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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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# HOUSE RESOLUTION

## No. 65

Session of  
1979

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INTRODUCED BY RICHARDSON, BARBER, DUMAS, OLIVER, HARPER,  
IRVIS AND MANDERINO, MAY 1, 1979

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REFERRED TO COMMITTEE ON RULES, MAY 2, 1979

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In the House of Representatives, May 1, 1979

1       WHEREAS, Recent statistics show that Commonwealth of  
2 Pennsylvania departments and agencies have made little progress  
3 in realizing affirmative action goals in hiring and promoting  
4 women and minorities. Additionally, some Commonwealth  
5 departments and agencies have been uncooperative in complying  
6 with equal opportunity laws in the purchase of services; and

7       WHEREAS, The figures for some Commonwealth departments show  
8 an incredible resistance to abandoning discriminatory hiring  
9 practices, others show lackluster recruitment of minority and  
10 female applicants; and

11       WHEREAS, In falling short of its responsibilities, State  
12 government is setting a poor example for local governments and  
13 private employers who have been less than diligent in  
14 implementing affirmative action programs. Indeed, Pennsylvania's  
15 record in pursuing affirmative action goals in State hiring and  
16 purchase of services is intolerable and should be closely  
17 scrutinized by the General Assembly; therefore be it

1       RESOLVED (the Senate concurring), That there be created a  
2 special committee of the General Assembly to consist of five  
3 members of the House and five members of the Senate, to be  
4 appointed in the same manner as standing committees of the House  
5 and Senate are appointed, to function during the 1979 Regular  
6 Session of the General Assembly and until December 31, 1979, to  
7 monitor and investigate the affirmative action programs of State  
8 departments and agencies, including the activities of the State  
9 Civil Service Commission; to look into the State's compliance  
10 with equal opportunity laws in the purchase of services, and to  
11 report its findings and recommendations to the General Assembly  
12 by December 31, 1979; and be it further

13       RESOLVED, That the committee may employ such consultants,  
14 aides, and assistants as it deems necessary to conduct its  
15 study; the committee may call upon the Joint State Government  
16 Commission for such services and assistance as it deems  
17 necessary and may request information and assistance from State  
18 departments and agencies; and be it further

19       RESOLVED, That the members of the committee shall serve  
20 without compensation, but shall be entitled to actual and  
21 necessary travel and other expenses incurred in the performance  
22 of official duties, the expenses of the members of the House to  
23 be paid from the appropriations to the House of Representatives  
24 and the expenses of the members of the Senate to be paid from  
25 the appropriations to the Senate.