THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1881

Session of 1975

INTRODUCED BY A. C. FOSTER JR., ANDERSON, MEBUS, SHELHAMER, DREIBELBIS, DORR, NOYE AND HALVERSON, OCTOBER 16, 1975

REFERRED TO COMMITTEE ON LABOR RELATIONS, OCTOBER 21, 1975

AN ACT

Amending the act of July 23, 1970 (P.L.563, No.195), entitled 2 "An act establishing rights in public employes to organize 3 and bargain collectively through selected representatives; defining public employes to include employes of nonprofit 4 5 organizations and institutions; providing compulsory 6 mediation and fact-finding, for collective bargaining impasses; providing arbitration for certain public employes 7 for collective bargaining impasses; defining the scope of 8 9 collective bargaining; establishing unfair employe and 10 employer practices; prohibiting strikes for certain public employes; permitting strikes under limited conditions; 11 providing penalties for violations; and establishing 12 13 procedures for implementation, "further providing for 14 membership voting on a strike issue. 15 The General Assembly of the Commonwealth of Pennsylvania 16 hereby enacts as follows: 17 The act of July 23, 1970 (P.L.563, No.195), known Section 1. 18 as the "Public Employe Relations Act," is amended by adding a 19 section to read: 20 Section 1002.1. No strike shall be called unless approved by 21 a majority of employes voting on such strike in an election held 22 during normal working hours of the employe and no sooner than three days prior to the strike. In the case of a school 23

district, when such a vote during working hours is impossible

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- due to a vacation or holiday period, every effort shall be made 1
- 2 to ensure that the time and place be convenient to the greatest
- 3 <u>number of employes. All balloting shall be by secret ballot and</u>
- 4 <u>neither the public employer nor the employe organization shall</u>
- 5 in any way abrogate this secrecy of the ballot. Each employe
- shall be granted sufficient time for balloting by the public 6
- 7 employer.
- Section 2. This act shall take effect immediately. 8