## THE GENERAL ASSEMBLY OF PENNSYLVANIA

# HOUSE BILL No. 190 Session of 1983

#### INTRODUCED BY FRYER, A. C. FOSTER, JR., LEVI AND SIRIANNI, FEBRUARY 9, 1983

#### REFERRED TO COMMITTEE ON LOCAL GOVERNMENT, FEBRUARY 9, 1983

### AN ACT

1 2 3 4 5	Amending the act of June 24, 1931 (P.L.1206, No.331), entitled "An act concerning townships of the first class; amending, revising, consolidating, and changing the law relating thereto," further providing for reductions in police or fire forces.
6	The General Assembly of the Commonwealth of Pennsylvania
7	hereby enacts as follows:
8	Section 1. Section 644 of the act of June 24, 1931
9	(P.L.1206, No.331), known as The First Class Township Code,
10	reenacted and amended May 27, 1949 (P.L.1955, No.569) and
11	amended October 4, 1978 (P.L.946, No.186), is amended to read:
12	Section 644. RemovalsNo person employed in any police or
13	fire force of any township shall be suspended, removed or
14	reduced in rank except for the following reasons: (1) physical
15	or mental disability affecting his ability to continue in
16	service, in which cases the person shall receive an honorable
17	discharge from service; (2) neglect or violation of any official
18	duty; (3) violation of any law of this Commonwealth which
19	provides that such violation constitutes a misdemeanor or

felony; (4) inefficiency, neglect, intemperance, disobedience of 1 orders, or conduct unbecoming an officer; (5) intoxication while 2 on duty; (6) engaging or participating in conducting of any 3 political or election campaign otherwise than to exercise his 4 5 own right of suffrage. A person so employed shall not be removed for religious, racial or political reasons. A written statement 6 7 of any charges made against any person so employed shall be furnished to such person within five days after the same are 8 filed with the commission. 9

10 If for reasons of economy or other reasons it shall be deemed necessary by any township to reduce the number of paid employes 11 of the police or fire force, then such township shall apply the 12 13 following procedure: (a) if there are any employes eligible for 14 retirement under the terms of any retirement or pension law, 15 then such reduction in numbers shall be made by retirement if 16 the party to be retired is eligible for retirement; (b) if the number of paid employes in the police or fire forces eligible to 17 18 retirement is insufficient to effect the necessary reduction in numbers or if there are no persons eligible for retirement or if 19 20 no retirement or pension fund exists, then the reduction shall 21 be effected by furloughing the person or persons, including 22 probationers, last appointed to the respective force. Such removal shall be accomplished by furloughing in numerical order 23 24 commencing with the person last appointed until such reduction 25 shall have been accomplished. In the event the said police force 26 shall again be increased, the employes furloughed shall be reinstated in the order of their seniority in the service. The 27 provisions of this paragraph as to reductions in force shall not 28 apply to any chief of police. 29

30 Section 2. This act shall take effect in 60 days.
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