
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 339

Session of
1981

INTRODUCED BY MILLER, GALLAGHER, D. R. WRIGHT AND SIEMINSKI,
FEBRUARY 2, 1981

REFERRED TO COMMITTEE ON EDUCATION, FEBRUARY 2, 1981

AN ACT

1 Limiting the causes for which the employment of a professional
2 employee of certain colleges and universities may be
3 terminated.

4 The General Assembly of the Commonwealth of Pennsylvania
5 hereby enacts as follows:

6 Section 1. Except as otherwise provided in collective
7 bargaining agreements, the age of a professional employee of a
8 college or university shall be deemed sufficient reason for
9 termination of a contract heretofore or hereinafter entered into
10 between such professional employee and a college or university
11 located within this Commonwealth only upon the professional
12 employee's attainment of age 70 years. As used herein the term
13 "professional employee" means any employee whose work is:

14 (1) predominantly intellectual and varied in character;

15 (2) requires consistent exercise of discretion and
16 judgment;

17 (3) requires knowledge of an advanced nature in the
18 field of science or learning customarily acquired by

1 specialized study in an institution of higher learning or its
2 equivalent; and

3 (4) is of such character that the output or result
4 accomplished cannot be standardized in relation to a given
5 period of time.

6 Section 2. This act shall take effect immediately.