

AMENDMENTS TO HOUSE BILL NO. 723

Sponsor: SENATOR BARTOLOTTA

Printer's No. 1312

1 Amend Bill, page 1, line 25, by inserting after "for"
2 definitions, for

3 Amend Bill, page 1, line 26, by striking out "and" and
4 inserting a comma

5 Amend Bill, page 1, line 27, by inserting after "cooperation"
6 and for industry and labor market research and providing for
7 dissemination of industry and labor market research to
8 educational institutions

9 Amend Bill, page 45, line 7, by striking out the comma after
10 "(e)" and inserting
11 and

12 Amend Bill, page 45, lines 8 and 9, by striking out "
13 1302(a) introductory paragraph, 1304(1) ~~and~~, 1307(c) (5)
14 introductory paragraph AND 4901"

15 Amend Bill, page 47, lines 1 through 8, by striking out all
16 of said lines and inserting

17 Section 8. The definitions of "high-priority occupations"
18 and "targeted industry cluster" in section 1301 of the act are
19 amended and the section is amended by adding definitions to
20 read:

21 Section 1301. Definitions.

22 The following words and phrases when used in this chapter
23 shall have the meanings given to them in this section unless the
24 context clearly indicates otherwise:

25 * * *

26 "Educational institution." Each school district, charter
27 school, cyber charter school, career and technical center and
28 public institution of higher education in this Commonwealth.

29 "Forward-facing employment data." Data on current and

1 projected employment opportunities within this Commonwealth,
2 including factors such as geographical location or required
3 training and experience for such opportunities.

4 "High-priority occupations." Occupations which have or are
5 projected to have a significant presence in a targeted industry
6 cluster, are in demand by employers and pay or lead to payment
7 of a family-sustaining wage.

8 * * *

9 "Public institution of higher education." Any of the
10 following:

11 (1) A community college which is an institution created
12 under Article XIX-A of the act of March 10, 1949 (P.L.30,
13 No.14), known as the Public School Code of 1949, or the act
14 of August 24, 1963 (P.L.1132, No.484), known as the Community
15 College Act of 1963.

16 (2) A State-owned institution which is part of the State
17 System of Higher Education pursuant to Article XX-A of the
18 Public School Code of 1949.

19 (3) A State-related institution which includes The
20 Pennsylvania State University, including the Pennsylvania
21 College of Technology, the University of Pittsburgh, Temple
22 University and Lincoln University.

23 (4) Thaddeus Stevens College of Technology.

24 (5) A rural regional college, as defined under section
25 1903-G of the Public School Code of 1949.

26 * * *

27 "Targeted industry cluster." An industry cluster identified
28 by the department as having or being projected to have a
29 Statewide economic impact, immediate workforce development needs
30 [and] or emerging or competitive career opportunities.

31 Section 9. Sections 1302, 1304, 1307(c) and 1308 of the act
32 are amended to read:

33 Section 1302. Industry clusters.

34 (a) Identification of industry clusters.--The department
35 shall work with businesses, industry associations, career and
36 technical associations and organizations, participating
37 agencies, State and local workforce [investment] development
38 boards and economic development entities to identify industry
39 clusters based on the following:

40 (1) Statistics showing the competitiveness of a
41 potential industry cluster.

42 (2) Importance of an industry cluster to the current or
43 future economic development of this Commonwealth.

44 (3) Identification of other employers that supply
45 materials, technology and services to the industry.

46 (4) Research studies on industry clusters.

47 (4.1) Forward-facing employment data compiled by the
48 department.

49 (5) Any other criteria deemed relevant by the
50 department.

51 (b) Identification of targeted industry clusters.--The

1 department shall work with State and regional workforce and
2 economic development agencies, with input from regional business
3 and labor leaders, to identify which industry clusters shall be
4 targeted for workforce and economic development investments
5 based on:

6 (1) Importance of the cluster to the economy of this
7 Commonwealth and the region.

8 (2) [Workforce] Current and projected workforce
9 development needs.

10 (3) Economic growth potential.

11 (4) Competitiveness.

12 (5) Employment base.

13 (6) Wages, benefits and career opportunities.

14 (7) Forward-facing employment data compiled by the
15 department.

16 (c) Ongoing evaluation.--The department shall [periodically]
17 annually evaluate the targeted industry clusters and the
18 forward-facing employment data compiled by the department to
19 determine the need for any changes to the targeted industry
20 clusters or the need for addition of new industry clusters.

21 (d) Publication of information.--The department shall issue
22 by July 1 of each year, on its Internet website, information and
23 statistics on the targeted industry clusters, including labor
24 market information highlighting the clusters. The information
25 shall include an occupational analysis depicting the employment
26 [and], wages, geographic location and required training or
27 experience within the targeted industry cluster and the forward-
28 facing employment data compiled by the department.

29 (e) List of occupations.--The department shall annually
30 issue a list of Statewide and regional high-priority occupations
31 which will guide workforce and educational investments by the
32 department and participating agencies.

33 Amend Bill, page 47, lines 16 through 23, by striking out all
34 of said lines and inserting

35 Section 1307. Interdepartmental cooperation.

36 * * *

37 (c) Agencies.--The following agencies shall work with the
38 department as set forth below:

39 (1) The Department of Agriculture shall:

40 (i) Advise the department on the agriculture
41 industry and agriculture education economic development
42 strategies, programs and initiatives.

43 (ii) Facilitate agricultural industry clusters, to
44 include production agriculture, at the State and local
45 levels to ensure accurate representation of all sectors
46 and inclusion of those fields typically categorized as
47 self-employment.

48 (iii) Advise the department on career pathways
49 available in the rural communities of this Commonwealth

1 and nontraditional career pathways available to urban and
2 disadvantaged students and citizens.

3 (iii.1) Work in collaboration with the department to
4 use forward-facing employment data to project and
5 identify future and emerging employment opportunities in
6 the agriculture industry.

7 (iv) Work in collaboration with the department and
8 the Department of Education to identify emerging career
9 opportunities, including support in establishing career
10 ladders and career pathways.

11 (v) Support initiatives to develop industry-
12 recognized credentials and new credit-bearing programs in
13 this Commonwealth's public and private postsecondary
14 institutions, especially in critical occupations.

15 (2) The Department of Community and Economic Development
16 shall:

17 (i) Advise the department of its workforce and
18 economic development strategies, programs and
19 initiatives.

20 (ii) Align existing training programs with industry
21 partnerships.

22 (iii) Make relevant business assistance programs
23 available to industry partnerships.

24 (iv) Coordinate with the department on areas of
25 business retention.

26 (v) Advise the department of its industry
27 competitiveness programs and cluster strategies.

28 (vi) Work in collaboration with the department to
29 use forward-facing employment data to project and
30 identify future and emerging employment opportunities to
31 create workforce and economic development strategies.

32 (3) The Department of Corrections shall:

33 (i) Align training for inmates with industry
34 clusters and high-priority occupations and annually
35 review these training programs to assure that the
36 training programs prepare individuals for high-priority
37 occupations.

38 (ii) Align reentry programs to take advantage of
39 information and career opportunities provided by industry
40 partnerships.

41 (iii) Work in collaboration with the department to
42 use forward-facing employment data to project and
43 identify future and emerging employment opportunities for
44 purposes of aligning reentry programs with current and
45 emerging industry clusters and high-priority occupations.

46 (4) The Department of Education shall:

47 (i) Work with the department to support career
48 pathways.

49 (ii) Support innovative programs to address
50 literacy, including English as a second language, and
51 numeracy shortcomings, especially in those occupations

1 which are critical to targeted industry clusters and
2 which lead to postsecondary education and employment.

3 (iii) Collaborate with the department to develop
4 programs and strategies to reduce barriers to adult
5 education.

6 (iv) Coordinate career education initiatives in
7 middle and high schools, especially in Project 720
8 schools and career and technical education programs.

9 (v) Support initiatives to develop industry-
10 recognized credentials and new credit-bearing programs in
11 this Commonwealth's public and private postsecondary
12 institutions, especially in occupations critical to
13 targeted industry clusters.

14 (vi) Work in collaboration with the department to
15 determine education and skill gaps associated with
16 targeted industry clusters.

17 (vi.1) Work in collaboration with the department to
18 use forward-facing employment data to project and
19 identify future and emerging employment opportunities.

20 (vii) Advise and assist high-school-based career and
21 technical education programs to develop high-priority
22 occupation programs.

23 (viii) Within two years following the effective date
24 of this act, regulations may be promulgated by the
25 Department of Education in consultation with career and
26 technical school administrators. The regulations shall
27 conform to career and technical schools' needs and assist
28 to align their needs with employer demands. Incentives
29 shall be included to increase alignment. Until this
30 program and regulations are in effect, secondary career
31 and technical schools and programs shall not be required
32 to meet the requirements for high-priority occupations
33 for program approval.

34 (5) The Department of [Public Welfare] Human Services
35 shall:

36 (i) Create and maintain innovative programs which
37 connect qualified TANF clients with employment
38 opportunities in the targeted industry clusters.

39 (ii) Support strategies to prepare TANF clients for
40 success in postsecondary education and training programs.

41 (iii) Develop career education initiatives which
42 provide TANF clients with information to guide their
43 education and training plans.

44 (iv) Collect and share employment information with
45 the department.

46 Section 1308. Industry and labor market research.

47 The department shall provide the necessary industry and labor
48 market research to support and further develop the work of
49 industry partnerships, including:

50 (1) Providing current data on all targeted industry
51 clusters.

1 (2) Providing the most current available analysis of
2 industry employment in this Commonwealth for the purpose of
3 determining trends in this Commonwealth which may lead to
4 changes in the targeted industry clusters.

5 (2.1) Compiling and providing forward-facing employment
6 data on projected employment opportunities in this
7 Commonwealth, including future and emerging industry clusters
8 and high-priority occupations.

9 (3) Maintaining and updating the annual list of this
10 Commonwealth's high-priority occupations.

11 (4) Providing the most currently available analysis of
12 high-priority occupations for the purpose of determining
13 trends which may lead to adjustments to the list.

14 Section 10. The act is amended by adding a section to read:
15 Section 1308.1. Dissemination of industry and labor market
16 research to educational institutions.

17 (a) Dissemination of information.--By July 1, 2022, and each
18 July 1 thereafter, the department, in coordination with the
19 Department of Education, shall provide the information under
20 sections 1302(d) and (e) and 1308 to educational institutions.

21 (b) Additional information.--In addition to the information
22 provided under subsection (a), beginning July 1, 2022, on a
23 regular basis the department shall provide to each educational
24 institution specific labor market information and forward-facing
25 employment data for the labor market in which the educational
26 institution is located.

27 (c) Analysis.--The following shall apply:

28 (1) When the department and the Department of Education
29 jointly determine that labor market information or forward-
30 facing employment data prepared by the department requires an
31 explanatory analysis for the information or data to be
32 utilized to its fullest potential, the department, in
33 collaboration with the Department of Education, shall provide
34 an analysis of the information or data, written in clear,
35 concise and easily understandable language.

36 (2) The analysis under paragraph (1) shall consider, but
37 not be limited to a consideration of, the following:

38 (i) instructions for the proper use of the
39 information or data by individuals involved in the
40 planning and development of career education;

41 (ii) the proper use of the information or data by
42 individuals involved in career and technical and
43 educational guidance; and

44 (iii) the proper use of the information or data by
45 current and prospective career education pupils in the
46 selection of career education programs likely to offer
47 the greatest potential for employment upon graduation.

48 (d) Dissemination of data.--Each educational institution
49 that receives labor market information and forward-facing
50 employment data under subsections (b) and (c) shall provide
51 copies of the information and data to the individuals

1 responsible for career and technical and educational guidance at
2 an educational institution for use in planning and developing
3 career education programs and providing career and technical and
4 education guidance to career education pupils.

5 Section 11. Section 4901 of the act is amended to read:

6 Amend Bill, page 47, line 30, by striking out "8" and
7 inserting

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