A RESOLUTION

1 Urging the Congress of the United States to pass legislation to
2 amend the Internal Revenue Code of 1986 (Public Law 99-514,
3 26 U.S.C. § 1 et seq.) to permit each individual with a
4 flexible spending account to carryover the entirety of any
5 remaining balance in the flexible spending account at the end
6 of 2020 to 2021.

7 WHEREAS, Flexible spending accounts (FSAs) provide
8 individuals with the opportunity to plan ahead for certain
9 expenses while decreasing their taxable income by having a set
10 amount of money from every paycheck withheld and placed into the
11 FSAs; and
12 WHEREAS, Many individuals rely on FSAs to help pay for health
13 care, dependent care, medical premiums and adoption expenses;
14 and
15 WHEREAS, The COVID-19 pandemic has required stay-at-home
16 orders, remote learning for students, teleworking policies,
17 closure of child care centers and summer camps and other changes
18 to our day-to-day lives; and
19 WHEREAS, The unanticipated impact of the COVID-19 pandemic
will cause some individuals to have additional funds in FSAs by 
the end of 2020 that they will be unable to carryover into 2021; 
and

WHEREAS, Families across this country and throughout this 
Commonwealth are experiencing varying degrees of financial 
insecurity as result of the COVID-19 pandemic; and

WHEREAS, Consequently, the United States Internal Revenue 
Service (IRS) has increased the carryover limit for health FSAs 
to $550 and authorized mid-year changes to contribution amounts 
for health FSAs; and

WHEREAS, While the IRS changes are a step in the right 
direction, removing the cap on the amount of funds in FSAs that 
can be carried over from year-to-year would provide families 
with more financial flexibility and the peace of mind they need 
in these uncertain times; therefore be it

RESOLVED, That the House of Representatives of the 
Commonwealth of Pennsylvania urge the Congress of the United 
States to pass legislation to amend the Internal Revenue Code of 
1986 (Public Law 99-514, 26 U.S.C. § 1 et seq.) to permit each 
individual with a flexible spending account to carryover the 
entirety of any remaining balance in the flexible spending 
account at the end of 2020 to 2021; and be it further

RESOLVED, That a copy of this resolution be transmitted to 
the presiding officers of each house of Congress and to each 
member of Congress from Pennsylvania.