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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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# HOUSE RESOLUTION

## No. 90

Session of  
1987

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INTRODUCED BY RICHARDSON, PRESTON, WAMBACH, HUGHES, HAYDEN,  
DeWEESE, R. C. WRIGHT, DEAL, ROEBUCK, EVANS, CARN AND OLIVER,  
APRIL 22, 1987

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REFERRED TO COMMITTEE ON RULES, APRIL 27, 1987

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### A RESOLUTION

1 Directing the State Government Committee to investigate State  
2 hiring and purchasing in relation to affirmative action and  
3 equal opportunity.

4 WHEREAS, Recent statistics show that Commonwealth of  
5 Pennsylvania departments and agencies have made little progress  
6 in realizing affirmative action goals in hiring and promoting  
7 women and minorities. Additionally, some Commonwealth  
8 departments and agencies have been uncooperative in complying  
9 with equal opportunity laws in the purchase of services; and

10 WHEREAS, The figures for some Commonwealth departments show  
11 an incredible resistance to abandoning discriminatory hiring  
12 practices and other departments show lackluster recruitment of  
13 minority and female applicants; and

14 WHEREAS, In falling short of its responsibilities, State  
15 government is setting a poor example for local governments and  
16 private employers who have been less than diligent in  
17 implementing affirmative action programs. Indeed, Pennsylvania's  
18 record in pursuing affirmative action goals in State hiring and

1 purchase of services is intolerable and should be closely  
2 scrutinized by the General Assembly; therefore be it

3       RESOLVED, That the State Government Committee investigate and  
4 monitor the affirmative action programs of State departments and  
5 agencies, including the activities of the State Civil Service  
6 Commission, to look into the State's compliance with equal  
7 opportunity laws in the purchase of services and to report its  
8 findings and recommendations to the General Assembly by December  
9 31, 1987; and be it further

10       RESOLVED, That the committee may employ such consultants,  
11 aides and assistants as it deems necessary to conduct its study,  
12 may call upon the Joint State Government Commission for such  
13 services and assistance as it deems necessary and may request  
14 information and assistance from State departments and agencies;  
15 and be it further

16       RESOLVED, That the members of the committee shall serve  
17 without compensation, but shall be entitled to actual and  
18 necessary travel and other expenses incurred in the performance  
19 of official duties, the expenses of the members of the House to  
20 be paid from the appropriations to the House of Representatives  
21 and the expenses of the members of the Senate to be paid from  
22 the appropriations to the Senate.