THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1741

Session of 1977

INTRODUCED BY O'DONNELL, ENGLEHART, HASKELL AND MILLER, OCTOBER 12, 1977

REFERRED TO COMMITTEE ON FINANCE, OCTOBER 12, 1977

AN ACT

Amending the act of March 4, 1971 (P.L.6, No.2), entitled "An act relating to tax reform and State taxation by codifying 3 and enumerating certain subjects of taxation and imposing taxes thereon; providing procedures for the payment, collection, administration and enforcement thereof; providing 5 for tax credits in certain cases; conferring powers and 7 imposing duties upon the Department of Revenue, certain employers, fiduciaries, individuals, persons, corporations 8 and other entities; prescribing crimes, offenses and 9 penalties, " further defining compensation. 10 The General Assembly of the Commonwealth of Pennsylvania 11 12 hereby enacts as follows: 13 Section 1. Section 301(d), act of March 4, 1971 (P.L.6, 14 No.2), known as the "Tax Reform Code of 1971," amended May 9, 15 1972 (P.L.273, No.66), is amended to read: Section 301. Definitions. -- The following words, terms and 16 phrases when used in this article shall have the meaning 17 18 ascribed to them in this section except where the context clearly indicates a different meaning. Any reference in this article to the Internal Revenue Code shall include the Internal 20 Revenue Code of 1954, as amended to the date on which this 21 article is effective: 22

- 1 * * *
- 2 (d) "Compensation" means and shall include salaries, wages,
- 3 commissions, bonuses and incentive payments whether based on
- 4 profits or otherwise, fees, tips and similar remuneration
- 5 received for services rendered, whether directly or through an
- 6 agent, and whether in cash or in property.
- 7 The term "compensation" shall not mean or include: (i)
- 8 periodic payments for sickness and disability other than regular
- 9 wages received during a period of sickness or disability; or
- 10 (ii) disability, retirement or other payments arising under
- 11 workmen's compensation acts, occupational disease acts and
- 12 similar legislation by any government; or (iii) payments
- 13 commonly recognized as old age or retirement benefits paid to
- 14 persons retired from service after reaching a specific age or
- 15 after a stated period of employment; or (iv) payments commonly
- 16 known as public assistance, or unemployment compensation
- 17 payments by any governmental agency; or (v) payments to
- 18 reimburse actual expenses; or (vi) payments made by employers or
- 19 labor unions for programs covering hospitalization, sickness,
- 20 disability or death, supplemental unemployment benefits, strike
- 21 benefits, social security and retirement; or (vii) any
- 22 compensation received by United States servicemen serving in a
- 23 combat zone; or (viii) tax shelter annuity premiums exempted
- 24 <u>from Federal withholding</u>.
- 25 * * *
- 26 Section 2. This act shall take effect immediately.