AMENDMENTS TO HOUSE BILL NO. 2497

Sponsor: REPRESENTATIVE D. EVANS

Printer's No. 3853

- 1 Amend Bill, page 1, line 10, by striking out "and" and
- 2 inserting a comma
- 3 Amend Bill, page 1, line 10, by inserting after
- 4 "Commonwealth"
- 5 , for eligibility points for retention and reinstatement of
- 6 service credits and for creditable nonschool service; providing
- 7 for election to become a Class T-F member; further providing for
- 8 classes of service, for eligibility for annuities, for
- 9 eligibility for vesting, for member contributions for creditable
- 10 school service, for contributions for purchase of credit for
- 11 creditable nonschool service, for maximum single life annuity,
- 12 for disability annuities, for member's options, for duties of
- 13 board regarding applications and elections of members and for
- 14 rights and duties of school employees and members
- Amend Bill, page 1, lines 11 and 12, by striking out "RIGHTS"
- 16 in line 11 and "AND DUTIES OF STATE EMPLOYEES AND MEMBERS" in
- 17 line 12 and inserting
- 18 credited State service, for retention and reinstatement of
- 19 service credits, for creditable non-State service and for
- 20 classes of service; providing for election to become a Class A-4
- 21 member; further providing for eligibility for annuities, for
- 22 eligibility for vesting, for waiver of regular member
- 23 contributions and Social Security integration member
- 24 contributions, for member contributions for purchase of credit
- 25 for previous State service or to become a full coverage member,
- 26 for contributions for the purchase of credit for creditable non-
- 27 State service
- Amend Bill, page 1, line 14, by inserting after "method,"
- 29 for maximum single life annuity, for disability annuities and
- 30 for member's options; providing for payment of accumulated
- 31 deductions resulting from Class A-3 service; further providing

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Amend Bill, page 1, line 20, by inserting after "board,"
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2 for duties of board to advise and report to heads of departments

3 and members, for duties of board regarding applications and

4 elections of members, for installment payments of accumulated

5 deductions, for rights and duties of State employees and

6 members,

7 Amend Bill, page 1, line 20, by striking out "and" and

8 inserting

9 , for State Police Benefit Account, for Enforcement 10 Officers' Benefit Account,

Amend Bill, page 1, line 21, by inserting after "account"

12 and for construction of part

Amend Bill, page 1, line 22, by striking out "and" and

14 inserting a comma

Amend Bill, page 1, line 23, by inserting after "harmless"

, for construction of calculation or actuarial method and

for certain operational provisions

Amend Bill, page 1, lines 26 and 27; page 2, line 1, by

19 striking out all of said lines on said pages and inserting

20 Section 1. The definitions of "basic contribution rate,"

21 "class of service multiplier," "employer," "standard single life

22 annuity, " "superannuation or normal retirement age" and "vestee"

23 in section 8102 of Title 24 of the Pennsylvania Consolidated

24 Statutes are amended to read:

25 Amend Bill, page 2, by inserting between lines 6 and 7

"Basic contribution rate." For Class T-A, T-B and T-C service, the rate of 6 1/4%. For Class T-D service, the rate of 7 1/2%. For all active members on the effective date of this provision who are currently paying 5 1/4% and elect Class T-D service, the rate of 6 1/2%. For Class T-E service, the rate of 7 1/2%. For Class T-F service, the rate of 10.30%.

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"Class of service multiplier."

34	Class of service	Multiplier
35	T-A	.714
36	T-B	.625
37	T-C	1.000
38	T-D	1.000
39	$\underline{\mathrm{T-E}}$	1.000
40	$\underline{T} - \underline{F}$	1.000

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      Amend Bill, page 2, line 14, by inserting a bracket before
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  "State"
      Amend Bill, page 2, line 14, by inserting after "School"
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   where it occurs the second time
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         ] College
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      Amend Bill, page 2, by inserting between lines 17 and 18
8
       "Standard single life annuity." For Class T-A, T-B and T-C
 9 credited service of a member, an annuity equal to 2% of the
   final average salary, multiplied by the total number of years
10
   and fractional part of a year of credited service of a member.
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   For Class T-D credited service of a member, an annuity equal to
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   2.5% of the final average salary, multiplied by the total number
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   of years and fractional part of a year of credited service. For
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   Class T-E credited service of a member, an annuity equal to 2%
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   of the final average salary, multiplied by the total number of
   years and fractional part of a year of credited service of a
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   member. For Class T-F credited service of a member, an annuity
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   equal to 2.5% of the final average salary, multiplied by the
   total number of years and fractional part of a year of credited
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   service of a member.
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       "Superannuation or normal retirement age."
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       Class of service
                                                   Age
25
             T-A
                                       62 or any age upon accrual of
26
                                           35 eligibility points
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             T-B
                                       62
                                       62 or age 60 provided the
28
             T-C and T-D
                                           member has at least 30
29
                                           eligibility points or any
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                                           age upon accrual of 35
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                                           eligibility points
32
                                       65 with accrual of at least
             T-E and T-F
                                           three eligibility points
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                                           or any age upon accrual
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                                           of 35 eligibility points
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       "Vestee." A member with five or more eligibility points who
38 has terminated school service, has left his accumulated
   deductions in the fund and is deferring filing of an application
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   for receipt of an annuity. For Class T-E and Class T-F members,
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   a member with ten or more eligibility points who has terminated
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   school service, has left his accumulated deductions in the fund
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   and is deferring filing of an application for receipt of an
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annuity.

- 1 Amend Bill, page 2, lines 18 through 20, by striking out
- 2 "8326(a), 8327(a) and (c), 8328, " in line 18, all of line 19
- 3 and "8348.7(f), 8502(k) and 8535(3)" in line 20 and inserting
- 4 8303(c) and 8304(a)
- 5 Amend Bill, page 2, by inserting between lines 20 and 21
- 6 § 8303. Eligibility points for retention and reinstatement of service credits.

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- (c) Purchase of previous creditable service.—Every active member of the system or a multiple service member who is an active member of the State Employees' Retirement System on or after the effective date of this part may purchase credit and receive eligibility points:
 - (1) as a member of Class T-C, Class T-E or Class T-F for previous school service or creditable nonschool service; or
 - (2) as a member of Class T-D for previous school service, provided the member elects to become a Class T-D member pursuant to section 8305.1 (relating to election to become a Class T-D member);
- upon written agreement by the member and the board as to the manner of payment of the amount due for credit for such service; except, that any purchase for reinstatement of service credit shall be for all service previously credited.
- § 8304. Creditable nonschool service.
- (a) Eligibility. -- An active member or a multiple service 25 26 member who is an active member of the State Employees' 27 Retirement System shall be eligible to receive Class T-C, Class <u>T-E or Class T-F</u> service credit for creditable nonschool service 28 29 and Class T-D, Class T-E or Class T-F service for intervening military service, provided the member becomes a Class T-D member 30 31 pursuant to section 8305.1 (relating to election to become a Class T-D member) or Class T-F member pursuant to section 8305.2 32 (relating to election to become a Class T-F member) or 8305 33 (relating to classes of service), as set forth in subsection (b) 34 35 provided that he is not entitled to receive, eligible to receive now or in the future, or is receiving retirement benefits for 36 37 such service under a retirement system administered and wholly or partially paid for by any other governmental agency or by any 38 39 private employer, or a retirement program approved by the 40 employer in accordance with section 8301(a)(1) (relating to mandatory and optional membership), and further provided that 41 42 such service is certified by the previous employer and the manner of payment of the amount due is agreed upon by the 43 44 member, the employer, and the board.

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Section 3. Section 8305 of Title 24 is amended by adding 47 subsections to read:

1 § 8305. Classes of service.

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(d) Class T-E membership.--Notwithstanding any other provision, a person who first becomes a school employee and an active member, or a person who first becomes a multiple service member who is a State employee and a member of the State Employees' Retirement System, on or after the effective date of this subsection shall be classified as a Class T-E member upon payment of regular member contributions.

(e) Class T-F membership.--Notwithstanding any other provision, a person who first becomes a school employee and an active member, or a person who first becomes a multiple service member who is a State employee and a member of the State Employees' Retirement System, on or after the effective date of this subsection, and who is eligible to become a Class T-E member, shall have the right to elect into Class T-F membership, provided the person elects to become a Class T-F member pursuant to section 8305.2 (relating to election to become a Class T-F member), upon written election filed with the board and payment of regular member contributions.

Section 4. Title 24 is amended by adding a section to read: § 8305.2. Election to become a Class T-F member.

- (a) General rule. -- A person who first becomes a school employee and an active member, or a person who first becomes a multiple service member who is a State employee and a member of the State Employees' Retirement System, on or after the effective date of this subsection and who is eligible to become a Class T-E member may elect to become a member of Class T-F.
- (b) Time for making election. -- A member must elect to become a Class T-F member by filing a written election with the board within 45 days of notification by the board that such member is eligible for such election.
- (c) Effect of election. -- An election to become a Class T-F member shall be irrevocable. A member who elects Class T-F membership shall receive Class T-F service credit on any and all future service, regardless of whether the member terminates service or has a break in service.
- (d) Effect of failure to make election.--If a member fails to timely file an election to become a Class T-F member, then the member shall be enrolled as a member of Class T-E and the member shall never be able to elect Class T-F service, regardless of whether the member terminates service or has a break in service.

Section 5. Sections 8307(b), 8308, 8323(a), (c) and (c.1), 8324(a), (b), (d), (e) and (f), 8326(a), 8327(a) and (c), 8328, 8342(a), 8344(d), 8345(a), 8348.1(f), 8348.2(f), 8348.3(f), 8348.5(f), 8348.6(f), 8348.7(f) and 8502(k) of Title 24 are amended to read:

49 § 8307. Eligibility for annuities.

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(b) Withdrawal annuity. -- A vestee in Class T-C or Class T-D

with five or more eligibility points or an active or inactive Class T-C or Class T-D member who terminates school service having five or more eligibility points shall, upon filing a proper application, be entitled to receive an early annuity. A vestee in Class T-E or Class T-F with ten or more eligibility points or an active or inactive Class T-E or Class T-F member who terminates school service having ten or more eligibility points shall, upon filing a proper application, be entitled to receive an early annuity.

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§ 8308. Eligibility for vesting.

Any <u>Class T-C or Class T-D</u> member who terminates school service with five or more eligibility points shall be entitled to vest his retirement benefits until attainment of superannuation age. <u>Any Class T-E or Class T-F member who terminates school service with ten or more eligibility points shall be entitled to vest his retirement benefits until attainment of superannuation age.</u>

- § 8323. Member contributions for creditable school service.
- (a) Previous school service, sabbatical leave and full coverage. -- The contributions to be paid by an active member or an eliqible State employee for credit for reinstatement of all previously credited school service, school service not previously credited, sabbatical leave as if he had been in fulltime daily attendance, or full-coverage membership shall be sufficient to provide an amount equal to the accumulated deductions which would have been standing to the credit of the member for such service had regular member contributions been made with full coverage at the rate of contribution necessary to be credited as Class T-C service [or], Class T-D service if the member is a Class T-D member, or Class T-E service if the member is a Class T-E member, or Class T-F service if the member is a Class T-F member, and had such contributions been credited with statutory interest during the period the contributions would have been made and during all periods of subsequent school and State service up to the date of purchase.

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and activated military service leave.—The contributions to be paid by an active member for credit for an approved leave of absence, other than sabbatical leave and activated military service leave, shall be sufficient to transfer his membership to Class T-C or to Class T-D if the member is a Class T-D member or to Class T-E if the member is a Class T-E member or to Class T-F if the member is a Class T-F member and further to provide an annuity as a Class T-C member or Class T-D member if the member is a Class T-E member or to Class T-E member or to Class T-E member is a Class T-E member or Class T-E member is a Class T-E member or to Class T-F if the member is a Class T-E member or to Class T-F if the member is a Class T-E member or to Class T-F if the member is a Class T-E member or to Class T-E if the member is a Class T-E member or to Class T-E if the member is a Class T-E member for such additional credited service. Such amount shall be the sum of the amount required in accordance with the provisions of subsection (b) and an amount determined as the sum of the

member's basic contribution rate and the normal contribution rate as provided in section 8328 (relating to actuarial cost method) during such period multiplied by the compensation which was received or which would have been received during such period and with statutory interest during all periods of subsequent school and State service up to the date of purchase.

(c.1) Activated military service leave. -- The contributions to be paid by an active member for credit for all activated military service leave as if he had been in regular attendance in the duties for which he is employed shall be sufficient to provide an amount equal to the accumulated deductions which would have been standing to the credit of the member for such service had regular member contributions been made with full coverage at the rate of contribution necessary to be credited as Class T-C service or Class T-D service if the member is a Class T-D member or Class T-E service if the member is a Class T-E member or Class T-F if the member is a Class T-F member and had such contributions been credited with statutory interest during the period the contributions would have been made and during all periods of subsequent State and school service up to the date of purchase. In the case of activated military service leave beginning after the date of enactment of this subsection, contributions due from the member shall be made as if he is in regular attendance in the duties for which he is employed.

§ 8324. Contributions for purchase of credit for creditable nonschool service.

- (a) Source of contributions.—The total contributions to purchase credit as a member of Class T-C, Class T-E or Class T-F for creditable nonschool service of an active member or an eligible State employee shall be paid either by the member, the member's previous employer, the Commonwealth, or a combination thereof, as provided by law.
- (b) Nonintervening military service. -- The amount due for the purchase of credit for military service other than intervening military service shall be determined by applying the member's basic contribution rate plus the normal contribution rate as provided in section 8328 (relating to actuarial cost method) at the time of entry of the member into school service subsequent to such military service to one-third of his total compensation received during the first three years of such subsequent credited school service and multiplying the product by the number of years and fractional part of a year of creditable nonintervening military service being purchased together with statutory interest during all periods of subsequent school and State service to date of purchase. Upon certification of the amount due, payment may be made in a lump sum within 90 days or in the case of an active member or an eliqible State employee who is an active member of the State Employees' Retirement System it may be amortized with statutory interest through salary deductions in amounts agreed upon by the member and the

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board. The salary deduction amortization plans agreed to by members and the board may include a deferral of payment amounts and statutory interest until the termination of school service or State service as the board in its sole discretion decides to allow. The board may limit salary deduction amortization plans to such terms as the board in its sole discretion determines. In the case of an eligible State employee who is an active member of the State Employees' Retirement System, the agreed upon salary deductions shall be remitted to the State Employees' 9 10 Retirement Board, which shall certify and transfer to the board the amounts paid. Application may be filed for all such military 11 12 service credit upon completion of three years of subsequent 13 credited school service and shall be credited as Class T-C 14 service. <u>In the event that a Class T-E member makes a purchase</u> 15 of credit for such military service, then such service shall be 16 credited as Class T-E service. In the event that a Class T-F member makes a purchase of credit for such military service, 17 18 then such service shall be credited as Class T-F service.

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(d) Other creditable nonschool service. -- Contributions on account of Class T-C, Class T-E or Class T-F credit for creditable nonschool service other than military service shall be determined by applying the member's basic contribution rate plus the normal contribution rate as provided in section 8328 at the time of the member's entry into school service subsequent to such creditable nonschool service to his total compensation received during the first year of subsequent credited school service and multiplying the product by the number of years and fractional part of a year of creditable nonschool service being purchased together with statutory interest during all periods of subsequent school or State service to the date of purchase, except that in the case of purchase of credit for creditable nonschool service as set forth in section 8304(b)(5) (relating to creditable nonschool service) the member shall pay only the employee's share unless otherwise provided by law. Upon certification of the amount due, payment may be made in a lump sum within 90 days or in the case of an active member or an eligible State employee who is an active member of the State Employees' Retirement System it may be amortized with statutory interest through salary deductions in amounts agreed upon by the member and the board. The salary deduction amortization plans agreed to by the members and the board may include a deferral of payment amounts and statutory interest until the termination of school service or State service as the board in its sole discretion decides to allow. The board may limit salary deduction amortization plans to such terms as the board in its sole discretion determines. In the case of an eligible State employee who is an active member of the State Employees' Retirement System, the agreed upon salary deductions shall be remitted to the State Employees' Retirement Board, which shall certify and transfer to the board the amounts paid.

- (e) Creditable work experience. -- Contributions on account of Class T-C, Class T-E or Class T-F credit for creditable work experience pursuant to section 8304(b)(6) shall be the present 3 value of the full actuarial cost of the increase in the projected superannuation annuity caused by the additional service credited on account of the purchase of creditable work 7 experience. The amount paid for the purchase of credit for creditable work experience shall not be payable as a lump sum under section 8345(a)(4)(iii) (relating to member's options). 9 10 Any individual eligible to receive an annuity, excluding an annuity received under the Federal Social Security Act (42 11 12 U.S.C. § 301 et seq.), in another pension system, other than a 13 military pension system, shall not be eligible to purchase this 14 service.
- 15 (f) Creditable maternity leave. -- Contributions on account of Class T-C, Class T-E or Class T-F credit for creditable 16 maternity leave pursuant to section 8304(b)(7) shall be 17 18 determined by applying the member's basic contribution rate plus 19 the normal contribution rate as provided in section 8328 at the 20 time of the member's return to school service to the total 21 compensation received during the first year of subsequent school 22 service and multiplying the product by the number of years and 23 fractional part of a year of creditable service being purchased, together with statutory interest during all periods of 24 25 subsequent school or State service to the date of purchase. The amount paid for the purchase of credit for creditable maternity 26 27 leave shall not be eligible for withdrawal as a lump sum under 28 section 8345(a)(4)(iii).
- 29 Amend Bill, page 4, line 2, by inserting a bracket before
- 30 "State"
- 31 Amend Bill, page 4, line 2, by inserting after "School"
- 32] College
- 33 Amend Bill, page 5, line 27, by inserting after "of"
- 34 <u>the actuarial cost method</u>,
- 35 Amend Bill, page 13, by inserting between lines 10 and 11
- 36 § 8342. Maximum single life annuity.
- 37 (a) General rule. -- Upon termination of service, any full 38 coverage member who is eligible to receive an annuity pursuant
- 39 to the provisions of section 8307(a) or (b) (relating to
- 40 eligibility for annuities) and has made an application in
- 41 accordance with the provisions of section 8507(f) (relating to
- 42 rights and duties of school employees and members) shall be
- 43 entitled to receive a maximum single life annuity attributable
- 44 to his credited service and equal to the sum of the following
- 45 single life annuities beginning at the effective date of

retirement and, in case the member on the effective date of retirement is under superannuation age, multiplied by a reduction factor calculated to provide benefits actuarially equivalent to an annuity starting at superannuation age:

Provided however, That on or after July 1, 1976, in the case of any Class T-C, T-D, T-E or T-F member who has attained age 55 and has 25 or more eligibility points such sum of single life annuities shall be reduced by a percentage determined by multiplying the number of months, including a fraction of a month as a full month, by which the effective date of retirement precedes superannuation age by 1/4%:

- (1) A standard single life annuity multiplied by the class of service multiplier and calculated on the basis of the number of years of credited school service other than concurrent service.
- (2) A standard single life annuity multiplied by the class of service multiplier and calculated on the basis of the number of years of concurrent service and multiplied by the ratio of total compensation received in the school system during the period of concurrent service to the total compensation received during such period.
- (3) A supplemental annuity such that the total annuity prior to any optional modification or any reduction due to retirement prior to superannuation age shall be at least \$100 for each full year of credited service.

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§ 8344. Disability annuities.

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- (d) Withdrawal of accumulated deductions.—Upon termination of disability annuity payments in excess of an annuity calculated in accordance with section 8342, a disability annuitant who:
 - (1) is a Class T-C or Class T-D member; or
 - (2) is a Class T-E or Class T-F member with less than ten eligibility points

and who does not return to school service may file an application with the board for an amount equal to the accumulated deductions standing to his credit at the effective date of disability less the total payments received on account of his member's annuity.

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§ 8345. Member's options.

(a) General rule. -- Any <u>Class T-C or Class T-D member who is</u> a vestee with five or more eligibility points, any <u>Class T-E or Class T-F member who is a vestee with ten or more eligibility points</u>, or any other eligible member upon termination of school service who has not withdrawn his accumulated deductions as provided in section 8341 (relating to return of accumulated deductions) may apply for and elect to receive either a maximum single life annuity, as calculated in accordance with the provisions of section 8342 (relating to maximum single life

annuity), or a reduced annuity certified by the actuary to be actuarially equivalent to the maximum single life annuity and in 3 accordance with one of the following options, except that no member shall elect an annuity payable to one or more survivor annuitants other than his spouse or alternate payee of such a magnitude that the present value of the annuity payable to him for life plus any lump sum payment he may have elected to receive is less than 50% of the present value of his maximum single life annuity.

- (1)Option 1.--A life annuity to the member with a quaranteed total payment equal to the present value of the maximum single life annuity on the effective date of retirement with the provision that, if, at his death, he has received less than such present value, the unpaid balance shall be payable to his beneficiary.
- (2) Option 2.--A joint and survivor annuity payable during the lifetime of the member with the full amount of such annuity payable thereafter to his survivor annuitant, if living at his death.
- (3) Option 3.--A joint and fifty percent (50%) survivor annuity payable during the lifetime of the member with onehalf of such annuity payable thereafter to his survivor annuitant, if living at his death.
- Option 4.--Some other benefit which shall be certified by the actuary to be actuarially equivalent to the maximum single life annuity, subject to the following restrictions:
 - Any annuity shall be payable without reduction (i) during the lifetime of the member.
 - The sum of all annuities payable to the (ii) designated survivor annuitants shall not be greater than one and one-half times the annuity payable to the member.
 - A portion of the benefit may be payable as a (iii) lump sum, except that such lump sum payment shall not exceed an amount equal to the accumulated deductions standing to the credit of the member. The balance of the present value of the maximum single life annuity adjusted in accordance with section 8342(b) shall be paid in the form of an annuity with a quaranteed total payment, a single life annuity, or a joint and survivor annuity or any combination thereof but subject to the restrictions of subparagraphs (i) and (ii) of this paragraph. This subparagraph shall not apply to a Class T-E or Class T-F member.

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46 Amend Bill, page 17, by inserting between lines 18 and 19

Section 6. Section 8505 of Title 24 is amended by adding a 47 48 subsection to read:

49 § 8505. Duties of board regarding applications and elections of

1 members. 2 (1) Notification of Class T-F membership. -- The board shall 3 4 inform any eligible school employee of the right to elect Class 5 T-F membership. Section 7. Sections 8507(f) and (g) and 8535(3) of Title 24 7 are amended to read: § 8507. Rights and duties of school employees and members. 9 10 (f) Termination of service. -- Each member who terminates school service and who is not then a disability annuitant shall 11 execute on or before the date of termination of service a 12 written application, duly attested by the member or his legally 13 constituted representative, electing to do one of the following: 14 15 (1) Withdraw his accumulated deductions. 16 (2) Vest his retirement rights and if he is a joint 17 coverage member, and so desires, elect to become a full coverage member and agree to pay within 30 days of the date 18 19 of termination of service the lump sum required. 20 (3) Receive an immediate annuity, if eligible, and may, 21 if he is a joint coverage member, elect to become a full 22 coverage member and agree to pay within 30 days of date of 23 termination of service the lump sum required. 24 (g) Vesting of retirement rights.--If a member elects to 25 vest his retirement rights, he shall nominate a beneficiary by written designation filed with the board and he may anytime 26 thereafter withdraw the accumulated deductions standing to his 27 28 credit or[, if he has five or more eligibility points,] apply for an annuity if eliqible as provided in section 8307(a) or (b) 29 30 (relating to eligibility for annuitants). * * * 31 32 Amend Bill, page 18, by inserting between lines 4 and 5 33 Section 7.1. The definitions of "class of service 34 multiplier, " "final average salary, " "superannuation age" and 35 "vestee" in section 5102 of Title 71 are amended to read: 36 § 5102. Definitions. 37 The following words and phrases as used in this part, unless 38

a different meaning is plainly required by the context, shall have the following meanings:

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41 "Class of service multiplier."

Class of Service 42 Multiplier 43 Α 1 1.25 44 for all purposes AΑ 45 except 46 calculating 47 regular member 48 contributions on 49 compensation

1 2		paid prior to January 1, 2002		
3	AA	for purposes of		
4	7 17 1	calculating		
5		regular member		
6		contributions		
7		on compensation		
8		paid prior to		
9		January 1, 2002	1	
10	<u>A-3</u>	<u>for all purposes</u>		
11		except the		
12		calculation of		
13		<u>regular member</u>		
14		<u>contributions</u>		
15		<u>and</u>		
16		<u>contributions</u>		
17		<u>for creditable</u>		
18		<u>nonstate service</u>	<u>1</u>	
19	<u>A-3</u>	for purposes of		
20		<u>calculating</u>		
21		<u>regular member</u>		
22		<u>contributions</u>		
23		<u>and</u>		
24		<u>contributions</u>		
25		<u>for creditable</u>		
26		<u>nonstate service</u>	<u>1.25</u>	
27	$\underline{A-4}$	<u>for all purposes</u>		
28		<u>except the</u>		
29		<u>calculation of</u>		
30		<u>regular member</u>		
31		<u>contributions</u>	<u>1.25</u>	
32	A-4	for purposes of		
33		<u>calculating</u>		
34		<u>regular member</u>	1 06	
35	.	<u>contributions</u>	<u>1.86</u>	
36	В		.625	
37 38	С		1 1.25	
30 39	D D 1	prior to Japane	1.23	
40	D-1	prior to January 1, 1973	1.875	
41	D-1	on and	1.075	
42	DI	subsequent to		
43		January 1, 1973	1.731	
44	D-2	prior to January	1.751	
45	D 2	1, 1973	2.5	
46	D-2	on and	2.0	
47	<i></i>	subsequent to		
48		January 1, 1973	1.731	
49	D-3	prior to January	_ , 0 _	
50		1, 1973	3.75	
51	D-3	on and	-	except prior to

1		subsequent to		December 1, 1974
2		January 1, 1973	1.731	as applied to
3		January 1, 15,5	1.751	any additional
4				legislative
5				compensation as
6				an officer of
7				the General
8				Assembly
9			3.75	
10	D-4	for all purposes		
11		except		
12		calculating		
13		regular member		
14		contributions		
15		on compensation		
16		paid prior to		
17		July 1, 2001	1.5	
18	D-4	for purposes of	1.0	
19	<i>D</i> 1	calculating		
20		regular member		
21		contributions on		
22		compensation		
23		paid prior to		
24		July 1, 2001	1	
25	E, E-1	prior to January		for each of the
26		1, 1973	2	first ten years
27				of judicial
28				service, and
29			1.5	for each
30				subsequent year
31				of judicial
32				service
33	E, E-1	on and		for each of the
34	,	subsequent to		first ten years
35		January 1, 1973	1.50	of judicial
36		, ,		service and
37	E-2	prior to		201 1100 4114
38	<u> </u>	September 1 1973	1.5	
39	E-2	on and	1.0	
40	<u> </u>			
		subsequent to		
41		September 1,	1 105	
42	~	1973	1.125	
43	G		0.417	
44	H		0.500	
45	I		0.625	
46	J		0.714	
47	K		0.834	
48	L		1.000	
49	M		1.100	
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51	T-C (Public		1	

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"Final average salary." The highest average compensation received as a member during any three nonoverlapping periods of four consecutive calendar quarters during which the member was a State employee, with the compensation for part-time service being annualized on the basis of the fractional portion of the year for which credit is received; except if the employee was not a member for three nonoverlapping periods of four consecutive calendar quarters, the total compensation received as a member, annualized in the case of part-time service, divided by the number of nonoverlapping periods of four consecutive calendar quarters of membership; in the case of a member with multiple service, the final average salary shall be determined on the basis of the compensation received by him as a State employee or as a school employee, or both; in the case of a member with Class A-3 or Class A-4 service and service in one or more other classes of service, the final average salary shall be determined on the basis of the compensation received by him in all classes of State service; and, in the case of a member who first became a member on or after January 1, 1996, the final average salary shall be determined as hereinabove provided but subject to the application of the provisions of section 5506.1(a) (relating to annual compensation limit under IRC § 401(a)(17)).

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"Superannuation age." [Any] For classes of service other than Class A-3 and Class A-4, any age upon accrual of 35 eligibility points or age 60, except for a member of the General Assembly, an enforcement officer, a correction officer, a psychiatric security aide, a Delaware River Port Authority policeman or an officer of the Pennsylvania State Police, age 50, and, except for a member with Class G, Class H, Class I, Class J, Class K, Class L, Class M or Class N service, age 55 upon accrual of 20 eligibility points. For Class A-3 and Class A-4 service, any age upon accrual of 35 eligibility points or age 65, or for park rangers or capitol police officers, age 55 with 20 years of service as a park ranger or capitol police officer, except for a member of the General Assembly, an enforcement officer, a correction officer, a psychiatric security aide, a Delaware River Port Authority policeman or an

officer of the Pennsylvania State Police, age 55.

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"Vestee." A member with five or more eligibility points[, or] in a class of service other than Class A-3 or Class A-4 or Class T-E or Class T-F in the Public School Employees'

Retirement System, a member with Class G, Class H, Class I, Class J, Class K, Class L, Class M or Class N service with five or more eligibility points, or a member with Class A-3 or Class A-4 service with ten or more eligibility points who has terminated State service and has elected to leave his total accumulated deductions in the fund and to defer receipt of an annuity.

Section 7.2. Sections 5302(e), 5303(b)(1) and 5304(a) of Title 71 are amended to read:

§ 5302. Credited State service.

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- (e) Cancellation of credited service.—All credited service shall be cancelled if a member withdraws his total accumulated deductions except that a member with Class A-3 or Class A-4 service credit and one or more other classes of service credit shall not have his service as a member of any classes of service other than as a member of Class A-3 or Class A-4 cancelled when the member receives a lump sum payment of accumulated deductions resulting from Class A-3 or Class A-4 service pursuant to section 5705.1 (relating to payment of accumulated deductions resulting from Class A-3 and Class A-4 service).
- § 5303. Retention and reinstatement of service credits.

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- (b) Eligibility points for prospective credited service.--
- (1) Every active member of the system or a multiple service member who is a school employee and a member of the Public School Employees' Retirement System on or after the effective date of this part shall receive eligibility points in accordance with section 5307 for current State service, previous State service, or creditable nonstate service upon compliance with sections 5501 (relating to regular member contributions for current service), 5504 (relating to member contributions for the purchase of credit for previous State service or to become a full coverage member), 5505 (relating to contributions for the purchase of credit for creditable nonstate service), 5505.1 (relating to additional member contributions) or 5506 (relating to incomplete payments). Subject to the limitations in sections 5306.1 (relating to election to become a Class AA member) and 5306.2 (relating to elections by members of the General Assembly), the class or classes of service in which the member may be credited for previous State service prior to the effective date of this part shall be the class or classes in which he was or could have at any time elected to be credited for such service, except that a State employee who first becomes a member of the system on or after January 1, 2011, or on or after

December 1, 2010, as a member of the General Assembly and:

(i) is credited with Class A-3 service for such
membership, shall be credited only with Class A-3 service
for previous State service performed before January 1,
2011, that was not previously credited in the system; or

(ii) is credited with Class A-4 service for such membership, shall be credited only with Class A-3 service for previous State service performed before January 1, 2011, that was not previously credited in the system. The class of service in which a member shall be credited for service subsequent to the effective date of this part shall be determined in accordance with section 5306 (relating to classes of service).

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(a) Eligibility.--

(1) An active member who first becomes an active member before January 1, 2011, or before December 1, 2010, as a member of the General Assembly, or a multiple service member who first becomes an active member before January 1, 2011, or before December 1, 2010, as a member of the General Assembly, and who is a school employee and an active member of the Public School Employees' Retirement System shall be eligible for Class A service credit for creditable nonstate service as set forth in subsections (b) and (c) except that intervening military service shall be credited in the class of service for which the member was eligible at the time of entering into military service and for which he makes the required contributions and except that a multiple service member who is a school employee and an active member of the Public School Employees' Retirement System shall not be eligible to purchase service credit for creditable nonstate service set forth in subsection (c)(5).

(2) An active member who first becomes an active member on or after January 1, 2011, or on or after December 1, 2010, as a member of the General Assembly, or a multiple service member who first becomes an active member on or after January 1, 2011, or on or after December 1, 2010, as a member of the General Assembly, and who is a school employee and an active member of the Public School Employees' Retirement System shall be eligible for Class A-3 service credit for creditable nonstate service as set forth in subsections (b) and (c) except that intervening military service shall be credited in the class of service for which the member was eliqible at the time of entering into military service and for which he makes the required contributions and except that a multiple service member who is a school employee and an active member of the Public School Employees' Retirement System shall not be eligible to purchase service credit for creditable nonstate service set forth in subsection (c)(5).

* * *

Section 7.3. Section 5306(a), (a.1)(1), (2), (5) and (6) and (a.2) of Title 71 are amended and the section is amended by adding a subsection to read: § 5306. Classes of service.

(a) Class A and Class A-3 membership.--

- (1) A State employee who is a member of Class A on the effective date of this part or who <u>first</u> becomes a member of the system subsequent to the effective date of this part <u>and before January 1, 2011, or before December 1, 2010, as a member of the General Assembly, shall be classified as a Class A member and receive credit for Class A service upon payment of regular and additional member contributions for Class A service, provided that the State employee does not become a member of Class AA pursuant to subsection (a.1) or a member of Class D-4 pursuant to subsection (a.2).</u>
- (2) A State employee who first becomes a member of the system on or after January 1, 2011, or on or after December 1, 2010, as a member of the General Assembly, shall be classified as a Class A-3 member and receive credit for Class A-3 service upon payment of regular member contributions for Class A-3 service provided that the State employee does not become a member of Class A-4 pursuant to subsection (a.3), except that a member of the judiciary shall be classified as a member of such other class of service for which the member of the judiciary is eligible, shall elect, and make regular member contributions.
- (a.1) Class AA membership.--
- (1) A person who becomes a State employee and an active member of the system after June 30, 2001, and who first became an active member before January 1, 2011, or before December 1, 2010, as a member of the General Assembly, and who is not a State police officer and not employed in a position for which a class of service other than Class A is credited or could be elected shall be classified as a Class AA member and receive credit for Class AA State service upon payment of regular member contributions for Class AA service and, subject to the limitations contained in paragraph (7), if previously a member of Class A or previously employed in a position for which Class A service could have been earned, shall have all Class A State service (other than State service performed as a State police officer or for which a class of service other than Class A was earned or could have been elected) classified as Class AA service.
- (2) A person who is a State employee on June 30, 2001, and July 1, 2001, but is not an active member of the system because membership in the system is optional or prohibited pursuant to section 5301 (relating to mandatory and optional membership) and who <u>first</u> becomes an active member after June 30, 2001, <u>and before January 1, 2011</u>, or before December 1, 2010, as a member of the General Assembly, and who is not a State police officer and not employed in a position for which

a class of service other than Class A is credited or could be elected shall be classified as a Class AA member and receive credit for Class AA State service upon payment of regular member contributions for Class AA service and, subject to the limitations contained in paragraph (7), if previously a member of Class A or previously employed in a position for which Class A service could have been earned, shall have all Class A State service (other than State service performed as a State Police officer or for which a class of service other than Class A was earned or could have been elected) classified as Class AA service.

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- before January 1, 2011, or before December 1, 2010, as a member of the General Assembly, other than a former State employee who was a State police officer on or after July 1, 1989, who is a school employee and who on or after July 1, 2001, becomes a multiple service member, subject to the limitations contained in paragraph (7), shall receive Class AA service credit for all Class A State service other than State service performed as a State employee in a position in which the former State employee could have elected a class of service other than Class A.
- State police officer or who is employed in a position in which the member could elect membership in a class of service other than Class AA or Class D-4 shall retain any Class AA service credited prior to becoming a State police officer or being so employed but shall be ineligible to receive Class AA credit thereafter and instead shall receive Class A credit for service as a member of the judiciary or if he first became a member before January 1, 2011, or December 1, 2010, as a member of the General Assembly, or Class A-3 credit for service other than as a member of the judiciary and he first became a member on or after January 1, 2011, or December 1, 2010, as a member of the General Assembly, unless a class of membership other than Class A is elected.

* * >

- (a.2) Class of membership for members of the General Assembly.—
 - (1) A person who:
 - (i) becomes a member of the General Assembly and an active member of the system after June 30, 2001, and before December 1, 2010; or
 - (ii) is a member of the General Assembly on July 1, 2001, but is not an active member of the system because membership in the system is optional pursuant to section 5301 and who becomes an active member after June 30, 2001, and before December 1, 2010;

and who was not a State police officer on or after July 1, 1989, shall be classified as a Class D-4 member and receive

credit as a Class D-4 member for all State service as a member of the General Assembly upon payment of regular member contributions for Class D-4 service and, subject to the limitations contained in subsection (a.1)(7), if previously a member of Class A or employed in a position for which Class A service could have been earned, shall receive Class AA service credit for all Class A State service, other than State service performed as a State police officer or for which a class of service other than Class A or Class D-4 was or could have been elected or credited.

- (2) Provided an election to become a Class D-4 member is made pursuant to section 5306.2 (relating to elections by members of the General Assembly), a State employee who was not a State police officer on or after July 1, 1989, who on July 1, 2001, is a member of the General Assembly and an active member of the system and not a member of Class D-3 shall be classified as a Class D-4 member and receive credit as a Class D-4 member for all State service performed as a member of the General Assembly not credited as another class other than Class A upon payment of regular member contributions for Class D-4 service and, subject to the limitations contained in paragraph (a.1)(7), shall receive Class AA service credit for all Class A State service, other than State service performed as a State police officer or as a State employee in a position in which the member could have elected a class of service other than Class A, performed before July 1, 2001.
- (3) A member of the General Assembly who after June 30, 2001, becomes a State police officer shall retain any Class AA service or Class D-4 service credited prior to becoming a State police officer or being so employed but shall be ineligible to receive Class AA or Class D-4 credit thereafter and instead shall receive Class A credit or Class A-3 credit if he first becomes a member of the system on or after January 1, 2011.
- (4) Notwithstanding the provisions of this subsection, no service as a member of the General Assembly performed before December 1, 2010, that is not credited as Class D-4 service on November 30, 2010, shall be credited as Class D-4 service, unless such service was previously credited in the system as Class D-4 service and the member withdrew his total accumulated deductions as provided in section 5311 (relating to eligibility for refunds) or 5701 (relating to return of total accumulated deductions). No service as a member of the General Assembly performed on or after December 1, 2010, shall be credited as Class D-4 service unless the member previously was credited with Class D-4 service credits. (a.3) Class A-3 membership. -- Provided that an election to
- become a Class A-4 member is made pursuant to section 5306.3 (relating to election to become a Class A-4 member), a State

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classified as a Class A-4 member and receive credit for all 2 creditable State service performed after the effective date of membership in the system, except as a member of the judiciary, 3 upon payment of regular member contributions for Class A-4 5 service. * * * 6 7 Section 7.4. Title 71 is amended by adding a section to 8 read: § 5306.3. Election to become a class A-4 member. 9 10 (a) General rule. -- A person who otherwise is eliqible for Class A-3 membership who has not previously elected or declined 11 12 to elect Class A-4 membership may elect to become a member of Class A-4. 13 (b) Time for making election. -- The election to become a 14 15 Class A-4 member must be made by the member filing written notice with the board in a form and manner determined by the 16 board no later than 45 days after notice from the board of the 17 member's eligibility to elect Class A-4 membership. 18 (c) Effect of election. -- An election to become a Class A-4 19 20 member shall be irrevocable and shall become effective on the effective date of membership in the system and shall remain in 21 effect for all future creditable State service, other than 22 23 service performed as a member of the judiciary. Payment of regular member contributions for Class A-4 State service 24 25 performed prior to the election of Class A-4 service shall be made in a form, manner and time determined by the board. Upon 26 termination and subsequent reemployment, a member who elected 27 28 Class A-4 membership shall be credited as a Class A-4 member for creditable State service performed after reemployment, except as 29 30 a member of the judiciary, regardless of termination of 31 employment, termination of membership by withdrawal of 32 accumulated deductions or status as an annuitant, vestee or inactive member after the termination of service. 33 (d) Effect of failure to make election. -- Failure to elect to 34 35 become a Class A-4 member within the election period set forth 36 in subsection (b) shall result in all of the member's State service, other than service performed as a member of the 37 judiciary, being credited as Class A-3 service and not subject 38 to further election or crediting as Class A-4 service. Upon 39 termination and subsequent employment, a member who failed to 40 41 elect to become a Class A-4 member shall not be eligible to make 42 another election to become a Class A-4 member for either past or 43 future State service. 44 Section 7.5. Sections 5308(b) and 5309 of Title 71 are amended to read: 45 46 § 5308. Eligibility for annuities. * * * 47 48 (b) Withdrawal annuity. --49

(1) Any vestee or any active member or inactive member on leave without pay who terminates State service having five or more eligibility points and who does not have Class A-3 or

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Class A-4 service credit or Class T-E or Class T-F service credit in the Public School Employees' Retirement System, or who has Class G, Class H, Class I, Class J, Class K, Class L, Class M or Class N service and terminates State service having five or more eligibility points, upon compliance with section 5907(f), (g) or (h) shall be entitled to receive an annuity.

- (2) Any vestee, active member or inactive member on leave without pay who has Class A-3 or Class A-4 service credit or Class T-E or Class T-F service credit in the Public School Employees' Retirement System who terminates State service having ten or more eligibility points, upon compliance with section 5907(f), (g) or (h), shall be entitled to receive an annuity.
- (3) Any vestee, active member or inactive member on leave without pay who has either Class A-3 or Class A-4 service credit or Class T-E or Class T-F service credit in the Public School Employees' Retirement System and also has service credited in the system in one or more other classes of service who has five or more, but fewer than ten, eligibility points, upon compliance with section 5907(f), (g) or (h) shall be eligible to receive an annuity calculated on his service credited in classes of service other than Class A-3 or Class A-4, provided that the member has five or more eligibility points resulting from service in classes other than Class A-3 or Class A-4 or Class T-E or Class T-F service in the Public School Employees' Retirement System.

§ 5309. Eligibility for vesting. Any member who:

- (1) Does not have Class A-3 or Class A-4 service credit or Class T-E or Class T-F service credit in the Public School Employees' Retirement System and terminates State service with five or more eligibility points, or any member with Class G, Class H, Class I, Class J, Class K, Class L, Class M or Class N service with five or more eligibility points, shall be eligible until attainment of superannuation age to vest his retirement benefits.
- (2) Has Class A-3 or Class A-4 service credit or Class T-E or Class T-F service credit in the Public School

 Employees' Retirement System and terminates State service with ten or more eligibility points shall be eligible until attainment of superannuation age to vest his retirement benefits.
- (3) Has either Class A-3 or Class A-4 service credit or Class T-E or Class T-F service credit in the Public School Employees' Retirement System, also has service credited in the system in one or more other classes of service and has five or more, but fewer than ten, eligibility points shall be eligible until the attainment of superannuation age to vest his retirement benefits calculated on his service credited in

- 1 <u>classes of service other than Class A-3 or Class A-4 and to</u>
- 2 <u>be credited with statutory interest on total accumulated</u>
- deductions, regardless of whether or not any part of his
- 4 accumulated deductions are a result of Class A-3 or Class A-4
- 5 service credit.
- 6 Amend Bill, page 18, line 5, by striking out "3" and
- 7 inserting
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- 9 Amend Bill, page 18, lines 24 through 26, by striking out all
- 10 of said lines and inserting
- 11 Section 9. Sections 5502.1, 5504(a), 5505(b) and (d), 5507,
- 12 5508, 5702(a)(4) and (6), 5704(e) and 5705(a) of Title 71 are
- 13 amended to read:
- 14 § 5502.1. Waiver of regular member contributions and Social Security integration member contributions.
 - (a) General rule.—Notwithstanding the provisions of sections 5501 (relating to regular member contributions for current service) and 5502 (relating to Social Security integration member contributions), no regular member contributions or Social Security integration member contributions shall be made by an active member for the period from July 1 to the following June 30 if the maximum single life annuity to which the member would have been entitled to receive had the member retired with an effective date of retirement on the preceding January 1 is greater than 110% of the highest calendar year compensation of the member, provided the member files a written election as prescribed by the board.
 - (b) Applicability.--This section shall not apply to any member who has Class A-3 or Class A-4 service credit.
 - § 5504. Member contributions for the purchase of credit for previous State service or to become a full coverage member.
 - (a) Amount of contributions for service in other than Class G through ${\tt N.--}$
 - (1) The contributions to be paid by an active member or eligible school employee for credit for total previous State service other than service in Class G, Class H, Class I, Class J, Class K, Class L, Class M and Class N or to become a full coverage member shall be sufficient to provide an amount equal to the regular and additional accumulated deductions which would have been standing to the credit of the member for such service had regular and additional member contributions been made with full coverage in the class of service and at the rate of contribution applicable during such period of previous service and had his regular and additional accumulated deductions been credited with statutory interest during all periods of subsequent State and

school service up to the date of purchase.

(2) Notwithstanding paragraph (1), members with Class
A-3 State service shall make contributions and receive credit
as if the previous State service was Class A-3 service, and
members with Class A-4 State service shall make contributions
and receive credit as if the previous State service was Class
A-4 service, even if it would have been credited as a
different class of service had the State employee been a
member of the system at the time the service was performed
unless it was mandatory that the State employee be an active
member of the system and the previous State service is being
credited as the result of a mandatory active membership
requirement.

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§ 5505. Contributions for the purchase of credit for creditable nonstate service.

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- (b) Nonintervening military service. --
- The amount due for the purchase of credit for military service other than intervening military service shall be determined by applying the <u>product of the</u> member's basic contribution rate and the class of service multiplier applicable to contributions for the class of service to which the military service will be credited, the additional contribution rate plus the Commonwealth normal contribution rate for active members at the time of entry, subsequent to such military service, of the member into State service to his average annual rate of compensation over the first three years of such subsequent State service and multiplying the result by the number of years and fractional part of a year of creditable nonintervening military service being purchased together with statutory interest during all periods of subsequent State and school service to date of purchase. Upon application for credit for such service, payment shall be made in a lump sum within 30 days or in the case of an active member or eligible school employee who is an active member of the Public School Employees' Retirement System it may be amortized with statutory interest through salary deductions in amounts agreed upon by the member and the board. The salary deduction amortization plans agreed to by members and the board may include a deferral of payment amounts and statutory interest until the termination of school service or State service as the board in its sole discretion decides to allow. The board may limit salary deduction amortization plans to such terms as the board in its sole discretion determines. In the case of an eligible school employee who is an active member of the Public School Employees' Retirement System, the agreed upon salary deductions shall be remitted to the Public School Employees' Retirement Board, which shall certify and transfer to the board the amounts paid. Application may be filed for all such military service credit

upon completion of three years of subsequent State service and shall be credited as Class A-3 service for State employees who first become members of the system on or after January 1, 2011, or on or after December 1, 2010, as a member of the General Assembly, and as Class A service for all other members.

(2) Applicants may purchase credit as follows:

- (i) one purchase of the total amount of creditable nonintervening military service; or
- (ii) one purchase per 12-month period of a portion of creditable nonintervening military service. The amount of each purchase shall be not less than one year of creditable nonintervening military service.

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(d) Nonmilitary and nonmagisterial service. -- Contributions on account of credit for creditable nonstate service other than military and magisterial service shall be determined by applying the product of the member's basic contribution rate and the class of service multiplier applicable to contributions for the class of service to which such nonstate service will be credited, the additional contribution rate plus the Commonwealth normal contribution rate for active members at the time of entry subsequent to such creditable nonstate service of the member into State service to his compensation at the time of entry into State service and multiplying the result by the number of years and fractional part of a year of creditable nonstate service being purchased together with statutory interest during all periods of subsequent State and school service to the date of purchase. Upon application for credit for such service payment shall be made in a lump sum within 30 days or in the case of an active member or eligible school employee who is an active member of the Public School Employees' Retirement System it may be amortized with statutory interest through salary deductions in amounts agreed upon by the member and the board. The salary deduction amortization plans agreed to by members and the board may include a deferral of payment amounts and statutory interest until the termination of school service or State service as the board in its sole discretion decides to allow. The board may limit salary deduction amortization plans to such terms as the board in its sole discretion determines. In the case of an eligible school employee who is an active member of the Public School Employees' Retirement System, the agreed upon salary deduction shall be remitted to the Public School Employees' Retirement Board, which shall certify and transfer to the board the amounts paid.

45 the amoun 46 * * *

- Amend Bill, page 30, by inserting between lines 4 and 5
- 48 § 5702. Maximum single life annuity.
 - (a) General rule. -- Any full coverage member who is eligible

to receive an annuity pursuant to the provisions of section 5308(a) or (b) (relating to eligibility for annuities) who 3 terminates State service, or if a multiple service member who is a school employee who is an active member of the Public School Employees' Retirement System who terminates school service, before attaining age 70 shall be entitled to receive a maximum single life annuity attributable to his credited service and equal to the sum of the following single life annuities beginning at the effective date of retirement:

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- (4) If eligible, a single life annuity which is actuarially equivalent to the amount by which his regular and additional accumulated deductions attributable to any credited service other than as a member of Class C are greater than one-half of the actuarially equivalent value on the effective date of retirement of the annuity as provided in paragraph (1) attributable to service other than Class C for which regular or joint coverage member contributions were made. This paragraph shall not apply to any member with State service credited as Class A-3 or Class A-4.
- 21
 - (6) If eligible, a single life annuity sufficient together with the annuity provided for in paragraph (1) as a Class A [and], Class AA, Class A-3 and Class A-4 member and the highest annuity provided for in paragraph (2) to which he is entitled, or at his option could have been entitled, to produce that percentage of a standard single life annuity adjusted by the application of the class of service multiplier for Class A, Class AA, Class A-3 or Class A-4 as set forth in paragraph (1) in the case where any service is credited as a member of Class A, Class AA, Class A-3 or Class A-4 on the effective date of retirement as determined by his total years of credited service as a member of Class A [and],__ Class $AA_{,}$ Class A-3 and Class A-4 and by the following table:

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34
35
             Total Years of
                                                Percentage of
36
            Credited Service
                                                  Standard
37
             as a Member of
                                                 Single Life
38
                                            Annuity Adjusted for
             Class A [and],
39
           Class AA, Class A-3
                                             Class A, Class AA,
                                          Class A-3 and Class A-4
40
              and Class A-4
41
                                                  _Class of
                                            Service Multipliers
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43
                  35-40
                                                    100%
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                                                    102%
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                                                    104%
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                                                    106%
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                  44
                                                    108%
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                                                    110%
                  45 or more
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    § 5704. Disability annuities.
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- (e) Termination of State service. -- Upon termination of disability annuity payments in excess of an annuity calculated in accordance with section 5702, a disability annuitant who:
 - (1) does not have Class A-3 or Class A-4 service credit; or
 - (2) has Class A-3 or Class A-4 service credit and fewer than ten eligibility points;

and who does not return to State service may file an application with the board for an amount equal to the excess, if any, of the sum of the regular and additional accumulated deductions standing to his credit at the effective date of disability over one-third of the total disability annuity payments received. If the annuitant on the date of termination of service was eligible for an annuity as provided in section [5308(b)] 5308(a) or (b) (relating to eligibility for annuities), he may file an application with the board for an election of an optional modification of his annuity.

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§ 5705. Member's options.

- (a) General rule. -- Any special vestee who has attained superannuation age, any vestee who does not have Class A-3 or Class A-4 service credit having five or more eligibility points for service other than Class T-E or Class T-F service in the Public School Employees' Retirement System, or vestee who has Class A-3 or Class A-4 service credit having ten or more eligibility points, any member with Class G, Class H, Class I, Class J, Class K, Class L, Class M or Class N service having five or more eligibility points or any other eligible member upon termination of State service who has not withdrawn his total accumulated deductions as provided in section 5701 (relating to return of total accumulated deductions) may apply for and elect to receive either a maximum single life annuity, as calculated in accordance with the provisions of section 5702 (relating to maximum single life annuity), or a reduced annuity certified by the actuary to be actuarially equivalent to the maximum single life annuity and in accordance with one of the following options; except that no member shall elect an annuity payable to one or more survivor annuitants other than his spouse or alternate payee of such a magnitude that the present value of the annuity payable to him for life plus any lump sum payment he may have elected to receive is less than 50% of the present value of his maximum single life annuity:
 - (1) Option 1.--A life annuity to the member with a guaranteed total payment equal to the present value of the maximum single life annuity on the effective date of retirement with the provision that, if, at his death, he has received less than such present value, the unpaid balance shall be payable to his beneficiary.
 - (2) Option 2.--A joint and survivor annuity payable during the lifetime of the member with the full amount of such annuity payable thereafter to his survivor annuitant, if

living at his death.

- (3) Option 3.--A joint and fifty percent (50%) survivor annuity payable during the lifetime of the member with one-half of such annuity payable thereafter to his survivor annuitant, if living at his death.
- (4) Option 4.--Some other benefit which shall be certified by the actuary to be actuarially equivalent to the maximum single life annuity, subject to the following restrictions:
 - (i) any annuity shall be payable without reduction during the lifetime of the member;
 - (ii) the sum of all annuities payable to the designated survivor annuitants shall not be greater than one and one-half times the annuity payable to the member; and
 - (iii) a portion of the benefit may be payable as a lump sum, except that such lump sum payment shall not exceed an amount equal to the total accumulated deductions standing to the credit of the member that are not the result of contributions and statutory interest made or credited as a result of Class A-3 or Class A-4 service. The balance of the present value of the maximum single life annuity adjusted in accordance with section 5702(b) shall be paid in the form of an annuity with a guaranteed total payment, a single life annuity, or a joint and survivor annuity or any combination thereof but subject to the restrictions of subparagraphs (i) and (ii) under this option.

* * *

Section 10. Title 71 is amended by adding a section to read: § 5705.1. Payment of accumulated deductions resulting from Class A-3 and Class A-4 service.

Any superannuation or withdrawal annuitant who:

- (1) has Class A-3 or Class A-4 service credit;
- (2) has service credited in one or more classes of service; and
- (3) because he has five or more, but fewer than ten, eligibility points is not eligible to receive an annuity on his Class A-3 or Class A-4 service

shall receive in a lump sum at the time of his retirement, in addition to any other annuity or lump sum payment which he may elect, his accumulated deductions resulting from his Class A-3 or Class A-4 service credit. Payment of these accumulated deductions resulting from Class A-3 or Class A-4 service credit shall not be eligible for installment payments pursuant to section 5905.1 (relating to installment payments of accumulated deductions) but shall be considered a lump sum payment for purposes of section 5905.1(d).

49 Section 11. Sections 5708.1(f), 5708.2(f), 5708.3(f), 5708.5(f), 5708.6(f), 5708.7(f), 5708.8(g), 5902(k), 5903(c), 5905(a), 5905.1(d), 5907(c), 5934, 5936(b), 5937(b), 5938 and

- 1 5955 of Title 71 are amended to read:
- Amend Bill, page 34, by inserting between lines 22 and 23 2
- 3 Duties of the board to advise and report to heads of 4 departments and members.

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(c) Purchase of credit and full coverage membership certifications. -- Upon receipt of an application from an active member or eligible school employee to purchase credit for previous State or creditable nonstate service, an election for membership in a specific class of service, or an election to become a full coverage member, the board shall determine and certify to the member the amount required to be paid by the member. When necessary, the board shall certify to the previous employer the amount due in accordance with sections 5504 (relating to member contributions for the purchase of credit for previous State service or to become a full coverage member) and 5505 (relating to contributions for the purchase of credit for creditable nonstate service).

* * *

- § 5905. Duties of the board regarding applications and elections of members.
- (a) Statement to new members. -- As soon as practicable after each member shall have become an active member in the system, the board shall issue to the member <u>notice of any election of</u> class of service membership he may be eliqible to make, a statement certifying his class of service, his member contribution rate, and the aggregate length of total previous State service and creditable nonstate service for which he may receive credit.

* * * 30

- § 5905.1. Installment payments of accumulated deductions.
- (d) Statutory interest. -- Any lump sum, including a lump sum 34 payable pursuant to section 5705.1 (relating to payment of accumulated deductions resulting from Class A-3 and Class A-4 service), or installment payable shall include statutory interest credited to the date of payment, except in the case of a member, other than a vestee or special vestee, who has not filed his application prior to 90 days following his termination of service.
- 41 Amend Bill, page 36, by inserting between lines 13 and 14
- 42 § 5936. State Police benefit account. * * * 43
- (b) Transfers from account. -- Should the said annuitant be 44 45 subsequently restored to active service, the present value of the member's annuity at the time of reentry into State service 46 47 shall be transferred from the State Police benefit account and placed to his individual credit in the members' savings account. 48

In addition, the actuarial reserve for his annuity calculated as if he had been a member of Class A if he has Class A or Class C service credited; as if he had been a member of Class A-3 if the annuitant has Class A-3 State service credited; or as if he had been a member of Class A-4 if the annuitant has Class A-4 service credited, less the amount transferred to the members' savings account shall be transferred from the State Police 7 benefit account to the State accumulation account. Upon subsequent retirement other than as an officer of the 9 10 Pennsylvania State Police the actuarial reserve remaining in the State Police benefit account shall be transferred to the 11 12 appropriate reserve account. 13

§ 5937. Enforcement officers' benefit account.

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- (b) Transfers from account. -- Should the said annuitant be subsequently restored to active service, the present value of the member's annuity at the time of reentry into State service shall be transferred from the enforcement officers' benefit account and placed to his individual credit in the members' savings account. In addition, the actuarial reserve for his annuity calculated as if he had been a member of Class A if the annuitant does not have any Class AA, Class A-3 or Class A-4 service credited [and calculated]; as if he had been a member of Class AA if the annuitant does have Class AA service credited; as if he had been a member of Class A-3 if the annuitant has Class A-3 State service credited; or as if he had been a member of Class A-4 if the annuitant has Class A-4 service credited, less the amount transferred to the members' savings account shall be transferred from the enforcement officers' benefit account to the State accumulation account. Upon subsequent retirement other than as an enforcement officer the actuarial reserve remaining in the enforcement officers' benefit account shall be transferred to the appropriate reserve account.
- 34 Amend Bill, page 37, by inserting between lines 10 and 11 35 § 5955. Construction of part.

36 Regardless of any other provision of law, pension rights of State employees shall be determined solely by this part or any 37 38 amendment thereto, and no collective bargaining agreement nor 39 any arbitration award between the Commonwealth and its employees 40 or their collective bargaining representatives shall be 41 construed to change any of the provisions herein, to require the board to administer pension or retirement benefits not set forth 42 43 in this part, or otherwise require action by any other 44 government body pertaining to pension or retirement benefits or rights of State employees. Notwithstanding the foregoing, any 45 pension or retirement benefits or rights previously so 46 47 established by or as a result of an arbitration award shall 48 remain in effect after the expiration of the current collective 49 bargaining agreement between the State employees so affected and

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1 the Commonwealth <u>until the expiration of each of the collective</u>
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- 2 <u>bargaining agreements in effect on January 1, 2011, at which</u>
- 3 time the classes of membership and resulting member contribution
- 4 rates, eligibility for vesting, withdrawal and superannuation
- 5 annuities, optional modification of annuities and other terms
- 6 and conditions related to class of membership shall be as
- 7 <u>determined by this part for employees covered by those and</u>
- O successor solloctive benesiping assessments. East purposes of
- 8 <u>successor collective bargaining agreements. For purposes of</u>
- 9 administering this part, for those State employees who are
- 10 members of each such collective bargaining unit, the date
- 11 January 1, 2011, contained in this part, except in this section,
- 12 shall be replaced with the date of the day immediately following
- 13 the expiration of each such collective bargaining agreement. The
- 14 provisions of this part insofar as they are the same as those of
- 15 existing law are intended as a continuation of such laws and not
- 16 as new enactments. The provisions of this part shall not affect
- To do new endemente: The providing of this part bright net direct
- 17 any act done, liability incurred, right accrued or vested, or
- 18 any suit or prosecution pending or to be instituted to enforce
- 19 any right or penalty or to punish any offense under the
- 20 authority of any repealed laws.
- 21 Amend Bill, page 37, line 11, by striking out "5" and
- 22 inserting
- 23 12
- Amend Bill, page 37, line 21, by striking out "6" and
- 25 inserting
- 26 13
- 27 Amend Bill, page 37, line 23, by striking out
- 28 "Notwithstanding" and inserting
- 29 Within 15 days of the later of:
- 30 (i) the effective date of this section; or
- 31 (ii) the date of the passage of this Commonwealth's
- 32 budget for fiscal year 2010-2011, the Secretary of the
- 33 Budget shall certify to the Public School Employees'
- Retirement Board the amount of money appropriated for
- 35 public school employees' retirement.
- 36 Notwithstanding
- 37 Amend Bill, page 37, line 27, by striking out "this act," and
- 38 inserting
- 39 the Secretary of the Budget's certification to the Public
- 40 School Employees' Retirement Board of the amount of money
- 41 appropriated for public school employees' retirement, the
- 42 Amend Bill, page 37, line 29, by inserting after "act."

- 1 The recertification rate shall be not less than 5% nor
- 2 more than 7.58%, plus the premium assistance contribution
- 3 rate.
- 4 Amend Bill, page 37, line 30, by inserting after "purposes."
- 5 This recertified rate shall not affect the application of
- the collared contribution rate as set forth in 24 Pa.C.S.
- 7 § 8328(g).
- 8 Amend Bill, page 38, line 4, by inserting after "Budget"
- 9 and heads of departments
- Amend Bill, page 38, line 5, by striking out "act" and
- 11 inserting
- 12 section
- Amend Bill, page 38, line 9, by striking out "7" and
- 14 inserting
- 15 14
- Amend Bill, page 39, line 8, by striking out "8" and
- 17 inserting
- 18 15
- Amend Bill, page 39, line 16, by striking out "enactment" and
- 20 inserting
- 21 effective date
- 22 Amend Bill, page 39, line 16, by striking out "act" and
- 23 inserting
- 24 section
- 25 Amend Bill, page 39, line 22, by striking out "enactment of
- 26 this act" and inserting
- 27 effective date of this section
- 28 Amend Bill, page 39, line 23, by striking out all of said
- 29 line and inserting
- 30 Section 16. Nothing in this act shall be deemed to permit
- 31 the restoration of service credit or retirement benefits which
- 32 were the subject of an order of forfeiture pursuant to the act
- 33 of July 8, 1978 (P.L.752, No.140), known as the Public Employee
- 34 Pension Forfeiture Act, or subject to section 16 of Article V of
- 35 the Constitution of Pennsylvania or 42 Pa.C.S. § 3352.

Section 17. Nothing in this act shall be construed or deemed to imply that any interpretation or application of the provisions of 24 Pa.C.S. Pt. IV or benefits available to members of the Public School Employees' Retirement System was not in accordance with the provisions of 24 Pa.C.S. Pt. IV or other applicable law prior to the effective date of this section. Nothing in this act shall be construed to grant to or deemed to imply that any current or former school employees on the effective date of this section possessed any contractual rights, 10 either expressed or implied, or any other constitutionally protected rights, in the terms and conditions of the Public 11 12 School Employees' Retirement System or other pension or 13 retirement benefits as a school employee, including, but not 14 limited to, benefits, option rights or privileges established by 15 24 Pa.C.S. Pt. IV.

Section 18. This act shall be construed and administered in such a manner that the Public School Employees' Retirement System will satisfy the requirements necessary to qualify as a qualified pension plan under section 401(a) and other applicable provisions of the Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 1 et seq.). The rules, regulations and procedures adopted and promulgated by the Public School Employees' Retirement Board under 24 Pa.C.S. § 8502(h) may include those necessary to accomplish the purpose of this section.

Section 19. (a) Nothing in this act which amends or supplements provisions of 24 Pa.C.S. Pt. IV shall create in any member of the system or in any other person claiming an interest in the account of any such member a contractual right, either express or implied, in relation to requirements for qualification of the Public School Employees' Retirement System as a qualified pension plan under the Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 401(a)) nor any construction of 24 Pa.C.S. Pt. IV, as so amended or supplemented, or any rules or regulations adopted under 24 Pa.C.S. Pt. IV. The provisions of 24 Pa.C.S. Pt. IV shall remain subject to the Internal Revenue Code of 1986, and the General Assembly reserves to itself such further exercise of its legislative power to amend or supplement such provisions as may from time to time be required in order to maintain the qualification of such system as a qualified pension plan under section 401(a) and other applicable provisions of the Internal Revenue Code of 1986.

(b) References in this act to the Internal Revenue Code of 1986, including for this purpose administrative regulations promulgated thereunder, are intended to include such laws and regulations in effect on the effective date of this section and as they may hereafter be amended or supplemented or supplanted by successor provisions.

Section 20. No school employee otherwise a member of, eligible to be a member of, or having school or nonschool

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service credited in a class of service other than Class T-E or Class T-F may cancel, decline or waive membership in such other class of service in order to obtain Class T-E or Class T-F service credit, become a member of Class T-E or Class T-F or elect Class T-E or Class T-F membership.

Section 21. Notwithstanding any other provision of law, any change in accrued liability of the Public School Employees'
Retirement System created by this act shall be funded as a level percentage of compensation over a period of 30 years beginning July 1, 2012, subject to any limits imposed on employer contributions to the Public School Employees' Retirement System. For purposes of 24 Pa.C.S. §§ 8321, 8326 and 8328, such changes shall not be considered to be costs added by legislation.

Section 22. Notwithstanding any regulation promulgated by the Public School Employees' Retirement Board, application or interpretation of 24 Pa.C.S. Pt. IV, or administrative practice to the contrary, a member's eligibility deriving from Class T-E or Class T-F service credit for a superannuation annuity or other rights and benefits based upon attaining superannuation age shall require the actual accrual of 35 eligibility points.

Section 23. Nothing in this act shall be construed or deemed to imply that any interpretation or application of the provisions of 71 Pa.C.S. Pt. XXV or benefits available to members of the State Employees' Retirement System was not in accordance with the provisions of 71 Pa.C.S. Pt. XXV or other applicable law prior to the effective date of this section. Nothing in this act shall be construed to grant to or deemed to imply that any current or former State employees on the effective date of this section possessed any contractual rights, either expressed or implied, or any other constitutionally protected rights, in the terms and conditions of the State Employees' Retirement System or other pension or retirement benefits as a State employee, including, but not limited to, benefits, options, rights or privileges established by 71 Pa.C.S. Pt. XXV.

Section 24. This act shall be construed and administered in such a manner that the State Employees' Retirement System will satisfy the requirements necessary to qualify as a qualified pension plan under section 401(a) and other applicable provisions of the Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 1 et seq.). The rules, regulations and procedures adopted and promulgated by the State Employees' Retirement Board under 71 Pa.C.S. § 5902(h) may include those necessary to accomplish the purpose of this section.

Section 25. (a) Nothing in this act which amends or supplements provisions of 71 Pa.C.S. Pt. XXV shall create in any member of the system or in any other person claiming an interest in the account of any such member a contractual right, either express or implied, in relation to requirements for qualification of the State Employees' Retirement System as a qualified pension plan under the Internal Revenue Code of 1986

1 (Public Law 99-514, 26 U.S.C. § 401(a)) nor any construction of 2 71 Pa.C.S. Pt. XXV, as so amended or supplemented, or any rules 3 or regulations adopted under 71 Pa.C.S. Pt. XXV. The provisions 4 of 71 Pa.C.S. Pt. XXV shall remain subject to the Internal 5 Revenue Code of 1986, and the General Assembly reserves to 6 itself such further exercise of its legislative power to amend 7 or supplement such provisions as may from time to time be 8 required in order to maintain the qualification of such system 9 as a qualified pension plan under section 401(a) and other 10 applicable provisions of the Internal Revenue Code of 1986.

(b) References in this act to the Internal Revenue Code of 1986, including for this purpose administrative regulations promulgated thereunder, are intended to include such laws and regulations in effect on the effective date of this section and as they may hereafter be amended or supplemented or supplanted by successor provisions.

Section 26. No State employee otherwise a member of, eligible to be a member of, or having State or nonstate service credited in, a class of service other than Class A-3 may cancel, decline or waive membership in such other class of service in order to obtain Class A-3 or Class A-4 service credit, become a member of Class A-3 or Class A-4 or elect Class A-3 or Class A-4 membership.

Section 27. Notwithstanding any other provision of law, any change in accrued liability of the State Employees' Retirement System created by this act as a result of changes in benefits shall be funded as a level percentage of compensation over a period of 30 years beginning July 1, 2012, subject to any limits imposed on employer contributions to the State Employees' Retirement System. For purposes of 71 Pa.C.S. §§ 5501.1, 5507 and 5508, any such changes shall not be considered to be costs added by legislation.

Section 28. Notwithstanding any regulation promulgated by the State Employees' Retirement Board, application or interpretation of 71 Pa.C.S. Pt. XXV, or administrative practice to the contrary, a member's eligibility deriving from Class A-3 or Class A-4 service credit for a superannuation annuity or other rights and benefits based upon attaining superannuation age shall require the actual accrual of 35 eligibility points.

Section 29. This act shall take effect as follows:

(1) The amendment or addition of the following
provisions of 24 Pa.C.S. shall take effect July 1, 2011:
 section 8102;
 section 8303(c);
 section 8304(a);

section 8305(d) and (e); section 8305.2;

section 8307(b); section 8308;

section 8323(a), (c) and (c.1);

section 8324(a), (d), (e) and (f);

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               section 8326(a);
               section 8327(a) and (c);
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               section 8328
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               section 8342(a);
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               section 8344(d);
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               section 8345(a);
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               section 8348.1(f);
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               section 8348.2(f);
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               section 8348.3(f);
               section 8348.5(f);
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               section 8348.6(f);
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               section 8348.7(f);
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               section 8502(k)
               section 8505(1); and
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               section 8535(3).
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           (2) Sections 17, 18, 19, 20, 21 and 22 of this act shall
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       take effect July 1, 2011.
           (3) The remainder of this act shall take effect
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       immediately.
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