

AMENDMENTS TO HOUSE BILL NO. 2388

Sponsor: REPRESENTATIVE BRADFORD

Printer's No. 3535

1 Amend Bill, page 2, line 5, by inserting before "The"

2 (a) General rule.--

3 Amend Bill, page 2, by inserting between lines 11 and 12

4 (b) Required protection for employees.--All businesses that
5 receive a waiver and operate under subsection (a) shall also
6 provide, at minimum, the following protections for an essential
7 employee:

8 (1) Additional hazard pay, relative to the employee's
9 risk of exposure.

10 (2) Appropriate new personal protective equipment at the
11 start of every shift. Personal protective equipment shall
12 include, but not be limited to, gloves and a mask.

13 (3) A work environment that maximizes the safety of the
14 employee and the public, including, but not limited to,
15 social distancing and barriers.

16 (4) Cleaning areas with adequate soap and water and
17 breaks to frequently engage in hand washing.

18 (5) Leave for sickness, which shall be compensated at
19 the employee's normal wage.

20 (6) Information by the business if a coworker has been
21 tested for COVID-19 and the results of those tests when
22 available.

23 (c) Violation.--A business operating in this Commonwealth
24 under a waiver under subsection (a) that violates any
25 requirement under subsection (b) shall be immediately closed and
26 may not be permitted to reopen until the business is in
27 compliance.

28 (d) Definitions.--The following words and phrases when used
29 in this section shall have the meanings given to them in this
30 subsection unless the context clearly indicates otherwise:

31 "Essential employee." An employee of a business who is
32 required by the employee's employer to report to work at a
33 physical location.