

## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL

No. 1102 Session of  
1983INTRODUCED BY O'CONNELL, HELFRICK, BELL, KELLEY, BRIGHTBILL AND  
ANDREZESKI, OCTOBER 21, 1983

SENATOR O'CONNELL, STATE GOVERNMENT, AS AMENDED, MARCH 27, 1984

## AN ACT

1 Amending the act of April 9, 1929 (P.L.177, No.175), entitled  
2 "An act providing for and reorganizing the conduct of the  
3 executive and administrative work of the Commonwealth by the  
4 Executive Department thereof and the administrative  
5 departments, boards, commissions, and officers thereof,  
6 including the boards of trustees of State Normal Schools, or  
7 Teachers Colleges; abolishing, creating, reorganizing or  
8 authorizing the reorganization of certain administrative  
9 departments, boards, and commissions; defining the powers and  
10 duties of the Governor and other executive and administrative  
11 officers, and of the several administrative departments,  
12 boards, commissions, and officers; fixing the salaries of the  
13 Governor, Lieutenant Governor, and certain other executive  
14 and administrative officers; providing for the appointment of  
15 certain administrative officers, and of all deputies and  
16 other assistants and employes in certain departments, boards,  
17 and commissions; and prescribing the manner in which the  
18 number and compensation of the deputies and all other  
19 assistants and employes of certain departments, boards and  
20 commissions shall be determined," further providing for  
21 after-the-fact payrolls.

22 The General Assembly of the Commonwealth of Pennsylvania  
23 hereby enacts as follows:

24 Section 1. Section 223 of the act of April 9, 1929 (P.L.177,  
25 No.175), known as The Administrative Code of 1929, added April  
26 4, 1956 (1955 P.L.1387, No.446), is amended to read:

27 Section 223. Payday.--(a) Each employe of an administrative

1 department, of an independent administrative board or commission  
2 and of a departmental administrative board or commission, shall  
3 be paid his regular salary every other week.

4 (b) Effective within six months subsequent to ~~January~~ JULY <—  
5 1, 1984, all employes of the Commonwealth shall be paid on an  
6 after-the-fact pay basis.

7 (c) An after-the-fact pay is defined as a method of payment  
8 in which compensation due for a given pay period is paid to the  
9 employe no later than two weeks after the end of the pay period.

10 (d) Any employe on a before-the-fact pay basis on the date  
11 of conversion would receive a conversion payment equal to his  
12 biweekly salary in order to avoid any employe missing a payday  
13 in the process of conversion. Such conversion payment shall be  
14 recoverable by the Commonwealth upon severance of the employe  
15 from State service. After the date of conversion, employes shall  
16 continue to be paid every other week.

17 Section 2. This act shall take effect immediately.