

## AMENDMENTS TO HOUSE BILL NO. 118

Sponsor: REPRESENTATIVE CEPHAS

Printer's No. 86

1 Amend Bill, page 1, line 1, by inserting after "remains"  
2 and for implicit bias and cultural competence act

3 Amend Bill, page 1, by inserting between lines 11 and 12

4 "Cultural competence." The ability to understand,  
5 communicate with and effectively interact with people of  
6 different races, ethnic groups and cultures relating to health  
7 and the delivery of health care.

8 Amend Bill, page 2, by inserting between lines 3 and 4

9 "Implicit bias." A belief or set of associations about a  
10 group or an individual based upon physical characteristics,  
11 race, ethnicity, gender, age, religious creed or sexual  
12 orientation, which can result in the inaccurate attribution of  
13 particular qualities to the group or individual.

14 Amend Bill, page 3, by inserting between lines 16 and 17

15 Section 4. Implicit bias and cultural competence training.  
16 For the purpose of the equitable implementation of this act,  
17 the department shall require each licensed obstetrician to  
18 complete training regarding implicit bias and cultural  
19 competence. At a minimum, the training shall include the  
20 understanding of implicit bias and practical techniques to  
21 mitigate implicit bias and improve cultural competence.

22 Amend Bill, page 3, line 17, by striking out "4" and  
23 inserting

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25 Amend Bill, page 3, line 22, by striking out "5" and  
26 inserting

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