## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 2675

Session of 1976

INTRODUCED BY PRATT, COLE AND GREEN, SEPTEMBER 27, 1976

REFERRED TO COMMITTEE ON STATE GOVERNMENT, SEPTEMBER 27, 1976

## AN ACT

- 1 Providing job protection for certain part-time police officers 2 and providing for certain civil damages.
- 3 The General Assembly of the Commonwealth of Pennsylvania
- 4 hereby enacts as follows:
- 5 Section 1. No individual who serves as a part-time police
- 6 officer in a municipality of this Commonwealth and who also
- 7 holds a full-time position with another employer shall be
- 8 subject to dismissal for absenteeism by the full-time employer
- 9 when such individual is required, as a police officer, to appear
- 10 at a judicial proceeding as a prosecuting officer or is
- 11 subpoenaed to appear as a witness.
- 12 Section 2. Any employee who is dismissed contrary to the
- 13 provisions of section 1 may sue the full-time employer in a
- 14 civil action and shall be entitled to be reinstated in the same
- 15 position at the same wage scale as before dismissal and shall be
- 16 entitled to recover three times the total of the lost wages and
- 17 benefits as a result of the dismissal and all necessary
- 18 attorney's fees for proceeding with the action.

1 Section 3. This act shall take effect January 1, 1977.