

---

THE GENERAL ASSEMBLY OF PENNSYLVANIA

---

HOUSE BILL

No. 220

Session of  
1975

---

INTRODUCED BY PARKER, A. P. KELLY, BUTERA, FISHER, D. S. HAYES,  
LAUDADIO, McCLATCHY, VROON AND KLINGAMAN, FEBRUARY 4, 1975

---

---

REFERRED TO COMMITTEE ON STATE GOVERNMENT, FEBRUARY 4, 1975

---

AN ACT

1 Providing for the establishment of the Commonwealth Productivity  
2 Council; prescribing its powers and duties to investigate,  
3 examine and make recommendations to improve governmental  
4 productivity by the Commonwealth; and making an  
5 appropriation.

6 The General Assembly of the Commonwealth of Pennsylvania  
7 hereby enacts as follows:

8 Section 1. Short Title.--This act shall be known and may be  
9 cited as the "Commonwealth Productivity Council Act."

10 Section 2. Declaration of Purpose.--It is the intention of  
11 the General Assembly to provide means for improving the quality  
12 and quantity of governmental services rendered to the citizens  
13 of this Commonwealth. Such improvements in productivity are  
14 especially necessary in regard to: (i) the use of innovative  
15 techniques in the utilization of capital and labor; (ii) the use  
16 of modern technology in service utilization; and (iii) the use  
17 of modern management techniques of systems analysis, planning  
18 and evaluation, etc. In order to provide expertise for the  
19 research and investigation necessary to such an endeavor, it is

1 appropriate that a Commonwealth Productivity Council be  
2 established to study and make recommendations to the Governor  
3 and to the General Assembly on methods, approaches, and  
4 alternatives to improve governmental productivity and to oversee  
5 the activities of the executive branch in these areas.

6 Section 3. Commonwealth Productivity Council.--There is  
7 hereby established an independent advisory council to be known  
8 as the Commonwealth Productivity Council, which shall consist of  
9 16 members. The members of the council shall be: the Secretary  
10 of Administration, who shall serve as chairman of the council;  
11 the Secretary of Commerce; the Secretary of Labor and Industry;  
12 the Secretary of Budget; the Governor's Science Advisor; four  
13 members appointed by the Governor; one of whom shall be a  
14 representative of business management; one of whom shall be a  
15 representative of Pennsylvania's labor organizations; one of  
16 whom shall be a Commonwealth employee; and one of whom shall be  
17 a representative of the consuming public; three members  
18 appointed by the Speaker of the House of Representatives; at  
19 least two of whom shall be members of the House, providing  
20 representation of both political parties; three members  
21 appointed by the President pro tempore of the Senate; at least  
22 two of whom shall be members of the Senate, providing  
23 representation of both political parties; and one member  
24 designated by the Local Government Conference as its  
25 representative. Members of the council shall be encouraged to  
26 make available their staff to assist the council in the conduct  
27 of its activities.

28 Section 4. Powers and Duties of Council.--The council shall  
29 have the power and its duty shall be to:

30 (1) Examine the Commonwealth's procedures and systems to

1 measure and develop standards for unit costs, deployment of  
2 State resources in service effectiveness evaluations and make  
3 recommendations to improve such activities so as to complement  
4 productivity improvements mentioned below.

5 (2) Examine the feasibility of applying productivity  
6 incentive pay systems to the State Government and consider other  
7 productivity improvements in the realm of labor-management  
8 relations.

9 (3) Examine methods and approaches to improve worker  
10 satisfaction in State Government through recognition,  
11 participation, rotation, and other behavioral incentives.

12 (4) Examine ways to apply improved management and systems  
13 approaches to the operations of State Government to increase  
14 productivity.

15 (5) Examine existing State systems for monitoring and  
16 performance assessment of service delivery to increase  
17 productivity.

18 (6) Examine the feasibility of creating a "productivity  
19 bank" for the State Capital Budget.

20 (7) Examine State tax policies, financial incentives,  
21 program requirements, and planning and administrative systems  
22 now being utilized and make recommendations for changes so as to  
23 increase outputs.

24 (8) Examine and propose better methods for the State to  
25 carry out its productivity improvement program including  
26 measurements, output classifications, etc.

27 (9) Examine the State's procurement practices to determine  
28 where the Commonwealth could best apply and support new  
29 technological applications that would increase productivity.

30 (10) Examine and make recommendations for changes in State

1 civil service laws that retard productivity improvements.

2 (11) Make recommendations for components of an overall  
3 Commonwealth productivity policy.

4 (12) Suggest a model law for productivity bargaining in the  
5 governmental sector.

6 (13) Examine any other areas of interest pertaining to the  
7 improvement of State and local government productivity.

8 Section 5. Staff and Activities of Council.--The council  
9 shall carry out its duties and responsibilities through the  
10 hiring of professional staff and assistance, including  
11 consultants, and may hold conferences, conduct seminars,  
12 formulate model programs, furnish assistance, and carry out any  
13 other activities relating to the council's duties and  
14 responsibilities delineated in section 4 of this act.

15 Section 6. Reports.--The council may issue interim reports  
16 including a plan of action for increasing the productivity of  
17 the government in the Commonwealth.

18 Section 7. Program Review and Information to General  
19 Assembly.--The council shall, among its other duties, review and  
20 advise the General Assembly on the effectiveness and success of  
21 the Governor's productivity improvement program and shall  
22 conduct an ongoing quality control and verification process  
23 either directly or by contract of the Governor's productivity  
24 improvement program.

25 Section 8. Appropriation.--The sum of \$300,000 is  
26 specifically appropriated to the Commonwealth Productivity  
27 Council to carry out the purposes of this act.

28 Section 9. Effective Date.--This act shall take effect  
29 immediately.