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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 535

Session of  
1983

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INTRODUCED BY LAUGHLIN, PETRARCA, HUTCHINSON, ALDERETTE AND  
McCALL, MARCH 22, 1983

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REFERRED TO COMMITTEE ON LABOR RELATIONS, MARCH 22, 1983

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AN ACT

1 Amending the act of December 1, 1977 (P.L.249, No.83), entitled  
2 "An act prohibiting employers from firing employees who lose  
3 time from employment in the line of duty as volunteer firemen  
4 and providing penalties," providing for inclusion of special  
5 police officers along with part-time or auxiliary personnel.

6 The General Assembly of the Commonwealth of Pennsylvania  
7 hereby enacts as follows:

8 Section 1. Sections 1, 3 and 4 of the act of December 1,  
9 1977 (P.L.249, No.83), entitled "An act prohibiting employers  
10 from firing employees who lose time from employment in the line  
11 of duty as volunteer firemen and providing penalties," are  
12 amended to read:

13 Section 1. No employer shall terminate an employee who is a  
14 volunteer fireman or part-time or auxiliary or special police  
15 officer and in the line of duty has responded to a call prior to  
16 the time he was due to report for work resulting in a loss of  
17 time from his employment.

18 Section 3. Any employee losing time as provided in section 1  
19 shall supply his employer with a statement from the chief of his

1 volunteer fire company or from his chief of police stating that  
2 he responded to a call and the time thereof.

3 Section 4. As used in this act, "line of duty" shall mean  
4 going to, coming from or during fire prevention and safety  
5 activities which includes fire prevention, police action, first  
6 aid, rescue and salvage, ambulance service, fire police work,  
7 assistance at accidents, traffic control, control of crowds both  
8 on the fire grounds and at occasions of public or general  
9 assembly, animal rescue, abatement of conditions due to storm,  
10 flood or general peril, abatement or removal of hazards to  
11 safety and such other activities as are commonly undertaken by  
12 fire companies and their affiliated organizations. The term  
13 "employer" includes any individual, partnership, association,  
14 corporation, business trust, or any person or group of persons  
15 acting directly or indirectly in the interest of an employer in  
16 relation to any employee.

17 Section 2. This act shall take effect in 60 days.