## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL

No. 528

Session of 1975

INTRODUCED BY MESSRS. SULLIVAN, PIEVSKY, McGINNIS AND WORRILOW, FEBRUARY 19, 1975

AS REPORTED FROM COMMITTEE ON LABOR RELATIONS, HOUSE OF REPRESENTATIVES, AS AMENDED, MAY 28, 1975

## AN ACT

Amending the act of May 13, 1915 (P.L.286, No.177), entitled, as amended, "An act to provide for the health, safety, and welfare of minors: By forbidding their employment or work in 2 3 4 certain establishments and occupations, and under certain specified ages; by restricting their hours of labor, and 6 regulating certain conditions of their employment; by 7 requiring employment certificates for certain minors, and 8 prescribing the kinds thereof, and the rules for the 9 issuance, reissuance, filing, return, and recording of the same; by providing that the Industrial Board shall, under 10 certain conditions, determine and declare whether certain 11 12 occupations are within the prohibitions of this act; 13 requiring certain abstracts and notices to be posted; 14 providing for the enforcement of this act by the Secretary of 15 Labor and Industry, the representative of school districts, and police officers; and defining the procedure in 16 prosecutions thereunder, and establishing certain 17 18 presumptions in relation thereto; providing for the issuance 19 of special permits for minors engaging in the entertainment 20 and related fields; providing penalties for the violation of the provisions thereof; and repealing all acts or parts of 21 22 acts inconsistent therewith," authorizing the employment of 23 minors as entertainers in certain licensed establishments.

- 24 The General Assembly of the Commonwealth of Pennsylvania
- 25 hereby enacts as follows:
- Section 1. The third paragraph of section 5, act of May 13,
- 27 1915 (P.L.286, No.177), known as the "Child Labor Law," amended
- 28 December 21, 1973 (No.155), is amended to read:

- 1 Section 5. \* \* \*
- 2 No minor under eighteen years of age shall be employed or
- 3 permitted to work in, about, or in connection with, any
- 4 establishment where alcoholic liquors are distilled, rectified,
- 5 compounded, brewed, manufactured, bottled, sold, or dispensed;
- 6 nor in a bowling alley; nor in a pool or billiard room:
- 7 Provided, That male or female minors sixteen years of age and
- 8 over may be employed and permitted to work in a bowling alley,
- 9 or that part of a motel, restaurant, club or hotel in which
- 10 liquor or malt or brewed beverages are not served: And, provided

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- 11 further, That minors sixteen years of age and over may be
- 12 employed to serve food, clear tables ACT AS ENTERTAINERS and
- 13 perform other duties, not to include the dispensing or serving
- 14 of alcoholic beverages <u>and to act as an entertainer</u>, in any
- 15 licensed establishment whose sales of food and nonalcoholic
- 16 beverages are equal to forty per cent or more of the combined
- 17 gross sales of both food and alcoholic beverages. Before
- 18 employing any minor sixteen years of age and over, any
- 19 establishment licensed by the Liquor Control Board shall furnish
- 20 to the school district official authorized to issue employment
- 21 certificates a certification that, for a period of not less than
- 22 ninety consecutive days during the twelve months immediately
- 23 preceding the date of application, the sales of food and
- 24 nonalcoholic beverages by the employer at the licensed premises
- 25 were equal to or exceeded forty per cent of the combined gross
- 26 sales of food, nonalcoholic and alcoholic beverages in
- 27 conformity with the requirements set forth in Regulation 141 of
- 28 the Liquor Control Board governing the sale of alcoholic
- 29 beverages on Sunday.
- 30 \* \* \*

- Section 2. All acts and parts of acts are repealed in so far 1
- 2 as inconsistent with the provisions of this act.
- Section 3. This act shall take effect immediately. 3