

## AMENDMENTS TO HOUSE BILL NO. 1500

Sponsor: REPRESENTATIVE HARRIS

Printer's No. 1534

1 Amend Bill, page 1, line 8, by striking out "and" and  
2 inserting a comma

3 Amend Bill, page 1, line 9, by inserting after "wages"  
4 and for exemptions

5 Amend Bill, page 1, line 12, by striking out "and 4(a)" and  
6 inserting  
7 , 4(a) and (e) and 5(c)

8 Amend Bill, page 4, by inserting between lines 28 and 29

9 (e) In lieu of the minimum wage prescribed in subsection (a)  
10 [and section 5(c)] and notwithstanding subsections (b) and (d),  
11 an employer may, during the first sixty calendar days when an  
12 employe under the age of twenty years is initially employed, pay  
13 the employe training wages at a rate of not less than the  
14 minimum wage set forth in section 6(a) of the Fair Labor  
15 Standards Act (29 U.S.C. § 206(a)). A person employed at the  
16 training wage under this subsection shall be informed of the  
17 amount of the training wage and the right to receive the full  
18 minimum wage, or a higher wage, upon completion of the training  
19 period. No employer may take any action to displace existing  
20 employes, including partial displacements such as reduction in  
21 the hours, wages or employment benefits of existing employes,  
22 for purposes of hiring individuals at the training wage  
23 authorized by this subsection.

24 Section 5. Exemptions.--\* \* \*

25 [(c) (1) Notwithstanding the provisions of section 4(a) (7)  
26 and (8), an employer unless otherwise exempt from the minimum  
27 wage provisions of section 4(a) (6) whose employe complement is  
28 composed of the equivalent of ten or less full-time employes to  
29 be calculated on a forty-hour workweek shall pay:

30 (i) Five dollars sixty-five cents (\$5.65) an hour beginning  
31 January 1, 2007.

32 (ii) Six dollars sixty-five cents (\$6.65) an hour beginning  
33 July 1, 2007.

1       (2) Such employer shall pay the full amount of the minimum  
2 wage under section 4(a)(8) beginning July 1, 2008.]