

AMENDMENTS TO SENATE BILL NO. 613

Sponsor: REPRESENTATIVE BRADFORD

Printer's No. 1629

1 Amend Bill, page 11, line 2, by inserting after "(CISA)."

2 Notwithstanding any other provision of law, the plan shall
3 include, at a minimum, all of the following protections for an
4 essential employee:

5 (1) The minimum wage for an essential employee shall be
6 \$15 per hour.

7 (2) All essential employees shall be entitled to
8 additional hazard pay, relative to the employee's risk of
9 exposure.

10 (3) All essential employees shall be provided
11 appropriate new personal protective equipment at the start of
12 every shift. Personal protective equipment shall include, but
13 not be limited to, gloves and a mask.

14 (4) All essential employees shall work in a manner, and
15 businesses shall provide an environment, that maximizes the
16 safety of an employee and the public, including, but not
17 limited to, the use of social distancing and barriers.

18 (5) All essential employees shall be provided employee
19 cleaning areas with adequate soap and water and breaks to
20 frequently engage in hand washing.

21 (6) All essential employees shall have access to hand
22 sanitizer between hand-washing breaks.

23 (7) All essential employees shall be granted leave for
24 sickness and shall be compensated at the same rate.

25 (8) All essential employees shall be informed by the
26 employer if a coworker has been tested for COVID-19 and the
27 results of those tests when available.

28 Amend Bill, page 11, line 5, by inserting after

29 "COMMONWEALTH."

30 A business operating in this Commonwealth that violates any
31 requirement of the mitigation plan shall be immediately closed
32 and may not be permitted to reopen until the business is in
33 compliance.

34 (c.1) Applicability.--The contraction of the COVID-19 virus
35 by an essential employee shall be considered a personal injury
36 to the employee under the act of June 2, 1915 (P.L.736, No.338),
37 known as the Workers' Compensation Act. The fact that the

1 essential employee contracted the COVID-19 virus shall establish
2 a presumption that the injury arose in the course of the
3 employee's employment within the meaning of the Workers'
4 Compensation Act. The presumption shall not be conclusive but
5 may be rebutted if the employer establishes that the employee
6 contracted the COVID-19 virus prior to any job-related exposure.

7 Amend Bill, page 11, by inserting between lines 13 and 14

8 "Essential employee." An employee of a business who is
9 required by the employee's employer to report to work at a
10 physical location.