AMENDMENTS TO SENATE BILL NO. 613
Sponsor: REPRESENTATIVE BRADFORD
Printer's No. 1629

Amend Bill, page 11, line 2, by inserting after "(CISA)."

Notwithstanding any other provision of law, the plan shall include, at a minimum, all of the following protections for an essential employee:

(1) The minimum wage for an essential employee shall be $15 per hour.

(2) All essential employees shall be entitled to additional hazard pay, relative to the employee's risk of exposure.

(3) All essential employees shall be provided appropriate new personal protective equipment at the start of every shift. Personal protective equipment shall include, but not be limited to, gloves and a mask.

(4) All essential employees shall work in a manner, and businesses shall provide an environment, that maximizes the safety of an employee and the public, including, but not limited to, the use of social distancing and barriers.

(5) All essential employees shall be provided employee cleaning areas with adequate soap and water and breaks to frequently engage in hand washing.

(6) All essential employees shall have access to hand sanitizer between hand-washing breaks.

(7) All essential employees shall be granted leave for sickness and shall be compensated at the same rate.

(8) All essential employees shall be informed by the employer if a coworker has been tested for COVID-19 and the results of those tests when available.

Amend Bill, page 11, line 5, by inserting after "COMMONWEALTH."

A business operating in this Commonwealth that violates any requirement of the mitigation plan shall be immediately closed and may not be permitted to reopen until the business is in compliance.

(c.1) Applicability.--The contraction of the COVID-19 virus by an essential employee shall be considered a personal injury to the employee under the act of June 2, 1915 (P.L.736, No.338), known as the Workers' Compensation Act. The fact that the
essential employee contracted the COVID-19 virus shall establish a presumption that the injury arose in the course of the employee's employment within the meaning of the Workers' Compensation Act. The presumption shall not be conclusive but may be rebutted if the employer establishes that the employee contracted the COVID-19 virus prior to any job-related exposure.

Amend Bill, page 11, by inserting between lines 13 and 14 "Essential employee." An employee of a business who is required by the employee's employer to report to work at a physical location.