to clause (b) but shall become effective for the purposes of  
18 section 705.

19    (e) Notwithstanding clause (d), the commissioner may  
20 investigate and evaluate all workers' compensation filings to  
21 determine whether the filings meet the requirements of this  
22 article.

23    (f) Notwithstanding the provisions of section 705, the  
24 commissioner may require any insurer or rating organization to  
25 comply with the requirements of clause (b) if the commissioner  
26 has found pursuant to section 710, that a reasonable degree of  
27 competition does not exist within the workers' compensation  
28 insurance market.

29    Section 710. (a) If the commissioner finds after a hearing  
30 that a rate is not in compliance with section 704 or that a rate

1 had been set in violation of section 713, the commissioner shall  
2 order that its use be discontinued for any policy issued or  
3 renewed after a date specified in the order and the order may  
4 prospectively provide for premium adjustment of any policy then  
5 in force. Except as provided in clause (b), the order shall be  
6 issued within thirty days after the close of the hearing or  
7 within a reasonable time extension as fixed by the commissioner.  
8 The order shall expire one year after its effective date unless  
9 rescinded earlier by the commissioner.

10 (b) (1) Pending a hearing, the commissioner may order the  
11 suspension prospectively of a rate filed by an insurer and  
12 reimpose the last previous rate in effect if the commissioner  
13 has reasonable cause to believe that:

14 (i) an insurer is in violation of section 704;

15 (ii) unless the order of suspension is issued, certain  
16 insureds will suffer irreparable harm;

17 (iii) the hardship insureds will suffer absent the order if  
18 suspension outweighs any hardship the insurer would suffer if  
19 the order of suspension were to issue; and

20 (iv) the order of suspension will cause no substantial harm  
21 to the public.

22 (2) In the event the commissioner suspends a rate under this  
23 clause, the commissioner must, unless waived by the insurer,  
24 hold a hearing within fifteen working days after issuing the  
25 order suspending the rate. In addition, the commissioner must  
26 make a determination and issue the order as to whether or not  
27 the rate should be disapproved within fifteen working days after  
28 the close of the hearing.

29 (c) (1) At any hearing to determine compliance with section  
30 704, pursuant to clause (a), the commissioner shall first

1 determine whether a reasonable degree of competition exists  
2 within the market, and shall give a ruling to that effect. All  
3 insurers operating within such market shall have the burden of  
4 establishing that a reasonable degree of competition exists  
5 within that market. The commissioner shall consider all relevant  
6 factors in determining the competitiveness of the market,  
7 including:

8 (i) the number of insurers actively engaged in providing  
9 coverage;

10 (ii) market shares;

11 (iii) changes in market shares; and

12 (iv) ease of entry.

13 (2) If the commissioner determines that a reasonable degree  
14 of competition does not exist in the market, any insurer  
15 designated by the commissioner shall have the burden of  
16 justifying its rate in such market.

17 (3) All determinations made by the commissioner shall be on  
18 the basis of findings of fact and conclusions of law.

19 (4) If the commissioner disapproves a rate, the disapproval  
20 shall take effect not less than fifteen days after his order and  
21 the last previous rate in effect for the insurer shall be  
22 reimposed for a period of one year unless the commissioner  
23 approves a rate under clause (d) or (e).

24 (d) Within one year after the effective date of a  
25 disapproval order, no rate adopted to replace one disapproved  
26 under such order may be used until it has been filed with the  
27 commissioner and not disapproved within thirty days thereafter.

28 (e) Whenever an insurer has no legally effective rates as a  
29 result of the commissioner's disapproval of rates, the  
30 commissioner shall, on the insurer's request, specify interim

rates for the insurer that are high enough to protect the interests of all parties and may order that a specified portion of the premiums be placed in a special reserve established by the insurer. When new rates become legally effective, the commissioner shall order the specially reserved funds or any overcharge, in the interim rates to be distributed appropriately to the insureds or insurer as the case may be, except that refunds to policyholders that are minimal may not be required.

Section 711. (a) (1) If the commissioner finds after hearing that competition is not an effective regulator of the rates charged or that a substantial number of companies are competing irresponsibly through the rates charged, or that there are widespread violations of this article, the commissioner may adopt a rule requiring that any subsequent changes in the rates or supplementary rate information be filed with the commissioner at least thirty working days before they become effective.

(2) In the event that the waiting period is imposed pursuant to paragraph (1), the commissioner may extend the waiting period for a period not to exceed thirty additional working days by written notice to the filer before the first thirty-day period expires.

(b) In the event that the commissioner has entered an order pursuant to paragraph (1) of clause (a), the commissioner may require the filing of supporting data as the commissioner deems necessary for the proper functioning of the rate monitoring and regulating process. The supporting data shall include:

(1) the experience and judgment of the filer, and to the extent the filer wishes or the commissioner requires, the experience and judgment of other insurers or rate service organizations;

1     (2) the filer's interpretation of any statistical data  
2 relied upon;

3     (3) a description of the actuarial and statistical methods  
4 employed in setting the rate; and

5     (4) any other relevant matters required by the commissioner.

6     (c) A rule adopted under this section shall expire not more  
7 than one year after issue. The commissioner may renew it for an  
8 additional one-year period after a hearing and appropriate  
9 findings under this section.

10    (d) Whenever a filing is not accompanied by the information  
11 as the commissioner has required under clause (a), the  
12 commissioner may so inform the insurer and the filing shall be  
13 deemed to be made when the information is furnished.

14    Section 712. (a) No rating organization shall provide any  
15 service relating to the rates of any insurance subject to this  
16 article, and no insurer shall utilize the service of such  
17 organization for those purposes unless the organization has  
18 obtained a license pursuant to this article.

19    (b) No rating organization shall refuse to supply services  
20 for which it is licensed in this Commonwealth to any insurer  
21 authorized to do business in this Commonwealth and offering to  
22 pay the fair and usual compensation for the services.

23    Section 713. (a) As used in this section, the word  
24 "insurer" includes two or more affiliated insurers:

25    (1) under common management; or

26    (2) under common controlling ownership or under other common  
27 effective legal control and in fact engaged in joint or  
28 cooperative underwriting, investment management, marketing,  
29 servicing or administration of their business and affairs as  
30 insurers.

1     (b) An insurer or rating organization may not:

2     (1) monopolize or attempt to monopolize, or combine or  
3     conspire with any other person or persons, or monopolize the  
4     business of insurance of any kind, subdivision, or class  
5     thereof;

6     (2) agree with any other insurer or rating organization to  
7     charge or adhere to any rate, although insurers and rating  
8     organizations may continue to exchange statistical information;

9     (3) make any agreement with any other insurer, rating  
10    organization or other person to unreasonably restrain trade;

11    (4) make any agreement with any other insurer, rating  
12    organization, or other person where the effect of the agreement  
13    may be substantially to lessen competition in the business of  
14    insurance of any kind, subdivision, or class; or

15    (5) make any agreement with any other insurer or rating  
16    organization to refuse to deal with any person in connection  
17    with the sale of insurance.

18    (c) An insurer may not acquire or retain any capital stock  
19    or assets of, or have any common management with, any other  
20    insurer if such acquisition, retention, or common management  
21    substantially lessens competition in the business of insurance  
22    of any kind, subdivision, or class.

23    (d) A rating organization or member or subscriber thereof  
24    may not interfere with the right of any insurer to make its  
25    rates independently of that rating organization or to charge  
26    rates different from the rates made by that rating organization.

27    (e) Except as required under section 707, a rating  
28    organization may not have or adopt any rule or exact any  
29    agreement, formulate or engage in any program which would  
30    require any member, subscriber or other insurer to:

- (1) utilize some or all of its services;
- (2) adhere to its rates, rating plan, rating systems,  
underwriting rules; or
- (3) prevent any insurer from acting independently.

Section 714. Any rate in violation of section 713 shall be disapproved by the commissioner in accordance with the procedures prescribed in section 710, and each violator shall be subject to the penalties provided in section 720.

Section 715. The commissioner may maintain an action to enjoin any violation of section 713.

Section 716. Notwithstanding any other provision of this article, upon written application of an insurer stating its reasons therefor, accompanied by the written consent of the insured or prospective insured, filed with and approved by the commissioner, a rate in excess of that provided by a filing otherwise applicable may be used as to any specific risk.

Section 717. (a) Each rating organization and every insurer to which this article applies which makes its own rates shall provide within this Commonwealth reasonable means whereby any person aggrieved by the application of its rating system may be heard in person or by the person's authorized representative on the person's written request to review the manner in which such rating system has been applied in connection with the insurance afforded the aggrieved person.

(b) If the rating organization or insurer fails to grant or reject the aggrieved person's request within thirty days after it is made, the applicant may proceed in the same manner as if the application had been rejected.

(c) Any party affected by the action of that rating organization or insurer on the request may, within thirty days



1 after written notice of that action, make application, in  
2 writing, for an appeal to the commissioner, setting forth the  
3 basis for the appeal and the grounds to be relied upon by the  
4 applicant.

5 (d) The commissioner shall review the application, and if  
6 the commissioner finds that the application is made in good  
7 faith, and that it sets forth on its face grounds which  
8 reasonably justify holding a hearing, the commissioner shall  
9 conduct a hearing held on not less than ten days' written notice  
10 to the applicant and to the rating organization or insurer. The  
11 commissioner, after hearing, shall affirm or reverse the action.

12 Section 718. (a) Cooperation among rating organizations or  
13 among rating organizations and insurers in ratemaking or in  
14 other matters within the scope of this article is authorized, if  
15 the filings resulting from that cooperation are subject to all  
16 the provisions of this article which are applicable to filings  
17 generally.

18 (b) The commissioner may review these cooperative activities  
19 and practices, and if, after hearing, the commissioner finds  
20 that any activity or practice is unfair, unreasonable, or  
21 otherwise inconsistent with this article, the commissioner may  
22 issue a written order specifying in what respects that activity  
23 or practice is unfair, unreasonable, or otherwise inconsistent  
24 with this article, and requiring the discontinuance of that  
25 activity or practice.

26 Section 719. (a) A person or organization may not wilfully  
27 withhold information from or knowingly give false or misleading  
28 information which will affect the rates or premiums chargeable  
29 under this article to:

30 (1) the commissioner; or

1     (2) any rating organization or any insurer.

2     (b) A violation of this section shall subject the one who  
3 commits that violation to the penalties provided in section 720,  
4 and anyone who violates this section with intent to deceive  
5 commits perjury, and is subject to prosecution therefor in a  
6 court of competent jurisdiction.

7     Section 720. (a) Any person, organization, or insurer found  
8 by the commissioner after notice and hearing to be guilty of a  
9 violation of any provision of this article, including a  
10 regulation of the commissioner adopted under this article may be  
11 ordered to pay a penalty of five hundred dollars (\$500) for each  
12 violation. Upon finding such violation to be wilful, the  
13 commissioner may impose a penalty of not more than one thousand  
14 dollars (\$1,000) for each such violation in addition to any  
15 other penalty provided by law. The commissioner has the right to  
16 suspend or revoke or refuse to renew the license of any person,  
17 organization, or insurer for violation of any of the provisions  
18 of this article.

19     (b) The commissioner may determine when a suspension or  
20 revocation of license will become effective, and the suspension  
21 or revocation shall remain in effect for the period fixed by the  
22 commissioner unless the commissioner modifies or rescinds the  
23 suspension or revocation, or until the order upon which the  
24 suspension or revocation is based is modified or reversed as the  
25 result of an appeal therefrom.

26     (c) A fine may not be imposed nor a license suspended or  
27 revoked by the commissioner except upon written order stating  
28 the commissioner's findings, made after a hearing held on not  
29 less than ten days' written notice to the person, organization,  
30 or insurer specifying the alleged violation.

1     Section 721. All decisions and findings of the commissioner  
2 under this article shall be subject to judicial review in  
3 accordance with 2 Pa.C.S. (relating to administrative law and  
4 procedure).

5                     ARTICLE VIII.

6                     SELF-INSURANCE POOLING

7     Section 801. The following words and phrases when used in  
8 this article shall have the meanings given to them in this  
9 section unless the context clearly indicates otherwise:

10     "Actuarially appropriate loss reserves" shall mean those  
11 reserves needed to pay known claims for compensation and  
12 expenses associated therewith and claims for compensation  
13 incurred but not reported and expenses associated therewith.

14     "Administrator" means an individual, partnership or  
15 corporation engaged by a fund's plan committee to carry out the  
16 policies established by the plan committee and to provide day-  
17 to-day management of the fund.

18     "Commissioner" means the Insurance Commissioner.

19     "Compensation" includes compensation paid under this act or  
20 the Occupational Disease Act.

21     "Department" means the Department of Labor and Industry of  
22 the Commonwealth.

23     "Employer" means an employer as defined in section 103 of  
24 this act or as defined in section 103 of the Occupational  
25 Disease Act, where applicable.

26     "Excess insurance" means insurance, purchased from an  
27 insurance company appropriately approved or authorized or  
28 licensed in this Commonwealth covering losses in excess of an  
29 amount established between the group and the insurer up to the  
30 limits of coverage set forth in the insurance contract on a

1 specific per occurrence or per accident or annual aggregate  
2 basis.

3 "Fund" means a group self-insurance fund organized by  
4 employers to pool workers' compensation liabilities and approved  
5 by the department under the authority of this act. A fund shall  
6 not be deemed to be an insurer or insurance company and shall  
7 not be subject to the provisions of the insurance laws and  
8 regulations, except as specifically otherwise provided herein.

9 "Homogeneous employer" means employers who have been assigned  
10 to the same classification series for at least one year or are  
11 engaged in the same or similar types of business, including  
12 political subdivisions.

13 "Independent actuary" means a member in good standing of the  
14 Casualty Actuarial Society and a member in good standing of the  
15 American Academy of Actuaries who has been identified by the  
16 Academy as meeting its qualification standards for signing  
17 casualty loss reserve opinions. Said actuary must not be an  
18 officer, director or employe of the fund or a member of the fund  
19 for which he or she is providing reports, certifications or  
20 services.

21 "Insolvent fund" means the inability of a fund to pay its  
22 outstanding liabilities as they mature, as may be shown either  
23 by an excess of its required reserves and other liabilities over  
24 its assets or by not having sufficient assets to reinsure all of  
25 its outstanding liabilities after paying all accrued claims owed  
26 by it.

27 "Permit" means the document issued by the department to a  
28 fund which authorizes the fund to operate as a fund under the  
29 provisions of this act.

30 "Plan committee" means a committee composed of

representatives of each employer participating in a fund.

"Political subdivision" means any county, city, borough, incorporated town, township, school district, vocational school district and county institution district, municipal authority or other entity created by a political subdivision pursuant to law.

"Security" means surety bonds, cash, negotiable securities of the United States Government or the Commonwealth or other negotiable securities, such as letters of credit, acceptable to the Insurance Department which are posted by the fund to guaranty the payment of compensation.

"Surplus" means that amount of moneys found in the trust to be in excess of all fixed costs and incurred losses attributed to the pool net any occurrence or aggregate excess insurance.

"Trust" means a written contract signed by the members of the fund which separates the legal and equitable rights to the moneys held by an independent trustee as a fiduciary for the benefit of employes of employers participating in the fund.

Section 802. (a) Employers shall be permitted to pool their liabilities under this act and the Occupational Disease Act and their employers' liability through participation in a fund approved by the department.

(b) A group of homogeneous employers may be approved by the department to act as a fund if the proposed group:

(1) Includes five or more homogeneous employers.

(2) Is comprised of at least five members of which each have been employers for at least three each years prior to the filing of the group's application.

(3) Has been created in good faith for the purpose of becoming a fund.

(4) Has, except for political subdivisions, an aggregate net

worth of the employers participating calculated according to  
generally accepted accounting principles which equals or exceeds  
one million dollars or such amount as may be adjusted and  
promulgated annually by the department and published in the  
Pennsylvania Bulletin to take effect January 1 of each year.

(5) Has a combined annual payroll of fund members multiplied  
by the rate utilized by the State Workmen's Insurance Fund which  
is equal to or greater than \$500,000 as adjusted annually by the  
percentage increase in the Statewide average weekly wage or such  
amount as may be adjusted and promulgated annually by the  
department and published in the Pennsylvania Bulletin to take  
effect January 1 of each year.

(6) Guarantees benefit levels equal to those required by  
this act and the Occupational Disease Act.

(7) Demonstrates sufficient aggregate financial strength and  
liquidity to assure that all obligations under this act and the  
Occupational Disease Act will be met as required by that act and  
proposes a plan for the prompt payment of such benefits.  
Information documenting an individual member's financial  
strength and liquidity shall be presented to the department upon  
the department's request or with the application as required by  
the department.

(8) Executes a trust agreement under which each member  
agrees to jointly and severally assume and discharge the  
liabilities arising under this act and the Occupational Disease  
Act of each and every party to such agreement.

(9) Files with the department the proposed trust agreement.

(10) Provides for excess insurance with retention amounts in  
such amount as the department deems acceptable on a single  
accident (single occurrence) and aggregate excess basis. The

department may waive the requirement for one or both types of excess insurance if convinced that the fund's financial strength is sufficient to assure payment of its obligations under this act and the Occupational Disease Act.

(11) Provides security in a form and amount prescribed by the department.

(12) Provides letters of intent from prospective fund members and evidence that each prospective member:

(i) Has never defaulted on compensation due under this act or the Occupational Disease Act as an individual self-insurer.

(ii) Has not been delinquent in payment of or canceled for nonpayment of workers' compensation premiums for a period of at least two years prior to application.

(iii) Has not been found to have violated section 305 or section 435 of this act or the Occupational Disease Act as an individual self-insurer.

(iv) Has not been and is not in default on or owes money assessed under this act or the Occupational Disease Act.

(13) Provides that the fund will initiate and maintain a loss prevention and safety program of the nature and extent that would be required of members under the provisions of this act, the Occupational Disease Act or regulations promulgated hereunder.

(14) Provides for assessment upon employers participating in the fund to establish and maintain actuarially appropriate loss reserves and a plan for payment of such assessments.

(15) Provides proof of competent personnel and ample facilities within its own organization with respect to claims administration, underwriting matters, loss prevention and safety engineering or presents a contract with a reputable service

1 company to provide such assistance.

2 (16) Meets the other criteria established by this act or by  
3 the department pursuant to regulations promulgated under this  
4 act or the Occupational Disease Act.

5 (c) Each application for approval of a fund shall be  
6 accompanied by a nonrefundable fee of one thousand dollars,  
7 payable to the department which shall be deposited in the  
8 Workmen's Compensation Administration Fund.

9 Section 803. (a) (1) The department shall, in accordance  
10 with section 802, review, approve or disapprove fund  
11 applications under such rules and requirements relating to  
12 applications under section 305 of this act and the Occupational  
13 Disease Act as may be applicable and such rules and regulations  
14 as are specifically adopted with regard to fund applications.

15 (2) During the pendency of the processing of any fund  
16 application, the group of employers shall not operate as a fund.

17 (b) Permits shall identify an annual reporting period for  
18 the fund as established by the department.

19 Section 804. All permits issued under this article shall  
20 remain in effect unless terminated at the request of the fund or  
21 revoked by the department.

22 Section 805. (a) If at any time the fund is found to be  
23 insolvent, fails to pay any required assessments under this act  
24 or the Occupational Disease Act, or fails to comply with any  
25 provision of this act or the Occupational Disease Act or with  
26 any rules promulgated thereunder, the department may revoke its  
27 permit after notice and opportunity for a hearing.

28 (b) In the case of revocation of a permit, the department  
29 may require the fund to insure or reinsure all incurred  
30 liability with an authorized insurer. All fund members shall



1 immediately obtain coverage required by this act.

2 Section 806. (a) Members of said fund shall pay a minimum  
3 of twenty-five per centum of their annual assessment into the  
4 fund on or before the inception of the fund. The balance of the  
5 annual assessments shall be paid to the fund on a monthly,  
6 quarterly or semiannual basis as required by the fund's bylaws  
7 and approved by the department.

8 (b) Each member's annual assessment to the fund shall equal  
9 such member's annual payroll times the applicable rates utilized  
10 by the State Workmen's Insurance Fund minus the premium discount  
11 specified in Schedule Y as approved by the commissioner.

12 Dividends may be returned to members in accordance with section  
13 809.

14 (c) Nothing contained in this section shall preclude the  
15 assessment and payment of supplemental assessments as provided  
16 in section 810.

17 Section 807. After the final permit approval date of the  
18 fund, prospective new members of the fund shall submit an  
19 application for membership to the fund's plan committee or  
20 administrator in a form approved by the department. This  
21 application shall include an agreement of joint and several  
22 liability as required in section 803. The administrator or plan  
23 committee may approve the application for membership pursuant to  
24 the bylaws of the fund. The application approved by the fund  
25 shall be filed with the department. The fund shall retain the  
26 authority to reject any applicant.

27 Section 808. (a) Individual members may elect to terminate  
28 their participation in a fund or be subject to cancellation by  
29 the fund pursuant to the bylaws of the fund for nonpayment of  
30 premium or other violations. Any member withdrawing from a fund

1 or member terminated by the fund for nonpayment of assessments  
2 shall remain fully obligated for claims incurred during the  
3 period of its membership in accord with fund bylaws, including,  
4 but not limited to, amounts owed as annual or supplemental  
5 assessments. Notice of termination of any participant shall be  
6 filed with the fund. The fund shall attach any such notices of  
7 termination to the renewal application filed with the  
8 department.

9 (b) The fund shall notify the department immediately if  
10 termination of a member causes the fund to fail to meet the  
11 requirements of clause (b) of section 802. Within fifteen days  
12 of the notice of withdrawal or decision to expel, the fund shall  
13 advise the department of its plan to bring the fund into  
14 compliance with clause (b) of section 802. If the plan does not  
15 bring the fund into compliance with the requirements, the  
16 department shall immediately review and revoke its permit.

17 (c) The department shall not grant the request of any fund  
18 to terminate its permit unless the fund has insured or reinsured  
19 all incurred workers' compensation obligations with an  
20 authorized insurer under an agreement filed with and approved in  
21 writing by the department. These obligations shall include both  
22 known claims and expenses associated therewith and claims  
23 incurred but not reported and expenses associated therewith.  
24 These same requirements shall apply where the department revokes  
25 a permit.

26 Section 809. Any fund may return to its members dividends  
27 based upon the recommendation of an independent actuary.  
28 Dividends shall not be returned if the payment of such dividends  
29 would impair the fund's ability to meet its obligations under  
30 this act or the Occupational Disease Act, nor shall dividends be

1 returned prior to the beginning of the thirteenth month  
2 following the expiration of the preceding annual reporting  
3 period. The initial dividend payment for any annual reporting  
4 period shall not exceed thirty per centum of the surplus  
5 available for the applicable annual reporting period. The fund  
6 may, however, seek annual approval for payment of dividends from  
7 the surplus remaining from any annual reporting period which has  
8 been completed for at least twenty-five months or longer and may  
9 include such dividend payments with initial dividend payments  
10 from the subsequent annual reporting period.

11 Section 810. (a) If the assets of a fund are at any time  
12 insufficient to enable the fund to discharge its legal  
13 liabilities and other obligations and to maintain the  
14 actuarially appropriate loss reserves required of it under  
15 paragraph (14) of clause (b) of section 802, the fund shall  
16 forthwith make up the deficiency or levy an assessment upon the  
17 fund members for the amount needed to make up the deficiency.

18 (b) In the event of a deficiency in any annual reporting  
19 period, such deficiency shall be made up immediately, either  
20 from surplus from a year other than the current year, assessment  
21 of the fund members if ordered by the fund or such alternate  
22 method as the department may approve or direct.

23 (c) If the fund fails to assess its members or to otherwise  
24 make up such deficit within thirty days the department shall  
25 order it to do so.

26 (d) If the fund fails to make the required assessment of its  
27 members within thirty days after the department orders it to do  
28 so, or if the deficiency is not fully made up within sixty days  
29 after the date on which such assessment is made or within such  
30 longer period of time as may be specified by the department, the

1 fund shall be deemed to be insolvent.

2 (e) The department shall proceed against an insolvent fund  
3 in the same manner as the department would proceed against an  
4 insurer under Article IX.

5 (f) In addition, in the event of the liquidation or default  
6 of a fund, the department may levy an assessment upon the fund  
7 members for such an amount as the department determines to be  
8 necessary to discharge all liabilities of the fund including the  
9 reasonable cost of liquidation and shall deposit such  
10 assessments into the Self-insurance Guaranty Fund for  
11 distribution and payment by the Guaranty Fund as provided for in  
12 Article IX.

13 Section 811. The annual assessment of each fund member shall  
14 be based upon the annual payroll of fund members multiplied by  
15 the rates as utilized by the State Workmen's Insurance Fund for  
16 members minus any premium discounts. A fund may deviate from  
17 these rates and establish its own rates with the approval of an  
18 independent actuary and the department.

19 Section 812. Each fund shall request classifications for its  
20 participants from the bureau or bureaus approved by the  
21 commissioner and shall utilize those classifications making  
22 assessments based upon rates as utilized by the State Workmen's  
23 Insurance Fund for such classification except as provided in  
24 section 811. The fund shall pay the appropriate bureau a  
25 reasonable charge, approved by the department, for this service.  
26 The fund may appeal classifications as provided in the  
27 applicable sections of the Insurance Company Law of 1921, for  
28 other employers.

29 Section 813. Each fund may invest any surplus moneys not  
30 needed for current obligations in United States Government

1 obligations, United States Treasury Notes, investment share  
2 accounts in any savings and loan association whose deposits are  
3 insured by a Federal agency and certificates of deposit issued  
4 by a duly chartered commercial bank. Deposits in savings and  
5 loan associations and commercial banks shall be limited to  
6 institutions in this Commonwealth and shall not exceed the  
7 federally insured amount in any one account. Investments may  
8 also be made in any permitted investments of capital or surplus  
9 of stock casualty insurance companies set forth in section 602  
10 or 603 of the Insurance Company Law of 1921, as may be  
11 authorized by regulation approved by the commissioner.

12 Section 814. (a) Funds approved under this article shall  
13 purchase excess insurance by reason of any single accident or  
14 any single occurrence as provided in section 653 of the  
15 Insurance Company Law of 1921, and aggregate excess insurance.  
16 The department may waive the requirement for either single  
17 accident (single occurrence) or aggregate excess insurance or  
18 the requirement for both single accident (single occurrence) and  
19 aggregate excess insurance.

20 (b) A policy of insurance by an insurance carrier may  
21 include provisions for aggregate excess insurance in addition to  
22 the single accident (single occurrence) excess insurance which  
23 is authorized under section 653 of the Insurance Company Law of  
24 1921.

25 Section 815. (a) A report shall be prepared by each fund  
26 for each annual reporting period and shall be filed with the  
27 department and made available to each fund member.

28 (b) The information contained in the annual report shall  
29 include, for each member of the fund and the fund itself:

30 (1) Summary loss reports.

1     (2) An annual statement of the financial condition of the  
2 fund prepared by a certified public accountant and performed in  
3 accordance with generally accepted accounting principles.

4     (3) Reports of outstanding liabilities showing the number of  
5 claims, amounts paid to date and current reserves as certified  
6 by an independent actuary.

7     (4) Such other information as required by regulation of the  
8 department as may be applicable to applicants for self-insurance  
9 under section 305 of this act and the Occupational Disease Act  
10 or regulations in regard to fund applications.

11     (c) The annual report shall be accompanied by a one thousand  
12 dollar evaluation fee.

13     (d) The department may, at any time, examine the affairs,  
14 transactions, accounts, records and assets of a fund and the  
15 fund shall make all such items as are needed for such  
16 examination available to the department. The department shall  
17 bill the fund for the reasonable costs associated with such  
18 examinations.

19     (e) If at any time there is a change in the fund, during an  
20 annual reporting period other than as set forth in section 808,  
21 that affects the ability of the fund to comply with the  
22 requirements of clause (b) of section 802, the fund shall notify  
23 the department of the change within thirty days after such  
24 change.

25     Section 816. Each fund shall be assessed annually by the  
26 department in a like manner and amount as other insurers or  
27 self-insurers are now or hereafter assessed under this act and  
28 the Occupational Disease Act and shall pay such assessment in  
29 accordance with this act and the Occupational Disease Act. All  
30 contributions received in accordance with this section shall be

1 deposited into the appropriate fund as required by the  
2 applicable provision of law.

3 Section 817. Any group of five homogeneous employers who  
4 will provide to the fund an annual volume of premium of at least  
5 five hundred thousand dollars (\$500,000) may become subscribers  
6 as a group to the State Workmen's Insurance Fund for the purpose  
7 of insuring therein their liability to those of their employes  
8 and any group of employers who shall desire to become  
9 subscribers as a group to the said fund for the purpose of  
10 insuring therein their liability for all sums. Such group shall  
11 become legally obligated to pay any employe damages because of  
12 bodily injury by accident or disease, including death at any  
13 time resulting therefrom, sustained by such employe arising out  
14 of and in the course of his employment. Such group shall make a  
15 written application for subscription for group insurance to the  
16 said board. Such application shall designate the name of the  
17 group subscriber and shall include such information as  
18 determined by the board as will allow the board to identify the  
19 employers and to adequately assess risks and premiums to be  
20 charged to employers to be insured by the fund under the group  
21 subscription.

22 Section 818. The department is authorized to promulgate  
23 rules and regulations for the administration and enforcement of  
24 this article.

25 ARTICLE IX.

26 SELF-INSURANCE GUARANTY FUND

27 Section 901. The following words and phrases when used in  
28 this article shall have the meanings given to them in the  
29 section unless the context clearly indicates otherwise:

30 "Compensation" means benefits paid pursuant to sections 306

1 and 307.

2 "Employer" means a self-insured employer or the employer as  
3 defined in this act.

4 "Guaranty Fund" or "fund" means the Self-Insurance Guaranty  
5 Fund established in section 902 for injuries and exposures  
6 occurring on or after July 1, 1992.

7 "Security" means surety bonds, cash, negotiable securities of  
8 the United States Government or the Commonwealth or other  
9 negotiable securities, such as letter of credit, acceptable to  
10 the Insurance Department which are posted by the fund to  
11 guaranty the payment of workers' compensation benefits.

12 "Self-insurer" means an employer exempted under section 305  
13 or a group self-insurance fund permitted to operate under  
14 Article VIII.

15 Section 902. (a) (1) There is hereby established a special  
16 fund to be known as the Self-Insurance Guaranty Fund.

17 (2) The fund shall be maintained as two distinct custodial  
18 accounts in the State Treasury as separate and distinct accounts  
19 subject to the procedures and provisions set forth in this  
20 article.

21 (b) The moneys in each custodial account shall consist of  
22 security and assessments, as defined in section 907 and interest  
23 accumulated thereon.

24 (c) The administrator shall establish and maintain the  
25 following two distinct and separate custodial accounts. The  
26 moneys and other assets in each account are not to be commingled  
27 or used to pay claims from the other account.

28 (1) Custodial account for self-insured employers for the  
29 exclusive benefit of claims arising from defaulting individual  
30 self-insured employers.



1     (2) Custodial account for self-insurance pooling as defined  
2     under section 801 for the exclusive benefit of claims arising  
3     from defaulting members of pooling arrangements.

4     (d) The secretary shall be the administrator of the fund and  
5     shall have the power to collect, dispense and disperse money  
6     from the fund.

7     Section 903. The fund shall be maintained to make payments  
8     to any claimant or his dependents upon the default of the self-  
9     insurer liable to pay compensation due under this act and the  
10    Occupational Disease Act or costs associated therewith and shall  
11    be maintained in an amount sufficient to pay such compensation  
12    and costs or reasonably anticipated to be needed by virtue of  
13    default by self-insurers.

14    Section 904. (a) When a self-insurer fails to pay  
15    compensation when due, the department shall determine the  
16    reasons for such failure.

17    (b) If the department determines that the failure to pay  
18    compensation is due to the self-insurer's financial inability to  
19    pay compensation, the department shall notify the self-insurer  
20    of same and direct compensation to be paid within fifteen days  
21    of such notice.

22    (c) If the self-insurer fails to pay the compensation as  
23    directed and within the time set forth in this section, the  
24    department shall declare the self-insurer in default.

25    (d) Whenever the department determines that a default has  
26    occurred it shall:

27    (1) Investigate the circumstances surrounding the default,  
28    the amount of security available and the ability of the self-  
29    insured to cure the default.

30    (2) Determine whether the liabilities of the self-insurer

1 for compensation exceed or are less than the security:

2 (i) If the liabilities are less than the security, the  
3 department shall demand the custodian of the security utilize  
4 the security to cure the default and the department shall  
5 monitor the situation to insure that compensation is paid as due  
6 under this act or the Occupational Disease Act.

7 (ii) If at any time the liabilities exceed or can reasonably  
8 be expected to exceed the security, in the opinion of the  
9 department, the department may order payment of the security  
10 into the fund's appropriate custodial account, and shall order  
11 payment from the Guaranty Fund, as appropriate, to cure the  
12 default and insure that compensation is paid as due under this  
13 act or the Occupational Disease Act.

14 Section 905. (a) When payments are ordered from the  
15 Guaranty Fund's appropriate custodial account, the fund assumes  
16 the rights and obligations of the self-insurer under this act or  
17 the Occupational Disease Act with regard to the payment of  
18 compensation and shall have and may exercise the rights set  
19 forth in this section.

20 (b) The Guaranty Fund shall have the right to:

21 (1) Institute and prosecute legal action against any self-  
22 insurer and each and every member of a fund, jointly and  
23 severally, on behalf of the employees of the self-insured  
24 employer or fund members' employees and their dependents to  
25 require the payment of compensation and the performance of any  
26 other obligations of the self-insurer under this act or the  
27 Occupational Disease Act.

28 (2) Appear and represent the Guaranty Fund in any  
29 proceedings in bankruptcy involving the self-insurer on whose  
30 behalf payments were made, including the ability to appear and

1 move to lift any stay orders affecting payment of compensation.

2 (3) Obtain, in any manner or by the use of any process or  
3 procedure, including, but not limited to, the commencement and  
4 prosecution of legal action, reimbursement from a self-insurer  
5 and its successors, assigns and estate all moneys paid on  
6 account of the self-insurer's obligation assumed by the fund,  
7 including, but not limited to, reimbursement for all  
8 compensation paid as well as reasonable administrative and legal  
9 costs associated with such payment.

10 (4) Purchase reinsurance and take any and all other action  
11 which effects the purpose of the Guaranty Fund.

12 Section 906. (a) (1) Security or funds from security  
13 demand and paid to the department under section 904 shall be  
14 deposited into the Guaranty Fund.

15 (2) These funds and interest thereon shall be segregated in  
16 individual custodial accounts within the Guaranty Fund by the  
17 custodian and maintained solely for the payment of compensation  
18 or costs associated therewith upon order of the department to  
19 the employees of the defaulting self-insurer providing the  
20 security from the appropriate custodial account.

21 (3) If there are funds from security or interest thereon  
22 remaining in the individual account after all outstanding  
23 obligations of the insolvent self-insurer have been satisfied  
24 and the costs of administration and defense have been paid, such  
25 amount as remains shall be returned upon order of the department  
26 from the Guaranty Fund individual account to the self-insurer.

27 (b) Assessments made under section 907 and interest thereon  
28 shall be deposited into the Guaranty Fund's appropriate  
29 custodial account.

30 Section 907. (a) On a date to be determined by the

department following the effective date of this article,  
employers who are self-insurers as of that effective date shall  
pay an initial assessment of one-half per centum of the  
compensation paid by each self-insurer in the year preceding the  
assessment. Self-insurers who, prior to such effective date,  
were not self-insurers, shall pay an assessment based on one-  
half per centum of their modified manual premium for the twelve  
months immediately prior to becoming self-insurers.

(b) (1) The department may, in addition to the initial  
assessment, from time to time, assess each self-insurer a pro  
rata share of the amounts needed for the fund to carry out the  
requirements of this article.

(2) Such assessments shall be based on the ratio that each  
private self-insurer's payments of compensation bears to the  
total compensation paid by all self-insurers in the year  
preceding the year of assessment.

(3) In no event shall a self-insurer be assessed in any one  
calendar year more than one per centum of the compensation paid  
by that self-insurer during the previous calendar year.

(c) A self-insurer which ceases to be a self-insurer shall  
be liable for any and all assessments made pursuant to this  
section during the period following the date its authority to  
self-insure is withdrawn, revoked or surrendered until such time  
as it has discharged all obligations to pay compensation which  
arose during the period of time said former self-insurer was  
self-insured. Assessments of such a former self-insurer shall be  
based on the compensation paid by the former self-insurer during  
the preceding calendar year on claims that arose during the  
period of time said former self-insurer was self-insured.

Section 908. The department may promulgate rules and

1 regulations for the administration and enforcement of this  
2 article.

3 ARTICLE X.

4 HEALTH AND SAFETY

5 Section 1001. (a) All workers' compensation insurance  
6 carriers shall provide safety consultations to each of their  
7 policyholders requesting such consultations.

8 (b) This article shall not diminish or replace the  
9 employer's responsibility to provide employees a safe place to  
10 work.

11 (c) Neither the insurance carrier nor any of its agents or  
12 employees shall incur any liability for illness or injury that  
13 may result from any of their activities, including any breaches  
14 of duty or failure to act, as a result of this section.

15 Section 1002. (a) A safety consultation shall mean a  
16 service rendered or being rendered by an insurance carrier to  
17 advise and assist a policyholder, management or an established  
18 safety consultant of an employer in the identification,  
19 evaluation and control of existing and potential accident and  
20 occupational health problems. This service may be delivered in  
21 person, by mail or by telephone, commensurate with the nature of  
22 the risk.

23 (b) Safety consultative services may include the following:

24 (1) On-site surveys and subsequent evaluation of exposures  
25 relative to employees, material, equipment, processes and  
26 facilities.

27 (2) Recommendations to policyholders with reference to the  
28 control of exposures to occupational accident, injury and/or  
29 illness.

30 (3) Training aids, programs and materials made available

1 when these assist in the control of exposures.

2 (4) Consultations and advice relative to risk, exposures and  
3 experience in the policyholder's business.

4 (5) Accident analysis to include a review of reported  
5 accidents to determine causes and trends.

6 (6) Industrial hygiene service for the recognition and  
7 evaluation of chemical, physical, biological and ergonomic  
8 exposures.

9 Section 1003. (a) (1) A safety consultant shall be a  
10 graduate of a four-year accredited degree program, but  
11 experience in safety engineering or occupational health may be  
12 substituted on a year-for-year basis for the required college  
13 training.

14 (2) Persons who do not meet the qualifications set forth in  
15 paragraph (1) may perform safety consultative services when  
16 working under the supervision of a qualified safety consultant.

17 (b) A consultant shall stay current with the advances in the  
18 occupational safety and health field and in government  
19 regulations, and is encouraged to attend, either in-house  
20 training and education programs or outside conferences, seminars  
21 or education courses.

22 Section 1004. (a) The insurance carrier shall notify each  
23 policyholder or employer of the type of safety consultive  
24 services available and the address of the location where these  
25 services can be requested. The notice shall also remind  
26 management of their responsibility under applicable Federal and  
27 State law to assure safe and healthful working conditions for  
28 all employees.

29 (b) The specific services to be utilized shall be within the  
30 discretion of the insurer, but shall include consideration of

1 hazard, loss experience and size of policyholder operations.

2 Section 1005. The insurer shall establish a system of  
3 priorities to use in responding to requests for work-site  
4 consultive services, giving first priority to employers that  
5 have an unreasonably high actual or potential loss experience.  
6 Within thirty days of receipt of a request, contact should be  
7 made with management to arrange for provision of needed  
8 services.

9 Section 1006. (a) Following completion of a requested on-  
10 site consultive visit, a report should be furnished to the  
11 policyholder or employer. The report should indicate the purpose  
12 of the visit, a summary of the findings, recommendations  
13 developed and reaction of management.

14 (b) A record of all requests for consultive service and  
15 action taken in response thereto should be maintained at the  
16 carrier office for a minimum of eighteen months.

17 Section 1007. (a) An insurance carrier shall have available  
18 adequate facilities and field representatives to provide safety  
19 consultive services. The number of consultants should be  
20 commensurate to the hazards, loss experience and size of the  
21 policyholder's business.

22 (b) Private consultants may be used by insurance carriers  
23 who do not have in their employ consultants to provide the  
24 required safety consultive services. The insurance carriers  
25 shall duly inform their policyholders of available services in  
26 the same manner as if the consultants are in their employ. All  
27 rules for consultant qualifications, available services,  
28 response and reporting shall apply.

29 Section 1008. The insurer shall submit to the department the  
30 following:

1     (1) The name of insurer.

2     (2) The business address and telephone number in the state  
3 where consultive service may be required.

4     (3) A description of the consultive services to be  
5 available.

6     (4) The method to be used to deliver the consultive service.

7     (5) The qualifications of the consultive staff including  
8 staff training programs.

9     (6) The specialized technical and professional services that  
10 will be available for use in the consultive program.

11    (7) The name and business address of any private consultants  
12 or independent contractors who will provide the required service  
13 for the insurer.

14    (8) The method of the timetable for notification of  
15 available services to policyholders.

16                   ARTICLE XI.

17                   INSURANCE FRAUD

18    Section 1101. The following words and phrases when used in  
19 this article shall have the meanings given to them in this  
20 section unless the context clearly indicates otherwise:

21    "Attorney" means an individual admitted by the Pennsylvania  
22 Supreme Court to practice law in this Commonwealth.

23    "Health care professional" means a person licensed or  
24 certified pursuant to law to perform health care activities.

25    "Insurance claim" means a claim for payment or other benefits  
26 pursuant to an insurance policy or agreement for coverage of  
27 health or hospital services.

28    "Insurance policy" means a document setting forth the terms  
29 and conditions of a contract of insurance or agreement for the  
30 coverage of health or hospital services.



1 "Insurer" means a company, association or exchange defined by  
2 section 101 of the Insurance Company Law of 1921; an  
3 unincorporated association of underwriting members; a hospital  
4 plan corporation; a professional health services plan  
5 corporation; a health maintenance organization; a fraternal  
6 benefit society; and a self-insured health care entity under the  
7 act of October 15, 1975 (P.L.390, No.111), known as the "Health  
8 Care Services Malpractice Act."

9 "Person" means an individual, corporation, partnership,  
10 association, joint-stock company, trust or unincorporated  
11 organization. The term includes any individual, corporation,  
12 association, partnership, reciprocal exchange, interinsurer,  
13 Lloyd's insurer, fraternal benefit society, beneficial  
14 association and any other legal entity engaged or proposing to  
15 become engaged, either directly or indirectly, in the business  
16 of insurance, including agents, brokers, adjusters and health  
17 care plans as defined in 40 Pa.C.S. Chs. 61 (relating to  
18 hospital plan corporations), 63 (relating to professional health  
19 services plan corporations), 65 (relating to fraternal benefit  
20 societies) and 67 (relating to beneficial societies) and the act  
21 of December 29, 1972 (P.L.1701, No.364), known as the "Health  
22 Maintenance Organization Act." For purposes of this article,  
23 health care plans, fraternal benefit societies and beneficial  
24 societies shall be deemed to be engaged in the business of  
25 insurance.

26 "Statement" means any oral or written presentation or other  
27 evidence of loss, injury or expense, including, but not limited  
28 to, any notice, statement, proof of loss, bill of lading,  
29 receipt for payment, invoice, account, estimate of property  
30 damages, bill for services, diagnosis, prescription, hospital or

1 doctor records, X-ray, test result or computer-generated  
2 documents.

3 Section 1102. A person commits an offense if the person does  
4 any of the following:

5 (1) Knowingly and with the intent to defraud a State or  
6 local government agency files, presents or causes to be filed  
7 with or presented to the government agency a document that  
8 contains false, incomplete or misleading information concerning  
9 any fact or thing material to the agency's determination in  
10 approving or disapproving a workers' compensation insurance rate  
11 filing, a workers' compensation transaction or other workers'  
12 compensation insurance action which is required or filed in  
13 response to an agency's request.

14 (2) Knowingly and with the intent to defraud any insurer,  
15 presents or causes to be presented to any insurer any statement  
16 forming a part of, or in support of, a workers' compensation  
17 insurance claim that contains any false, incomplete or  
18 misleading information concerning any fact or thing material to  
19 the workers' compensation insurance claim.

20 (3) Knowingly and with the intent to defraud any insurer,  
21 assists, abets, solicits or conspires with another to prepare or  
22 make any statement that is intended to be presented to any  
23 insurer in connection with, or in support of, a workers'  
24 compensation insurance claim that contains any false, incomplete  
25 or misleading information concerning any fact or thing material  
26 to the workers' compensation insurance claim.

27 (4) Engages in unlicensed agent or broker activity as  
28 defined by the act of May 17, 1921 (P.L.789, No.285), known as  
29 "The Insurance Department Act of one thousand nine hundred and  
30 twenty-one," knowingly and with the intent to defraud an insurer

1 or the public.

2 (5) Knowingly benefits, directly or indirectly, from the  
3 proceeds derived from a violation of this section due to the  
4 assistance, conspiracy or urging of any person.

5 (6) Is the owner, administrator or employe of any health  
6 care facility and knowingly allows the use of such facility by  
7 any person in furtherance of a scheme or conspiracy to violate  
8 any of the provisions of this article.

9 (7) Knowingly assists, abets, solicits or conspires with any  
10 person who engages in an unlawful act under this section.

11 (8) Makes or causes to be made any knowingly false or  
12 fraudulent statement with regard to entitlement to benefits with  
13 the intent to discourage an injured worker from claiming  
14 benefits or pursuing a claim.

15 Section 1103. (a) A lawyer may not compensate or give  
16 anything of value to a nonlawyer to recommend or secure  
17 employment by a client or as a reward for having made a  
18 recommendation resulting in employment by a client; except that  
19 the lawyer may pay:

20 (1) the reasonable cost of advertising or written  
21 communication as permitted by the rules of professional conduct;  
22 or

23 (2) the usual charges of a not-for-profit lawyer referral  
24 service or other legal service organization.

25 Upon a conviction of an offense under this clause, the  
26 prosecutor shall certify the conviction to the disciplinary  
27 board of the Supreme Court for appropriate action, including  
28 suspension or disbarment.

29 (b) With respect to an insurance benefit or claim, a health  
30 care provider may not compensate or give anything of value to a

1 person to recommend or secure the provider's service to or  
2 employment by a patient or as a reward for having made a  
3 recommendation resulting in the provider's service to or  
4 employment by a patient; except that the provider may pay the  
5 reasonable cost of advertising or written communication as  
6 permitted by rules of professional conduct. Upon a conviction of  
7 an offense under this clause, the prosecutor shall certify the  
8 conviction to the appropriate licensing board in the Department  
9 of State which shall suspend or revoke the health care  
10 provider's license.

11 (c) A lawyer or health care provider may not compensate or  
12 give anything of value to a person for providing names,  
13 addresses, telephone numbers or other identifying information of  
14 individuals seeking or receiving medical or rehabilitative care  
15 for accident, sickness or disease, except to the extent a  
16 referral and receipt of compensation is permitted under  
17 applicable professional rules of conduct. A person may not  
18 knowingly transmit such referral information to a lawyer or  
19 health care professional for the purpose of receiving  
20 compensation or anything of value. Attempts to circumvent this  
21 clause through use of any other person, including, but not  
22 limited to, employes, agents or servants, shall also be  
23 prohibited.

24 Section 1104. If an insurance claim is made by means of  
25 computer billing tapes or other electronic means, it shall be a  
26 rebuttable presumption that the person knowingly made the claim  
27 if the person has advised the insurer in writing that claims  
28 will be submitted by use of computer billing tapes or other  
29 electronic means.

30 Section 1105. (a) A person who violates section 1102 shall

1 be guilty of a felony of the third degree, and, upon conviction  
2 thereof, shall be sentenced to pay a fine of not more than fifty  
3 thousand dollars or double the value of the fraud, or to undergo  
4 imprisonment for a period of not more than seven years, or both.

5 (b) A person who violates section 1103 shall be guilty of a  
6 misdemeanor of the first degree, and, upon conviction thereof,  
7 shall be sentenced to pay a fine of not more than twenty  
8 thousand dollars (\$20,000) or double the amount of the fraud, or  
9 both.

10 (c) A health care professional or lawyer who is guilty of an  
11 offense under section 1102 while acting on behalf of others  
12 shall be subject to disciplinary action, including suspension or  
13 revocation of a license or certificate or recommendation for  
14 disbarment to the Supreme Court.

15 Section 1106. The court may, in addition to any other  
16 sentence authorized by law, sentence a person convicted of  
17 violating this section to make restitution under 18 Pa.C.S. §  
18 1106 (relating to restitution for injuries to person or  
19 property).

20 Section 1107. An insurer and any agent, servant or employe  
21 thereof acting in the course and scope of his employment, and  
22 the division, acting pursuant to section 1206, shall be immune  
23 from civil or criminal liability arising from the supply or  
24 release of written or oral information to any entity duly  
25 authorized to receive such information by Federal or State law,  
26 or by Insurance Department regulations, only if the information  
27 is supplied to the agency in connection with an allegation of  
28 fraudulent conduct on the part of any person relating to a  
29 violation of this article.

30 Section 1108. Nothing in this article shall be construed to

1 prohibit any conduct by an attorney or law firm which is  
2 expressly permitted by the Rules of Professional Conduct of the  
3 Supreme Court or prohibit any conduct by a health care  
4 professional which is expressly permitted by law or regulation.

5 Section 1109. (a) The district attorneys of the several  
6 counties shall have authority to investigate and to institute  
7 criminal proceedings for any violation of this article.

8 (b) In addition to the authority conferred upon the Attorney  
9 General by the act of October 15, 1980 (P.L.950, No.164), known  
10 as the "Commonwealth Attorneys Act," the Attorney General shall  
11 have the authority to investigate and to institute criminal  
12 proceedings for any violation of this section or any series of  
13 such violations involving more than one county of this  
14 Commonwealth or involving any county of this Commonwealth and  
15 another state. No person charged with a violation of this  
16 article by the Attorney General shall have standing to challenge  
17 the authority of the Attorney General to investigate or  
18 prosecute the case, and, if any such challenge is made, the  
19 challenge shall be dismissed and no relief shall be available in  
20 the courts of the Commonwealth to the person making the  
21 challenge.

22 Section 1110. Nothing contained in this article shall be  
23 construed to limit the regulatory or investigative authority of  
24 any department or agency of the Commonwealth whose functions  
25 might relate to persons, enterprises or matters falling within  
26 the scope of this article.

## 27 ARTICLE XII.

### 28 FRAUD ENFORCEMENT

29 Section 1201. The following words and phrases when used in  
30 this article shall have the meanings given to them in this

1 section unless the context clearly indicates otherwise:

2 "Commissioner" means the Insurance Commissioner of the  
3 Commonwealth.

4 "Department" means the Insurance Department of the  
5 Commonwealth.

6 "Division" means the Workers' Compensation Fraud Enforcement  
7 Division established in section 1202.

8 Section 1202. (a) There is established within the  
9 department a Workers' Compensation Fraud Enforcement Division to  
10 enforce the provisions of Article XI and to administer the  
11 provisions of this article.

12 (b) If, by its own inquiries or as a result of complaints,  
13 the division has reason to believe that a person has engaged in  
14 or is engaging in an act or practice that violates Article XI,  
15 the division may make those investigations within or outside  
16 this Commonwealth that it deems necessary to determine whether  
17 any person has violated or is about to violate any provision of  
18 Article XI, or to aid in the enforcement of this article, and  
19 may publish information concerning any violation of either  
20 article.

21 (c) For the purposes of an investigation under this article,  
22 the commissioner or any officer designated by the commissioner  
23 may administer oaths and affirmations, subpoena witnesses,  
24 compel their attendance, take evidence and require the  
25 production of any books, papers, correspondence, memoranda,  
26 agreements or other documents or records which the commissioner  
27 deems relevant or material to the inquiry.

28 (d) If any matter which the division seeks to obtain by  
29 request is located outside this Commonwealth, the person so  
30 requested may make it available to the division or its

representative to be examined at the place where it is located.  
The division may designate representatives, including officials  
of the state in which the matter is located, to inspect the  
matter on its behalf, and the division may respond to similar  
requests from officials of other states.

(e) Except as provided in clause (f), the department's  
papers, documents, reports or evidence relative to the subject  
of investigation under this section shall not be subject to  
public inspection for as long a period as the commissioner deems  
reasonably necessary to complete the investigation, to protect  
the person investigated from unwarranted injury or to serve the  
public interest. Such papers, documents, reports or evidence  
shall not be subject to subpoena or subpoena duces tecum until  
opened for public inspection by the commissioner and a hearing,  
unless the commissioner otherwise consents or, after notice to  
the commissioner and a hearing, the Commonwealth Court  
determines that the public interest and any ongoing  
investigation by the commissioner would not be unnecessarily  
jeopardized by compliance with the subpoena duces tecum.

(f) The division shall furnish all papers, documents,  
reports, complaints or other facts or evidence to any police,  
sheriff or other law enforcement agency or governmental entity  
duly authorized to receive such information, when so requested,  
and shall assist and cooperate with those agencies.

(g) The commissioner shall ensure that the division  
aggressively pursues all reported incidents of probable workers'  
compensation fraud, as defined in Article XI, and forward to the  
appropriate disciplinary body the names, along with all  
supporting evidence, of individuals licensed under the laws of  
this Commonwealth suspected of actively engaging in fraudulent



1 activity. The division shall report to the commissioner any  
2 insurer suspected of actively engaging in the fraudulent denial  
3 of claims.

4 Section 1203. (a) To fund the investigation and prosecution  
5 of workers' compensation fraud there shall be an annual  
6 assessment, payable in each fiscal year in which the assessment  
7 is made, on insurers and self-insurers under this act. The  
8 commissioner shall make the assessment and collect moneys based  
9 on the ratio that such insurer's or self-insurer's payments of  
10 compensation bear to the total compensation paid in the  
11 preceding calendar year in which the assessment is made. The  
12 assessment shall be made in accordance with the following  
13 provisions:

14 (1) The aggregate amount of the assessment shall be  
15 determined by the commissioner or his designees, pursuant to  
16 paragraphs (3), (4) and (5).

17 (2) The amount collected, together with the fines collected  
18 for violations of the unlawful acts enumerated in Article XI  
19 shall be deposited in the Workers' Compensation Fraud  
20 Enforcement Account, which is hereby created as a restricted  
21 account, separate and apart from all other public moneys or  
22 funds of the Commonwealth, for use in carrying out the  
23 provisions of this act.

24 (3) Any funds not expended in the fiscal year for which they  
25 have been assessed shall be applied to satisfy, for the  
26 immediately following fiscal year, the minimum total amount  
27 required by paragraph (4) and thereby reduce the annual  
28 assessment by the commissioner.

29 (4) For the 1992-1993 fiscal year the total amount of  
30 revenue derived from the annual assessment pursuant to this

1 clause shall, together with the total funds collected pursuant  
2 to fines imposed for unlawful acts enumerated in Article XI, not  
3 be less than two million dollars and not more than three million  
4 dollars.

5 (5) In subsequent fiscal years the total revenue derived  
6 from the assessments shall not increase by a greater percentage  
7 than the annual percentage increase in the Consumer Price Index  
8 for all Urban Wage Earners during the prior calendar year, as  
9 certified by the commissioner as of June 30 of the fiscal year  
10 in which the new assessment is to be made.

11 (6) After incidental expenses, sixty per centum of the funds  
12 to be used for the purposes of this section shall be provided to  
13 the division for investigative work, and forty per centum of the  
14 funds shall be distributed to district attorneys, pursuant to a  
15 determination by the commissioner as to the most effective  
16 distribution of moneys for purposes of the investigation and  
17 prosecution of workers' compensation insurance fraud cases. The  
18 commissioner shall consider population and historical incident  
19 of insurance fraud when awarding money to district attorneys.

20 (b) Each district attorney desiring a portion of the funds  
21 shall submit to the division a plan detailing his projected use  
22 of any moneys which may be provided. The plan shall include a  
23 detailed accounting of assessed funds received and expended in  
24 prior years, including at a minimum:

25 (1) the amount of funds received and expended;

26 (2) the uses to which those funds were put, including  
27 payment of salaries and expenses, purchase of equipment and  
28 supplies and other expenditures by type;

29 (3) result achieved as a consequence of expenditures made,  
30 including the number of investigations, arrests, indictments,

convictions and the amounts originally claimed in cases prosecuted compared to payment actually made in those cases; and

(4) other relevant information which the division may reasonably require. The plan shall be submitted within ninety days of the deadline established by the division.

(c) Any district attorney receiving funds under this section shall submit an annual report to the division regarding the success of their efforts.

(d) Documents required under this section shall be public records.

Section 1204. The commissioner shall annually compile and report to the General Assembly on or before March 1 the following information for the previous fiscal year:

(1) The number of cases reported to the division.

(2) The number of cases rejected for which an investigation was not initiated by the division due to insufficient evidence to proceed, and the number of reported cases rejected for which an investigation was not initiated by the division due to any other reason.

(3) The number of cases that were prosecuted in cooperation with Commonwealth licensing agencies.

(4) The number of cases prosecuted using funds received under Article XI.

(5) An estimate of the economic value of insurance fraud by type of insurance fraud.

(6) Recommendations on ways insurance fraud may be reduced.

(7) A summary of the division's activities aimed at reducing fraud in conjunction with other law enforcement agencies.

(8) A summary of the division's activities with respect to the reduction of fraudulent denials and payment of compensation.

1     Section 1205. Within existing resources, insurers licensed  
2 to sell workers' compensation insurance in this Commonwealth and  
3 self-insured employers and professional associations shall  
4 designate employees to investigate and report to the division  
5 regarding possible fraudulent activities relating to workers'  
6 compensation insurance. The employees shall actively cooperate  
7 with the division in its investigations.

8     Section 1206. (a) The division shall maintain and operate a  
9 depository data base containing concluded and current fraudulent  
10 claims investigations. The data contained shall be limited to  
11 information which the commissioner determines is necessary for  
12 the aggressive and effective investigation and monitoring of  
13 workers' compensation insurance fraud claims.

14     (b) Upon written request to an insurer by an authorized  
15 governmental agency, an insurer or agent authorized by the  
16 insurer to act on its behalf shall release to the division all  
17 relevant information deemed important to the division by the  
18 commissioner relating to any specific workers' compensation  
19 fraud investigation.

20     (c) (1) When an insurer knows or reasonably knows the  
21 identity of a person who it has reason to believe committed a  
22 fraudulent act relating to a workers' compensation insurance  
23 claim or has knowledge of a fraudulent act which is reasonably  
24 believed not to have been reported to an authorized agency, the  
25 insurer or its agent shall notify the local district attorney  
26 and the division. The insurer shall state in its notice the  
27 basis of its knowledge or reasonable belief.

28     (2) (i) The division shall provide written notification  
29 that the notice has been filed to all persons who are implicated  
30 in the notice.

1       (ii) The notification shall include the basis of the notice.

2       (iii) The division shall provide all persons who are  
3 implicated in the notice with an opportunity to present  
4 exculpatory evidence.

5       (d) An insurer providing information to an authorized  
6 governmental agency pursuant to this section shall provide the  
7 information within a reasonable time, but no later than thirty  
8 days after the date on which the duty to report arose.

9       (e) (1) Any information acquired pursuant to this article  
10 shall not be part of the public record. Except as otherwise  
11 provided by law, any authorized governmental agency, insurer or  
12 agent which receives any information furnished pursuant to this  
13 article shall not release that information to any person not  
14 authorized to receive the information under this article. A  
15 person who violates this clause is guilty of a misdemeanor of  
16 the third degree.

17       (2) The evidence or information described in this section  
18 shall be privileged and shall not be subject to subpoena or  
19 subpoena duces tecum in a civil or criminal proceeding, unless,  
20 after reasonable notice to any insurer, an agent or authorized  
21 governmental agency which has an interest in the information,  
22 and a hearing, the court determines that the public interest and  
23 any ongoing investigation by the authorized governmental agency,  
24 insurer or agent, will not be jeopardized by its disclosure or  
25 by the issuance of and compliance with a subpoena or subpoena  
26 duces tecum.

27       (3) No insurer, or agent authorized by an insurer to act on  
28 its behalf, who furnishes information, written or oral, pursuant  
29 to this article, and no authorized governmental agency or its  
30 employees who furnish or receive information, written or oral,

1 pursuant to this article or assists in any investigation of a  
2 suspected violation of Article XI conducted by an authorized  
3 governmental agency shall be subject to any civil liability in a  
4 cause or action of any kind arising from the submission of  
5 information pursuant to this article where the insurer,  
6 authorized agent or authorized governmental agency acts in good  
7 faith, without malice, and reasonably believes that the action  
8 taken was warranted by the then-known facts, obtained by  
9 reasonable efforts. Nothing in this article is intended to, nor  
10 does in any way or manner, abrogate or lessen the existing  
11 common law or statutory privileges and immunities of an insurer  
12 or agent authorized by the insurer to act on its behalf, or any  
13 authorized governmental agency or its employees.

14 (4) The department shall provide access for the Majority  
15 Chairmen and the Minority Chairmen of the Appropriations  
16 Committee and the Banking and Insurance Committee of the Senate  
17 and the Majority Chairmen and the Minority Chairmen of the  
18 Appropriations Committee and the Insurance Committee of the  
19 House of Representatives to the depository data base for  
20 purposes consistent with this article.

21 Section 1207. This article shall expire on January 31, 1995,  
22 unless extended by the General Assembly.

23 Section 23. Notwithstanding any other provision of law to  
24 the contrary, regulations promulgated under the authority of  
25 section 306(f.1)(3)(ii) of the act, as amended by this act,  
26 shall not be subject to the provisions of the act of October 15,  
27 1980 (P.L.950, No.164), known as the Commonwealth Attorneys Act,  
28 or the act of June 25, 1982 (P.L.633, No.181), known as the  
29 Regulatory Review Act.

30 Section 24. (a) In order to provide an efficient

1 implementation of this act and to assure fair and equitable  
2 treatment of insureds and insurers, the order and adjudication  
3 issued by the commissioner, dated after the effective date of  
4 this act, In re Workers' Compensation Rate Revision Proposal C-  
5 330 (Docket No. R91-09-21) and pending, is set aside as being in  
6 conflict with this act.

7 (b) The commissioner shall, by March 31, 1993, issue a  
8 revised order, based upon the data provided in the rate filing  
9 for the order which is set aside under subsection (a) and the  
10 record relating to that filing, approving manual rates to be  
11 applicable to all new and renewal policies for workers'  
12 compensation insurance with effective dates after March 31,  
13 1993. In this revised determination of rates, the commissioner  
14 shall make an adjustment to reflect the savings estimated to be  
15 produced by the limitations on payments to health care providers  
16 and by the other changes included in this act and shall give due  
17 consideration to the extension of trend factors for an  
18 additional year and the change in the Statewide average weekly  
19 wage as of January 1, 1993.

20 Section 25. For purposes of the initial filing only,  
21 notwithstanding any other provisions of this act, the following  
22 provision shall apply:

23 (1) Each rating organization shall file, within 60 days  
24 of the effective date of this act, a loss cost filing  
25 pursuant to section 709(c) of Article VII of the act for new  
26 and renewal policies for workers' compensation insurance.  
27 Such filing shall be subject to approval or disapproval by  
28 the commissioner pursuant to Article VII of the act, but such  
29 approval or disapproval shall be made not later than 120  
30 calendar days after first receipt of the loss cost filing.

1           (2) In the absence of an order approving or disapproving  
2       the loss cost filing within 120 calendar days of its first  
3       receipt, the filing shall be deemed to meet all the  
4       requirements of this act.

5           (3) No later than 30 days from the date of the actual or  
6       deemed approval of the above loss cost filing, each  
7       individual insurer shall file for the commissioner's approval  
8       or disapproval provisions for loss adjustment, expenses,  
9       assessments, taxes and profit and contingency allowances. The  
10      effective date of such filings shall be the date specified in  
11      the filing.

12          (4) On or before March 1, 1993, the commissioner shall  
13      publish an aggregate factor for loss adjustment expenses,  
14      assessments, taxes, profits and contingency allowances which  
15      insurers may use in the foregoing initial filings. Any  
16      insurer filing which uses an aggregate factor not in excess  
17      of the foregoing factor shall be deemed approved upon filing  
18      for purposes of this section.

19      Section 26. (a) The following act and parts of acts are  
20      repealed:

21          Section 654 of the act of May 17, 1921 (P.L.682, No.284),  
22      known as The Insurance Company Law of 1921.

23          75 Pa.C.S. §§ 1735 and 1737.

24          (b) The provisions of 75 Pa.C.S. §§ 1720 and 1722 are  
25      repealed insofar as they relate to workers' compensation  
26      payments or other benefits under the Workers' Compensation Act.

27          (c) All other acts and parts of acts are repealed insofar as  
28      they are inconsistent with this act.

29      Section 27. This act shall take effect as follows:

30          (1) The addition of Article VII of the act shall take



1 effect immediately.

2 (2) The addition of Articles VIII and IX of the act  
3 shall take effect in 120 days.

4 (3) Sections 23 and 26(a) of this act and this section  
5 shall take effect immediately.

6 (4) The remainder of this act shall take effect in 60  
7 days.