## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 2183 Session of 1991

INTRODUCED BY VEON, COHEN, KASUNIC, GEORGE, McNALLY, F. TAYLOR, FEE, BILLOW, PESCI, CAPPABIANCA, STUBAN, HALUSKA, GIGLIOTTI, GERLACH, KOSINSKI, MELIO, CAWLEY, FREEMAN, BELFANTI, JOSEPHS, SALOOM, TRELLO, LUCYK, TANGRETTI, JAMES, WOZNIAK AND BELARDI, NOVEMBER 18, 1991

REFERRED TO COMMITTEE ON LABOR RELATIONS, NOVEMBER 18, 1991

## AN ACT

- Amending the act of December 5, 1936 (2nd Sp.Sess., 1937 2 P.L.2897, No.1), entitled "An act establishing a system of 3 unemployment compensation to be administered by the Department of Labor and Industry and its existing and newly 4 5 created agencies with personnel (with certain exceptions) selected on a civil service basis; requiring employers to 7 keep records and make reports, and certain employers to pay 8 contributions based on payrolls to provide moneys for the 9 payment of compensation to certain unemployed persons; 10 providing procedure and administrative details for the 11 determination, payment and collection of such contributions 12 and the payment of such compensation; providing for 13 cooperation with the Federal Government and its agencies; 14 creating certain special funds in the custody of the State Treasurer; and prescribing penalties, defining base year 15 16 wages"; and further defining "highest quarterly wages." The General Assembly of the Commonwealth of Pennsylvania 17
- 18 hereby enacts as follows:
- Section 1. Section 4 of the act of December 5, 1936 (2nd 19
- 20 Sp.Sess., 1937 P.L.2897, No.1), known as the Unemployment
- 21 Compensation Law, is amended by adding a definition to read:
- 22 Section 4. Definitions. -- The following words and phrases, as
- 23 used in this act, shall have the following meanings, unless the

- 1 context clearly requires otherwise.
- 2 \* \* \*
- 3 (a.1) "Base year wages" means wages paid and workers'
- 4 compensation paid or payable under the act of June 2, 1915
- 5 (P.L.736, No.338), known as "The Pennsylvania Workmen's
- 6 Compensation Act or the act of June 21, 1939 (P.L.566, No.284),
- 7 known as "The Pennsylvania Occupational Disease Act," during the
- 8 employe's base year.
- 9 \* \* \*
- 10 Section 2. Section 404(b) of the act, amended May 14, 1949
- 11 (P.L.1355, No.404), is amended to read:
- 12 Section 404. Rate and Amount of Compensation. -- Compensation
- 13 shall be paid to each eligible employe in accordance with the
- 14 following provisions of this section except that compensation
- 15 payable with respect to weeks ending in benefit years which
- 16 begin prior to the first day of January 1989 shall be paid on
- 17 the basis of the provisions of this section in effect at the
- 18 beginning of such benefit years.
- 19 \* \* \*
- 20 (b) The "highest quarterly wages" of an employe shall be the
- 21 total wages <u>and workers' compensation paid or payable under the</u>
- 22 act of June 2, 1915 (P.L.736, No.338), known as "The
- 23 Pennsylvania Workmen's Compensation Act or the act of June 21,
- 24 1939 (P.L.566, No.284), known as "The Pennsylvania Occupational
- 25 <u>Disease Act,"</u> (computed to the nearest dollar) which were paid
- 26 to such employe in that calendar quarter in which such total
- 27 wages were and workers' compensation highest during the base
- 28 year.
- 29 \* \* \*
- 30 Section 3. This act shall take effect in 60 days.