## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 769

Session of 1983

INTRODUCED BY PHILLIPS AND SHOWERS, APRIL 13, 1983

REFERRED TO COMMITTEE ON LABOR RELATIONS, APRIL 13, 1983

## AN ACT

1	Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2	"An act establishing rights in public employes to organize
3	and bargain collectively through selected representatives;
4	defining public employes to include employes of nonprofit
5 6	organizations and institutions; providing compulsory mediation and fact-finding, for collective bargaining
7	impasses; providing arbitration for certain public employes
8	for collective bargaining impasses; defining the scope of
9	collective bargaining; establishing unfair employe and
.0	employer practices; prohibiting strikes for certain public
.1	employes; permitting strikes under limited conditions;
.1 .2 .3	providing penalties for violations; and establishing
.3	procedures for implementation, "further providing for
4	mediation.
.5	The General Assembly of the Commonwealth of Pennsylvania
6	hereby enacts as follows:
.7	Section 1. Section 802 of the act of July 23, 1970 (P.L.563,
8	No.195), known as the Public Employe Relations Act, is amended
9	to read:
20	Section 802. Once mediation has commenced, it shall continue
21	for so long as the parties have not reached an agreement. If,
	101 SO 10119 as the parties have not reached an agreement. If,
22	however, an agreement has not been reached within twenty days
23	after mediation has commenced or in no event later than one

- 1 hundred thirty days prior to the "budget submission date," the
- 2 Bureau of Mediation shall notify the board of this fact. Upon
- 3 receiving such notice and prior to a work stoppage the board
- 4 [may in its discretion] shall appoint a fact-finding panel which
- 5 panel may consist of either one or three members. [If a panel
- 6 is] The panel so designated or selected [it] shall hold hearings
- 7 and take oral or written testimony and shall have subpoena
- 8 power. If during this time the parties have not reached an
- 9 agreement, the panel shall make findings of fact and
- 10 recommendations:
- 11 (1) The findings of fact and recommendations shall be sent
- 12 by registered mail to the board and to both parties not more
- 13 than forty days after the Bureau of Mediation has notified the
- 14 board as provided in the preceding paragraph.
- 15 (2) Not more than ten days after the findings and
- 16 recommendations shall have been sent, the parties shall notify
- 17 the board and each other whether or not they accept the
- 18 recommendations of the fact-finding panel and if they do not,
- 19 the panel shall publicize its findings of fact and
- 20 recommendations.
- 21 (3) Not less than five days nor more than ten days after the
- 22 publication of the findings of fact and recommendations, the
- 23 parties shall again inform the board and each other whether or
- 24 not they will accept the recommendations of the fact-finding
- 25 panel.
- 26 (4) The Commonwealth shall pay one-half the cost of the
- 27 fact-finding panel; the remaining one-half of the cost shall be
- 28 divided equally between the parties. The board shall establish
- 29 rules and regulations under which panels shall operate,
- 30 including, but not limited to, compensation for panel members.

1 Section 2. This act shall take effect in 60 days.