

THE GENERAL ASSEMBLY OF PENNSYLVANIA

**HOUSE BILL**  
**No. 2623** Session of  
1986

INTRODUCED BY VROON, E. Z. TAYLOR, PITTS, HERSHEY AND FLICK,  
JUNE 16, 1986

REFERRED TO COMMITTEE ON EDUCATION, JUNE 16, 1986

AN ACT

1 Amending the act of January 18, 1952 (1951 P.L.2111, No.600),  
2 entitled, as amended, "An act to provide for minimum  
3 compensation and increments for administrators and members of  
4 the faculty of State Colleges; providing for leaves of  
5 absence; imposing certain duties upon the Boards of Trustees  
6 and Presidents of State Colleges and the Superintendent of  
7 Public Instruction; and repealing inconsistent laws," further  
8 providing for the qualifications of professor and associate  
9 professor.

10 The General Assembly of the Commonwealth of Pennsylvania  
11 hereby enacts as follows:

12 Section 1. Section 2 of the act of January 18, 1952 (1951  
13 P.L.2111, No.600), referred to as the State College Faculty  
14 Compensation Law, amended July 30, 1963 (P.L.329, No.182) and  
15 March 28, 1974 (P.L.230, No.51), is amended to read:

16 Section 2. Classification and Salaries.--Each person  
17 heretofore or hereafter appointed to a position as an  
18 administrator or member of the faculty of a State College within  
19 the classifications hereinafter set forth may be paid in  
20 accordance with the following minimum bi-weekly range for  
21 services rendered during the regular nine month college year.

1 Each person employed for the full nine month college year may  
2 receive either twenty (20) or twenty-six (26) bi-weekly salary  
3 payments. In no case shall any faculty member receive more  
4 compensation in twenty-six (26) pays than he would have received  
5 in twenty (20) pays. Each person employed during any period  
6 beyond the regular nine month college year shall be paid at the  
7 same rate of compensation that he received or would have been  
8 entitled to receive during the regular college year.

9 Professor Qualifications--an earned Doctor's Degree or Juris  
10 Doctor (J.D.) Degree; at least seven years of teaching  
11 experience; minimum bi-weekly salary range which shall consist  
12 of seven (7) salary steps and provide for six (6) increments as  
13 follows: four hundred sixty-three dollars (\$463), four hundred  
14 eighty-six dollars (\$486), five hundred ten dollars (\$510), five  
15 hundred thirty-six dollars (\$536), five hundred sixty-two  
16 dollars (\$562), five hundred ninety dollars (\$590), six hundred  
17 twenty dollars (\$620).

18 Associate Professor Qualifications--minimum of an earned  
19 Doctor's Degree, Juris Doctor (J.D.) Degree or a Master's Degree  
20 plus forty semester hours of graduate credit or a total of  
21 seventy semester hours of graduate credit including a Master's  
22 Degree or all course work completed toward a doctorate as  
23 certified by the university where the work is being taken; at  
24 least five years of teaching experience; minimum bi-weekly  
25 salary range which shall consist of seven (7) salary steps and  
26 provide for six (6) increments as follows: three hundred eighty  
27 dollars and fifty cents (\$380.50), four hundred dollars (\$400),  
28 four hundred twenty dollars (\$420), four hundred forty-one  
29 dollars (\$441), four hundred sixty-three dollars (\$463), four  
30 hundred eighty-six dollars (\$486), five hundred ten dollars

1 (\$510).

2 Assistant Professor Qualifications--minimum of Master's  
3 Degree plus ten semester hours of graduate credit; at least four  
4 years of teaching experience; minimum bi-weekly salary range  
5 which shall consist of seven (7) salary steps and provide for  
6 six (6) increments as follows: three hundred twenty-nine dollars  
7 (\$329), three hundred forty-five dollars and fifty cents  
8 (\$345.50), three hundred sixty-two dollars and fifty cents  
9 (\$362.50), three hundred eighty dollars and fifty cents  
10 (\$380.50), four hundred dollars (\$400), four hundred twenty  
11 dollars (\$420), four hundred forty-one dollars (\$441).

12 Instructor Qualifications--minimum of Bachelor's Degree plus  
13 fifteen semester hours of graduate credit; with at least three  
14 years teaching experience; minimum bi-weekly salary range which  
15 shall consist of seven (7) salary steps and provide for six (6)  
16 increments as follows: two hundred eighty-four dollars (\$284),  
17 two hundred ninety-eight dollars (\$298), three hundred thirteen  
18 dollars (\$313), three hundred twenty-nine dollars (\$329), three  
19 hundred forty-five dollars and fifty cents (\$345.50), three  
20 hundred sixty-two dollars and fifty cents (\$362.50), three  
21 hundred eighty dollars and fifty cents (\$380.50).

22 Graduate degrees and preparation to meet the qualifications  
23 of this act shall be earned in fields related to the service  
24 rendered to the college.

25 Upon the recommendation of the president of a State College,  
26 the Superintendent of Public Instruction may accept other  
27 education and experience qualifications than those mandated in  
28 this act for temporary appointments.

29 Laboratory School Teachers.--Members of the college faculties  
30 who are assigned to College Laboratory Schools shall receive

1 total annual salaries for which they would qualify in accordance  
2 with the above classifications, regardless of whether salary is  
3 paid entirely by the State or in part by the public schools.

4 Co-operating Teachers.--Full-time employes of public school  
5 systems not classified as College Laboratory School Teachers but  
6 assisting with the supervision of student teachers  
7 qualifications--minimum of a Baccalaureate Degree and at least  
8 three years experience as a public school teacher: minimum  
9 annual compensation seventy-five dollars (\$75) for each student  
10 teacher under his or her supervision, which student teacher  
11 shall be enrolled to secure the total number of semester hours  
12 of student teaching credit required for graduation; minimum  
13 annual increment, five dollars (\$5); minimum number of  
14 increments five (5).

15 Deans, heads of department and other administrative officials  
16 shall receive not less than five dollars (\$5) bi-weekly and not  
17 more than fifty dollars (\$50) bi-weekly, as additional  
18 compensation, according to the policies developed by the board  
19 of presidents and approved by the State Superintendent of Public  
20 Instruction.

21 The compensation of all instructional employes and  
22 administrators of the State Colleges not covered by the  
23 provisions of this act shall be determined by the Executive  
24 Board of the Commonwealth under the regulations prescribed by  
25 the Administrative Code.

26 The minimum salary ranges prescribed in this act may be  
27 adjusted upward by the Executive Board of the Commonwealth  
28 through the adoption of a higher minimum salary step for each of  
29 these salary ranges, or through the adoption of additional  
30 salary steps beyond the maximum salary step of each of these

1 salary ranges, or both.

2 Section 2. This act shall take effect immediately.