

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 730 Session of
1993

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STABACK, CORRIGAN, PESCI, LAUGHLIN, FREEMAN AND HUGHES,
MARCH 22, 1993

REFERRED TO COMMITTEE ON LABOR RELATIONS, MARCH 22, 1993

AN ACT

1 Amending the act of June 2, 1915 (P.L.736, No.338), entitled, as
2 reenacted and amended, "An act defining the liability of an
3 employer to pay damages for injuries received by an employe
4 in the course of employment; establishing an elective
5 schedule of compensation; providing procedure for the
6 determination of liability and compensation thereunder; and
7 prescribing penalties," adding and amending certain
8 definitions; redesignating referees as workers' compensation
9 judges; further providing for contractors, for insurance and
10 self-insurance, for compensation and for payments for medical
11 services; providing for coordinated care organizations;
12 further providing for procedures for the payment of
13 compensation and for medical services and for procedures of
14 the department, referees and the board; adding provisions
15 relating to insurance, self-insurance pooling, self-insurance
16 guaranty fund, health and safety, the prevention of insurance
17 fraud; further providing for certain penalties; making
18 repeals; and making editorial changes.

19 The General Assembly of the Commonwealth of Pennsylvania
20 hereby enacts as follows:

21 Section 1. Section 101 of the act of June 2, 1915 (P.L.736,
22 No.338), known as The Pennsylvania Workmen's Compensation Act,
23 reenacted and amended June 21, 1939 (P.L.520, No.281) and

1 amended December 5, 1974 (P.L.782, No.263), is amended to read:

2 Section 101. That this act shall be called and cited as [The
3 Pennsylvania Workmen's] the Workers' Compensation Act, and shall
4 apply to all injuries occurring within this Commonwealth,
5 irrespective of the place where the contract of hiring was made,
6 renewed, or extended, and extraterritorially as provided by
7 section 305.2.

8 Section 2. Section 104 of the act, amended March 29, 1972
9 (P.L.159, No.61), is amended to read:

10 Section 104. The term "employee," as used in this act is
11 declared to be synonymous with servant, and includes--

12 All natural persons who perform services for another for a
13 valuable consideration, exclusive of persons whose employment is
14 casual in character and not in the regular course of the
15 business of the employer, and exclusive of persons to whom
16 articles or materials are given out to be made up, cleaned,
17 washed, altered, ornamented, finished or repaired, or adapted
18 for sale in the worker's own home, or on other premises, not
19 under the control or management of the employer. [Every] Except
20 as hereinafter provided in clause (c) of section 302 and
21 sections 305 and 321 of this act, every executive officer of a
22 corporation elected or appointed in accordance with the charter
23 and by-laws of the corporation, except elected officers of the
24 Commonwealth or any of its political subdivisions, shall be an
25 employe of the corporation [except as hereinafter provided in
26 sections 302 (c), 305 and 321]. An executive officer of a
27 corporation may, however, elect not to be an "employee" of the
28 corporation for the purposes of this act. For purposes of this
29 section, an executive officer is an individual who has the power
30 to direct and cause the direction of the management and policies

of the business and to make the day-to-day as well as major decisions in matters of policy, management and operations.

Section 3. The act is amended by adding sections to read:

Section 105.3. The term "construction design professional," as used in this act, means a professional engineer or land surveyor licensed by the State Registration Board for Professional Engineers and Professional Land Surveyors under the act of May 23, 1945 (P.L.913, No.367), known as the "Professional Engineers and Professional Land Surveyors Registration Law," a landscape architect who is licensed by the State Board of Landscape Architects under the act of January 24, 1966 (1965 P.L.1527, No.535), known as the "Landscape Architects' Registration Law," an architect who is licensed by the Architects Licensure Board under the act of December 14, 1982 (P.L.1227, No.281), known as the "Architects Licensure Law," or any corporation or association (including professional corporations) organized or registered under the act of December 21, 1988 (P.L.1444, No.177), known as the "General Association Act of 1988," practicing engineering, architecture, landscape architecture or surveying in this Commonwealth.

Section 109. The term "sufficient, competent and substantial evidence," as used in this act, shall mean the aggregate of the terms, "sufficient evidence," "competent evidence" and "substantial evidence." The term "sufficient evidence," as used in this act, shall mean more than a scintilla but somewhat less than a preponderance. The term "competent evidence," as used in this act, shall mean evidence which is legally admissible. A technical or scientific opinion given in evidence by an expert must be based upon facts or data of a type reasonably relied upon by experts in the particular field and be logically derived

by standard methodological principles. The term "substantial evidence," as used in this act, shall mean such relevant evidence as a reasonable mind might accept to support a decision upon a review of the record as a whole.

Section 110. In addition to the definitions set forth in this article, the following words and phrases when used in this act shall have the meanings given to them in this section unless the context clearly indicates otherwise:

"Bill" means a statement or invoice for payment of services under clause (f) of section 306 of this act which identifies the claimant, the date of injury, the payment codes referred to in clause (f) of section 306 of this act and a description of the services provided on or in standard form prescribed by the Department of Labor and Industry.

"Burn facility" means a facility which meets the service standards of the American Burn Association.

"Commissioner" means the Insurance Commissioner of the Commonwealth.

"Coordinated care organization" or "CCO" means an organization owned or controlled by insurers, employers, providers, professional health service corporations, hospital plan corporations or health maintenance organizations licensed in Pennsylvania and certified by the Secretary of Labor and Industry on a basis of established criteria possessing the capacity to provide primary medical services to an injured worker.

"DRG" means diagnosis related groups.

"HCFA" means the Health Care Financing Administration.

"Health maintenance organization" means an entity defined in and subject to the act of December 29, 1972 (P.L.1701, No.364),

1 known as the "Health Maintenance Organization Act."

2 "Hospital plan corporation" means an entity defined in and
3 subject to Chapter 61 (relating to hospital plan corporations)
4 of Title 40 (relating to insurance) of the Pennsylvania
5 Consolidated Statutes.

6 "Insurance Company Law of 1921" means the act of May 17, 1921
7 (P.L.682, No.284), known as "The Insurance Company Law of 1921."

8 "Insurer" means an entity subject to the act of May 17, 1921
9 (P.L.682, No.284), known as "The Insurance Company Law of 1921,"
10 including the State Workmen's Insurance Fund, with which an
11 employer has insured liability under this act pursuant to
12 section 305 or a self-insured employer or fund exempted by the
13 Department of Labor and Industry pursuant to section 305 of this
14 act.

15 "Intermediary" means an organization with a contractual
16 relationship with the Health Care Financing Administration to
17 process Medicare Part A or Part B claims.

18 "Life-threatening injury" shall be as defined by the American
19 College of Surgeons' triage guidelines regarding use of trauma
20 centers for the region where the services are provided.

21 "Occupational Disease Act" means the act of June 21, 1939
22 (P.L.566, No.284), known as "The Pennsylvania Occupational
23 Disease Act."

24 "Pass-through costs" means Medicare reimbursed costs to a
25 hospital that "pass through" the prospective payment system and
26 are not included in the diagnosis related group payments. The
27 term includes medical education, capital expenditures, insurance
28 and interest expense on fixed assets.

29 "Peer review" means, for the purpose of undertaking reviews
30 and reports pursuant to section 420, review by:

1 (1) an impartial physician, surgeon or other duly licensed
2 practitioner of the healing arts selected by the Secretary of
3 Labor and Industry upon recommendation of the deans of the
4 medical colleges located in this Commonwealth;

5 (2) a panel of such professionals and practitioners selected
6 by the Secretary of Labor and Industry upon recommendation of
7 the deans of the medical colleges located in this Commonwealth;
8 or

9 (3) a Peer Review Organization approved by the Insurance
10 Commissioner and selected by the Secretary of Labor and
11 Industry.

12 "Professional health service corporation" means an entity
13 defined in and subject to Chapter 63 (relating to professional
14 health services plan corporations) of Title 40 (relating to
15 insurance) of the Pennsylvania Consolidated Statutes.

16 "Provider" means a health care provider licensed by the
17 Commonwealth, including a person or institution providing
18 treatment, accommodations, products or services to a person
19 under clause (f) of section 306 of this act.

20 "Referee" means a workers' compensation judge, as designated
21 under section 401.

22 "Secretary" means the Secretary of Labor and Industry of the
23 Commonwealth.

24 "Trauma center" means a facility accredited by the
25 Pennsylvania Trauma Systems Foundation under the act of July 3,
26 1985 (P.L.164, No.45), known as the "Emergency Medical Services
27 Act."

28 "Urgent injury" shall be as defined by the American College
29 of Surgeons' triage guidelines regarding use of trauma centers
30 for the region where the services are provided.

1 "Usual, customary and reasonable charge" means the charge
2 most often made by providers of similar training, experience and
3 licensure for a specific treatment, accommodation, product or
4 service in the geographic area where the treatment,
5 accommodation, product or service is provided.

6 "Utilization review organizations" shall be those
7 organizations authorized by the Department of Labor and Industry
8 and published as a notice in the Pennsylvania Bulletin, for the
9 purpose of reviewing the reasonableness and necessity of medical
10 treatment pursuant to section 306(f.1)(6).

11 Section 4. Section 204 of the act, amended December 5, 1974
12 (P.L.782, No.263), is amended to read:

13 Section 204. No agreement, composition, or release of
14 damages made before the date of any injury shall be valid or
15 shall bar a claim for damages resulting therefrom; and any such
16 agreement is declared to be against the public policy of this
17 Commonwealth. The receipt of benefits from any association,
18 society, or fund shall not bar the recovery of damages by action
19 at law, nor the recovery of compensation under article three
20 hereof; and any release executed in consideration of such
21 benefits shall be void: Provided, however, That if the employe
22 receives unemployment compensation benefits, such amount or
23 amounts so received shall be credited as against the amount of
24 the award made under the provisions of [section 108.] sections
25 108 and 306, except for benefits payable under section 306(c).

26 Section 5. Section 301(a) and (c)(1) of the act, amended
27 October 17, 1972 (P.L.930, No.223) and December 5, 1974
28 (P.L.782, No.263), are amended to read:

29 Section 301. (a) Every employer shall be liable for
30 compensation for personal injury to, or for the death of each

1 employe, by an injury in the course of his employment, and such
2 compensation shall be paid in all cases by the employer, without
3 regard to negligence, according to the schedule contained in
4 sections three hundred and six and three hundred and seven of
5 this article: Provided, That no compensation shall be paid when
6 the injury or death is intentionally self inflicted, or is
7 caused by the employe's violation of law, or is caused by the
8 employe's intoxication or illegal use of drugs, but the burden
9 of proof of such fact shall be upon the employer, and no
10 compensation shall be paid if, during hostile attacks on the
11 United States, injury or death of employes results solely from
12 military activities of the armed forces of the United States or
13 from military activities or enemy sabotage of a foreign power.

14 * * *

15 (c) (1) The terms "injury" and "personal injury," as used
16 in this act, shall be construed to mean an injury to an employe,
17 regardless of his previous physical condition, arising in the
18 course of his employment and related thereto, and such disease
19 or infection as naturally results from the injury or is
20 aggravated, reactivated or accelerated by the injury; and
21 wherever death is mentioned as a cause for compensation under
22 this act, it shall mean only death resulting from such injury
23 and its resultant effects, and occurring within three hundred
24 weeks after the injury. The term "injury arising in the course
25 of his employment," as used in this article, shall not include
26 an injury caused by an act of a third person intended to injure
27 the employe because of reasons personal to him, and not directed
28 against him as an employe or because of his employment; nor
29 shall it include injuries sustained while the employe is
30 operating a motor vehicle provided by the employer if the

1 employee is not otherwise in the course of employment at the time
2 of injury; but shall include all other injuries sustained while
3 the employee is actually engaged in the furtherance of the
4 business or affairs of the employer, whether upon the employer's
5 premises or elsewhere, and shall include all injuries caused by
6 the condition of the premises or by the operation of the
7 employer's business or affairs thereon, sustained by the
8 employee, who, though not so engaged, is injured upon the
9 premises occupied by or under the control of the employer, or
10 upon which the employer's business or affairs are being carried
11 on, the employee's presence thereon being required by the nature
12 of his employment.

13 * * *

14 Section 6. Section 302 of the act, amended December 5, 1974
15 (P.L.782, No.263), is amended to read:

16 Section 302. (a) A contractor who subcontracts all or any
17 part of a contract and his insurer shall be liable for the
18 payment of compensation to the employees of the subcontractor
19 unless the subcontractor primarily liable for the payment of
20 such compensation has secured its payment as provided for in
21 this act. Any contractor or his insurer who shall become liable
22 hereunder for such compensation may recover the amount thereof
23 paid and any necessary expenses from the subcontractor primarily
24 liable therefor.

25 For purposes of this subsection, a person who contracts with
26 another (1) to have work performed consisting of (i) the
27 removal, excavation or drilling of soil, rock or minerals, or
28 (ii) the cutting or removal of timber from lands, or (2) to have
29 work performed of a kind which is a regular or recurrent part of
30 the business, occupation, profession or trade of such person

1 shall be deemed a contractor, and such other person a
2 subcontractor. This subsection shall not apply, however, to an
3 owner or lessee of land principally used for agriculture who is
4 not a covered employer under this act and who contracts for the
5 removal of timber from such land.

6 (b) Any employer who permits the entry upon premises
7 occupied by him or under his control of a laborer or an
8 assistant hired by an employe or contractor, for the performance
9 upon such premises of a part of such employer's regular business
10 entrusted to that employe or contractor, shall be liable for the
11 payment of compensation to such laborer or assistant unless such
12 hiring employe or contractor, if primarily liable for the
13 payment of such compensation, has secured the payment thereof as
14 provided for in this act. Any employer or his insurer who shall
15 become liable hereunder for such compensation may recover the
16 amount thereof paid and any necessary expenses from another
17 person if the latter is primarily liable therefor.

18 For purposes of this subsection (b), the term "contractor"
19 shall have the meaning ascribed in section 105 of this act.

20 (c) Any employer employing persons in agricultural labor
21 shall be required to provide workmen's compensation coverage for
22 such employes according to the provisions of this act, if such
23 employer is otherwise covered by the provisions of this act or
24 if during the calendar year such employer pays wages to one
25 employe for agricultural labor totaling one hundred fifty
26 dollars (\$150) or more or furnishes employment to one employe in
27 agricultural labor on twenty or more days in any of which events
28 the employer shall be required to provide coverage for all
29 employes.

30 (d) A contractor shall not subcontract all or any part of a

contract unless the subcontractor has presented proof of insurance under this act.

(e) (1) Prior to issuing a building permit to a contractor, a municipality shall require the contractor to present proof of workers' compensation insurance for the duration of the work or an affidavit that the contractor is the sole proprietor, principal shareholder of a corporation or a partner in a partnership which does not employ other individuals to perform the work pursuant to the building permit.

(2) Every building permit issued by a municipality to a contractor shall clearly set forth the name and workers' compensation policy and the contractor's Federal or State Employer Identification Number. This information shall be in addition to any information required by municipal ordinance. If the building permit is issued to a sole proprietor, principal shareholder of a corporation or a partnership which does not employ other individuals to perform the work pursuant to the building permit, and is not otherwise obligated to maintain workers' compensation insurance under this act, the permit shall clearly set forth the contractor's Federal or State Employer Identification Number and state that the sole proprietor, principal shareholder or partner is not required to carry workers' compensation insurance and that the sole proprietor, principal shareholder or partner is not permitted to employ any individual to perform work pursuant to the building permit.

(3) Every municipality issuing a building permit shall be named as a workers' compensation policy certificate holder of a contractor-issued building permit. This certificate shall be filed with the municipality's copy of the building permit.

(4) A municipality shall issue a stop-work order to a

1 contractor who is performing work pursuant to a building permit,
2 in the event his workers' compensation insurance or self-insured
3 status is cancelled. If the municipality determines that a sole
4 proprietor, partner or shareholder who is performing work
5 pursuant to a building permit does not maintain required
6 workers' compensation insurance, the municipality may issue a
7 stop-work order. This order shall remain in effect until proper
8 workers' compensation coverage is obtained for all work
9 performed pursuant to the building permit.

10 (f) Where a contractor is performing work for a public body
11 or political subdivision, all contractors and subcontractors
12 shall provide proof of workers' compensation insurance to the
13 public body or political subdivision effective for the duration
14 of the work.

15 (g) Should such policy of workers' compensation insurance be
16 cancelled or expire during the duration of the work or should
17 the workers' compensation self-insurance status change during
18 the said period, the contractor shall immediately notify, in
19 writing, the municipality, public body or political subdivision
20 of such cancellation, expiration or change in status.

21 (h) Nothing in this act shall be the basis of any liability
22 on part of the municipality.

23 (i) For purposes of clauses (d), (e) and (f) of this
24 section, "proof of insurance" shall include a certificate of
25 insurance or self-insurance, demonstrating current coverage and
26 compliance with the requirements of this act, the "Occupational
27 Disease Act" and the "Longshore and Harbor Workers' Compensation
28 Act (44 Stat. 1424, 33 U.S.C. § 901 et seq.), its amendments and
29 supplements, where applicable.

30 (j) For purposes of clauses (d), (e) and (f), "proof of

1 insurance" shall not be required when the employer has been
2 exempted pursuant to section 304.2 of this act.

3 Section 7. Section 305 of the act, amended December 5, 1974
4 (P.L.782, No.263) and repealed in part April 28, 1978 (P.L.202,
5 No.53), is amended to read:

6 Section 305. (a) (1) Every employer liable under this act
7 to pay compensation shall insure the payment of compensation in
8 the State Workmen's Insurance Fund, or in any insurance company,
9 or mutual association or company, authorized to insure such
10 liability in this Commonwealth, unless such employer shall be
11 exempted by the department from such insurance. Such insurer
12 shall assume the employer's liability hereunder and shall be
13 entitled to all of the employer's immunities and protection
14 hereunder except, that whenever any employer shall have
15 purchased insurance to provide benefits under this act to
16 persons engaged in domestic service, neither the employer nor
17 the insurer may invoke the provisions of section 321 as a
18 defense. An employer desiring to be exempt from insuring the
19 whole or any part of his liability for compensation shall make
20 application to the department, showing his financial ability to
21 pay such compensation, whereupon the department, if satisfied of
22 the applicant's financial ability, shall, upon the payment of a
23 fee of [one hundred dollars (\$100.00)] five hundred dollars
24 (\$500), issue to the applicant a permit authorizing such
25 exemption.

26 (2) In securing the payment of benefits, the department
27 shall require an employer wishing to self-insure its liability
28 to establish sufficient security by posting a bond or other
29 security, including letters of credit drawn on commercial banks
30 with a Thompson Bank Credit Service rating of C or better or a

1 CD rating of BB/A2 or better by Standard and Poor's. This
2 paragraph shall not apply to municipalities.

3 (3) The department shall establish a period of twelve (12)
4 calendar months, to begin and end at such times as the
5 department shall prescribe, which shall be known as the annual
6 exemption period. Unless previously revoked, all permits issued
7 under this section shall expire and terminate on the last day of
8 the annual exemption period for which they were issued. Permits
9 issued under this act shall be renewed upon the filing of an
10 application, and the payment of a renewal fee of one hundred
11 dollars (\$100.00). The department may, from time to time,
12 require further statements of the financial ability of such
13 employer, and, if at any time such employer appear no longer
14 able to pay compensation, shall revoke its permit granting
15 exemption, in which case the employer shall immediately
16 subscribe to the State Workmen's Insurance Fund, or insure his
17 liability in any insurance company or mutual association or
18 company, as aforesaid.

19 (b) Any employer who fails to comply with the provisions of
20 this section for every such failure, shall, upon [summary
21 conviction before any official of competent jurisdiction, be
22 sentenced to pay a fine of not less than five hundred dollars
23 (\$500) nor more than two thousand dollars (\$2,000), and costs of
24 prosecution, or imprisonment for a period of not more than one
25 (1) year, or both.] conviction in the court of common pleas, be
26 guilty of a misdemeanor of the third degree. Every day's
27 violation shall constitute a separate offense. A judge of the
28 court of common pleas may, in addition to imposing fines and
29 imprisonment, include restitution in his order: Provided, That
30 there is an injured employe who has obtained an award of

1 compensation. The amount of restitution shall be limited to that
2 specified in the award of compensation. It shall be the duty of
3 the department to enforce the provisions of this section; and it
4 shall investigate all violations that are brought to its notice
5 and shall institute prosecutions for violations thereof. All
6 fines recovered under the provisions of this section shall be
7 paid to the department, and by it paid into the State Treasury.

8 (c) In any proceeding against an employer under this
9 section, a certificate of non-insurance issued by the official
10 Workmen's Compensation Rating and Inspection Bureau and a
11 certificate of the department showing that the defendant has not
12 been exempted from obtaining insurance under this section, shall
13 be prima facie evidence of the facts therein stated.

14 (d) When any employer fails to secure the payment of
15 compensation under this act as provided in sections 305 and
16 305.2, the injured employe or his dependents may proceed either
17 under this act or in a suit for damages at law as provided by
18 article II.

19 (e) Every employer shall post a notice at its primary place
20 of business and at its sites of employment in a prominent and
21 easily accessible place, including, without limitation, areas
22 used for the treatment of injured employees or for the
23 administration of first aid, containing:

24 (1) Either the name of the employer's carrier and the
25 address and telephone number of such carrier or insurer or, if
26 the employer is self-insured, the name, address and telephone
27 number of the person to whom claims or requests for information
28 are to be addressed.

29 (2) The following statement: "Remember, it is important to
30 tell your employer about your injury."

1 The notice shall be posted in prominent and easily accessible
2 places at the site of employment, including such places as are
3 used for treatment and first aid of injured employees. Such a
4 listing shall contain the information as specified in this
5 section, typed or printed on eight and one-half inch by eleven
6 inch or eight and one-half inch by thirteen inch paper in
7 standard size type or larger.

8 Section 8. Section 306(a) and (f) of the act, amended
9 December 5, 1974 (P.L.782, No.263) and July 1, 1978 (P.L.692,
10 No.119), are amended and the section is amended by adding
11 clauses to read:

12 Section 306. The following schedule of compensation is
13 hereby established:

14 (a) For total disability, sixty-six and two-thirds per
15 centum of the wages of the injured employe as defined in section
16 three hundred and nine beginning after the seventh day of total
17 disability, and payable for the duration of total disability,
18 but the compensation shall not be more than the maximum
19 compensation payable [nor less than fifty per centum of the
20 Statewide average weekly wage. If at the time of injury, the
21 employe receives wages equal to or less than fifty per centum of
22 the Statewide average weekly wage, then he shall receive ninety
23 per centum of his average weekly wage as compensation, but in no
24 event less than thirty-three and one-third per centum of the
25 maximum weekly compensation payable] as defined in section
26 105.2. Nothing in this clause shall require payment of
27 compensation after disability shall cease. Nothing in this act
28 shall require payment of compensation for any period during
29 which the employe is incarcerated.

30 * * *

1 [(f) (1) The employer shall provide payment for reasonable
2 surgical and medical services, services rendered by duly
3 licensed practitioners of the healing arts, medicines, and
4 supplies, as and when needed: Provided, That if a list of at
5 least five designated physicians or other duly licensed
6 practitioners of the healing arts or a combination thereof is
7 provided by the employer, the employee shall be required to visit
8 one of the physicians or other practitioners so designated and
9 shall continue to visit the same or another physician or
10 practitioner for a period of fourteen days from the date of the
11 first visit. Subsequent treatment may be provided by any
12 physician or any other duly licensed practitioner of the healing
13 arts or a combination thereof, of the employee's own choice, and
14 such treatment shall be paid for by the employer. Any employee
15 who next following the termination of the fourteen-day period is
16 provided treatment from a physician or other duly licensed
17 practitioner of the healing arts who is not one of the
18 physicians or practitioners designated by the employer, shall
19 notify the employer within five days of the first visit to said
20 physician or practitioner. However, if the employee fails to so
21 notify the employer, the employee shall suffer no loss of rights
22 or benefits to which he is otherwise entitled under the act.

23 (2) If and only if the employer has designated at least five
24 physicians or other duly licensed practitioners of the healing
25 arts or a combination thereof as permitted by the preceding
26 paragraph, the following reporting provisions shall apply.
27 Nothing in the following paragraphs shall eliminate rights of
28 the employer to obtain all records and data as permitted under
29 any other sections of this act.

30 (i) The physician or other duly licensed practitioner of the

1 healing arts shall be required to file periodic reports with the
2 employer on a form prescribed by the department which shall
3 include, where pertinent, history, diagnosis, treatment,
4 prognosis and physical findings. The report shall be filed
5 within twenty-one days of commencing treatment and at least once
6 a month thereafter, as long as treatment continues. The employer
7 shall not be liable to pay for such treatment until a report has
8 been filed.

9 (ii) The employer shall have the right to petition the
10 department for review of the necessity or frequency of treatment
11 or reasonableness of fees for services provided by a physician
12 or other duly licensed practitioner of the healing arts. Such a
13 petition shall in no event act as a supersedeas, and during the
14 pendency of any such petition the employer shall pay all medical
15 bills if the physician or other practitioner of the healing arts
16 files a report or reports as required by subparagraph (i) of
17 paragraph (2) of this subsection.

18 (3) After an employe has elected to be treated by a
19 physician or other duly licensed practitioner of the healing
20 arts who is not one of the physicians or practitioners
21 designated by the employer, he may thereafter elect to be
22 treated by another physician or other duly licensed practitioner
23 of the healing arts upon notice to his employer: Provided,
24 however, That no such notice shall be required in emergencies,
25 or in cases of referrals by one physician or practitioner to
26 another physician or practitioner or if the new physician or
27 practitioner makes a timely report to the employer within
28 twenty-one days after commencing treatment.

29 (4) In addition to the above service, the employer shall
30 provide payment for medicines and supplies, hospital treatment,

1 services and supplies and orthopedic appliances, and prostheses.
2 The cost for such hospital treatment, service and supplies shall
3 not in any case exceed the prevailing charge in the hospital for
4 like services to other individuals. If the employe shall refuse
5 reasonable services of duly licensed practitioners of the
6 healing arts, surgical, medical and hospital services,
7 treatment, medicines and supplies, he shall forfeit all rights
8 to compensation for any injury or any increase in his incapacity
9 shown to have resulted from such refusal. Whenever an employe
10 shall have suffered the loss of a limb, part of a limb, or an
11 eye, the employer shall also provide payment for an artificial
12 limb or eye or other prostheses of a type and kind recommended
13 by the doctor attending such employe in connection with such
14 injury and any replacements for an artificial limb or eye which
15 the employe may require at any time thereafter, together with
16 such continued medical care as may be prescribed by the doctor
17 attending such employe in connection with such injury as well as
18 such training as may be required in the proper use of such
19 prostheses. The provisions of this section shall apply in
20 injuries whether or not loss of earning power occurs. If
21 hospital confinement is required, the employe shall be entitled
22 to semi-private accommodations but if no such facilities are
23 available, regardless of the patient's condition, the employer,
24 not the patient, shall be liable for the additional costs for
25 the facilities in a private room.

26 (5) The payment by an insurer for any medical, surgical or
27 hospital services or supplies after any statute of limitations
28 provided for in this act shall have expired shall not act to
29 reopen or review the compensation rights for purposes of such
30 limitations.]

1 (f.1) (1) Provided an employer establishes a list of at
2 least five designated physicians, one or more of whom may be a
3 coordinated care organization, or other duly licensed
4 practitioners of the healing arts, the employe shall be required
5 to visit one of the physicians or other practitioners so
6 designated and shall continue to visit the same or another
7 designated physician or practitioner for a period of forty-five
8 days from the date of the first visit. Should the employe not
9 comply with the foregoing, the employer will be relieved from
10 liability for the payment for the services rendered during such
11 forty-five-day period. Subsequent treatment may be provided by
12 any physician or practitioner of the employe's own choice. Any
13 employe who, next following termination of the forty-five-day
14 period, is provided treatment from a nondesignated physician
15 shall notify the employer within five days of the first visit to
16 said physician or practitioner. Failure to so notify the
17 employer will relieve the employer from liability for the
18 payment for the services rendered prior to appropriate notice.

19 (2) Any provider who treats an injured employe shall provide
20 treatment notes, records and progress reports periodically to
21 the employer on the employe's condition and capacity to work as
22 circumstances warrant or on the request of the employer, or at a
23 minimum once a month during such treatment, without charge. The
24 employer shall not be liable to pay for such treatment until a
25 report has been filed.

26 (3) (i) For purposes of this clause, a provider shall not
27 require, request or accept payment for the treatment,
28 accommodations, products or services in excess of one hundred
29 twenty per centum of the prevailing charge at the seventy-fifth
30 percentile; one hundred twenty per centum of the applicable fee

1 schedule, the recommended fee or the inflation index charge; one
2 hundred twenty per centum of the DRG payment, plus pass-through
3 costs and applicable cost or day outliers; or one hundred twenty
4 per centum of any other Medicare reimbursement mechanism, as
5 determined by the Medicare carrier or intermediary, whichever
6 pertains to the specialty service involved, determined to be
7 applicable in this Commonwealth under the Medicare program for
8 comparable services rendered as of the effective date of this
9 act, or the provider's usual, customary and reasonable charge,
10 whichever is less. Future changes or additions to Medicare
11 allowances are not applicable under this section. If the
12 commissioner determines that an allowance for a particular
13 provider group or service under the Medicare program is not
14 reasonable, it may adopt, by regulation, a new percentage
15 allowance. If the prevailing charge, fee schedule, recommended
16 fee, inflation index charge, DRG payment or any other
17 reimbursement has not been calculated under the Medicare program
18 for a particular treatment, accommodation, product or service,
19 the amount of the payment may not exceed eighty per centum of
20 the charge most often made by providers of similar training,
21 experience and licensure for a specific treatment,
22 accommodation, product or service in the geographic area where
23 the treatment, accommodation, product or service is provided.

24 (ii) The maximum allowance for a health care service covered
25 by subparagraph (i) of this paragraph shall be updated as of the
26 first day of January of each year. The update shall be equal to
27 the percentage change in the Statewide average weekly wage.

28 (iii) The secretary shall retain the services of an
29 independent consulting firm to perform an annual accessibility
30 study of medical care provided under this act. The study will

1 review and provide information as to whether there is adequate
2 access to quality health care and products for injured workers.
3 If the secretary determines based on this study that as a result
4 of the medical care fee schedule there is not sufficient access
5 to quality health care or products for persons suffering
6 injuries covered by this act, the secretary may recommend to the
7 commissioner the adoption of regulations providing for a new
8 allowance to be applied against the percentage limitation in
9 this subsection.

10 (iv) An allowance shall be reviewed for reasonableness where
11 the commissioner determines that the use of the allowance would
12 result in payments more than ten per centum lower than the
13 average level of reimbursement the provider would receive from
14 coordinated care insurers, including those entities subject to
15 the act of December 29, 1972 (P.L.1701, No.364), known as the
16 "Health Maintenance Organization Act," and those entities known
17 as preferred provider organizations which are subject to section
18 630 of the act of May 17, 1921 (P.L.682, No.284), known as "The
19 Insurance Company Law of 1921," for like treatments,
20 accommodations, products or services. In making this
21 determination, the commissioner shall consider the extent to
22 which allowances applicable to other providers under this
23 section deviate from the reimbursement such providers would
24 receive from coordinated care insurers. Any information received
25 as a result of this subparagraph shall be confidential.

26 (v) The reimbursement for prescription drugs and
27 professional pharmaceutical services shall be limited to one
28 hundred ten per centum of the average wholesale price of the
29 product: Provided, That a separate charge may be used if a
30 pharmacy provides drug use evaluation or utilization review.

1 (vi) The applicable Medicare fee schedule shall include fees
2 associated with all permissible procedure codes. If the Medicare
3 fee schedule also includes a larger grouping of procedure codes
4 and corresponding charges than are specifically reimbursed by
5 Medicare, a provider may use these codes, and corresponding
6 charges shall be paid by insurers or employers. If a Medicare
7 code exists for application to a specific provider specialty,
8 that code shall be used.

9 (vii) A provider shall not fragment or unbundle charges
10 imposed for specific care except as consistent with Medicare.
11 Changes to a provider's codes by an insurer shall be made only
12 as consistent with Medicare and when the insurer has sufficient
13 information to make the changes and following consultation with
14 the provider.

15 (4) Nothing in this act shall prohibit the provider, self-
16 insured employer, employer or insurer from contracting for
17 reimbursement levels different from those identified above.

18 (5) The employer or insurer shall make payment, and
19 providers shall submit bills and records, in accordance with the
20 provisions of this section. All payments to providers for
21 treatment provided pursuant to this act shall be made within
22 thirty days of receipt of such bills and records, unless the
23 employer or insurer disputes the reasonableness or necessity of
24 treatment provided. A provider who has submitted the reports and
25 bills required by this section and who disputes the amount or
26 timeliness of the payment from the employer or insurer, except
27 in those situations where the reasonableness or necessity of
28 treatment is disputed, shall file a petition for fee review with
29 the department. Within thirty days of the filing of such a
30 petition, the department shall render an administrative

1 decision.

2 (6) All disputes as to reasonableness or necessity of
3 medical treatment shall be resolved in accordance with the
4 following provisions:

5 (i) The reasonableness or necessity of all medical treatment
6 provided under this act may be subject to prospective,
7 concurrent or retrospective utilization review at the request of
8 an employer or insurer. The department shall authorize
9 utilization review organizations to perform utilization review
10 under this act. Organizations not authorized by the department
11 may not engage in such utilization review.

12 (ii) The utilization review organization shall issue a
13 written report of its findings and conclusions within thirty
14 days of a request. If the provider, employer or insurer
15 disagrees with the finding of the utilization review
16 organization, a request for reconsideration must be filed no
17 later than thirty days after receipt of the utilization review
18 report. The request for reconsideration must be in writing and
19 must contain medical evidence not available at the time of the
20 initial review.

21 (iii) The employer shall pay the cost of the initial
22 utilization review. The party requesting reconsideration of an
23 initial review shall bear the advance costs of such
24 reconsideration where required, which cost shall be recoverable
25 if the party requesting reconsideration prevails.

26 (iv) If the provider, employer or insurer disagrees with the
27 finding of the utilization review organization on
28 reconsideration, a petition for review by the department must be
29 filed within thirty days after receipt of the reconsideration
30 report. The department shall hold an informal hearing on the

1 matter within thirty days of the filing of the petition. The
2 department's decision shall be issued within thirty days of the
3 conclusion of such hearing and shall be based on any and all
4 records and reports from the utilization review organization.

5 (7) A provider shall not hold an employe liable for costs
6 related to care or service rendered in connection with a
7 compensable injury under this act unless the employe has failed
8 to comply with this clause.

9 (8) If the employe shall refuse reasonable services of duly
10 licensed practitioners of the healing arts, surgical, medical
11 and hospital services, treatment, medicines and supplies, he
12 shall forfeit all rights to compensation for any injury or
13 increase or continuation in his incapacity shown to have
14 resulted from such refusal.

15 (9) The payment by an insurer or employer for any medical,
16 surgical or hospital services or supplies after any statute of
17 limitations provided for in this act shall have expired shall
18 not act to reopen or revive the compensation rights for purposes
19 of such limitations.

20 (10) If acute care is provided in an acute care facility to
21 a patient with an immediately life threatening or urgent injury
22 by a Level I or Level II trauma center accredited by the
23 Pennsylvania Trauma Systems Foundation under the act of July 3,
24 1985 (P.L.164, No.45), known as the "Emergency Medical Services
25 Act," or to a major burn injury patient by a burn facility which
26 meets all the service standards of the American Burn
27 Association, or if basic or advanced life support services, as
28 defined and licensed under the "Emergency Medical Services Act,"
29 are provided the amount of payment shall be the usual, customary
30 and reasonable charge.

1 * * *

2 (i) (1) Medical services required by the act may be
3 provided through a coordinated care organization which is
4 certified by the Department of Labor and Industry which shall
5 develop rules and procedures for certification subject to the
6 following:

7 (i) Each application for certification shall be accompanied
8 by a reasonable fee prescribed by the department. A certificate
9 is valid for such period as the department may prescribe unless
10 sooner revoked or suspended.

11 (ii) Application for certification shall be made in such
12 form and manner as the department shall require and shall set
13 forth information regarding the proposed plan for providing
14 services.

15 (2) The coordinated care organization must include an
16 adequate number and specialty distribution of licensed health
17 care providers in order to assure appropriate and timely
18 delivery of services required under the act and an appropriate
19 flexibility to workers in selecting providers. Services may be
20 provided directly, through affiliates or through contractual
21 referral arrangements with other health care providers.

22 (3) The secretary shall certify an entity as a coordinated
23 care organization if the secretary finds that the entity:

24 (i) Possesses the capacity to provide all primary medical
25 services as designated by the secretary in a manner that is
26 timely and effective.

27 (ii) Maintains a referral capacity to treat other injuries
28 and illnesses not covered by primary services but which are
29 covered by this act.

30 (iii) Provides a case management and evaluation system which

includes continuous monitoring of treatment from onset of injury or illness until final resolution.

(iv) Provides a case communication system which relates necessary and appropriate information among the employee, employer, health care providers and insurer.

(v) Provides appropriate peer and utilization review and a care dispute resolution system.

(vi) Complies with any other requirements of law regarding delivery of medical care services.

(4) The secretary shall refuse to certify or may revoke or suspend certification of any coordinated care organization if the director finds that:

(i) the plan for providing medical or health care services fails to meet the requirements of this section; or

(ii) service under the plan is not being provided in accordance with terms of the plan as certified.

(5) A person participating in utilization review, quality assurance or peer review activities pursuant to this section shall not be examined as to any communication made in the course of such activities or the findings thereof, nor shall any person be subject to an action for civil damages for actions taken or statements made in good faith.

(6) Health care providers designated as rural by HCFA or located in a county with a rural Health Professional Shortage Area, who are attempting to form or operate a coordinated care organization, shall be excluded from meeting all minimum requirements set forth in paragraphs (2) and (3) of this clause, as shall be determined in rules or regulations promulgated by the department.

(7) The department shall have the power and authority to

1 promulgate, adopt, publish and use regulations for the
2 implementation of this section.

3 (8) A coordinated care organization shall not be owned or
4 controlled, directly or indirectly, in whole or in part, except
5 by insurers, employers, providers, professional health service
6 corporations, hospital plan corporations or health maintenance
7 organizations licensed in this Commonwealth.

8 Section 9. Section 307 of the act, amended December 5, 1974
9 (P.L.782, No.263), is amended to read:

10 Section 307. In case of death, compensation shall be
11 computed on the following basis, and distributed to the
12 following persons: Provided, That in no case shall the wages of
13 the deceased be taken to be less than fifty per centum of the
14 Statewide average weekly wage for purposes of this section:

15 1. If there be no widow nor widower entitled to
16 compensation, compensation shall be paid to the guardian of the
17 child or children, or, if there be no guardian, to such other
18 persons as may be designated by the board as hereinafter
19 provided as follows:

20 (a) If there be one child, thirty-two per centum of wages of
21 deceased, but not in excess of the Statewide average weekly
22 wage.

23 (b) If there be two children, forty-two per centum of wages
24 of deceased, but not in excess of the Statewide average weekly
25 wage.

26 (c) If there be three children, fifty-two per centum of
27 wages of deceased, but not in excess of the Statewide average
28 weekly wage.

29 (d) If there be four children, sixty-two per centum of wages
30 of deceased, but not in excess of the Statewide average weekly

1 wage.

2 (e) If there be five children, sixty-four per centum of
3 wages of deceased, but not in excess of the Statewide average
4 weekly wage.

5 (f) If there be six or more children, sixty-six and two-
6 thirds per centum of wages of deceased, but not in excess of the
7 Statewide average weekly wage.

8 2. To the widow or widower, if there be no children, fifty-
9 one per centum of wages, but not in excess of the Statewide
10 average weekly wage.

11 3. To the widow or widower, if there be one child, sixty per
12 centum of wages, but not in excess of the Statewide average
13 weekly wage.

14 4. To the widow or widower, if there be two children, sixty-
15 six and two-thirds per centum of wages but not in excess of the
16 Statewide average weekly wage.

17 4 1/2. To the widow or widower, if there be three or more
18 children, sixty-six and two thirds per centum of wages, but not
19 in excess of the Statewide average weekly wage.

20 5. If there be neither widow, widower, nor children entitled
21 to compensation, then to the father or mother, if dependent to
22 any extent upon the employe at the time of the injury, thirty-
23 two per centum of wages but not in excess of the Statewide
24 average weekly wage: Provided, however, That in the case of a
25 minor child who has been contributing to his parents, the
26 dependency of said parents shall be presumed: And provided
27 further, That if the father or mother was totally dependent upon
28 the deceased employe at the time of the injury, the compensation
29 payable to such father or mother shall be fifty-two per centum
30 of wages, but not in excess of the Statewide average weekly

1 wage.

2 6. If there be neither widow, widower, children, nor
3 dependent parent, entitled to compensation, then to the brothers
4 and sisters, if actually dependent upon the decedent for support
5 at the time of his death, twenty-two per centum of wages for one
6 brother or sister, and five per centum additional for each
7 additional brother or sister, with a maximum of thirty-two per
8 centum of wages of deceased, but not in excess of the Statewide
9 average wage, such compensation to be paid to their guardian, or
10 if there be no guardian, to such other person as may be
11 designated by the board, as hereinafter provided.

12 7. Whether or not there be dependents as aforesaid, the
13 reasonable expense of burial, not exceeding [one thousand five
14 hundred dollars] three thousand dollars (\$3,000), which shall be
15 paid by the employer or insurer directly to the undertaker
16 (without deduction of any amounts theretofore paid for
17 compensation or for medical expenses).

18 Compensation shall be payable under this section to or on
19 account of any child, brother, or sister, only if and while such
20 child, brother, or sister, is under the age of eighteen unless
21 such child, brother or sister is dependent because of disability
22 when compensation shall continue or be paid during such
23 disability of a child, brother or sister over eighteen years of
24 age or unless such child is enrolled as a full-time student in
25 any accredited educational institution when compensation shall
26 continue until such student becomes twenty-three. No
27 compensation shall be payable under this section to a widow,
28 unless she was living with her deceased husband at the time of
29 his death, or was then actually dependent upon him and receiving
30 from him a substantial portion of her support. No compensation

1 shall be payable under this section to a widower, unless he be
2 incapable of self-support at the time of his wife's death and be
3 at such time dependent upon her for support. If members of
4 decedent's household at the time of his death, the terms "child"
5 and "children" shall include step-children, adopted children and
6 children to whom he stood in loco parentis, and children of the
7 deceased and shall include posthumous children. Should any
8 dependent of a deceased employe die or remarry, or should the
9 widower become capable of self-support, the right of such
10 dependent or widower to compensation under this section shall
11 cease except that if a widow remarries, she shall receive one
12 hundred four weeks compensation at a rate computed in accordance
13 with clause 2. of section 307 in a lump sum after which
14 compensation shall cease: Provided, however, That if, upon
15 investigation and hearing, it shall be ascertained that the
16 widow or widower is living with a man or woman, as the case may
17 be, in meretricious relationship and not married, or the widow
18 living a life of prostitution, the board may order the
19 termination of compensation payable to such widow or widower. If
20 the compensation payable under this section to any person shall,
21 for any cause, cease, the compensation to the remaining persons
22 entitled thereunder shall thereafter be the same as would have
23 been payable to them had they been the only persons entitled to
24 compensation at the time of the death of the deceased.

25 The board may, if the best interest of a child or children
26 shall so require, at any time order and direct the compensation
27 payable to a child or children, or to a widow or widower on
28 account of any child or children, to be paid to the guardian of
29 such child or children, or, if there be no guardian, to such
30 other person as the board as hereinafter provided may direct. If

1 there be no guardian or committee of any minor, dependent, or
2 insane employe, or dependent, on whose account compensation is
3 payable, the amount payable on account of such minor, dependent,
4 or insane employe, or dependent may be paid to any surviving
5 parent, or such other person as the board may order and direct,
6 and the board may require any person, other than a guardian or
7 committee, to whom it has directed compensation for a minor,
8 dependent, or insane employe, or dependent to be paid, to
9 render, as and when it shall so order, accounts of the receipts
10 and disbursements of such person, and to file with it a
11 satisfactory bond in a sum sufficient to secure the proper
12 application of the moneys received by such person.

13 Section 10. The act is amended by adding a section to read:

14 Section 308.1. (a) The eligibility of professional athletes
15 for compensation under this act shall be limited as provided in
16 this section.

17 (b) The term "professional athlete," as used in this
18 section, shall mean a natural person employed as a professional
19 athlete by a franchise of the National Football League, the
20 National Basketball Association, the National Hockey League, the
21 National League of Professional Baseball Clubs or the American
22 League of Professional Baseball Clubs, under a contract for hire
23 or a collective bargaining agreement, whose wages as defined in
24 section 309 are more than six times the Statewide average weekly
25 wage.

26 (c) In the case of a professional athlete, any compensation
27 payable under this act with respect to total disability, partial
28 disability, permanent injury or death shall be reduced by the
29 after-tax amount of any:

30 (1) Wages payable by the employer during the period of

1 disability under a contract for hire or collective bargaining
2 agreement.

3 (2) Severance benefits payable by the employer.

4 (3) Payments under a self-insurance, wage continuation,
5 annuity, disability or life insurance or similar plan funded by
6 the employer.

7 (4) Injury or death benefits payable by the employer under a
8 contract for hire or collective bargaining agreement.

9 (d) In the case of a professional athlete, the term "wages
10 of the injured employee" as used in section 306(b) for the
11 purpose of computing compensation for partial disability shall
12 mean two times the Statewide average weekly wage.

13 Section 11. Section 314 of the act, amended February 28,
14 1956 (1955 P.L.1120, No.356), is amended to read:

15 Section 314. (a) At any time after an injury the employe,
16 if so requested by his employer, must submit himself for
17 examination, at some reasonable time and place, to a physician
18 or physicians legally authorized to practice under the laws of
19 such place, who shall be selected and paid by the employer. If
20 the employe shall refuse upon the request of the employer, to
21 submit to the examination by the physician or physicians
22 selected by the employer, [the board] a referee assigned by the
23 department may, upon petition of the employer, order the employe
24 to submit to an examination at a time and place set by [it] the
25 referee, and by the physician or physicians selected and paid by
26 the employer, or by a physician or physicians designated by [it]
27 the referee and paid by the employer. The [board] referee may at
28 any time after such first examination, upon petition of the
29 employer, order the employe to submit himself to such further
30 examinations as [it] the referee shall deem reasonable and

1 necessary, at such times and places and by such physicians as
2 [it] the referee may designate; and in such case, the employer
3 shall pay the fees and expenses of the examining physician or
4 physicians, and the reasonable traveling expenses and loss of
5 wages incurred by the employe in order to submit himself to such
6 examination. The refusal or neglect, without reasonable cause or
7 excuse, of the employe to submit to such examination ordered by
8 the [board] referee, either before or after an agreement or
9 award, shall deprive him of the right to compensation, under
10 this article, during the continuance of such refusal or neglect,
11 and the period of such neglect or refusal shall be deducted from
12 the period during which compensation would otherwise be payable.

13 (b) The employe shall be entitled to have a physician or
14 physicians of his own selection, to be paid by him, participate
15 in any examination requested by his employer or ordered by the
16 [board] referee.

17 Section 12. Section 321 of the act, added March 29, 1972
18 (P.L.159, No.61), is amended to read:

19 Section 321. [Nothing contained in this act shall apply to
20 or in any way affect any person who at the time of injury is
21 engaged in domestic service: Provided, however, That in cases
22 where the employer of any such person shall have, prior to such
23 injury, by application to the Workmen's Compensation Board,
24 approved by the board, elected to come within the provisions of
25 the act, such exemption shall not apply.] Nothing contained in
26 this act shall apply to or in any way affect:

27 (1) Any person who at the time of injury is engaged in
28 domestic service: Provided, however, That in cases where the
29 employer of any such person shall have, prior to such injury, by
30 application to the department, and approved by the department,

1 elected to come within the provisions of the act, such exemption
2 shall not apply.

3 (2) Any person who is a licensed real estate salesperson or
4 an associate real estate broker, affiliated with a licensed real
5 estate broker, under a written agreement, remunerated on a
6 commission only basis and who qualifies as an independent
7 contractor for Federal tax purposes.

8 Section 13. The act is amended by adding sections to read:

9 Section 322. It shall be unlawful for any employe to receive
10 compensation under this act and at the same time receive
11 workers' compensation under the laws of the Federal Government
12 or any other state for the same injury. Further, it shall be
13 unlawful for an employe to receive compensation under this act
14 simultaneously from two or more employers or insurers during the
15 same period of disability.

16 Section 323. (a) No construction design professional who is
17 retained to perform professional services on a construction
18 project, or any employe of a construction design professional
19 who is assisting or representing the construction design
20 professional in the performance of professional services on the
21 site of the construction project, shall be liable for any injury
22 or death of a worker not an employe of such design professional
23 on the construction project for which compensation is payable
24 under the provisions of this act.

25 (b) The immunity from liability provided by the above
26 subsection shall not apply if:

27 (1) the injury or death is caused by the negligent
28 preparation of design plans or specifications by the
29 construction design professional;

30 (2) the construction design professional assumes

1 responsibility for safety practices at the construction project
2 by written contract; or

3 (3) the construction design professional actually exercises
4 control over the portion of the construction site where the
5 worker is injured or killed.

6 (c) Notwithstanding any provisions to the contrary, this
7 section shall apply to claims for compensation based on injuries
8 or death which incurred after the effective date of this act.

9 Section 14. Sections 401 first paragraph and 402 of the act,
10 amended February 8, 1972 (P.L.25, No.12), are amended to read:

11 Section 401. The term "referee," when used in this [article]
12 act, shall mean [Workmen's Compensation Referee] a Worker's
13 Compensation Judge of the Department of Labor and Industry,
14 appointed by and subject to the general supervision of the
15 Secretary of Labor and Industry for the purpose of conducting
16 departmental hearings under this act. The secretary may
17 establish different classes of [referees.] these judges. Any
18 reference in any statute to a workmen's compensation referee
19 shall be deemed to be a reference to a workers' compensation
20 judge.

21 * * *

22 Section 402. All proceedings before any referee, except
23 those for which mediation has been applied for as provided by
24 section 402.1 of this act, shall be instituted by claim petition
25 or other petition as the case may be or on the department's own
26 motion, and all appeals to the board, shall be instituted by
27 appeal addressed to the board. All claim petitions, requests for
28 mediation and other petitions and appeals shall be in writing
29 and in the form prescribed by the department.

30 Section 15. The act is amended by adding a section to read:

1 Section 402.1. (a) In any action for which a petition is
2 required to be filed under this act or in any claim for
3 compensation under sections 406.1, 410 or 411 of this act or
4 where the right to compensation or medical services, or the
5 amount thereof, is in dispute, any party may file a notice of
6 request with the department for an informal conference prior to
7 filing any petition pursuant to this act. The department shall
8 assign the matter to a referee for an informal conference and
9 shall stay any proceedings pending receipt of a petition.

10 (b) At any informal conference held pursuant to this
11 section:

12 (1) the referee may accept the statements of both parties,
13 together with any medical reports, witnesses' statements or
14 other documents which the parties would like to present;

15 (2) all communications, verbal or written, from the parties
16 to the referee and any information and evidence presented to the
17 referee during the proceedings are confidential; and

18 (3) each party may be represented, but the employer may only
19 be represented by an attorney at the informal conference if the
20 employee is also represented by an attorney at the informal
21 conference.

22 (c) The referee shall attempt to resolve the issues in
23 dispute between the parties, but in no event shall any
24 recommendations or findings made by the referee be binding upon
25 the parties unless accepted in writing by both parties. If the
26 parties come to agreement, the referee shall reduce such
27 agreement to writing, which shall be signed by all parties and
28 the referee, and such summary report shall be filed with the
29 department.

30 (d) In the event that the parties cannot resolve their

1 dispute, either party may file a petition with the department
2 requesting a hearing on the matter. Such petition will be
3 assigned to a referee for a hearing pursuant to section 414 of
4 this act.

5 (e) The results of the informal conference, as well as the
6 testimony, witnesses and evidence presented at the informal
7 conference, shall not be admissible at any subsequent proceeding
8 on the claim.

9 (f) No referee who participates in mediation proceedings
10 conducted pursuant to this section shall be compelled or
11 permitted to testify about any matter discussed or revealed
12 during such proceedings in any other proceeding pursuant to this
13 act, except matters involving fraud.

14 Section 16. Sections 406.1 and 420 of the act, amended or
15 added February 8, 1972 (P.L.25, No.12), are amended to read:

16 Section 406.1. (a) The employer and insurer shall promptly
17 investigate each injury reported or known to the employer and
18 shall proceed promptly to commence the payment of compensation
19 due either pursuant to an agreement upon the compensation
20 payable or a notice of compensation payable as provided in
21 section 407 or pursuant to a notice of temporary compensation
22 payable as set forth in clause (d) of this section, on forms
23 prescribed by the department and furnished by the insurer. The
24 first installment of compensation shall be paid not later than
25 the twenty-first day after the employer has notice or knowledge
26 of the employe's disability. Interest shall accrue on all due
27 and unpaid compensation at the rate of ten per centum per annum.
28 Any payment of compensation prior or subsequent to an agreement
29 or notice of compensation payable or a temporary notice of
30 compensation payable or greater in amount than provided therein

1 shall, to the extent of the amount of such payment or payments,
2 discharge the liability of the employer with respect to such
3 case.

4 (b) Payments of compensation pursuant to an agreement or
5 notice of compensation payable may be suspended, terminated,
6 reduced or otherwise modified by petition and subject to right
7 of hearing as provided in section 413.

8 (c) If the insurer controverts the right to compensation it
9 shall promptly notify the employee or his dependent, on a form
10 prescribed by the department, stating the grounds upon which the
11 right to compensation is controverted and shall forthwith
12 furnish a copy or copies to the department.

13 (d) (1) In any instance where an employer is uncertain
14 whether a claim is compensable under this act or is uncertain of
15 the extent of its liability under this act, the employer may
16 initiate compensation payments without prejudice and without
17 admitting liability pursuant to a notice of temporary
18 compensation payable as prescribed by the department.

19 (2) The notice of temporary compensation payable shall be
20 sent to the claimant and a copy filed with the department and
21 shall notify the claimant that the payment of temporary
22 compensation is not an admission of liability of the employer
23 with respect to the injury subject to the notice of temporary
24 compensation payable. The department shall, upon receipt of a
25 notice of temporary compensation payable, send a notice to the
26 claimant informing the claimant that:

27 (i) the payment of temporary compensation and the claimant's
28 acceptance of that compensation does not mean the claimant's
29 employer is accepting responsibility for the injury or that a
30 compensation claim has been filed or commenced;

1 (ii) the payment of temporary compensation entitles the
2 claimant to a maximum of six weeks of compensation; and
3 (iii) the claimant must file a claim petition in a timely
4 fashion under section 315 of this act, enter into an agreement
5 with his employer or receive a notice of compensation payable
6 from his employer to ensure continuation of compensation
7 payments.

8 (3) Payments of temporary compensation shall commence, and
9 the notice of temporary compensation payable shall be sent
10 within the time set forth in clause (a) of this section.

11 (4) Payments of temporary compensation may continue until
12 such time as the employer decides to controvert the claim or six
13 weeks from the date the employer has notice or knowledge of the
14 employe's disability, whichever shall first occur.

15 (5) (i) If the employer ceases making payments pursuant to
16 a notice of temporary compensation payable, a notice in the form
17 prescribed by the department shall be sent to the claimant and a
18 copy filed with the department, but in no event shall this
19 notice be sent or filed later than five days after the last
20 payment.

21 (ii) This notice shall advise the claimant that if the
22 employer is ceasing payment of temporary compensation that the
23 payment of temporary compensation was not an admission of
24 liability of the employer with respect to the injury subject to
25 the notice of temporary compensation payable, and the employe
26 must file a claim to establish the liability of the employer.

27 (iii) If the employer ceases making payments pursuant to a
28 notice of temporary compensation payable, after complying with
29 this clause, the employer and employe retain all the rights,
30 defenses and obligations with regard to the claim subject to the

1 notice of temporary compensation payable, and the payment of
2 temporary compensation may not be used to support a claim for
3 compensation.

4 (iv) Payment of temporary compensation shall be considered
5 compensation for purposes of tolling the statute of limitations
6 under section 315 of this act.

7 (6) If the employer does not file a notice under paragraph
8 (5) of clause (d) of this section within the six-week period
9 during which temporary compensation is paid or payable, the
10 employer shall be deemed to have admitted liability and the
11 notice of temporary compensation payable shall be converted to a
12 notice of compensation payable.

13 Section 420. (a) The board, the department or a referee, if
14 it or he deem it necessary, may, of its or his own motion,
15 either before, during, or after any hearing, make or cause to be
16 made an investigation of the facts set forth in the petition or
17 answer or facts pertinent in any injury under this act. The
18 board, department or referee may appoint one or more impartial
19 physicians or surgeons to examine the injuries of the plaintiff
20 and report thereon, or may employ the services of such other
21 experts as shall appear necessary to ascertain the facts. The
22 referee when necessary or appropriate or upon request of a party
23 in order to rule on petitions filed under clause (f.1) of
24 section 306 of this act, or under other provisions of this act,
25 may ask for an opinion from peer review about the necessity or
26 frequency of treatment under clause (f.1) of section 306 of this
27 act to peer review. The peer review report or the peer report of
28 any physician, surgeon, or expert appointed by the department or
29 by a referee, including the report of a peer review
30 organization, shall be filed with the board or referee, as the

1 case may be, and shall be a part of the record and open to
2 inspection as such.

3 (b) The board or referee, as the case may be, shall fix the
4 compensation of such physicians, surgeons, and experts, and
5 other peer review organizations which, when so fixed, shall be
6 paid out of the sum appropriated to the Department of Labor and
7 Industry for such purpose.

8 Section 17. Section 422 of the act, amended February 8, 1972
9 (P.L.25, No.12) and March 29, 1972 (P.L.159, No.61), is amended
10 to read:

11 Section 422. (a) Neither the board nor any of its members
12 nor any referee shall be bound by the common law or statutory
13 rules of evidence in conducting any hearing or investigation,
14 but all findings of fact shall be based upon sufficient,
15 competent and substantial evidence to justify same. The
16 justification for each disputed finding shall be reasonably
17 explained, and the explanation shall include a cogent written
18 statement of the reasons for acceptance and rejection of
19 evidence.

20 (b) If any party or witness resides outside of the
21 Commonwealth, or through illness or other cause is unable to
22 testify before the board or a referee, his or her testimony or
23 deposition may be taken, within or without this Commonwealth, in
24 such manner and in such form as the department may, by special
25 order or general rule, prescribe. The records kept by a hospital
26 of the medical or surgical treatment given to an employee in such
27 hospital shall be admissible as evidence of the medical and
28 surgical matters stated therein.

29 (c) Where any claim for compensation is at issue before a
30 referee [involves twenty-five weeks or less of disability],

1 either the employe or the employer may submit a certificate by
2 any qualified physician as to the history, examination,
3 treatment, diagnosis and cause of the condition, and sworn
4 reports by other witnesses as to any other facts and such
5 statements shall be admissible as evidence of medical and
6 surgical or other matters therein stated and findings of fact
7 may be based upon such certificates or such reports[.]:
8 Provided, That, any party shall be allowed the opportunity to
9 take a deposition for purposes of cross-examination, upon the
10 tendering to the party offering said report reasonable expenses,
11 including the fee for such deposition: And further provided,
12 That the use of a deposition shall not preclude introduction of
13 a medical report. Should a dispute arise as to the
14 reasonableness of the amounts demanded or tendered, the referee
15 hearing the petition shall issue an order relating to the
16 assessment of costs.

17 (d) Where an employer shall have furnished surgical and
18 medical services or hospitalization in accordance with the
19 provisions of [subsection (f) of] section 306(f.1), or where the
20 employe has himself procured them, the employer or employe
21 shall, upon request, in any pending proceeding, be furnished
22 with, or have made available, a true and complete record of the
23 medical and surgical services and hospital treatment, including
24 X rays, laboratory tests, and all other medical and surgical
25 data in the possession or under the control of the party
26 requested to furnish or make available such data.

27 (e) The department may adopt rules and regulations governing
28 the conduct of all hearings held pursuant to any provisions of
29 this act, and hearings shall be conducted in accordance
30 therewith, and in such manner as best to ascertain the

1 substantial rights of the parties.

2 Section 18. Section 423 of the act, amended March 29, 1972
3 (P.L.159, No.61), is amended to read:

4 Section 423. (a) Any party in interest may, within twenty
5 days after notice of a referee's [award or disallowance of
6 compensation] adjudication shall have been served upon him, take
7 an appeal to the board on the ground: (1) that the [award or
8 disallowance of compensation] adjudication is not in conformity
9 with the terms of this act, or that the referee committed any
10 other error of law; (2) that the findings of fact and [award or
11 disallowance of compensation] adjudication was unwarranted by
12 sufficient, competent and substantial evidence or was procured
13 by fraud, coercion, or other improper conduct of any party in
14 interest. The board may, upon cause shown, extend the time
15 provided in this article for taking such appeal or for the
16 filing of an answer or other pleading.

17 (b) In any such appeal the board may disregard the findings
18 of fact of the referee if not supported by sufficient, competent
19 and substantial evidence and if it deem proper may hear other
20 evidence, and may substitute for the findings of the referee
21 such findings of fact as the sufficient, competent and
22 substantial evidence taken before the referee and the board, as
23 hereinbefore provided, may, in the judgment of the board,
24 require, and may make such [disallowance or award of
25 compensation or other order] adjudication as the facts so
26 [founded] found by it may require.

27 Section 19. Sections 438 and 440 of the act, added February
28 8, 1972 (P.L.25, No.12), are amended to read:

29 Section 438. (a) An employer shall report all injuries
30 received by employes in the course of or resulting from their

1 employment immediately to the employer's insurer. If the
2 employer is self-insured such injuries shall be reported to the
3 person responsible for management of the employer's compensation
4 program.

5 (b) An employer shall report such injuries to the Department
6 of Labor and Industry by filing directly with the department on
7 the form it prescribes a report of injury within forty-eight
8 hours for every injury resulting in death, and mailing within
9 [three] ten days after the date of injury for all other injuries
10 except those resulting in disability continuing less than the
11 day, shift, or turn in which the injury was received. A copy of
12 this report to the department shall be mailed to the employer's
13 insurer forthwith.

14 (c) Reports of injuries filed with the department under this
15 section shall not be evidence against the employer or the
16 employer's insurer in any proceeding either under this act or
17 otherwise. Such reports may be made available by the department
18 to other State or Federal agencies for study or informational
19 purposes.

20 Section 440. (a) In any contested case where the insurer
21 has contested liability in whole or in part, including contested
22 cases involving petitions to terminate, reinstate, increase,
23 reduce or otherwise modify compensation awards, agreements or
24 other payment arrangements or to set aside final receipts, the
25 employe or his dependent, as the case may be, in whose favor the
26 matter at issue has been finally determined shall be awarded, in
27 addition to the award for compensation, a reasonable sum for
28 costs incurred for attorney's fee, witnesses, necessary medical
29 examination, and the value of unreimbursed lost time to attend
30 the proceedings: Provided, That cost for attorney fees may be

1 excluded when a reasonable basis for the contest has been
2 established[: And provided further, That if].

3 (b) If counsel fees are awarded and assessed against the
4 insurer or employer, then the referee must make a finding as to
5 the amount and the length of time for which such counsel fee is
6 payable, based upon the complexity of the factual and legal
7 issues involved, the skill required, the duration of the
8 proceedings and the time and effort required and actually
9 expended: If the insurer has paid or tendered payment of
10 compensation and the controversy relates to the amount of
11 compensation due, costs for attorney's fee shall be based only
12 on the difference between the final award of compensation and
13 the compensation paid or tendered by the insurer.

14 [In contested cases involving petitions to terminate,
15 reinstate, increase, reduce or otherwise modify compensation
16 awards, agreements or other payment arrangements or to set aside
17 final receipts, where the contested issue, in whole or part, is
18 resolved in favor of the claimant, the claimant shall be
19 entitled to an award of reasonable costs as hereinabove set
20 forth.]

21 Section 20. Section 447 of the act, added May 20, 1976
22 (P.L.135, No.61), is amended to read:

23 Section 447. (a) [There is hereby created an advisory
24 council, to be known as the Pennsylvania Workmen's Compensation
25 Advisory Council, and to be composed of men and women with an
26 equal number of employer, employe, and public representatives
27 who may fairly be representative because of their vocation,
28 employment, or affiliations. The council shall consist of a
29 maximum of seven members including the Secretary of the
30 Department of Labor and Industry, who shall be an ex officio

1 member. The members of such council shall be appointed by the
2 secretary within thirty days of the effective date of this
3 amendatory act and shall serve a term of two years and until
4 their successors have been appointed and qualified. The members
5 of the council shall select one of their number to be chairman.
6 Such council shall consider and advise the department upon all
7 matters related to the administration of The Pennsylvania
8 Workmen's Compensation Act and The Pennsylvania Occupational
9 Disease Act. Such council may recommend to the secretary upon
10 its own initiative such changes in the provisions of these acts
11 and the administration thereof as it deems necessary and shall
12 make periodic reports to the secretary regarding the performance
13 of its duties and functions.] There is hereby created an
14 advisory council, to be known as the Pennsylvania Workers'
15 Compensation Advisory Council. The council shall be comprised of
16 no fewer than seven members with at least two members being
17 employe representatives, two members being employer
18 representatives and two members representing insurers. The
19 Secretary of Labor and Industry shall be an ex officio member.
20 Members shall be appointed by the secretary to serve terms of
21 two years and until their successors have been appointed. The
22 members shall elect one of their number to be chairman. The
23 council shall report to the Governor, the General Assembly and
24 the secretary at least on an annual basis on matters relevant to
25 the administration of this act, and may recommend within the
26 report such changes in the provisions of these acts and the
27 administration thereof as the council sees fit.

28 (b) In the performance of its duties, the council may hold
29 hearings, receive testimony, solicit and receive comments and
30 information from interested parties and the general public and

1 shall have full access to information relating to the purpose of
2 these acts. The council shall not have access to confidential
3 medical information pertaining to individual claimants, but may
4 develop statistical studies and surveys concerning the incidence
5 of occupational injuries and diseases generally.

6 (c) [The members of the advisory council shall serve without
7 compensation, but shall be entitled to be reimbursed for all
8 necessary expenses incurred in the discharge of their duties.
9 The secretary shall appoint an executive secretary and such
10 other personnel as he shall deem necessary to aid the council in
11 the performance of its functions. The compensation of such
12 employes and the amounts allowed them and to members of the
13 council for traveling and other council expenses shall be deemed
14 part of the expenses incurred in connection with the
15 administration of The Pennsylvania Workmen's Compensation and
16 The Pennsylvania Occupational Disease Acts.] The members of the
17 advisory council shall serve without compensation but shall be
18 entitled to be reimbursed for all necessary expenses incurred in
19 the discharge of their duties. The secretary shall provide
20 facility, clerical and professional support as needed by the
21 council to perform their duties. The compensation of such staff
22 and the amounts allowed them and to members of the council for
23 travel and expenses shall be deemed part of the expenses
24 incurred in connection with the administration of this act.

25 Section 21. The act is amended by adding a section to read:

26 Section 448. (a) An insurer issuing a workers' compensation
27 and employers' liability insurance policy shall offer, upon
28 request, as part of the policy or by endorsement, deductibles
29 optional to the policyholder for benefits payable under the
30 policy, subject to approval by the Insurance Commissioner and

1 subject to underwriting by the insurer consistent with the
2 principles in clause (b). The commissioner shall promulgate at
3 least three plans with varying deductible options, the least
4 amount of which shall be no less than one thousand dollars
5 (\$1,000), nor more than two thousand five hundred dollars
6 (\$2,500). The commissioner's authority to promulgate any such
7 plans shall not preclude an insurer from negotiating a
8 deductible in excess of the largest deductible plan herein
9 authorized.

10 (b) The following standards shall govern the commissioner's
11 promulgation, and an insurer's offer, of deductible plans:

12 (1) Claimants' rights are properly protected and claimants'
13 benefits are paid without regard to any such deductible.

14 (2) Appropriate premium reductions reflect the type and
15 level of any deductible approved by the commissioner and
16 selected by the policyholder.

17 (3) Premium reductions for deductibles are determined before
18 application of any experience modification, premium surcharge or
19 premium discount.

20 (4) Recognition is given to policyholder characteristics,
21 including size, financial capabilities, nature of activities and
22 number of employees.

23 (5) If the policyholder selects a deductible, the
24 policyholder is liable to the insurer for the deductible amount
25 in regard to benefits paid for compensable claims.

26 (6) The insurer pays all of the deductible amount,
27 applicable to a compensable claim, to the person or provider
28 entitled to benefits and then seeks reimbursement from the
29 policyholder for the applicable deductible amount.

30 (7) Failure to reimburse deductible amounts by the

policyholder to the insurer is treated under the policy in the same manner as non-payment of premiums.

Section 22. The act is amended by adding articles to read:

ARTICLE VII.

LOSS COSTS RATING

Section 701. It is the intent of the General Assembly:

(1) To protect policyholders and the public against the adverse effect of excessive, inadequate or unfairly discriminatory rates.

(2) To encourage, as the most effective way to produce rates that conform to the standards of paragraph (1) of this section, independent action by and reasonable price competition among insurers.

(3) To provide formal regulatory controls for use if price competition fails.

(4) To authorize cooperative action among insurers in the ratemaking process, and to regulate such cooperation in order to prevent practices that tend to bring about monopoly or to lessen or destroy competition.

(5) To provide rates that are responsive to competitive market conditions and to improve the availability of insurance in this Commonwealth.

Section 702. This article applies to workers' compensation and employer's liability insurance incidental thereto and written in connection therewith but shall not apply to reinsurance thereon.

Section 703. As used in this article:

"Classification system" or "classification" means the plan, system or arrangement for recognizing differences in exposure to hazards among industries, occupations or operations of insurance

1 policyholders.

2 "Competitive market" means a market, except when found to be
3 noncompetitive under the standards of section 710 of this
4 article.

5 "Department" means the Insurance Department of the
6 Commonwealth.

7 "Experience rating" means a rating procedure utilizing past
8 insurance experience of the individual policyholder to forecast
9 future losses by measuring the policyholder's loss experience
10 against the loss experience of policyholders in the same
11 classification to produce a prospective premium credit, debit or
12 unity modification.

13 "Market" means the interaction in this State, between buyers
14 and sellers of workers' compensation and employers' liability
15 insurance within this Commonwealth pursuant to the provisions of
16 this article.

17 "Provision for claim payment" means historical aggregate
18 losses projected through development to their ultimate value and
19 through tending to a future point in time, but excluding all
20 loss adjustment or claim management expenses, other operating
21 expenses, assessments, taxes, and profit or contingency
22 allowances.

23 "Rate" or "rates" means rate of premium, policy and
24 membership fee, or any other charge made by an insurer for or in
25 connection with a contract or policy of insurance of the kind to
26 which this article applies.

27 "Rating organization" means one or more organizations situate
28 within this Commonwealth, subject to supervision and to
29 examination by the Insurance Commissioner and approved by the
30 Insurance Commissioner as adequately equipped to perform the

functions specified in this article on an equitable and impartial basis.

"Statistical plan" means the plan, system or arrangement used in collecting data.

"Supporting information" means the experience and judgment of the filer and the experience or data of other insurers or organizations relied on by the filer, the interpretation of any statistical data relied on by the filer, description or methods used in making the rates, and any other similar information required to be filed by the Insurance Commissioner.

"Supplementary rate information" means any manual or plan of rates, statistical plan, classification system, rating schedule, minimum premium policy fee, rating rule, rate-related underwriting rule, and any other information, not otherwise inconsistent with the purposes of this article, prescribed by rule of the Insurance Commissioner.

Section 704. In order to provide an efficient implementation of this act and to assure fair and equitable treatment of insurers and insureds, any rate requests filed with the department and pending as of the effective date of this act are hereby disapproved as being in conflict with this act: Provided, That any rate request filings pending with the department may be amended to meet the new loss cost filings provisions. An amendment shall identify the portions of the filing relating to loss costs and include adjustments for the cost savings attributable to this act, and any provisions dealing with company expenses or profit are deemed withdrawn. The hearing record of any pending rate filing dealing with the loss costs portion of the filing pending before the commissioner may be deemed sufficient to adjudicate any portion of the filing not

1 impacted by the amended filing.

2 Section 705. (a) The following standards shall apply to the
3 making and use of rates under this article:

4 (1) Rates may not be:

5 (i) excessive or inadequate, as defined under this article;

6 or

7 (ii) unfairly discriminatory.

8 (2) Rates in a competitive market shall not be excessive.

9 Rates in a market as to which the Insurance Commissioner has
10 issued a ruling under section 710, that a reasonable degree of
11 competition does not exist, are excessive if they are likely to
12 produce a long run profit that is unreasonably high in relation
13 to the risk undertaken and the services to be rendered.

14 (3) A rate may not be held to be inadequate unless:

15 (i) it is unreasonably low for the insurance provided and
16 continued use of it would endanger solvency of the insurer; or

17 (ii) the rate is unreasonably low for the insurance provided
18 and the use of the rate by the insurer has had or, if continued,
19 will have the effect of destroying competition or of creating
20 monopoly.

21 (b) In determining whether rates comply with standards under
22 clause (a), due consideration shall be given to:

23 (1) Past and prospective loss experience within and outside
24 this Commonwealth in accordance with sound actuarial principles.

25 (2) Conflagration or catastrophe hazards.

26 (3) A reasonable margin for underwriting profit and
27 contingencies.

28 (4) Dividends, savings or unabsorbed premium deposits
29 allowed or returned by insurers to their policyholders or
30 members or subscribers.

1 (5) Past and prospective expenses, both countrywide and
2 those specially applicable to this Commonwealth.

3 (6) Investment income earned or realized by insurers both
4 from their unearned premium and from their loss reserve funds.

5 (7) All relevant factors within and outside this
6 Commonwealth.

7 (c) As to the kinds of insurance to which this article
8 applies, the systems of expense provisions included in the rates
9 for use by an insurer or group of insurers may differ from those
10 of any other insurers or groups of insurers to reflect the
11 requirements of the operating methods of the insurer or group of
12 insurers.

13 Section 706. (a) Each authorized insurer shall file with
14 the Insurance Commissioner all rates and supplementary rate
15 information and all changes and amendments thereof made by it
16 for use in this Commonwealth by the date they become effective.
17 Each rating organization shall file with the Insurance
18 Commissioner a filing for the provision for claim payment and
19 such other filings as are authorized pursuant to this article.
20 The Secretary of Labor and Industry shall be a member of the
21 board of directors or governing body of any rating organization.

22 (b) An insurer may not make or issue a contract or policy of
23 insurance of the kind to which this article applies, except in
24 accordance with the filings which are in effect for the insurer
25 as provided in this article.

26 Section 707. Each filing and any supporting information
27 filed under this article shall, as soon as filed, be open to
28 public inspection. Copies may be obtained by any person on
29 request and upon payment of a reasonable charge.

30 Section 708. (a) Each workers' compensation insurer shall

1 be a member of a rating organization. Each workers' compensation
2 insurer shall adhere to the policy forms filed by the rating
3 organization.

4 (b) (1) Every workers' compensation insurer shall adhere to
5 the uniform classification system and uniform experience rating
6 plan filed with the Insurance Commissioner by the rating
7 organization to which it belongs.

8 (2) (i) Subject to the conditions of this paragraph, an
9 insurer may develop subclassifications of the uniform
10 classification system upon which a rate may be made.

11 (ii) Any subclassification developed under subparagraph (i)
12 shall be filed with the rating organization and the Insurance
13 Commissioner thirty days prior to its use.

14 (iii) If the insurer fails to demonstrate that the data
15 produced under a subclassification can be reported in a manner
16 consistent with the rating organization's uniform statistical
17 plan and classification system, the Insurance Commissioner shall
18 disapprove the subclassification.

19 (c) Every workers' compensation insurer shall record and
20 report its workers' compensation experience to a rating
21 organization as set forth in the rating organization's uniform
22 statistical plan approved by the Insurance Commissioner.

23 (d) (1) Subject to the approval of the Insurance
24 Commissioner, a rating organization shall develop and file rules
25 reasonably related to the recording and reporting of data
26 pursuant to the uniform statistical plan, uniform experience
27 rating plan, and the uniform classification system.

28 (2) Every workers' compensation insurer shall adhere to the
29 approved rules and experience rating plan in writing and
30 reporting its business.

1 (3) An insurer may not agree with any other insurer or with
2 a rating organization to adhere to rules which are not
3 reasonably related to the recording and reporting of data
4 pursuant to the uniform classification system or the uniform
5 statistical plan.

6 (e) The experience rating plan shall have as a basis:

7 (1) reasonable eligibility standards;

8 (2) adequate incentives for loss prevention; and

9 (3) sufficient premium differential so as to encourage
10 safety.

11 (f) (1) The uniform experience rating plan shall be the
12 exclusive means of providing prospective premium adjustment
13 based upon measurement of the loss producing characteristics of
14 an individual insured.

15 (2) An insurer may file a rating plan that provides for
16 retrospective premium adjustments based upon an insured's past
17 experience.

18 Section 709. (a) The Insurance Commissioner may investigate
19 and determine whether or not rates in this Commonwealth under
20 this article are excessive, inadequate or unfairly
21 discriminatory.

22 (b) In any such investigation and determination the
23 Insurance Commissioner shall give due consideration to those
24 factors specified in section 711.

25 Section 710. (a) Except as provided in clause (d), the
26 Insurance Commissioner shall review each workers' compensation
27 insurance filing made by a rating organization or an insurer as
28 soon as reasonably possible after the filing has been made in
29 order to determine whether it meets the requirements of this
30 article.

1 (b) (1) The effective date of each filing under this
2 article shall be the date specified in the filing. The effective
3 date of the filing may not be earlier than thirty days after the
4 date the filing is received by the Insurance Commissioner or the
5 date of receipt of the information furnished in support of the
6 filing if such supporting information is required by the
7 Insurance Commissioner.

8 (2) The period during which the filing may not become
9 effective may be extended by the Insurance Commissioner for an
10 additional period not to exceed thirty days if the Insurance
11 Commissioner gives written notice within the period described in
12 paragraph (1) to the insurer or rating organization which made
13 the filing that the Insurance Commissioner needs additional time
14 for the consideration of the filing.

15 (3) Upon written application by an insurer or rating
16 organization, the Insurance Commissioner may authorize a filing
17 which the Insurance Commissioner has reviewed to become
18 effective before the expiration of the period described in
19 paragraph (1).

20 (4) A filing shall be deemed to meet the requirements of
21 this article unless disapproved by the Insurance Commissioner
22 within the period described in paragraph (1) or any extension
23 thereof.

24 (c) Subject to approval or disapproval under clause (b), a
25 rating organization shall file with the Insurance Commissioner:

26 (1) Workers' compensation rates and rating plans that are
27 limited to provision for claim payment.

28 (2) Each workers' compensation policy form to be used by its
29 members.

30 (3) The uniform classification system.

1 (4) The uniform experience rating plan and related rules.

2 (5) Any other information that the Insurance Commissioner
3 requests relevant to the foregoing and is otherwise entitled to
4 receive under this article.

5 (d) If each rate in a schedule of workers' compensation
6 rates for specific classifications of risks filed by an insurer
7 is not lower than the provision for claim payment contained in
8 the schedule of workers' compensation rates for those
9 classifications filed by a rating organization under clause (c)
10 and approved pursuant to the provisions of this article, then
11 the schedule of rates filed by the insurer shall not be subject
12 to clause (b) but shall become effective for the purposes of
13 section 705.

14 (e) Notwithstanding clause (d), the Insurance Commissioner
15 may investigate and evaluate all workers' compensation filings
16 to determine whether the filings meet the requirements of this
17 article.

18 (f) Notwithstanding the provisions of section 705, the
19 Insurance Commissioner may require any insurer or rating
20 organization to comply with the requirements of clause (b) if
21 the Insurance Commissioner has found pursuant to section 711,
22 that a reasonable degree of competition does not exist within
23 the workers' compensation insurance market.

24 Section 711. (a) If the Insurance Commissioner finds after
25 a hearing that a rate is not in compliance with section 704 or
26 that a rate had been set in violation of section 715, the
27 Insurance Commissioner shall order that its use be discontinued
28 for any policy issued or renewed after a date specified in the
29 order and the order may prospectively provide for premium
30 adjustment of any policy then in force. Except as provided in

clause (b), the order shall be issued within thirty days after the close of the hearing or within a reasonable time extension as fixed by the Insurance Commissioner. The order shall expire one year after its effective date unless rescinded earlier by the Insurance Commissioner.

(b) (1) Pending a hearing, the Insurance Commissioner may order the suspension prospectively of a rate filed by an insurer and reimpose the last previous rate in effect if the Insurance Commissioner has reasonable cause to believe that:

(i) an insurer is in violation of section 704;

(ii) unless the order of suspension is issued, certain insureds will suffer irreparable harm;

(iii) the hardship insureds will suffer absent the order if suspension outweighs any hardship the insurer would suffer if the order of suspension were to issue; and

(iv) the order of suspension will cause no substantial harm to the public.

(2) In the event the Insurance Commissioner suspends a rate under this clause, the Insurance Commissioner must, unless waived by the insurer, hold a hearing within fifteen working days after issuing the order suspending the rate. In addition, the Insurance Commissioner must make a determination and issue the order as to whether or not the rate should be disapproved within fifteen working days after the close of the hearing.

(c) (1) At any hearing to determine compliance with section 704, pursuant to clause (a), the Insurance Commissioner shall first determine whether a reasonable degree of competition exists within the market, and shall give a ruling to that effect. All insurers operating within such market shall have the burden of establishing that a reasonable degree of competition

exists within that market. The Insurance Commissioner shall
consider all relevant factors in determining the competitiveness
of the market, including:

(i) the number of insurers actively engaged in providing
coverage;

(ii) market shares;

(iii) changes in market shares; and

(iv) ease of entry.

(2) If the Insurance Commissioner determines that a
reasonable degree of competition does not exist in the market,
any insurer designated by the Insurance Commissioner shall have
the burden of justifying its rate in such market.

(3) All determinations made by the Insurance Commissioner
shall be on the basis of findings of fact and conclusions of
law.

(4) If the Insurance Commissioner disapproves a rate, the
disapproval shall take effect not less than fifteen days after
his order and the last previous rate in effect for the insurer
shall be reimposed for a period of one year unless the Insurance
Commissioner approves a rate under clause (d) or (e).

(d) Within one year after the effective date of a
disapproval order pursuant to paragraph (4) of clause (a), no
rate adopted to replace one disapproved under such order may be
used until it has been filed with the Insurance Commissioner and
not disapproved within thirty days thereafter.

(e) Whenever an insurer has no legally effective rates as a
result of the Insurance Commissioner's disapproval of rates, the
Insurance Commissioner shall, on the insurer's request, specify
interim rates for the insurer that are high enough to protect
the interests of all parties and may order that a specified

1 portion of the premiums be placed in a special reserve
2 established by the insurer. When new rates become legally
3 effective, the Insurance Commissioner shall order the specially
4 reserved funds or any overcharge, in the interim rates to be
5 distributed appropriately to the insureds or insurer as the case
6 may be, except that refunds to policyholders that are minimal
7 may not be required.

8 Section 712. (a) The Insurance Commissioner may by order
9 require that a particular insurer file any or all of the
10 insurer's rates and supplementary rate information thirty days
11 prior to their effective date, if the Insurance Commissioner
12 finds after a hearing that the protection of the interests of
13 its insureds and the public in this Commonwealth requires closer
14 supervision of its rates because of the insurer's financial
15 condition or repetitive filing of rates which are not in
16 compliance with section 704.

17 (b) In the event that the waiting period is imposed pursuant
18 to clause (a), the Insurance Commissioner may extend the waiting
19 period for any filing for a period not exceeding thirty
20 additional days by written notice to the insurer before the
21 first thirty-day period expires.

22 (c) The filing shall be approved or disapproved during the
23 waiting period, and if not disapproved before the expiration of
24 the waiting period, shall be deemed to meet the requirements of
25 this article, subject to the possibility of subsequent
26 disapproval under section 711.

27 (d) Any insurer affected by the Insurance Commissioner's
28 actions may request a rehearing by the Insurance Commissioner
29 after the expiration of twelve months from the date of the
30 Insurance Commissioner's former order.

1 Section 713. (a) (1) If the Insurance Commissioner finds
2 after hearing that competition is not an effective regulator of
3 the rates charged or that a substantial number of companies are
4 competing irresponsibly through the rates charged, or that there
5 are widespread violations of this article, the Insurance
6 Commissioner may adopt a rule requiring that any subsequent
7 changes in the rates or supplementary rate information be filed
8 with the Insurance Commissioner at least thirty working days
9 before they become effective.

10 (2) In the event that the waiting period is imposed pursuant
11 to paragraph (1), the Insurance Commissioner may extend the
12 waiting period for a period not to exceed thirty additional
13 working days by written notice to the filer before the first
14 thirty-day period expires.

15 (b) In the event that the Insurance Commissioner has entered
16 an order pursuant to paragraph (1) of clause (a), the Insurance
17 Commissioner may require the filing of supporting data as the
18 Insurance Commissioner deems necessary for the proper
19 functioning of the rate monitoring and regulating process. The
20 supporting data shall include:

21 (1) the experience and judgment of the filer, and to the
22 extent the filer wishes or the Insurance Commissioner requires,
23 the experience and judgment of other insurers or rate service
24 organizations;

25 (2) the filer's interpretation of any statistical data
26 relied upon;

27 (3) a description of the actuarial and statistical methods
28 employed in setting the rate; and

29 (4) any other relevant matters required by the Insurance
30 Commissioner.

1 (c) A rule adopted under this section shall expire not more
2 than one year after issue. The Insurance Commissioner may renew
3 it for an additional one year period after a hearing and
4 appropriate findings under this section.

5 (d) Whenever a filing is not accompanied by the information
6 as the Insurance Commissioner has required under clause (a), the
7 Insurance Commissioner may so inform the insurer and the filing
8 shall be deemed to be made when the information is furnished.

9 Section 714. (a) No rating organization shall provide any
10 service relating to the rates of any insurance subject to this
11 article, and no insurer shall utilize the service of such
12 organization for those purposes unless the organization has
13 obtained a license pursuant to this article.

14 (b) No rating organization shall refuse to supply services
15 for which it is licensed in this Commonwealth to any insurer
16 authorized to do business in this Commonwealth and offering to
17 pay the fair and usual compensation for the services.

18 Section 715. (a) As used in this section, the word
19 "insurer" includes two or more affiliated insurers:

20 (1) under common management; or

21 (2) under common controlling ownership or under other common
22 effective legal control and in fact engaged in joint or
23 cooperative underwriting, investment management, marketing,
24 servicing or administration of their business and affairs as
25 insurers.

26 (b) An insurer or rating organization may not:

27 (1) monopolize or attempt to monopolize, or combine or
28 conspire with any other person or persons, or monopolize the
29 business of insurance of any kind, subdivision, or class
30 thereof;

1 (2) agree with any other insurer or rating organization to
2 charge or adhere to any rate, although insurers and rating
3 organizations may continue to exchange statistical information;

4 (3) make any agreement with any other insurer, rating
5 organization or other person to unreasonably restrain trade;

6 (4) make any agreement with any other insurer, rating
7 organization, or other person where the effect of the agreement
8 may be substantially to lessen competition in the business of
9 insurance of any kind, subdivision, or class; or

10 (5) make any agreement with any other insurer or rating
11 organization to refuse to deal with any person in connection
12 with the sale of insurance.

13 (c) An insurer may not acquire or retain any capital stock
14 or assets of, or have any common management with, any other
15 insurer if such acquisition, retention, or common management
16 substantially lessens competition in the business of insurance
17 of any kind, subdivision, or class.

18 (d) A rating organization or member or subscriber thereof
19 may not interfere with the right of any insurer to make its
20 rates independently of that rating organization or to charge
21 rates different from the rates made by that rating organization.

22 (e) Except as required under section 708, a rating
23 organization may not have or adopt any rule or exact any
24 agreement, formulate or engage in any program which would
25 require any member, subscriber or other insurer to:

26 (1) utilize some or all of its services;

27 (2) adhere to its rates, rating plan, rating systems,
28 underwriting rules; or

29 (3) prevent any insurer from acting independently.

30 Section 716. Any rate in violation of section 715 shall be

disapproved by the Insurance Commissioner in accordance with the procedures prescribed in section 711, and each violator shall be subject to the penalties provided in section 722.

Section 717. The Insurance Commissioner may maintain an action to enjoin any violation of section 715.

Section 718. Notwithstanding any other provision of this article, upon written application of an insurer stating its reasons therefor, accompanied by the written consent of the insured or prospective insured, filed with and approved by the Insurance Commissioner, a rate in excess of that provided by a filing otherwise applicable may be used as to any specific risk.

Section 719. (a) Each rating organization and every insurer to which this article applies which makes its own rates shall provide within this Commonwealth reasonable means whereby any person aggrieved by the application of its rating system may be heard in person or by the person's authorized representative on the person's written request to review the manner in which such rating system has been applied in connection with the insurance afforded the aggrieved person.

(b) If the rating organization or insurer fails to grant or reject the aggrieved person's request within thirty days after it is made, the applicant may proceed in the same manner as if the application had been rejected.

(c) Any party affected by the action of that rating organization or insurer on the request may, within thirty days after written notice of that action, make application, in writing, for an appeal to the Insurance Commissioner, setting forth the basis for the appeal and the grounds to be relied upon by the applicant.

(d) The Insurance Commissioner shall review the application,

1 and if the Insurance Commissioner finds that the application is
2 made in good faith, and that it sets forth on its face grounds
3 which reasonably justify holding a hearing, the Insurance
4 Commissioner shall conduct a hearing held on not less than ten
5 days' written notice to the applicant and to the rating
6 organization or insurer. The Insurance Commissioner, after
7 hearing, shall affirm or reverse the action.

8 Section 720. (a) Cooperation among rating organizations or
9 among rating organizations and insurers in ratemaking or in
10 other matters within the scope of this article is authorized, if
11 the filings resulting from that cooperation are subject to all
12 the provisions of this article which are applicable to filings
13 generally.

14 (b) The Insurance Commissioner may review these cooperative
15 activities and practices, and if, after hearing, the Insurance
16 Commissioner finds that any activity or practice is unfair,
17 unreasonable, or otherwise inconsistent with this article, the
18 Insurance Commissioner may issue a written order specifying in
19 what respects that activity or practice is unfair, unreasonable,
20 or otherwise inconsistent with this article, and requiring the
21 discontinuance of that activity or practice.

22 Section 721. (a) A person or organization may not wilfully
23 withhold information from or knowingly give false or misleading
24 information which will affect the rates or premiums chargeable
25 under this article to:

26 (1) the Insurance Commissioner; or

27 (2) any rating organization or any insurer.

28 (b) A violation of this section shall subject the one who
29 commits that violation to the penalties provided in section 722,
30 and anyone who violates this section with intent to deceive

commits perjury, and is subject to prosecution therefor in a court of competent jurisdiction.

Section 722. (a) Any person, organization, or insurer found by the Insurance Commissioner after notice and hearing to be guilty of a violation of any provision of this article, including a regulation of the Insurance Commissioner adopted under this article may be ordered to pay a penalty of five hundred dollars (\$500) for each violation. Upon finding such violation to be wilful, the Insurance Commissioner may impose a penalty of not more than one thousand dollars (\$1,000) for each such violation in addition to any other penalty provided by law. The Insurance Commissioner has the right to suspend or revoke or refuse to renew the license of any person, organization, or insurer for violation of any of the provisions of this article.

(b) The Insurance Commissioner may determine when a suspension or revocation of license will become effective, and the suspension or revocation shall remain in effect for the period fixed by the Insurance Commissioner unless the Insurance Commissioner modifies or rescinds the suspension or revocation, or until the order upon which the suspension or revocation is based is modified or reversed as the result of an appeal therefrom.

(c) A fine may not be imposed nor a license suspended or revoked by the Insurance Commissioner except upon written order stating the Insurance Commissioner's findings, made after a hearing held on not less than ten days' written notice to the person, organization, or insurer specifying the alleged violation.

Section 723. All decisions and findings of the Insurance Commissioner under this article shall be subject to judicial

1 review in accordance with 2 Pa.C.S. (relating to administrative
2 law and procedure).

3 Section 724. Insurers and the rating organization are not
4 required to immediately refile rates implemented before the
5 effective date of this article. Any member of a rating
6 organization is authorized to continue to use all rates and
7 deviations filed or approved for its use until the insurer makes
8 its own filing to change its rates in accordance with this
9 article, provided however that such filing shall be made no
10 later than one hundred twenty days after the effective date of
11 the first filing by the applicable rating organization pursuant
12 to this article. The rating organization shall make its first
13 filing for provision for claim payment pursuant to the
14 provisions of this article on or before thirty days after the
15 effective date of this article.

16 ARTICLE VIII.

17 SELF-INSURANCE POOLING

18 Section 801. The following words and phrases when used in
19 this article shall have the meanings given to them in this
20 section unless the context clearly indicates otherwise:

21 "Actuarially appropriate loss reserves" shall mean those
22 reserves needed to pay known claims for compensation and
23 expenses associated therewith and claims for compensation
24 incurred but not reported and expenses associated therewith.

25 "Administrator" means an individual, partnership or
26 corporation engaged by a fund's plan committee to carry out the
27 policies established by the plan committee and to provide day-
28 to-day management of the fund.

29 "Commissioner" means the Insurance Commissioner.

30 "Compensation" includes compensation paid under this act or

1 the Occupational Disease Act.

2 "Department" means the Department of Labor and Industry of
3 the Commonwealth.

4 "Employer" means an employer as defined in section 103 of
5 this act or as defined in section 103 of the Occupational
6 Disease Act, where applicable.

7 "Excess insurance" means insurance, purchased from an
8 insurance company appropriately approved or authorized or
9 licensed in this Commonwealth covering losses in excess of an
10 amount established between the group and the insurer up to the
11 limits of coverage set forth in the insurance contract on a
12 specific per occurrence or per accident or annual aggregate
13 basis.

14 "Fund" means a group self-insurance fund organized by
15 employers to pool workers' compensation liabilities and approved
16 by the department under the authority of this act. A fund shall
17 not be deemed to be an insurer or insurance company and shall
18 not be subject to the provisions of the insurance laws and
19 regulations, except as specifically otherwise provided herein.

20 "Homogeneous employer" means employers who have been assigned
21 to the same classification series for at least one year or are
22 engaged in the same or similar types of business, including
23 political subdivisions.

24 "Independent actuary" means a member in good standing of the
25 Casualty Actuarial Society and a member in good standing of the
26 American Academy of Actuaries who has been identified by the
27 Academy as meeting its qualification standards for signing
28 casualty loss reserve opinions. Said actuary must not be an
29 officer, director or employe of the fund or a member of the fund
30 for which he or she is providing reports, certifications or

1 services.

2 "Insolvent fund" means the inability of a fund to pay its
3 outstanding liabilities as they mature, as may be shown either
4 by an excess of its required reserves and other liabilities over
5 its assets or by not having sufficient assets to reinsure all of
6 its outstanding liabilities after paying all accrued claims owed
7 by it.

8 "Permit" means the document issued by the department to a
9 fund which authorizes the fund to operate as a fund under the
10 provisions of this act.

11 "Plan committee" means a committee composed of
12 representatives of each employer participating in a fund.

13 "Political subdivision" means any county, city, borough,
14 incorporated town, township, school district, vocational school
15 district and county institution district, municipal authority or
16 other entity created by a political subdivision pursuant to law.

17 "Security" means surety bonds, cash, negotiable securities of
18 the United States Government or the Commonwealth or other
19 negotiable securities, such as letters of credit, acceptable to
20 the Insurance Department which are posted by the fund to
21 guaranty the payment of compensation.

22 "Surplus" means that amount of moneys found in the trust to
23 be in excess of all fixed costs and incurred losses attributed
24 to the pool net any occurrence or aggregate excess insurance.

25 "Trust" means a written contract signed by the members of the
26 fund which separates the legal and equitable rights to the
27 moneys held by an independent trustee as a fiduciary for the
28 benefit of employes of employers participating in the fund.

29 Section 802. (a) Employers shall be permitted to pool their
30 liabilities under this act and the Occupational Disease Act and

their employers' liability through participation in a fund
approved by the department.

(b) A group of homogeneous employers may be approved by the
department to act as a fund if the proposed group:

(1) Includes five or more homogeneous employers.

(2) Is comprised of at least five members of which each have
been employers for at least three each years prior to the filing
of the group's application.

(3) Has been created in good faith for the purpose of
becoming a fund.

(4) Has, except for political subdivisions, an aggregate net
worth of the employers participating calculated according to
generally accepted accounting principles which equals or exceeds
one million dollars or such amount as may be adjusted and
promulgated annually by the department and published in the
Pennsylvania Bulletin to take effect January 1 of each year.

(5) Has a combined annual payroll of fund members multiplied
by the rate utilized by the State Workmen's Insurance Fund which
is equal to or greater than \$500,000 as adjusted annually by the
percentage increase in the Statewide average weekly wage or such
amount as may be adjusted and promulgated annually by the
department and published in the Pennsylvania Bulletin to take
effect January 1 of each year.

(6) Guarantees benefit levels equal to those required by
this act and the Occupational Disease Act.

(7) Demonstrates sufficient aggregate financial strength and
liquidity to assure that all obligations under this act and the
Occupational Disease Act will be met as required by that act and
proposes a plan for the prompt payment of such benefits.

Information documenting an individual member's financial

strength and liquidity shall be presented to the department upon the department's request or with the application as required by the department.

(8) Executes a trust agreement under which each member agrees to jointly and severally assume and discharge the liabilities arising under this act and the Occupational Disease Act of each and every party to such agreement.

(9) Files with the department the proposed trust agreement.

(10) Provides for excess insurance with retention amounts in such amount as the department deems acceptable on a single accident (single occurrence) and aggregate excess basis. The department may waive the requirement for one or both types of excess insurance if convinced that the fund's financial strength is sufficient to assure payment of its obligations under this act and the Occupational Disease Act.

(11) Provides security in a form and amount prescribed by the department.

(12) Provides letters of intent from prospective fund members and evidence that each prospective member:

(i) Has never defaulted on compensation due under this act or the Occupational Disease Act as an individual self-insurer.

(ii) Has not been delinquent in payment of or canceled for nonpayment of workers' compensation premiums for a period of at least two years prior to application.

(iii) Has not been found to have violated section 305 or section 435 of this act or the Occupational Disease Act as an individual self-insurer.

(iv) Has not been and is not in default on or owes money assessed under this act or the Occupational Disease Act.

(13) Provides that the fund will initiate and maintain a

loss prevention and safety program of the nature and extent that would be required of members under the provisions of this act, the Occupational Disease Act or regulations promulgated hereunder.

(14) Provides for assessment upon employers participating in the fund to establish and maintain actuarially appropriate loss reserves and a plan for payment of such assessments.

(15) Provides proof of competent personnel and ample facilities within its own organization with respect to claims administration, underwriting matters, loss prevention and safety engineering or presents a contract with a reputable service company to provide such assistance.

(16) Meets the other criteria established by this act or by the department pursuant to regulations promulgated under this act or the Occupational Disease Act.

(c) Each application for approval of a fund shall be accompanied by a nonrefundable fee of one thousand dollars, payable to the department which shall be deposited in the Workmen's Compensation Administration Fund.

Section 803. (a) (1) The department shall, in accordance with section 802, review, approve or disapprove fund applications under such rules and requirements relating to applications under section 305 of this act and the Occupational Disease Act as may be applicable and such rules and regulations as are specifically adopted with regard to fund applications.

(2) During the pendency of the processing of any fund application, the group of employers shall not operate as a fund.

(b) Permits shall identify an annual reporting period for the fund as established by the department.

Section 804. All permits issued under this article shall

1 remain in effect unless terminated at the request of the fund or
2 revoked by the department.

3 Section 805. (a) If at any time the fund is found to be
4 insolvent, fails to pay any required assessments under this act
5 or the Occupational Disease Act, or fails to comply with any
6 provision of this act or the Occupational Disease Act or with
7 any rules promulgated thereunder, the department may revoke its
8 permit after notice and opportunity for a hearing.

9 (b) In the case of revocation of a permit, the department
10 may require the fund to insure or reinsure all incurred
11 liability with an authorized insurer. All fund members shall
12 immediately obtain coverage required by this act.

13 Section 806. (a) Members of said fund shall pay a minimum
14 of twenty-five per centum of their annual assessment into the
15 fund on or before the inception of the fund. The balance of the
16 annual assessments shall be paid to the fund on a monthly,
17 quarterly or semiannual basis as required by the fund's bylaws
18 and approved by the department.

19 (b) Each member's annual assessment to the fund shall equal
20 such member's annual payroll times the applicable rates utilized
21 by the State Workmen's Insurance Fund minus the premium discount
22 specified in Schedule Y as approved by the commissioner.
23 Dividends may be returned to members in accordance with section
24 809.

25 (c) Nothing contained in this section shall preclude the
26 assessment and payment of supplemental assessments as provided
27 in section 810.

28 Section 807. After the final permit approval date of the
29 fund, prospective new members of the fund shall submit an
30 application for membership to the fund's plan committee or

1 administrator in a form approved by the department. This
2 application shall include an agreement of joint and several
3 liability as required in section 803. The administrator or plan
4 committee may approve the application for membership pursuant to
5 the bylaws of the fund. The application approved by the fund
6 shall be filed with the department. The fund shall retain the
7 authority to reject any applicant.

8 Section 808. (a) Individual members may elect to terminate
9 their participation in a fund or be subject to cancellation by
10 the fund pursuant to the bylaws of the fund for nonpayment of
11 premium or other violations. Any member withdrawing from a fund
12 or member terminated by the fund for nonpayment of assessments
13 shall remain fully obligated for claims incurred during the
14 period of its membership in accord with fund bylaws, including,
15 but not limited to, amounts owed as annual or supplemental
16 assessments. Notice of termination of any participant shall be
17 filed with the fund. The fund shall attach any such notices of
18 termination to the renewal application filed with the
19 department.

20 (b) The fund shall notify the department immediately if
21 termination of a member causes the fund to fail to meet the
22 requirements of clause (b) of section 802. Within fifteen days
23 of the notice of withdrawal or decision to expel, the fund shall
24 advise the department of its plan to bring the fund into
25 compliance with clause (b) of section 802. If the plan does not
26 bring the fund into compliance with the requirements, the
27 department shall immediately review and revoke its permit.

28 (c) The department shall not grant the request of any fund
29 to terminate its permit unless the fund has insured or reinsured
30 all incurred workers' compensation obligations with an

1 authorized insurer under an agreement filed with and approved in
2 writing by the department. These obligations shall include both
3 known claims and expenses associated therewith and claims
4 incurred but not reported and expenses associated therewith.
5 These same requirements shall apply where the department revokes
6 a permit.

7 Section 809. Any fund may return to its members dividends
8 based upon the recommendation of an independent actuary.
9 Dividends shall not be returned if the payment of such dividends
10 would impair the fund's ability to meet its obligations under
11 this act or the Occupational Disease Act, nor shall dividends be
12 returned prior to the beginning of the thirteenth month
13 following the expiration of the preceding annual reporting
14 period. The initial dividend payment for any annual reporting
15 period shall not exceed thirty per centum of the surplus
16 available for the applicable annual reporting period. The fund
17 may, however, seek annual approval for payment of dividends from
18 the surplus remaining from any annual reporting period which has
19 been completed for at least twenty-five months or longer and may
20 include such dividend payments with initial dividend payments
21 from the subsequent annual reporting period.

22 Section 810. (a) If the assets of a fund are at any time
23 insufficient to enable the fund to discharge its legal
24 liabilities and other obligations and to maintain the
25 actuarially appropriate loss reserves required of it under
26 paragraph (14) of clause (b) of section 802, the fund shall
27 forthwith make up the deficiency or levy an assessment upon the
28 fund members for the amount needed to make up the deficiency.

29 (b) In the event of a deficiency in any annual reporting
30 period, such deficiency shall be made up immediately, either

1 from surplus from a year other than the current year, assessment
2 of the fund members if ordered by the fund or such alternate
3 method as the department may approve or direct.

4 (c) If the fund fails to assess its members or to otherwise
5 make up such deficit within thirty days the department shall
6 order it to do so.

7 (d) If the fund fails to make the required assessment of its
8 members within thirty days after the department orders it to do
9 so, or if the deficiency is not fully made up within sixty days
10 after the date on which such assessment is made or within such
11 longer period of time as may be specified by the department, the
12 fund shall be deemed to be insolvent.

13 (e) The department shall proceed against an insolvent fund
14 in the same manner as the department would proceed against an
15 insurer under Article IX.

16 (f) In addition, in the event of the liquidation or default
17 of a fund, the department may levy an assessment upon the fund
18 members for such an amount as the department determines to be
19 necessary to discharge all liabilities of the fund including the
20 reasonable cost of liquidation and shall deposit such
21 assessments into the Self-insurance Guaranty Fund for
22 distribution and payment by the Guaranty Fund as provided for in
23 Article IX.

24 Section 811. The annual assessment of each fund member shall
25 be based upon the annual payroll of fund members multiplied by
26 the rates as utilized by the State Workmen's Insurance Fund for
27 members minus any premium discounts. A fund may deviate from
28 these rates and establish its own rates with the approval of an
29 independent actuary and the department.

30 Section 812. Each fund shall request classifications for its

1 participants from the bureau or bureaus approved by the
2 commissioner and shall utilize those classifications making
3 assessments based upon rates as utilized by the State Workmen's
4 Insurance Fund for such classification except as provided in
5 section 811. The fund shall pay the appropriate bureau a
6 reasonable charge, approved by the department, for this service.
7 The fund may appeal classifications as provided in the
8 applicable sections of the Insurance Company Law of 1921, for
9 other employers.

10 Section 813. Each fund may invest any surplus moneys not
11 needed for current obligations in United States Government
12 obligations, United States Treasury Notes, investment share
13 accounts in any savings and loan association whose deposits are
14 insured by a Federal agency and certificates of deposit issued
15 by a duly chartered commercial bank. Deposits in savings and
16 loan associations and commercial banks shall be limited to
17 institutions in this Commonwealth and shall not exceed the
18 federally insured amount in any one account. Investments may
19 also be made in any permitted investments of capital or surplus
20 of stock casualty insurance companies set forth in section 602
21 or 603 of the Insurance Company Law of 1921, as may be
22 authorized by regulation approved by the commissioner.

23 Section 814. (a) Funds approved under this article shall
24 purchase excess insurance by reason of any single accident or
25 any single occurrence as provided in section 653 of the
26 Insurance Company Law of 1921, and aggregate excess insurance.
27 The department may waive the requirement for either single
28 accident (single occurrence) or aggregate excess insurance or
29 the requirement for both single accident (single occurrence) and
30 aggregate excess insurance.

1 (b) A policy of insurance by an insurance carrier may
2 include provisions for aggregate excess insurance in addition to
3 the single accident (single occurrence) excess insurance which
4 is authorized under section 653 of the Insurance Company Law of
5 1921.

6 Section 815. (a) A report shall be prepared by each fund
7 for each annual reporting period and shall be filed with the
8 department and made available to each fund member.

9 (b) The information contained in the annual report shall
10 include, for each member of the fund and the fund itself:

11 (1) Summary loss reports.

12 (2) An annual statement of the financial condition of the
13 fund prepared by a certified public accountant and performed in
14 accordance with generally accepted accounting principles.

15 (3) Reports of outstanding liabilities showing the number of
16 claims, amounts paid to date and current reserves as certified
17 by an independent actuary.

18 (4) Such other information as required by regulation of the
19 department as may be applicable to applicants for self-insurance
20 under section 305 of this act and the Occupational Disease Act
21 or regulations in regard to fund applications.

22 (c) The annual report shall be accompanied by a one thousand
23 dollar evaluation fee.

24 (d) The department may, at any time, examine the affairs,
25 transactions, accounts, records and assets of a fund and the
26 fund shall make all such items as are needed for such
27 examination available to the department. The department shall
28 bill the fund for the reasonable costs associated with such
29 examinations.

30 (e) If at any time there is a change in the fund, during an

1 annual reporting period other than as set forth in section 808,
2 that affects the ability of the fund to comply with the
3 requirements of clause (b) of section 802, the fund shall notify
4 the department of the change within thirty days after such
5 change.

6 Section 816. Each fund shall be assessed annually by the
7 department in a like manner and amount as other insurers or
8 self-insurers are now or hereafter assessed under this act and
9 the Occupational Disease Act and shall pay such assessment in
10 accordance with this act and the Occupational Disease Act. All
11 contributions received in accordance with this section shall be
12 deposited into the appropriate fund as required by the
13 applicable provision of law.

14 Section 817. Any group of five homogeneous employers who
15 will provide to the fund an annual volume of premium of at least
16 five hundred thousand dollars (\$500,000) and who desire to
17 become subscribers as a group to the State Workmen's Insurance
18 Fund for the purpose of insuring therein their liability to
19 those of their employes and any group of employers who shall
20 desire to become subscribers as a group to the said fund for the
21 purpose of insuring therein their liability for all sums. Such
22 group shall become legally obligated to pay any employe as
23 damages because of bodily injury by accident or disease,
24 including death at any time resulting therefrom, sustained by
25 such employe arising out of and in the course of his employment,
26 shall make a written application for subscription for group
27 insurance to the said board. Such application shall designate
28 the name of the group subscriber and shall include such
29 information as determined by the board as will allow the board
30 to identify the employers and to adequately assess risks and

1 premiums to be charged to employers to be insured by the fund
2 under the group subscription.

3 Section 818. The department is authorized to promulgate
4 rules and regulations for the administration and enforcement of
5 this article.

6 ARTICLE IX.

7 SELF-INSURANCE GUARANTY FUND

8 Section 901. The following words and phrases when used in
9 this article shall have the meanings given to them in the
10 section unless the context clearly indicates otherwise:

11 "Compensation" means benefits paid pursuant to sections 306
12 and 307.

13 "Employer" means a self-insured employer or the employer as
14 defined in this act.

15 "Guaranty Fund" or "fund" means the Self-Insurance Guaranty
16 Fund established in section 902 for injuries and exposures
17 occurring on or after July 1, 1992.

18 "Security" means surety bonds, cash, negotiable securities of
19 the United States Government or the Commonwealth or other
20 negotiable securities, such as letter of credit, acceptable to
21 the Insurance Department which are posted by the fund to
22 guaranty the payment of workers' compensation benefits.

23 "Self-insurer" means an employer exempted under section 305
24 or a group self-insurance fund permitted to operate under
25 Article VIII.

26 Section 902. (a) (1) There is hereby established a special
27 fund to be known as the Self-Insurance Guaranty Fund.

28 (2) The fund shall be maintained as two distinct custodial
29 accounts in the State Treasury as separate and distinct accounts
30 subject to the procedures and provisions set forth in this

1 article.

2 (b) The moneys in each custodial account shall consist of
3 security and assessments, as defined in section 907 and interest
4 accumulated thereon.

5 (c) The administrator shall establish and maintain the
6 following two distinct and separate custodial accounts. The
7 moneys and other assets in each account are not to be commingled
8 or used to pay claims from the other account.

9 (1) Custodial account for self-insured employers for the
10 exclusive benefit of claims arising from defaulting individual
11 self-insured employers.

12 (2) Custodial account for self-insurance pooling as defined
13 under section 801 for the exclusive benefit of claims arising
14 from defaulting members of pooling arrangements.

15 (d) The secretary shall be the administrator of the fund and
16 shall have the power to collect, dispense and disperse money
17 from the fund.

18 Section 903. The fund shall be maintained to make payments
19 to any claimant or his dependents upon the default of the self-
20 insurer liable to pay compensation due under this act and the
21 Occupational Disease Act or costs associated therewith and shall
22 be maintained in an amount sufficient to pay such compensation
23 and costs or reasonably anticipated to be needed by virtue of
24 default by self-insurers.

25 Section 904. (a) When a self-insurer fails to pay
26 compensation when due, the department shall determine the
27 reasons for such failure.

28 (b) If the department determines that the failure to pay
29 compensation is due to the self-insurer's financial inability to
30 pay compensation, the department shall notify the self-insurer

1 of same and direct compensation to be paid within fifteen days
2 of such notice.

3 (c) If the self-insurer fails to pay the compensation as
4 directed and within the time set forth in this section, the
5 department shall declare the self-insurer in default.

6 (d) Whenever the department determines that a default has
7 occurred it shall:

8 (1) Investigate the circumstances surrounding the default,
9 the amount of security available and the ability of the self-
10 insured to cure the default.

11 (2) Determine whether the liabilities of the self-insurer
12 for compensation exceed or are less than the security:

13 (i) If the liabilities are less than the security, the
14 department shall demand the custodian of the security utilize
15 the security to cure the default and the department shall
16 monitor the situation to insure that compensation is paid as due
17 under this act or the Occupational Disease Act.

18 (ii) If at any time the liabilities exceed or can reasonably
19 be expected to exceed the security, in the opinion of the
20 department, the department may order payment of the security
21 into the fund's appropriate custodial account, and shall order
22 payment from the Guaranty Fund, as appropriate, to cure the
23 default and insure that compensation is paid as due under this
24 act or the Occupational Disease Act.

25 Section 905. (a) When payments are ordered from the
26 Guaranty Fund's appropriate custodial account, the fund assumes
27 the rights and obligations of the self-insurer under this act or
28 the Occupational Disease Act with regard to the payment of
29 compensation and shall have and may exercise the rights set
30 forth in this section.

1 (b) The Guaranty Fund shall have the right to:

2 (1) Institute and prosecute legal action against any self-
3 insurer and each and every member of a fund, jointly and
4 severally, on behalf of the employees of the self-insured
5 employer or fund members' employees and their dependents to
6 require the payment of compensation and the performance of any
7 other obligations of the self-insurer under this act or the
8 Occupational Disease Act.

9 (2) Appear and represent the Guaranty Fund in any
10 proceedings in bankruptcy involving the self-insurer on whose
11 behalf payments were made, including the ability to appear and
12 move to lift any stay orders affecting payment of compensation.

13 (3) Obtain, in any manner or by the use of any process or
14 procedure, including, but not limited to, the commencement and
15 prosecution of legal action, reimbursement from a self-insurer
16 and its successors, assigns and estate all moneys paid on
17 account of the self-insurer's obligation assumed by the fund,
18 including, but not limited to, reimbursement for all
19 compensation paid as well as reasonable administrative and legal
20 costs associated with such payment.

21 (4) Purchase reinsurance and take any and all other action
22 which effects the purpose of the Guaranty Fund.

23 Section 906. (a) (1) Security or funds from security
24 demand and paid to the department under section 904 shall be
25 deposited into the Guaranty Fund.

26 (2) These funds and interest thereon shall be segregated in
27 individual custodial accounts within the Guaranty Fund by the
28 custodian and maintained solely for the payment of compensation
29 or costs associated therewith upon order of the department to
30 the employees of the defaulting self-insurer providing the

1 security from the appropriate custodial account.

2 (3) If there are funds from security or interest thereon
3 remaining in the individual account after all outstanding
4 obligations of the insolvent self-insurer have been satisfied
5 and the costs of administration and defense have been paid, such
6 amount as remains shall be returned upon order of the department
7 from the Guaranty Fund individual account to the self-insurer.

8 (b) Assessments made under section 907 and interest thereon
9 shall be deposited into the Guaranty Fund's appropriate
10 custodial account.

11 Section 907. (a) On a date to be determined by the
12 department following the effective date of this article,
13 employers who are self-insurers as of that effective date shall
14 pay an initial assessment of one-half per centum of the
15 compensation paid by each self-insurer in the year preceding the
16 assessment. Self-insurers who, prior to such effective date,
17 were not self-insurers, shall pay an assessment based on one-
18 half per centum of their modified manual premium for the twelve
19 months immediately prior to becoming self-insurers.

20 (b) (1) The department may, in addition to the initial
21 assessment, from time to time, assess each self-insurer a pro
22 rata share of the amounts needed for the fund to carry out the
23 requirements of this article.

24 (2) Such assessments shall be based on the ratio that each
25 private self-insurer's payments of compensation bears to the
26 total compensation paid by all self-insurers in the year
27 preceding the year of assessment.

28 (3) In no event shall a self-insurer be assessed in any one
29 calendar year more than one per centum of the compensation paid
30 by that self-insurer during the previous calendar year.

1 (c) A self-insurer which ceases to be a self-insurer shall
2 be liable for any and all assessments made pursuant to this
3 section during the period following the date its authority to
4 self-insure is withdrawn, revoked or surrendered until such time
5 as it has discharged all obligations to pay compensation which
6 arose during the period of time said former self-insurer was
7 self-insured. Assessments of such a former self-insurer shall be
8 based on the compensation paid by the former self-insurer during
9 the preceding calendar year on claims that arose during the
10 period of time said former self-insurer was self-insured.

11 Section 908. The department may promulgate rules and
12 regulations for the administration and enforcement of this
13 article.

14 ARTICLE X.

15 HEALTH AND SAFETY

16 Section 1001. (a) All workers' compensation insurance
17 carriers shall provide safety consultations to each of their
18 policyholders requesting such consultations.

19 (b) This article shall not diminish or replace the
20 employer's responsibility to provide employees a safe place to
21 work.

22 (c) Neither the insurance carrier nor any of its agents or
23 employees shall incur any liability for illness or injury that
24 may result from any of their activities, including any breaches
25 of duty or failure to act, as a result of this section.

26 Section 1002. (a) A safety consultation shall mean a
27 service rendered or being rendered by an insurance carrier to
28 advise and assist a policyholder, management or an established
29 safety consultant of an employer in the identification,
30 evaluation and control of existing and potential accident and

occupational health problems. This service may be delivered in person, by mail or by telephone, commensurate with the nature of the risk.

(b) Safety consultive services may include the following:

(1) On-site surveys and subsequent evaluation of exposures relative to employes, material, equipment, processes and facilities.

(2) Recommendations to policyholders with reference to the control of exposures to occupational accident, injury and/or illness.

(3) Training aids, programs and materials made available when these assist in the control of exposures.

(4) Consultations and advice relative to risk, exposures and experience in the policyholder's business.

(5) Accident analysis to include a review of reported accidents to determine causes and trends.

(6) Industrial hygiene service for the recognition and evaluation of chemical, physical, biological and ergonomic exposures.

Section 1003. (a) (1) A safety consultant shall be a graduate of a four-year accredited degree program, but experience in safety engineering or occupational health may be substituted on a year-for-year basis for the required college training.

(2) Persons who do not meet the qualifications set forth in paragraph (1) may perform safety consultative services when working under the supervision of a qualified safety consultant.

(b) A consultant shall stay current with the advances in the occupational safety and health field and in government regulations, and is encouraged to attend, either in-house

training and education programs or outside conferences, seminars or education courses.

Section 1004. (a) The insurance carrier shall notify each policyholder or employer of the type of safety consultive services available and the address of the location where these services can be requested. The notice shall also remind management of their responsibility under applicable Federal and State law to assure safe and healthful working conditions for all employees.

(b) The specific services to be utilized shall be within the discretion of the insurer, but shall include consideration of hazard, loss experience and size of policyholder operations.

Section 1005. The insurer shall establish a system of priorities to use in responding to requests for work-site consultive services, giving first priority to employers that have an unreasonably high actual or potential loss experience. Within thirty days of receipt of a request, contact should be made with management to arrange for provision of needed services.

Section 1006. (a) Following completion of a requested on-site consultive visit, a report should be furnished to the policyholder or employer. The report should indicate the purpose of the visit, a summary of the findings, recommendations developed and reaction of management.

(b) A record of all requests for consultive service and action taken in response thereto should be maintained at the carrier office for a minimum of eighteen months.

Section 1007. (a) An insurance carrier shall have available adequate facilities and field representatives to provide safety consultive services. The number of consultants should be

1 commensurate to the hazards, loss experience and size of the
2 policyholder's business.

3 (b) Private consultants may be used by insurance carriers
4 who do not have in their employ consultants to provide the
5 required safety consultive services. The insurance carriers
6 shall duly inform their policyholders of available services in
7 the same manner as if the consultants are in their employ. All
8 rules for consultant qualifications, available services,
9 response and reporting shall apply.

10 Section 1008. The insurer shall submit to the department the
11 following:

12 (1) The name of insurer.

13 (2) The business address and telephone number in the state
14 where consultive service may be required.

15 (3) A description of the consultive services to be
16 available.

17 (4) The method to be used to deliver the consultive service.

18 (5) The qualifications of the consultive staff including
19 staff training programs.

20 (6) The specialized technical and professional services that
21 will be available for use in the consultive program.

22 (7) The name and business address of any private consultants
23 or independent contractors who will provide the required service
24 for the insurer.

25 (8) The method of the timetable for notification of
26 available services to policyholders.

27 ARTICLE XI.

28 INSURANCE FRAUD

29 Section 1101. The following words and phrases when used in
30 this article shall have the meanings given to them in this

1 section unless the context clearly indicates otherwise:

2 "Attorney" means an individual admitted by the Pennsylvania
3 Supreme Court to practice law in this Commonwealth.

4 "Health care professional" means a person licensed or
5 certified pursuant to law to perform health care activities.

6 "Insurance claim" means a claim for payment or other benefits
7 pursuant to an insurance policy or agreement for coverage of
8 health or hospital services.

9 "Insurance policy" means a document setting forth the terms
10 and conditions of a contract of insurance or agreement for the
11 coverage of health or hospital services.

12 "Insurer" means a company, association or exchange defined by
13 section 101 of the Insurance Company Law of 1921; an
14 unincorporated association of underwriting members; a hospital
15 plan corporation; a professional health services plan
16 corporation; a health maintenance organization; a fraternal
17 benefit society; and a self-insured health care entity under the
18 act of October 15, 1975 (P.L.390, No.111), known as the "Health
19 Care Services Malpractice Act."

20 "Person" means an individual, corporation, partnership,
21 association, joint-stock company, trust or unincorporated
22 organization. The term includes any individual, corporation,
23 association, partnership, reciprocal exchange, interinsurer,
24 Lloyd's insurer, fraternal benefit society, beneficial
25 association and any other legal entity engaged or proposing to
26 become engaged, either directly or indirectly, in the business
27 of insurance, including agents, brokers, adjusters and health
28 care plans as defined in 40 Pa.C.S. Chs. 61 (relating to
29 hospital plan corporations), 63 (relating to professional health
30 services plan corporations), 65 (relating to fraternal benefit

1 societies) and 67 (relating to beneficial societies) and the act
2 of December 29, 1972 (P.L.1701, No.364), known as the "Health
3 Maintenance Organization Act." For purposes of this article,
4 health care plans, fraternal benefit societies and beneficial
5 societies shall be deemed to be engaged in the business of
6 insurance.

7 "Statement" means any oral or written presentation or other
8 evidence of loss, injury or expense, including, but not limited
9 to, any notice, statement, proof of loss, bill of lading,
10 receipt for payment, invoice, account, estimate of property
11 damages, bill for services, diagnosis, prescription, hospital or
12 doctor records, X-ray, test result or computer-generated
13 documents.

14 Section 1102. A person commits an offense if the person does
15 any of the following:

16 (1) Knowingly and with the intent to defraud a State or
17 local government agency files, presents or causes to be filed
18 with or presented to the government agency a document that
19 contains false, incomplete or misleading information concerning
20 any fact or thing material to the agency's determination in
21 approving or disapproving a workers' compensation insurance rate
22 filing, a workers' compensation transaction or other workers'
23 compensation insurance action which is required or filed in
24 response to an agency's request.

25 (2) Knowingly and with the intent to defraud any insurer,
26 presents or causes to be presented to any insurer any statement
27 forming a part of, or in support of, a workers' compensation
28 insurance claim that contains any false, incomplete or
29 misleading information concerning any fact or thing material to
30 the workers' compensation insurance claim.

1 (3) Knowingly and with the intent to defraud any insurer,
2 assists, abets, solicits or conspires with another to prepare or
3 make any statement that is intended to be presented to any
4 insurer in connection with, or in support of, a workers'
5 compensation insurance claim that contains any false, incomplete
6 or misleading information concerning any fact or thing material
7 to the workers' compensation insurance claim.

8 (4) Engages in unlicensed agent or broker activity as
9 defined by the act of May 17, 1921 (P.L.789, No.285), known as
10 "The Insurance Department Act of one thousand nine hundred and
11 twenty-one," knowingly and with the intent to defraud an insurer
12 or the public.

13 (5) Knowingly benefits, directly or indirectly, from the
14 proceeds derived from a violation of this section due to the
15 assistance, conspiracy or urging of any person.

16 (6) Is the owner, administrator or employe of any health
17 care facility and knowingly allows the use of such facility by
18 any person in furtherance of a scheme or conspiracy to violate
19 any of the provisions of this article.

20 (7) Knowingly assists, abets, solicits or conspires with any
21 person who engages in an unlawful act under this section.

22 (8) Makes or causes to be made any knowingly false or
23 fraudulent statement with regard to entitlement to benefits with
24 the intent to discourage an injured worker from claiming
25 benefits or pursuing a claim.

26 Section 1103. (a) A lawyer may not compensate or give
27 anything of value to a nonlawyer to recommend or secure
28 employment by a client or as a reward for having made a
29 recommendation resulting in employment by a client; except that
30 the lawyer may pay:

1 (1) the reasonable cost of advertising or written
2 communication as permitted by the rules of professional conduct;
3 or

4 (2) the usual charges of a not-for-profit lawyer referral
5 service or other legal service organization.

6 Upon a conviction of an offense under this clause, the
7 prosecutor shall certify the conviction to the disciplinary
8 board of the Supreme Court for appropriate action, including
9 suspension or disbarment.

10 (b) With respect to an insurance benefit or claim, a health
11 care provider may not compensate or give anything of value to a
12 person to recommend or secure the provider's service to or
13 employment by a patient or as a reward for having made a
14 recommendation resulting in the provider's service to or
15 employment by a patient; except that the provider may pay the
16 reasonable cost of advertising or written communication as
17 permitted by rules of professional conduct. Upon a conviction of
18 an offense under this clause, the prosecutor shall certify the
19 conviction to the appropriate licensing board in the Department
20 of State which shall suspend or revoke the health care
21 provider's license.

22 (c) A lawyer or health care provider may not compensate or
23 give anything of value to a person for providing names,
24 addresses, telephone numbers or other identifying information of
25 individuals seeking or receiving medical or rehabilitative care
26 for accident, sickness or disease, except to the extent a
27 referral and receipt of compensation is permitted under
28 applicable professional rules of conduct. A person may not
29 knowingly transmit such referral information to a lawyer or
30 health care professional for the purpose of receiving

1 compensation or anything of value. Attempts to circumvent this
2 clause through use of any other person, including, but not
3 limited to, employes, agents or servants, shall also be
4 prohibited.

5 Section 1104. If an insurance claim is made by means of
6 computer billing tapes or other electronic means, it shall be a
7 rebuttable presumption that the person knowingly made the claim
8 if the person has advised the insurer in writing that claims
9 will be submitted by use of computer billing tapes or other
10 electronic means.

11 Section 1105. (a) A person who violates section 1102 shall
12 be guilty of a felony of the third degree, and, upon conviction
13 thereof, shall be sentenced to pay a fine of not more than fifty
14 thousand dollars or double the value of the fraud, or to undergo
15 imprisonment for a period of not more than seven years, or both.

16 (b) A person who violates section 1103 shall be guilty of a
17 misdemeanor of the first degree, and, upon conviction thereof,
18 shall be sentenced to pay a fine of not more than twenty
19 thousand dollars (\$20,000) or double the amount of the fraud, or
20 both.

21 (c) A health care professional or lawyer who is guilty of an
22 offense under section 1102 while acting on behalf of others
23 shall be subject to disciplinary action, including suspension or
24 revocation of a license or certificate or recommendation for
25 disbarment to the Supreme Court.

26 Section 1106. The court may, in addition to any other
27 sentence authorized by law, sentence a person convicted of
28 violating this section to make restitution under 18 Pa.C.S. §
29 1106 (relating to restitution for injuries to person or
30 property).

1 Section 1107. An insurer and any agent, servant or employe
2 thereof acting in the course and scope of his employment, and
3 the division, acting pursuant to section 1206, shall be immune
4 from civil or criminal liability arising from the supply or
5 release of written or oral information to any entity duly
6 authorized to receive such information by Federal or State law,
7 or by Insurance Department regulations, only if the information
8 is supplied to the agency in connection with an allegation of
9 fraudulent conduct on the part of any person relating to a
10 violation of this article.

11 Section 1108. Nothing in this article shall be construed to
12 prohibit any conduct by an attorney or law firm which is
13 expressly permitted by the Rules of Professional Conduct of the
14 Supreme Court or prohibit any conduct by a health care
15 professional which is expressly permitted by law or regulation.

16 Section 1109. (a) The district attorneys of the several
17 counties shall have authority to investigate and to institute
18 criminal proceedings for any violation of this article.

19 (b) In addition to the authority conferred upon the Attorney
20 General by the act of October 15, 1980 (P.L.950, No.164), known
21 as the "Commonwealth Attorneys Act," the Attorney General shall
22 have the authority to investigate and to institute criminal
23 proceedings for any violation of this section or any series of
24 such violations involving more than one county of this
25 Commonwealth or involving any county of this Commonwealth and
26 another state. No person charged with a violation of this
27 article by the Attorney General shall have standing to challenge
28 the authority of the Attorney General to investigate or
29 prosecute the case, and, if any such challenge is made, the
30 challenge shall be dismissed and no relief shall be available in

1 the courts of the Commonwealth to the person making the
2 challenge.

3 Section 1110. Nothing contained in this article shall be
4 construed to limit the regulatory or investigative authority of
5 any department or agency of the Commonwealth whose functions
6 might relate to persons, enterprises or matters falling within
7 the scope of this article.

8 ARTICLE XII.

9 FRAUD ENFORCEMENT

10 Section 1201. The following words and phrases when used in
11 this article shall have the meanings given to them in this
12 section unless the context clearly indicates otherwise:

13 "Commissioner" means the Insurance Commissioner of the
14 Commonwealth.

15 "Department" means the Insurance Department of the
16 Commonwealth.

17 "Division" means the Workers' Compensation Fraud Enforcement
18 Division established in section 1202.

19 Section 1202. (a) There is established within the
20 department a Workers' Compensation Fraud Enforcement Division to
21 enforce the provisions of Article XI and to administer the
22 provisions of this article.

23 (b) If, by its own inquiries or as a result of complaints,
24 the division has reason to believe that a person has engaged in
25 or is engaging in an act or practice that violates Article XI,
26 the division may make those investigations within or outside
27 this Commonwealth that it deems necessary to determine whether
28 any person has violated or is about to violate any provision of
29 Article XI, or to aid in the enforcement of this article, and
30 may publish information concerning any violation of either

1 article.

2 (c) For the purposes of an investigation under this article,
3 the commissioner or any officer designated by the commissioner
4 may administer oaths and affirmations, subpoena witnesses,
5 compel their attendance, take evidence and require the
6 production of any books, papers, correspondence, memoranda,
7 agreements or other documents or records which the commissioner
8 deems relevant or material to the inquiry.

9 (d) If any matter which the division seeks to obtain by
10 request is located outside this Commonwealth, the person so
11 requested may make it available to the division or its
12 representative to be examined at the place where it is located.
13 The division may designate representatives, including officials
14 of the state in which the matter is located, to inspect the
15 matter on its behalf, and the division may respond to similar
16 requests from officials of other states.

17 (e) Except as provided in clause (f), the department's
18 papers, documents, reports or evidence relative to the subject
19 of investigation under this section shall not be subject to
20 public inspection for as long a period as the commissioner deems
21 reasonably necessary to complete the investigation, to protect
22 the person investigated from unwarranted injury or to serve the
23 public interest. Such papers, documents, reports or evidence
24 shall not be subject to subpoena or subpoena duces tecum until
25 opened for public inspection by the commissioner and a hearing,
26 unless the commissioner otherwise consents or, after notice to
27 the commissioner and a hearing, the Commonwealth Court
28 determines that the public interest and any ongoing
29 investigation by the commissioner would not be unnecessarily
30 jeopardized by compliance with the subpoena duces tecum.

1 (f) The division shall furnish all papers, documents,
2 reports, complaints or other facts or evidence to any police,
3 sheriff or other law enforcement agency or governmental entity
4 duly authorized to receive such information, when so requested,
5 and shall assist and cooperate with those agencies.

6 (g) The commissioner shall ensure that the division
7 aggressively pursues all reported incidents of probable workers'
8 compensation fraud, as defined in Article XI, and forward to the
9 appropriate disciplinary body the names, along with all
10 supporting evidence, of individuals licensed under the laws of
11 this Commonwealth suspected of actively engaging in fraudulent
12 activity. The division shall report to the commissioner any
13 insurer suspected of actively engaging in the fraudulent denial
14 of claims.

15 Section 1203. (a) To fund the investigation and prosecution
16 of workers' compensation fraud there shall be an annual
17 assessment, payable in each fiscal year in which the assessment
18 is made, on insurers and self-insurers under this act. The
19 commissioner shall make the assessment and collect moneys based
20 on the ratio that such insurer's or self-insurer's payments of
21 compensation bear to the total compensation paid in the
22 preceding calendar year in which the assessment is made. The
23 assessment shall be made in accordance with the following
24 provisions:

25 (1) The aggregate amount of the assessment shall be
26 determined by the commissioner or his designees, pursuant to
27 paragraphs (3), (4) and (5).

28 (2) The amount collected, together with the fines collected
29 for violations of the unlawful acts enumerated in Article XI
30 shall be deposited in the Workers' Compensation Fraud

1 Enforcement Account, which is hereby created as a restricted
2 account, separate and apart from all other public moneys or
3 funds of the Commonwealth, for use in carrying out the
4 provisions of this act.

5 (3) Any funds not expended in the fiscal year for which they
6 have been assessed shall be applied to satisfy, for the
7 immediately following fiscal year, the minimum total amount
8 required by paragraph (4) and thereby reduce the annual
9 assessment by the commissioner.

10 (4) For the 1992-1993 fiscal year the total amount of
11 revenue derived from the annual assessment pursuant to this
12 clause shall, together with the total funds collected pursuant
13 to fines imposed for unlawful acts enumerated in Article XI, not
14 be less than two million dollars and not more than three million
15 dollars.

16 (5) In subsequent fiscal years the total revenue derived
17 from the assessments shall not increase by a greater percentage
18 than the annual percentage increase in the Consumer Price Index
19 for all Urban Wage Earners during the prior calendar year, as
20 certified by the commissioner as of June 30 of the fiscal year
21 in which the new assessment is to be made.

22 (6) After incidental expenses, sixty per centum of the funds
23 to be used for the purposes of this section shall be provided to
24 the division for investigative work, and forty per centum of the
25 funds shall be distributed to district attorneys, pursuant to a
26 determination by the commissioner as to the most effective
27 distribution of moneys for purposes of the investigation and
28 prosecution of workers' compensation insurance fraud cases. The
29 commissioner shall consider population and historical incident
30 of insurance fraud when awarding money to district attorneys.

1 (b) Each district attorney desiring a portion of the funds
2 shall submit to the division a plan detailing his projected use
3 of any moneys which may be provided. The plan shall include a
4 detailed accounting of assessed funds received and expended in
5 prior years, including at a minimum:

6 (1) the amount of funds received and expended;

7 (2) the uses to which those funds were put, including
8 payment of salaries and expenses, purchase of equipment and
9 supplies and other expenditures by type;

10 (3) result achieved as a consequence of expenditures made,
11 including the number of investigations, arrests, indictments,
12 convictions and the amounts originally claimed in cases
13 prosecuted compared to payment actually made in those cases; and

14 (4) other relevant information which the division may
15 reasonably require. The plan shall be submitted within ninety
16 days of the deadline established by the division.

17 (c) Any district attorney receiving funds under this section
18 shall submit an annual report to the division regarding the
19 success of their efforts.

20 (d) Documents required under this section shall be public
21 records.

22 Section 1204. The commissioner shall annually compile and
23 report to the General Assembly on or before March 1 the
24 following information for the previous fiscal year:

25 (1) The number of cases reported to the division.

26 (2) The number of cases rejected for which an investigation
27 was not initiated by the division due to insufficient evidence
28 to proceed, and the number of reported cases rejected for which
29 an investigation was not initiated by the division due to any
30 other reason.

1 (3) The number of cases that were prosecuted in cooperation
2 with Commonwealth licensing agencies.

3 (4) The number of cases prosecuted using funds received
4 under Article XI.

5 (5) An estimate of the economic value of insurance fraud by
6 type of insurance fraud.

7 (6) Recommendations on ways insurance fraud may be reduced.

8 (7) A summary of the division's activities aimed at reducing
9 fraud in conjunction with other law enforcement agencies.

10 (8) A summary of the division's activities with respect to
11 the reduction of fraudulent denials and payment of compensation.

12 Section 1205. Within existing resources, insurers licensed
13 to sell workers' compensation insurance in this Commonwealth and
14 self-insured employers and professional associations shall
15 designate employees to investigate and report to the division
16 regarding possible fraudulent activities relating to workers'
17 compensation insurance. The employees shall actively cooperate
18 with the division in its investigations.

19 Section 1206. (a) The division shall maintain and operate a
20 depository data base containing concluded and current fraudulent
21 claims investigations. The data contained shall be limited to
22 information which the commissioner determines is necessary for
23 the aggressive and effective investigation and monitoring of
24 workers' compensation insurance fraud claims.

25 (b) Upon written request to an insurer by an authorized
26 governmental agency, an insurer or agent authorized by the
27 insurer to act on its behalf shall release to the division all
28 relevant information deemed important to the division by the
29 commissioner relating to any specific workers' compensation
30 fraud investigation.

1 (c) (1) When an insurer knows or reasonably knows the
2 identity of a person who it has reason to believe committed a
3 fraudulent act relating to a workers' compensation insurance
4 claim or has knowledge of a fraudulent act which is reasonably
5 believed not to have been reported to an authorized agency, the
6 insurer or its agent shall notify the local district attorney
7 and the division. The insurer shall state in its notice the
8 basis of its knowledge or reasonable belief.

9 (2) (i) The division shall provide written notification
10 that the notice has been filed to all persons who are implicated
11 in the notice.

12 (ii) The notification shall include the basis of the notice.

13 (iii) The division shall provide all persons who are
14 implicated in the notice with an opportunity to present
15 exculpatory evidence.

16 (d) An insurer providing information to an authorized
17 governmental agency pursuant to this section shall provide the
18 information within a reasonable time, but no later than thirty
19 days after the date on which the duty to report arose.

20 (e) (1) Any information acquired pursuant to this article
21 shall not be part of the public record. Except as otherwise
22 provided by law, any authorized governmental agency, insurer or
23 agent which receives any information furnished pursuant to this
24 article shall not release that information to any person not
25 authorized to receive the information under this article. A
26 person who violates this clause is guilty of a misdemeanor of
27 the third degree.

28 (2) The evidence or information described in this section
29 shall be privileged and shall not be subject to subpoena or
30 subpoena duces tecum in a civil or criminal proceeding, unless,

1 after reasonable notice to any insurer, an agent or authorized
2 governmental agency which has an interest in the information,
3 and a hearing, the court determines that the public interest and
4 any ongoing investigation by the authorized governmental agency,
5 insurer or agent, will not be jeopardized by its disclosure or
6 by the issuance of and compliance with a subpoena or subpoena
7 duces tecum.

8 (3) No insurer, or agent authorized by an insurer to act on
9 its behalf, who furnishes information, written or oral, pursuant
10 to this article, and no authorized governmental agency or its
11 employees who furnish or receive information, written or oral,
12 pursuant to this article or assists in any investigation of a
13 suspected violation of Article XI conducted by an authorized
14 governmental agency shall be subject to any civil liability in a
15 cause or action of any kind where the insurer, authorized agent
16 or authorized governmental agency acts in good faith, without
17 malice, and reasonably believes that the action taken was
18 warranted by the then-known facts, obtained by reasonable
19 efforts. Nothing in this article is intended to, nor does in any
20 way or manner, abrogate or lessen the existing common law or
21 statutory privileges and immunities of an insurer or agent
22 authorized by the insurer to act on its behalf, or any
23 authorized governmental agency or its employees.

24 (4) The department shall provide access for the Majority
25 Chairmen and the Minority Chairmen of the Appropriations
26 Committee and the Banking and Insurance Committee of the Senate
27 and the Majority Chairmen and the Minority Chairmen of the
28 Appropriations Committee and the Insurance Committee of the
29 House of Representatives to the depository data base for
30 purposes consistent with this article.

1 Section 23. Notwithstanding any other provision of law to
2 the contrary, regulations promulgated under the authority of
3 section 306(f.1)(3)(ii) of the act, as added by this act, shall
4 not be subject to the provisions of the act of October 15, 1980
5 (P.L.950, No.164), known as the Commonwealth Attorneys Act, or
6 the act of June 25, 1982 (P.L.633, No.181), known as the
7 Regulatory Review Act.

8 Section 24. (a) The following acts and parts of acts are
9 repealed:

10 Section 654 of the act of May 17, 1921 (P.L.682, No.284),
11 known as The Insurance Company Law of 1921.

12 75 Pa.C.S. §§ 1735 and 1737.

13 (b) The provisions of 75 Pa.C.S. §§ 1720 and 1722 are
14 repealed insofar as they relate to workers' compensation
15 payments or other benefits under the Workers' Compensation Act.

16 (c) All other acts and parts of acts are repealed insofar as
17 they are inconsistent with this act.

18 Section 25. This act shall take effect as follows:

19 (1) Articles VIII and IX of the act shall take effect in
20 120 days.

21 (2) Article VII of the act shall take effect
22 immediately.

23 (3) This section shall take effect immediately.

24 (4) The remainder of this act shall take effect in 60
25 days.