THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2386 Session of 2010

INTRODUCED BY SABATINA, BARBIN, BRENNAN, CALTAGIRONE, COHEN, P. COSTA, DERMODY, DONATUCCI, EACHUS, GERBER, GOODMAN, GRUCELA, HARKINS, HORNAMAN, JOSEPHS, W. KELLER, KIRKLAND, LONGIETTI, MAHONEY, MATZIE, McGEEHAN, MURPHY, MURT, M. O'BRIEN, PALLONE, PETRARCA, READSHAW, SIPTROTH, K. SMITH, SOLOBAY, YOUNGBLOOD AND YUDICHAK, MARCH 31, 2010

REFERRED TO COMMITTEE ON LABOR RELATIONS, MARCH 31, 2010

AN ACT

Amending the act of June 2, 1915 (P.L.736, No.338), entitled, as reenacted and amended, "An act defining the liability of an employer to pay damages for injuries received by an employe 3 in the course of employment; establishing an elective schedule of compensation; providing procedure for the determination of liability and compensation thereunder; and 6 prescribing penalties," further providing for schedule of 7 8 compensation. 9 The General Assembly of the Commonwealth of Pennsylvania 10 hereby enacts as follows: Section 1. Section 306(c)(22) of the act of June 2, 1915 11 12 (P.L.736, No.338), known as the Workers' Compensation Act, 13 reenacted and amended June 21, 1939 (P.L.520, No.281) and 14 amended March 29, 1972 (P.L.159, No.61), is amended to read: 15 Section 306. The following schedule of compensation is 16 hereby established: 17 (c) For all disability resulting from permanent injuries of 18

the following classes, the compensation shall be exclusively as

- 1 follows:
- 2 * * *
- 3 (22) For serious and permanent disfigurement of [the head,
- 4 neck or face] exposed areas of the body, of such a character as
- 5 to produce an unsightly appearance, and such as is not usually
- 6 incident to the employment, sixty-six and two-thirds per centum
- 7 of wages not to exceed [two hundred seventy-five weeks] <u>four</u>
- 8 <u>hundred weeks. Disfigurement benefits paid to the injured worker</u>
- 9 shall be made separate and apart from total or partial
- 10 <u>disability</u>. A claimant is not precluded from collecting both
- 11 total or partial disability benefits and a disfigurement benefit
- 12 simultaneously.
- 13 * * *
- 14 Section 2. This act shall take effect in 60 days.