

## AMENDMENTS TO HOUSE BILL NO. 434

Sponsor: REPRESENTATIVE SOLOMON

Printer's No. 421

1 Amend Bill, page 1, line 6, by striking out "awareness" and  
2 inserting

3 competence

4 Amend Bill, page 1, line 13, by striking out "Awareness" and  
5 inserting

6 Competence

7 Amend Bill, page 1, line 14, by striking out "Department of  
8 Education" and inserting

9 department

10 Amend Bill, page 1, line 16, by striking out "awareness" and  
11 inserting

12 competence

13 Amend Bill, page 1, lines 16 and 17, by striking out  
14 "professional educators" in line 16 and all of line 17 and  
15 inserting

16 :  
17 (1) Professional educators to satisfy the requirements of  
18 section 1205.2.  
19 (2) School or system leaders to satisfy the requirements of  
20 section 1205.5.  
21 (3) Paraprofessionals to satisfy staff development  
22 requirements under 22 Pa. Code § 14.105 (relating to personnel).

23 Amend Bill, page 1, line 18, by striking out "Department of  
24 Education" and inserting

25 department

26 Amend Bill, page 2, line 4, by striking out "aware" and

1 inserting  
2 competent  
3 Amend Bill, page 2, line 5, by inserting after "shall"  
4 be research-based and  
5 Amend Bill, page 2, line 8, by striking out "aware" and  
6 inserting  
7 competent  
8 Amend Bill, page 3, line 5, by striking out "Department of  
9 Education" and inserting  
10 department  
11 Amend Bill, page 3, line 14, by striking out "schools" and  
12 inserting  
13 school entities  
14 Amend Bill, page 3, line 17, by striking out "Department of  
15 Education" and inserting  
16 department  
17 Amend Bill, page 3, lines 22 through 25, by striking out all  
18 of said lines and inserting  
19 (g) The department shall review the training materials every  
20 five (5) years and issue revisions if necessary to ensure best  
21 practice in the field.  
22 (h) The department may approve other providers of continuing  
23 education and staff development that meets the criteria of this  
24 section.  
25 (i) For purposes of this subsection:  
26 "Cultural competence" shall mean the ability to interact  
27 effectively with people of different cultures, including the  
28 following:  
29 (1) Awareness of a person's own cultural worldview.  
30 (2) Attitude towards cultural differences.  
31 (3) Knowledge of different cultural practices and  
32 worldviews.  
33 (4) Cross-cultural skills.  
34 "Culture" shall mean an individual's understanding and  
35 observance of similarities and differences among and between  
36 cultural groups. The term includes the integrated patterns of  
37 human behavior such as thoughts, communications, actions,  
38 customs, beliefs, values and institutions of racial, ethnic,  
39 religious or social groups.

1 "Department" shall refer to the Department of Education of  
2 the Commonwealth.

3 "Paraprofessional" shall mean an instructional  
4 paraprofessional within the meaning of 22 Pa. Code § 14.105  
5 (relating to personnel).

6 "Professional educator" shall have the same meaning as  
7 provided under section 1205.2.

8 "School entity" shall have the same meaning as provided under  
9 section 1205.2.

10 "School or system leaders" shall have the same meaning as  
11 provided under section 1205.5.