## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1459 Session of 2019

INTRODUCED BY SCHLOSSBERG, FARRY, BARRAR, SAINATO, CALTAGIRONE, CIRESI, FREEMAN, HARKINS, HILL-EVANS, KIRKLAND, KULIK, MADDEN, McCLINTON, NEILSON, O'MARA, READSHAW, SAPPEY, SOLOMON, THOMAS, YOUNGBLOOD, OTTEN, DeLUCA, GALLOWAY, HANBIDGE, HOWARD, SCHWEYER, POLINCHOCK, DAVIDSON, WILLIAMS, INNAMORATO, QUINN, MALAGARI AND KORTZ, MAY 14, 2019

AS AMENDED ON SECOND CONSIDERATION, HOUSE OF REPRESENTATIVES, OCTOBER 29, 2019

## AN ACT

1 2 3 4 5 6 7 8 9 10 11	Amending Titles TITLE 35 (Health and Safety) and 75 (Vehicles) of the Pennsylvania Consolidated Statutes, providing for emergency responder mental wellness and stress management; establishing the Statewide Critical Incident Stress Management Program; providing for duties of the Secretary of Health and the Department of Health; AND, in emergency medical services system, further providing for support of emergency medical services; in operation of vehicles general provisions, further providing for EMS costs; and, in driving after imbibing alcohol or utilizing drugs, further providing for Accelerated Rehabilitative Disposition.	<
12	The General Assembly of the Commonwealth of Pennsylvania	
13	hereby enacts as follows:	
14	Section 1. Title 35 of the Pennsylvania Consolidated	
15	Statutes is amended by adding a chapter to read:	
16	CHAPTER 75A	
17	Emergency Responder Mental Wellness	
18	and Stress Management	
19	Sec.	
20	75A01. Definitions.	

- 1 75A02. Mental wellness and stress management protocol.
- 2 75A03. Peer-to-peer support programs.
- 3 75A04. Trained peer support providers.
- 4 75A05. Toll-free helpline.
- 5 75A06. Statewide Critical Incident Stress Management Program
- 6 <u>and regional programs</u>.

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- 7 75A07. Trauma and suicide awareness and impact training.
- 8 <u>75A08. Nonprofit organizations.</u>
- 9 <u>75A09. Publication.</u>
- 10 75A10. Confidential communications involving emergency
- 11 <u>responders.</u>
- 13 § 75A01. Definitions.
- 14 The following words and phrases when used in this chapter
- 15 shall have the meanings given to them in this section unless the
- 16 context clearly indicates otherwise:
- 17 "Cooperating officials and agencies." Includes the
- 18 <u>following:</u>
- 19 (1) The Department of Human Services of the
- 20 <u>Commonwealth</u>.
- 21 (2) A county mental health office located within this
- 22 <u>Commonwealth.</u>
- 23 (3) The State Fire Commissioner.
- 24 (4) THE DEPARTMENT OF DRUG AND ALCOHOL PROGRAMS OF THE <--
- 25 <u>COMMONWEALTH.</u>
- 26 "Corrections officer." A full-time employee assigned to the
- 27 <u>Department of Corrections whose principal duty is the care,</u>
- 28 custody and control of inmates of a penal or correctional
- 29 <u>institution operated by the Department of Corrections.</u>
- 30 "Critical incident." A situation to which an emergency

- 1 responder responds that presents or involves either the death or
- 2 <u>serious bodily injury of an individual, or the imminent</u>
- 3 potential of death or serious bodily injury, or any situation
- 4 faced by an emergency responder in the course of duty which
- 5 causes or may cause the emergency responder to experience strong
- 6 <u>negative emotional reactions.</u>
- 7 "Department." The Department of Health of the Commonwealth.
- 8 <u>"Emergency medical services provider or EMS provider." As</u>
- 9 <u>defined under section 8103 (relating to definitions).</u>
- "Emergency responder." Any of the following:
- 11 (1) A first responder CURRENT OR FORMER MEMBER OF AN <--
- 12 <u>EMERGENCY MEDICAL SERVICES AGENCY, FIRE COMPANY OR RESCUE</u>
- 13 <u>COMPANY</u>.
- 14 <u>(2) A peace officer.</u>
- 15 <u>(3) A 911 dispatcher.</u>
- 16 (4) A coroner OR MEDICAL EXAMINER who responds in an <--
- official capacity to an emergency.
- 18 (5) A corrections officer.
- 19 "First responder." A current or former member of an
- 20 <u>emergency medical services agency, fire company or rescue</u>
- 21 company.
- 22 "Mental wellness and stress management protocol." A plan
- 23 that:
- (1) Requires education and training on traumatic brain
- 25 injuries and traumatic stress, including acute stress
- 26 reactions, acute stress disorder, posttraumatic stress
- 27 <u>injuries and other emotional reactions and components of</u>
- trauma reaction for emergency responders.
- 29 <u>(2) Sets responsibilities for employer PUBLIC agencies</u> <--
- 30 and emergency responders who sustain a posttraumatic stress

1	injury or traumatic brain injury arising from their work.	
2	(3) Provides remedial supportive actions for employer	<
3	PUBLIC agencies in response to a report of a posttraumatic	<
4	stress injury or traumatic brain injury sustained by an	
5	emergency responder.	
6	"Peace officer." As defined in 18 Pa.C.S. § 501 (relating to	-
7	definitions).	
8	"Peer-to-peer support program." A regional peer support	
9	service program established under section 75A03 (relating to	
10	peer-to-peer support programs) which offers services:	
11	(1) designated by the department to be used in:	
12	(i) recognizing the symptoms of a mental health	
13	condition, including those caused by a critical incident;	-
14	<u>and</u>	
15	(ii) making a behavioral health referral through an	
16	employee assistance program or other mental health agency	
17	for treatment by a licensed behavioral health	
18	<pre>professional; and</pre>	
19	(2) delivered by a trained peer support individual	<
20	PROVIDER.	<
21	"Posttraumatic stress injury." A posttraumatic stress	
22	disorder as defined by a mental disorder characterized by direct	
23	exposure to a traumatic event as identified in the Diagnostic	
24	and Statistical Manual of Mental Disorders, Fifth Edition (DSM-	
25	<u>5).</u>	
26	"PUBLIC AGENCY." AS DEFINED UNDER SECTION 5302 (RELATING TO	<
27	DEFINITIONS).	
28	"Secretary." The Secretary of Health of the Commonwealth.	
29	"Trained peer support provider." An emergency responder who	
3 U	has the training gradentials or experience to provide support	

- 1 and advocacy services and is recognized by the department under
- 2 this chapter.
- 3 § 75A02. Mental wellness and stress management protocol.
- 4 (a) General rule. -- The secretary, in consultation with
- 5 cooperating officials and agencies, shall develop a mental
- 6 wellness and stress management protocol to assist emergency
- 7 responders who:
- 8 (1) Suffer or may have suffered posttraumatic stress
- 9 injuries or traumatic brain injuries as a result of their
- 10 <u>employment.</u>
- 11 (2) Have been exposed to critical incidents.
- 12 (b) Compliance. -- Emergency responders and PUBLIC agencies <--
- 13 for which emergency responders perform their duties shall abide <--
- 14 by COMPLY WITH the protocol established under this section.
- 15 § 75A03. Peer-to-peer support programs.
- 16 (a) Establishment of peer-to-peer support programs. --
- 17 Notwithstanding any other provision of law, the secretary shall
- 18 establish at least one regional peer PEER-TO-PEER support <--
- 19 <u>service program within the service area of each of its THE</u> <--
- 20 DEPARTMENT'S regional or district offices located in this
- 21 Commonwealth.
- 22 (b) Cooperative establishment.--The secretary shall
- 23 establish the peer-to-peer support programs in conjunction with
- 24 cooperating officials and agencies, the regional emergency
- 25 medical services councils and any other entities designated by
- 26 the department.
- 27 <u>(c) Access.--The department shall, if possible, establish</u>
- 28 the peer-to-peer support programs in a manner that ensures
- 29 access to a program by all emergency responders within this
- 30 Commonwealth.

- 1 (d) Services. -- Services provided by a peer-to-peer support
- 2 <u>program shall include peer-to-peer support for all of the</u>
- 3 following:
- 4 (1) Mental health issues, including treatment and
- 5 recovery support for posttraumatic stress INJURIES, traumatic <--
- 6 <u>brain injury and depression.</u>
- 7 (2) Alcohol, substance abuse or chemical dependence
- 8 <u>treatment and recovery support, including treatment planning,</u>
- 9 <u>recovery coaching and relapse prevention.</u>
- 10 <u>(3) Sexual abuse trauma.</u>
- 11 <u>(4) Workplace abuse.</u>
- 12 <u>(5) Co-occurring disorders.</u>
- 13 (6) Any other support service which the department deems
- 14 <u>necessary.</u>
- 15 (e) Critical incident stress management. -- The program shall
- 16 <u>incorporate critical incident stress management intervention.</u>
- 17 § 75A04. Trained peer support providers.
- 18 (a) Establishment. -- The department, in conjunction with
- 19 cooperating officials and agencies, shall develop and establish
- 20 guidelines for the recruitment and training of providers <--
- 21 ENTITIES capable of providing peer-to-peer support under section <--
- 22 75A03 (relating to peer-to-peer support programs).
- 23 (b) Contents.--The guidelines shall include the
- 24 establishment of minimum qualifications as a trained peer
- 25 <u>support provider.</u>
- 26 (c) Credentialing requirement. -- The department shall
- 27 <u>establish a clear credentialing requirement and a certificate</u>
- 28 evidencing a TRAINED PEER SUPPORT provider's qualifications.
- 29 <u>(d) Procedure.--A procedure shall be established for the</u>
- 30 suspension or revocation of credentials.

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- 1 § 75A05. Toll-free helpline.
- 2 (a) General rule. -- The department shall:
- 3 (1) Establish a toll-free helpline to respond to calls
- 4 <u>from emergency responders who have been involved in a</u>
- 5 <u>critical incident or are dealing with mental wellness issues.</u>
- 6 (2) Obtain the toll-free telephone number 866-1ST-HELP
- for such purposes. If the telephone number 866-1ST-HELP is
- 8 <u>not available, the department shall obtain a substantially</u>
- 9 <u>similar telephone number acronym for such purposes.</u>
- 10 (3) Permit persons to provide information anonymously,
- should they choose to do so.
- 12 <u>(4) Ensure the confidentiality of the names of callers,</u>
- information discussed during the call and any referrals for
- 14 <u>further services.</u>
- 15 (b) Helpline operators. -- An operator of the helpline must be
- 16 <u>a provider AN INDIVIDUAL adequately trained in identifying with</u> <--
- 17 posttraumatic stress injuries and other emotional and
- 18 psychological reactions common to emergency responders or
- 19 capable of making an appropriate referral to either a peer-to-
- 20 peer support program or a licensed behavioral health
- 21 professional for further mental health evaluation or care.
- 22 (c) Posting. -- A sign shall be posted at all sites where
- 23 emergency responders serve and shall:
- 24 (1) Be no smaller than 8 1/2 by 11 inches.
- 25 (2) Be posted in a conspicuous manner clearly visible to
- 26 <u>emergency responders.</u>
- 27 (3) Include the following information:
- 28 (i) The toll-free telephone number, which must be
- 29 printed in bold type and large font.
- 30 (ii) Notice that callers may provide information

- 1 anonymously if they choose to do so. 2 (d) Online access to sign. -- The department and cooperating 3 officials and agencies shall provide the sign on their respective publicly accessible Internet websites for any person 4 to print as needed. 5 § 75A06. Statewide Critical Incident Stress Management Program 6 7 and regional programs. <--8 (a) Establishment. -- The department shall establish a 9 Statewide Critical Incident Stress Management Program to: 10 (1) Identify the emotional impact that external and internal critical incidents have on this Commonwealth's first <--11 EMERGENCY responders. 12 <--13 (2) Prepare a response to event-driven situations affecting the emotional well-being of first EMERGENCY 14 <--15 responders. 16 (b) Protocol. -- The department shall establish a protocol for the department's critical incident stress management programs. 17 18 § 75A07. Trauma and suicide awareness and impact training. 19 (a) Training required. -- The department shall provide for and <-include trauma awareness DEVELOP A PROGRAM OF TRAUMA AND SUICIDE <--20 AWARENESS AND IMPACT training. The department may partner or 21 contract with a third-party entity to provide the necessary 22 23 training. The department shall require TRAUMA AND SUICIDE <--24 AWARENESS AND IMPACT TRAINING AS A COMPONENT OF initial and continuing education for emergency responders and shall include <--25 26 trauma awareness training EMS PROVIDERS AND SHALL MAKE THE <--TRAINING AVAILABLE TO OTHER EMERGENCY RESPONDERS. 27 (b) Training topics. -- Trauma AND SUICIDE awareness AND 28 <--
- 29 IMPACT training shall include the following:
- 30 <u>(1) Education on stress management.</u>

- 1 (2) Critical incidents.
- 2 (3) Signs and symptoms of posttraumatic stress injury.
- 3 (4) Vicarious trauma.
- 4 (5) Substance abuse and addiction.
- 5 (6) Warning signs of depression and suicide and any
- 6 <u>other relevant topics as determined by the department.</u>
- 7 (7) The availability of additional resources, INCLUDING <--

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- 8 THE RESOURCES CREATED UNDER THIS CHAPTER.
- 9 § 75A08. Nonprofit organizations.
- Nothing under this chapter shall prohibit the department or
- 11 cooperating officials and agencies from contracting with
- 12 <u>nonprofit organizations to offer support services to eligible</u>
- 13 EMERGENCY responders in accordance with this chapter.
- 14 § 75A09. Publication.
- The department and cooperating officials and agencies shall
- 16 post on their respective publicly accessible Internet websites
- 17 the contact information of entities offering support services
- 18 under this chapter.
- 19 § 75A10. Confidential communications involving emergency
- responders.
- 21 (a) Disclosure. -- Except as provided under subsection (b), a
- 22 trained peer support provider or coparticipant present during
- 23 peer support services OR A HELPLINE OPERATOR may not disclose <--
- 24 any information regarding an emergency responder without the
- 25 consent of the emergency responder.
- 26 (b) Exceptions. -- The privilege established under subsection
- 27 (a) shall not apply if any of the following apply:
- 28 (1) The peer support TRAINED PEER SUPPORT PROVIDER or
- 29 <u>helpline operator reasonably believes a clear and present</u>
- danger exists to the emergency responder or to other

- 1 <u>individuals.</u>
- 2 (2) The emergency responder has given express consent to
- 3 disclose information.
- 4 (3) The emergency responder is deceased and the
- 5 surviving spouse or the executor or administrator of the
- 6 <u>estate of the deceased emergency responder has given express</u>
- 7 consent.
- 8 <u>\$ 75A11</u>. Funding.
- 9 The department may expend annually an amount not to exceed
- 10 \$250,000 from the Emergency Medical Services Operating Fund to <--
- 11 carry out the provisions of this chapter. MONEY ALLOCATED TO THE <--
- 12 CATASTROPHIC MEDICAL AND REHABILITATION FUND FOR VICTIMS OF
- 13 TRAUMA.
- 14 Section 2. Section 8153(c) of Title 35 is amended by adding <--
- 15 a paragraph to read:
- 16 § 8153. Support of emergency medical services.
- 17 \*\*\*
- 18 (c) Purpose of fund. Except as provided under subsection
- 19 (d), 75% of the money from the Emergency Medical Services
- 20 Operating Fund shall be disbursed by the department for only the
- 21 following uses:
- 22 \* \* \*
- 23 (5) To carry out the provisions of Chapter 75A (relating
- 24 to emergency responder mental wellness and stress
- 25 <u>management).</u>
- 26 \* \* \*
- 27 Section 3. Sections 3121 and 3807(b)(1)(ix) of Title 75 are
- 28 amended to read:
- 29 <del>§ 3121. EMS costs.</del>
- 30 In addition to any other costs that may be imposed under this

- 1 part for a traffic violation, except for a parking violation, a
- 2 cost of [\$10] \$20 shall be imposed. Moneys collected shall be
- 3 forwarded to the State Treasurer for deposit in the Emergency
- 4 Medical Services Operating Fund.
- 5 § 3807. Accelerated Rehabilitative Disposition.
- 6 \* \* \*
- 7 (b) Evaluation and treatment. --
- 8 (1) A defendant offered Accelerated Rehabilitative
- 9 Disposition for a violation of section 3802 is, as a
- 10 condition of participation in the program, subject to the-
- 11 following requirements in addition to any other conditions of
- 12 participation imposed by the court:
- 13 \* \* \*
- 14 (ix) The defendant shall pay a cost of [\$25] \$50
- 15 which shall be forwarded to the State Treasurer for
- 16 deposit in the Emergency Medical Services Operating Fund.
- 17 \* \* \*
- 18 SECTION 2. SECTION 8153(D) OF TITLE 35 IS AMENDED TO READ: <--
- 19 § 8153. SUPPORT OF EMERGENCY MEDICAL SERVICES.
- 20 \* \* \*
- 21 (D) ALLOCATION TO CATASTROPHIC MEDICAL AND REHABILITATION
- 22 FUND.--TWENTY-FIVE PERCENT OF THE MONEY IN THE EMERGENCY MEDICAL
- 23 SERVICES OPERATING FUND SHALL BE ALLOCATED TO A CATASTROPHIC
- 24 MEDICAL AND REHABILITATION FUND FOR VICTIMS OF TRAUMA AND TO
- 25 CARRY OUT THE PROVISIONS OF CHAPTER 75A (RELATING TO EMERGENCY
- 26 RESPONDER MENTAL WELLNESS AND STRESS MANAGEMENT). AFTER THE
- 27 EXHAUSTION OF ALL ALTERNATIVE FINANCIAL RESOURCES, OTHER THAN
- 28 THOSE EXCLUDED BY THE DEPARTMENT FROM CONSIDERATION, THE
- 29 CATASTROPHIC FUND SHALL BE AVAILABLE FOR THE PURCHASE OF
- 30 MEDICAL, REHABILITATION AND ATTENDANT CARE SERVICES FOR TRAUMA

- 1 VICTIMS AND MAY BE MADE AVAILABLE FOR THE PURCHASE OF SUPPORTIVE
- 2 SERVICES SUCH AS RESPITE CARE AND COUNSELING SERVICES FOR THE
- 3 FAMILY OR HOUSEHOLD MEMBERS OF TRAUMA VICTIMS. THE DEPARTMENT
- 4 MAY, BY REGULATION, PRIORITIZE THE DISTRIBUTION OF FUNDS BY AND
- 5 WITHIN CLASSIFICATION OF TRAUMATIC INJURY.
- 6 \* \* \*
- 7 Section 4 3. This act shall take effect as follows: <--
- 8 (1) The addition of 35 Pa.C.S. § 75A02(b) shall take
- 9 effect in 180 days.
- 10 (2) The remainder of this act shall take effect
- immediately.