## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL No. 1102 Session of 1983

## INTRODUCED BY O'CONNELL, HELFRICK, BELL, KELLEY, BRIGHTBILL AND ANDREZESKI, OCTOBER 21, 1983

AS AMENDED ON SECOND CONSIDERATION, MAY 1, 1984

## AN ACT

1	Amending the act of April 9, 1929 (P.L.177, No.175), entitled
2	"An act providing for and reorganizing the conduct of the
3	executive and administrative work of the Commonwealth by the
4	Executive Department thereof and the administrative
5	departments, boards, commissions, and officers thereof,
6	including the boards of trustees of State Normal Schools, or
7	Teachers Colleges; abolishing, creating, reorganizing or
8	authorizing the reorganization of certain administrative
9	departments, boards, and commissions; defining the powers and
10	duties of the Governor and other executive and administrative
11	officers, and of the several administrative departments,
12	boards, commissions, and officers; fixing the salaries of the
13	Governor, Lieutenant Governor, and certain other executive
14	and administrative officers; providing for the appointment of
15	certain administrative officers, and of all deputies and
16	other assistants and employes in certain departments, boards,
17	and commissions; and prescribing the manner in which the
18	number and compensation of the deputies and all other
19	assistants and employes of certain departments, boards and
20	commissions shall be determined," further providing for
21	after-the-fact payrolls.
22	The General Assembly of the Commonwealth of Pennsylvania
23	hereby enacts as follows:
24	Section 1. Section 223 of the act of April 9, 1929 (P.L.177,
24	Section 1. Section 223 of the act of April 9, 1929 (P.L.177,
25	No.175), known as The Administrative Code of 1929, added April

- 26 4, 1956 (1955 P.L.1387, No.446), is amended to read:
- 27 Section 223. Payday.--(a) Each employe of an administrative

department, of an independent administrative board or commission
 and of a departmental administrative board or commission, shall
 be paid his regular salary every other week.

4 (b) Effective within six months subsequent to July 1, 1984,
5 all employes of the Commonwealth EXECUTIVE BRANCH shall be paid
6 on an after-the-fact pay basis.

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7 (c) An after-the-fact pay is defined as a method of payment in which compensation due for a given pay period is paid to the 8 9 employe no later than two weeks after the end of the pay period. 10 (d) Any employe on a before-the-fact pay basis on the date of conversion would receive a conversion payment equal to his 11 12 biweekly salary in order to avoid any employe missing a payday 13 in the process of conversion. Such conversion payment shall be 14 recoverable by the Commonwealth upon severance of the employe from State service. After the date of conversion, employes shall 15 continue to be paid every other week. 16 Section 2. This act shall take effect immediately. 17

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