AMENDMENTS TO SENATE BILL NO. 1227

Sponsor: SENATOR BLAKE

Printer's No. 1759

Amend Bill, page 1, lines 30 and 31; pages 2 through 4, lines 1 2 1 through 30; page 5, lines 1 through 6; by striking out all of said lines on said pages and inserting 3 4 Section 1. The act of April 9, 1929 (P.L.177, No.175), known 5 as The Administrative Code of 1929, is amended by adding an article to read: 6 7 Amend Bill, page 5, by inserting between lines 29 and 30 "Proposed collective bargaining agreement." The terms of 8 bargaining between a public employer and an employee 9 organization which: 10 (1) Apply to wages, hours, terms and conditions of 11 employment, benefits and working conditions. 12 13 (2) Are: 14 (i) Reduced to writing. (ii) Agreed upon by designated representatives of 15 the public employer and the employee organization. 16 (iii) Submitted for acceptance as a contract to the 17 public employer and the public employee organization. 18 "Public employee retirement plan." Any of the following: 19 20 (1) The State Employees' Retirement System established under 71 Pa.C.S. Pt. XXV (relating to retirement for State 21 22 employees and officers). (2) The Public School Employees' Retirement System 23 established under 24 Pa.C.S. Pt. IV (relating to retirement 24 25 for school employees). (3) The Pennsylvania Municipal Retirement System 26 27 established under the act of February 1, 1974 (P.L.34, 28 No.15), known as the Pennsylvania Municipal Retirement Law. 29 (4) Any other independent pension or retirement plan for public officers and employees of the Commonwealth. 30 (5) Pension or retirement plans established under 11 31 32 Pa.C.S. Ch. 143 (relating to pensions). 33 (6) Pension or retirement plans created pursuant to the

the Municipal Police Pension Law.

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act of May 29, 1956 (1955 P.L.1804, No.600), referred to as

- 1 Amend Bill, page 7, by inserting between lines 11 and 12
- 2 (8) Provide a cost analysis for the current fiscal year and
- 3 remaining subsequent fiscal years of the impact of each proposed
- 4 collective bargaining agreement under the jurisdiction of the
- 5 Governor prior to execution, including the costs to cover public
- 6 <u>employee wages</u>, benefits, pensions and working conditions that
- 7 have been reduced in writing under section 701 of the act of
- 8 <u>July 23, 1970 (P.L.563, No.195), known as the Public Employe</u>
- 9 Relations Act.

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- Amend Bill, page 13, by inserting between lines 22 and 23
- 11 (g) Collective bargaining agreements.—The Office of 12 Administration and the Office of the Budget shall:
 - (1) Submit to the office at least 20 days, excluding weekends and holidays, in advance of its execution, copies of each proposed collective bargaining agreement under the jurisdiction of the Governor.
 - (2) Concurrent with each submission under paragraph (1), provide the office with a detailed cost analysis of the proposed collective bargaining agreement. The analysis shall compare the collective bargaining agreement in effect at the time of submission to projections for the proposed collective bargaining agreement for the current fiscal year and the remaining subsequent fiscal years in the agreement. The analysis shall include:
 - (i) The number of employees covered by the agreement, by fund.
 - (ii) Wages and salaries, by fund.
 - (iii) Employer costs for employee benefits, including pension contributions, by fund.
 - (iv) A summary of the changes to paid leave, working hours, working conditions or any other term of employment in the proposed collective bargaining agreement and the projected cost of such changes, by fund.
 - (v) A statement explaining the data, assumptions and methodology used to make the projections.
 - (3) Within four days, excluding weekends and holidays, of a request by the director, provide the office with any information, data, statistics or analysis determined by the director to be necessary to fulfill the office's obligations under section 604-B.
- Amend Bill, page 15, by inserting between lines 18 and 19
- 42 <u>Section 615-B. Additional duties.</u>
- 43 <u>(a) Actuarial notes.--The office shall prepare actuarial</u>
 44 notes by selecting an enrolled pension actuary to prepare an
- 45 actuarial note. Actuarial notes shall include a reliable
- 46 <u>estimate of the financial and actuarial effect of the proposed</u>
- 47 <u>change in any pension or retirement system. The financial</u>

- 1 <u>analysis contained in actuarial notes for legislation that</u>
- 2 proposes substantial benefit design changes under 24 Pa.C.S. Pt.
- 3 IV (relating to retirement for school employees) and 71 Pa.C.S.
- 4 Pt. XXV (relating to retirement for State employees and
- 5 officers) shall include, but not be limited to, a risk transfer
- 6 <u>analysis</u>. The actuarial note shall be factual, and shall, if
- 7 possible, provide a reliable estimate of both the immediate cost
- 8 and effect of the bill and, if determinable or reasonably
- 9 <u>forseeable</u>, the long-range actuarial cost and effect of the
- 10 bill. The office shall transmit actuarial notes to the Governor
- 11 and the officers listed in this subsection within the time
- 12 <u>periods specified under this section upon the request of any of</u>
 13 <u>the following:</u>
 - (1) The President pro tempore of the Senate or the Speaker of the House of Representatives.
 - (2) The Majority Leader or the Minority Leader of the Senate.
 - (3) The Majority Leader or the Minority Leader of the House of Representatives.
 - (4) The chairperson or minority chairperson of the Appropriations Committee of the Senate.
 - (5) The chairperson or minority chairperson of the Appropriations Committee of the House of Representatives.
 - (b) Analysis. -- At the request of an officer listed in subsection (a), the office shall analyze the provisions of a bill relating to public employee retirement or pension policy and issue a report on the bill in a timely fashion. The report shall provide a synopsis of the bill and financial cost and shall identify proposed changes to current law and current policy. The report, after consultation with the requesting officer, may include an assessment of the actuarial impact and shall be submitted to the Governor and the officers listed in subsection (a).
 - (c) Plans.--Establish and review public employee retirement plans for actuarial soundness and report the results to the Governor and the General Assembly.
 - (d) Website. -- Maintain the following on its Internet website in a publicly accessible and searchable area:
 - (1) All actuarial notes issued by the Public Employee Retirement Commission prior to the effective date of this section.
 - (2) All actuarial notes prepared pursuant to subsection
 (a) and reports under subsection (b) issued by the office,
 which shall be posted at the time they are transmitted under
 subsection (a).
 - (3) Any other information that is requested to be posted by an officer listed in subsection (a).
 - (e) Reimbursement. -- The office shall request, after expending all appropriations for the performance of its duties under this section, a reimbursement of expenses from the entity requesting the preparation of materials under this subsection. A

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restricted account is established in the General Fund which shall consist of reimbursement payments received by the office under this paragraph. The money in the restricted account is appropriated on a continuing basis to the office for the purpose of the performance of its duties under this act, except that the money in the restricted account may not be expended unless the office expends all other appropriations for the performance of its duties under this section.

- (f) Formulation.--The office shall study generally the subject of retirement, income after retirement, disability and death benefits and the retirement needs of public employees. The office shall formulate principles and objectives and recommend any new legislation it deems advisable as requested by an officer listed in subsection (a).
- (g) Study.--The office shall study the relationship of retirement and pension policy to other aspects of public personnel policy and to the effective operation of government generally, as requested by an officer listed in subsection (a).
- (h) Note required for bills.--Except as otherwise provided in subsection (k)(1), no bill proposing any change relative to a public employee pension or retirement plan may be given second consideration in either House of the General Assembly, until the office has attached an actuarial note prepared by an enrolled pension actuary which shall include a reliable estimate of the cost and actuarial effect of the proposed change in the pension or retirement system.
- (i) Note required for amendments.--Except as otherwise provided in subsection (k)(2), no amendment to any bill concerning any public employee pension or retirement plan may be considered by either House of the General Assembly until an actuarial note prepared by an enrolled pension actuary has been attached.
- (j) Notes for proposed constitutional amendments.--The office shall issue an actuarial note, prepared by an enrolled pension actuary, for any joint resolution proposing an amendment to the Constitution of Pennsylvania which initially passes either House of the General Assembly. If the joint resolution is subsequently amended and passes either House of the General Assembly, a new actuarial note shall be prepared.
 - (k) Effect of failure of office to attach note. --
 - (1) If the office fails to attach an actuarial note within 20 legislative days after a bill proposing a change relative to a public employee pension or retirement plan has received first consideration in either House of the General Assembly, the bill may be further considered in the same manner as if the actuarial note had been attached to the bill.
 - (2) If the office fails to attach an actuarial note within 20 legislative days after an amendment to a bill proposing a change relative to a public employee pension or retirement has been submitted to the office by an officer

- 1 <u>listed in subsection (a), the amendment may be considered in</u>
- 2 the same manner as if the actuarial note had been attached to
- 3 the amendment.
- 4 Amend Bill, page 15, line 19, by striking out "3" and
- 5 inserting
- 6 2
- 7 Amend Bill, page 17, line 11, by striking out "Chapter 5 of"
- 8 Amend Bill, page 17, by inserting between lines 24 and 25
- 9 (f) No bond or note issued to fund an unfunded actuarial
- 10 accrued liability may be valid or obligatory in the hands of an
- 11 <u>original purchaser until certified copies of the ordinance or</u>
- 12 <u>ordinances authorizing bonds or notes, the ordinance or</u>
- 13 resolution awarding the bonds or notes and the certificate of
- 14 approval of the department have been filed with the Auditor
- 15 <u>General. Approval of the Auditor General shall be not be</u>
- 16 <u>required.</u>
- Amend Bill, page 17, line 30, by striking out "4" and
- 18 inserting
- 19 3
- 20 Amend Bill, page 18, lines 1 and 2, by striking out "The
- 21 following apply:
- 22 (1)"
- Amend Bill, page 18, lines 13 through 17, by striking out all
- 24 of said lines and inserting
- 25 Section 4. The following shall apply:
- 26 (1) Except as provided under Article VI-B of the act,
- any report required prior to the effective date of this
- section to be filed with the Public Employee Retirement
- 29 Commission shall, on and after the effective date of this
- 30 section, be filed with the Auditor General.
- 31 (2) The Independent Fiscal Office may utilize existing
- 32 contracts for actuarial services or may contract with other
- 33 vendors for actuarial services approved by the Department of
- 34 General Services. The department shall assist in technical
- 35 revisions required to any existing contracts.
- 36 Amend Bill, page 18, lines 19 and 20, by striking out "repeal
- 37 under paragraph (2) is" and inserting

- 1 repeals under paragraphs (2) and (3) are
- 2 Amend Bill, page 18, by inserting between lines 22 and 23
- 3 (3) The provisions of 53 Pa.C.S. § 8116 are repealed.
- 4 Amend Bill, page 18, line 23, by striking out "(3)" and
- 5 inserting
- 6 (4)
- 7 Amend Bill, page 18, line 26, by striking out all of said
- 8 line and inserting
- 9 Section 6. This act shall take effect July 1, 2016, or
- 10 immediately, whichever is later.