THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2039

Session of

INTRODUCED BY MICHLOVIC, MANDERINO, PIEVSKY, IRVIS, CARN, VEON, STEWART, KUKOVICH, OLIVER, KOSINSKI, ACOSTA, TRUMAN, ROEBUCK, DOMBROWSKI, FEE, STUBAN, SALOOM, COWELL, GALLAGHER, DeLUCA, CAPPABIANCA, BALDWIN, SHOWERS, PRESTON, COHEN, FATTAH, LINTON, WIGGINS, JOSEPHS, BARBER, DEAL, GRUITZA, COLAFELLA, PISTELLA, RUDY, ITKIN, FOX, WASS, RAYMOND, BUNT, R. C. WRIGHT, COY, DURHAM, PRESSMANN, AFFLERBACH, HARPER AND LESCOVITZ, JANUARY 22, 1986

AS AMENDED ON THIRD CONSIDERATION, HOUSE OF REPRESENTATIVES, FEBRUARY 19, 1986

AN ACT

- 1 Providing for a grant program for innovative job training
- 2 projects; establishing requirements and criteria for such
- 3 projects; and making an appropriation.
- 4 The General Assembly of the Commonwealth of Pennsylvania
- 5 hereby enacts as follows:
- 6 Section 1. Short title.
- 7 This act shall be known and may be cited as the Innovative
- 8 Training Grant Act.
- 9 Section 2. Declaration of policy.
- 10 The General Assembly finds and declares as follows:
- 11 (1) There is a critical need in this Commonwealth for
- 12 investment in our human capital to ensure that employers and
- prospective employers are able to hire workers with suitable
- 14 skills and to ensure that Pennsylvania workers have access to
- 15 relevant job training, particularly those who have been

- dislocated by plant closings and those who have not had the
- 2 opportunity for regular employment because of lack of
- 3 marketable skills.
- 4 (2) Existing State and Federal job training programs do
- 5 not meet the training needs for all workers in need of
- 6 training, nor do they meet the needs for all existing
- 7 businesses and potential businesses in this Commonwealth.
- 8 (3) A discretionary grant program for innovative
- 9 training projects not eligible for funding from other sources
- is needed to develop successful training models to fill needs
- 11 not met by other programs and to conduct research.
- 12 Section 3. Use of funds.
- 13 (a) General rule. -- Funds appropriated under this act are to
- 14 be allocated by the State Job Training Coordinating Council
- 15 established pursuant to section 122 of the Federal Job Training
- 16 Partnership Act (Public Law 97-300, 96 Stat. 1322) for the
- 17 establishment of pilot job training projects which meet the
- 18 criteria listed in subsection (b).
- 19 (b) Criteria. -- Any public or private school, institution of
- 20 higher learning, business enterprise or nonprofit organization
- 21 may apply for funding under this act. In order to qualify for
- 22 funding, the proposed training project must meet the following
- 23 criteria:
- 24 (1) The project will test a new training model designed
- for a particular group of workers or a particular type of job
- and the project contains a research component to measure the
- 27 effectiveness of the program design.
- 28 (2) The project is determined by the State Job Training
- 29 Coordinating Council to be in the best economic interests of
- 30 this Commonwealth.

- 1 (c) Priorities. -- The State Job Training Coordinating Council
- 2 shall give priority in funding to the following projects:
- 3 (1) Projects which will provide job training for
- 4 disadvantaged workers, including recipients of public
- 5 assistance, dislocated workers, individuals who have been
- 6 unemployed for more than four months and displaced
- 7 homemakers.
- 8 (2) Projects located in areas of this Commonwealth with
- 9 an unemployment rate which is higher than the Statewide
- 10 average and areas of this Commonwealth where the proportion
- of the employable population dependent on cash welfare
- benefits is higher than the Statewide average.
- 13 (3) Projects which are innovative and have potential for
- replication elsewhere in this Commonwealth.
- 15 (d) Review of project applications. -- The State Job Training
- 16 Coordinating Council, when reviewing project applications,
- 17 should carefully consider all other available funding resources,
- 18 including, but not limited to, private sector funds, other State
- 19 or local agency funds, or funds made available under the Job
- 20 Training Partnership Act (Public Law 97-300, 96 Stat. 1322).
- 21 Section 4. Application procedure for grants.
- The State Job Training Coordinating Council shall annually,
- 23 by September 1, establish application guidelines and forms,
- 24 which shall be promulgated in accordance with the procedures
- 25 established by the act of July 31, 1968 (P.L.769, No.240),
- 26 referred to as the Commonwealth Documents Law.
- 27 Section 5. Data collection, reporting and dissemination of
- research.
- 29 (a) Data collection and report. -- The State Job Training
- 30 Coordinating Council shall annually, by May 1, prepare a report

- 1 for the General Assembly containing the following:
- 2 (1) A list of projects funded under this act and the
- amount of the grant awarded for each project.
- 4 (2) Job placement rates for participants in training
- 5 projects funded under this act.
- 6 (3) JOB RETENTION AND PROMOTION RATES AFTER SIX MONTHS, <--
- 7 ONE YEAR AND TWO YEARS OF EACH PARTICIPANT IN TRAINING
- 8 PROJECTS.
- 9 $\frac{(3)}{(4)}$ (4) Training costs for each participant in the job <-
- training projects funded under this act.
- 11 (b) Dissemination of information. -- The State Job Training
- 12 Coordinating Council shall make available to all interested
- 13 parties information on the job training models funded under this
- 14 act, including the results of research conducted to test the
- 15 effectiveness of the job training model tested.
- 16 Section 6. Funding.
- 17 The sum of \$1,000,000, or as much thereof as may be
- 18 necessary, is hereby appropriated from the General Fund to the
- 19 State Job Training Coordinating Council for the fiscal year July
- 20 1, 1986, to June 30, 1987, to carry out the provisions of this
- 21 act.
- 22 Section 7. Effective date.
- This act shall take effect July 1, 1986.