THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1366 Session of 1991

INTRODUCED BY WAMBACH, DEMPSEY, CALTAGIRONE, RITTER, HARPER, ULIANA, DENT, CAPPABIANCA AND STURLA, MAY 8, 1991

REFERRED TO COMMITTEE ON URBAN AFFAIRS, MAY 8, 1991

AN ACT

Amending the act of May 23, 1945 (P.L.903, No.362), entitled "An 2 act authorizing cities of the third class to establish an 3 optional retirement system for officers and employes independently of any pension system or systems existing in 5 such cities, " providing for a limited vested benefit. 6 The General Assembly of the Commonwealth of Pennsylvania 7 hereby enacts as follows: Section 1. The act of May 23, 1945 (P.L.903, No.362), 8 entitled "An act authorizing cities of the third class to 10 establish an optional retirement system for officers and 11 employes independently of any pension system or systems existing 12 in such cities," is amended by adding sections to read: 13 Section 4.1. (a) Any pension ordinance may provide for a 14 limited vested benefit if it would conform to section 305 of the act of December 18, 1984 (P.L.1005, No.205), known as the 15 "Municipal Pension Plan Funding Standard and Recovery Act." 16 Under the provisions of the benefit, a member who has completed 17 twelve (12) years of full-time service but has not completed the 18

minimum age and minimum period of continuous service shall be

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- 1 entitled to vest his retirement benefits subject to the
- 2 <u>following conditions:</u>
- 3 (1) the member must file with the management board of the
- 4 <u>fund a written notice of his intention to vest;</u>
- 5 (2) the member must include in the notice the date the
- 6 member intends to terminate his service;
- 7 (3) the termination date shall be at least thirty (30) days
- 8 later than the date of notice to vest;
- 9 (4) the member must be in good standing with the city on the
- 10 date of notice to vest; and
- 11 (5) the board shall indicate on the notice to vest the rate
- 12 of the monthly pay of the member as of the date of the notice to
- 13 <u>vest or the highest average annual salary which the member</u>
- 14 received during any five (5) years of service preceding that
- 15 <u>date</u>, <u>whichever</u> is <u>higher</u>.
- (b) Upon reaching the date which would have been the
- 17 member's retirement date had the member continued his employment
- 18 with the city, the member shall notify the board in writing that
- 19 the member desires to collect his pension. The amount of
- 20 <u>retirement benefits the member is entitled to receive under this</u>
- 21 <u>section shall be computed as follows:</u>
- 22 (1) the initial determination of the member's base
- 23 retirement benefits shall be computed on the salary indicated on
- 24 the notice to vest; and
- 25 (2) the portion of the base retirement due the member shall
- 26 be determined by applying to the base amounts the percentage
- 27 that his years of service actually rendered bears to the years
- 28 of service which would have been rendered had the member
- 29 continued to be employed by the city until his minimum
- 30 retirement date. As <u>used in this section, the term "salary"</u>

- 1 means the fixed amount of compensation paid at regular, periodic
- 2 <u>intervals</u>, by the city to the member and from which pension
- 3 contributions have been deducted.
- 4 <u>Section 4.2. (a) The board may, subject to the approval</u>
- 5 required under subsection (b), increase the compensation of
- 6 persons receiving compensation of any kind from the fund by
- 7 reason of and after the termination of the services of any
- 8 member of the fund. Such increases shall be in conformity with a
- 9 uniform scale, which shall be based on the Consumer Price Index
- 10 for all urban consumers calculated by the Bureau of Labor
- 11 Statistics of the United States Department of Labor, but the
- 12 total of any such allowance shall not at any time exceed one-
- 13 <u>half (1/2) of the current salary being paid to nonuniformed</u>
- 14 employes of the highest pay grade. No cost-of-living increase
- 15 shall be granted which would impair the actuarial soundness of
- 16 the fund.
- 17 (b) The board may recommend the increase described in
- 18 subsection (a) to the city council at any time. If the
- 19 provisions of sections 305 of the act of December 18, 1984
- 20 (P.L.1005, No.205), known as the "Municipal Pension Plan Funding
- 21 Standard and Recovery Act, " have been satisfied, the council
- 22 may, by ordinance, approve this increase, subject, however, to
- 23 the approval of the mayor.
- 24 Section 2. This act shall take effect immediately.