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## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1222

Session of 1987

INTRODUCED BY DeLUCA, TRELLO, DOMBROWSKI, COHEN, COLAFELLA,
KASUNIC, CORRIGAN, PRESSMANN, TIGUE, LaGROTTA, YANDRISEVITS,
KOSINSKI, STABACK, PISTELLA, WIGGINS, LEVDANSKY, MICHLOVIC,
MARKOSEK, COWELL, PETRONE, VAN HORNE, MELIO, VEON, BELARDI
AND DALEY, APRIL 28, 1987

AS REPORTED FROM COMMITTEE ON LABOR RELATIONS, HOUSE OF REPRESENTATIVES, AS AMENDED, JUNE 24, 1987

## AN ACT

Amending the act of August 15, 1961 (P.L.987, No.442), entitled 2 "An act relating to public works contracts; providing for 3 prevailing wages; imposing duties upon the Secretary of Labor 4 and Industry; providing remedies, penalties and repealing 5 existing laws, " requiring contractors and subcontractors to submit employee wage records to the department; providing that records so submitted shall be public records; and extending the time within which actions for wages may be 8 instituted. 10 The General Assembly of the Commonwealth of Pennsylvania 11 hereby enacts as follows: 12 Section 1. Sections 6 and 13 of the act of August 15, 1961 (P.L.987, No.442), known as the Pennsylvania Prevailing Wage 13 14 Act, are amended to read: 15 Section 6. Duty of Contractor. -- (a) Every contractor and 16 subcontractor shall keep an accurate record showing the name, 17 craft and the actual hourly rate of wage paid to each workman

employed by him in connection with public work, and such record

shall be preserved for two years from date of payment. The

- 1 record shall be open at all reasonable hours to the inspection
- 2 of the public body awarding the contract and to the secretary.
- 3 (b) At the time of completion of the contract, every
- 4 <u>contractor and subcontractor shall submit to the department a</u>
- 5 <u>final certification of compliance with this act, together with a</u>

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- 6 copy of the record showing the name, craft and the actual hourly
- 7 rate of wage paid to each workman employed by him in connection
- 8 <u>with the public work. The record so submitted shall be a public</u>
- 9 record under and subject to the act of June 21, 1957 (P.L.390,
- 10 No.212), referred to as the Right to Know Law.
- 11 (B) EVERY CONTRACTOR OR SUBCONTRACTOR SHALL SUBMIT WEEKLY, A <---
- 12 COPY OF ALL PAYROLLS TO THE PUBLIC BODY AWARDING THE CONTRACT.
- 13 THE COPY SHALL INCLUDE THE NAME AND ADDRESS OF THE CONTRACTOR OR
- 14 SUBCONTRACTOR, THE PAYROLL NUMBER AND DATE OF PAYROLL, THE
- 15 PROJECT NAME AND LOCATION, THE PROJECT OR CONTRACT NUMBER, THE
- 16 NAME, ADDRESS AND SOCIAL SECURITY NUMBER OF ALL EMPLOYES, THE
- 17 NUMBER OF WITHHOLDING EXEMPTIONS FOR EACH EMPLOYE, THE WORK
- 18 CLASSIFICATION OF ALL EMPLOYES, THE DAYS, DATES AND HOURS OF ALL
- 19 WORK PERFORMED BY EACH EMPLOYE, THE TOTAL HOURS OF WORK ACTUALLY
- 20 WORKED FOR THAT WEEK, THE RATE OF PAY FOR EACH EMPLOYE, THE
- 21 GROSS AMOUNT EARNED BY EACH EMPLOYE, ALL DEDUCTIONS FROM THE
- 22 GROSS AMOUNT EARNED AND THE NET WAGES PAID TO EACH EMPLOYE FOR
- 23 EACH WEEK. THE RECORD SO SUBMITTED SHALL BE A PUBLIC RECORD AND
- 24 SUBJECT TO THE ACT OF JUNE 21, 1957 (P.L.390, NO.212), REFERRED
- 25 TO AS THE RIGHT-TO-KNOW LAW.
- 26 Section 13. Workmen's Rights.--Any workmen paid less than
- 27 the rates specified in the contract shall have a right of action
- 28 for the difference between the wage so paid and the wages
- 29 stipulated in the contract, which right of action shall be
- 30 instituted within [six months] one year from the occurrence of

- 1 the event creating such right.
- Section 2. This act shall take effect in 60 days.