THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 83

Session of 2019

INTRODUCED BY KAUFFMAN, GROVE, RYAN, ROTHMAN, BERNSTINE, PYLE, RAPP, KEEFER, MACKENZIE, MENTZER, OBERLANDER AND DUSH, JANUARY 28, 2019

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, JANUARY 28, 2019

AN ACT

- Amending the act of June 2, 1915 (P.L.736, No.338), entitled "An act defining the liability of an employer to pay damages for injuries received by an employe in the course of employment; establishing an elective schedule of compensation; providing procedure for the determination of liability and compensation thereunder; and prescribing penalties," in Uninsured Employers Guaranty Fund, further providing for claim petition.
- 9 The General Assembly of the Commonwealth of Pennsylvania
- 10 hereby enacts as follows:
- 11 Section 1. Section 1604 of the act of June 2, 1915 (P.L.736,
- 12 No.338), known as the Workers' Compensation Act, amended October
- 13 24, 2018 (P.L.804, No.132), is amended to read:
- 14 Section 1604. Claim petition.
- 15 (a) Authorization. -- If a claim for compensation is filed
- 16 under this article and the claim is not voluntarily accepted as
- 17 compensable, the employee may file a claim petition naming both
- 18 the employer and the fund as defendants. Failure of the
- 19 uninsured employer to answer a claim petition shall not serve as
- 20 an admission or otherwise bind the fund under section 416.

- 1 (b) Amount of wages. -- In a proceeding under this article,
- 2 the fund shall not be liable for wage loss payments unless the
- 3 amount of wages the employee earned at the time of injury is
- 4 established by one of the following:
- 5 (1) A check, check stub or payroll record.
- 6 (2) A tax return. This paragraph includes IRS form W-2
- 7 and form 1099, and successors to those forms.
- 8 (3) Unemployment compensation records, including form
- 9 UC-2A.
- 10 (4) Bank statements or records showing regular and
- 11 recurring deposits.
- 12 (5) Written documentation created contemporaneously with
- 13 the payment of wages.
- 14 (6) Testimony of the uninsured employer presented under
- oath at a hearing or deposition.
- 16 (7) Testimony of the claimant, if found credible by the
- judge, which is provided in addition to one or more of the
- 18 <u>items listed in paragraphs (1), (2), (3), (4), (5) and (6)</u>.
- 19 [(c) Limitation on wage loss payments.--If a judge accepts
- testimony and finds it to be credible under subsection (b) (7) as
- 21 the sole basis for determining wage loss payments, without
- supporting evidence established in subsection (b)(1), (2), (3),
- 23 (4), (5) or (6), the wage loss payment rate shall be 66.6% of
- 24 the average weekly wage for the claimant's occupation. The judge
- 25 may reduce the average weekly wage loss payment upon the
- 26 submission of evidence indicating a lesser wage amount or based
- 27 on the claimant's length of employment with the employer. For
- 28 the purposes of this subsection, the term "average weekly wage"
- 29 is the average weekly wage for the claimant's occupation by
- 30 metropolitan statistical area, as determined by the United

- 1 States Department of Labor for the calendar year prior to the
- 2 year in which the claimant's injury occurred, and shall be based
- 3 on the metropolitan statistical area in which the claimant's
- 4 injury occurred.]
- 5 Section 2. This act shall take effect in 60 days.