THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 820

Session of 2017

INTRODUCED BY COX, BARRAR, BENNINGHOFF, BIZZARRO, BOBACK, D. COSTA, CUTLER, DiGIROLAMO, DRISCOLL, FREEMAN, GABLER, JAMES, KORTZ, McNEILL, RADER, SAYLOR, WARD, WHEELAND, NESBIT, ENGLISH, MALONEY, MURT AND DeLISSIO, MARCH 21, 2017

REFERRED TO COMMITTEE ON PROFESSIONAL LICENSURE, MARCH 21, 2017

AN ACT

Amending the act of May 22, 1951 (P.L.317, No.69), entitled, as 1 amended, "An act relating to the practice of professional nursing; providing for the licensing of nurses and for the revocation and suspension of such licenses, subject to appeal, and for their reinstatement; providing for the renewal of such licenses; regulating nursing in general; 5 6 prescribing penalties and repealing certain laws," providing 7 for delegation of functions necessary for the support of nursing services. 9 The General Assembly of the Commonwealth of Pennsylvania 10 11 hereby enacts as follows: 12 Section 1. Section 2 of the act of May 22, 1951 (P.L.317, 13 No.69), known as The Professional Nursing Law, is amended by 14 adding a definition to read: 15 Section 2. Definitions. -- When used in this act, the 16 following words and phrases shall have the following meanings 17 unless the context provides otherwise: 18 19 (16) "Delegate" or "delegation" means the transfer of

responsibility for the performance of a function from the

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- 1 registered nurse to another individual who may or may not be a
- 2 <u>health care practitioner</u>, <u>licensed or unlicensed</u>, <u>while</u>
- 3 retaining accountability for the outcome.
- 4 Section 2. The act is amended by adding a section to read:
- 5 <u>Section 4.2. Delegation of Functions.--(a) A registered</u>
- 6 <u>nurse may delegate if all of the following conditions are met:</u>
- 7 (1) The delegation is consistent with the scope and
- 8 standards of acceptable nursing practice as defined by license
- 9 or certificate or otherwise authorized by law.
- 10 (2) The delegation is not prohibited by statute or
- 11 regulation, including regulations promulgated by the Board.
- 12 (3) The registered nurse has no knowledge that the
- 13 <u>individual to whom the function is being delegated does not have</u>
- 14 the requisite education, training, experience and continued
- 15 competency to safely perform the delegated function.
- 16 <u>(4) The registered nurse has determined that the delegation</u>
- 17 does not create an undue risk to the patient.
- 18 (b) A registered nurse shall be responsible for the
- 19 delegated function in accordance with subsection (a). A
- 20 registered nurse's responsibility for the delegated function is
- 21 not limited by any provisions of this section.
- 22 (c) A registered nurse may not delegate a function that:
- 23 (1) the registered nurse knows or should know is beyond the
- 24 <u>validated competencies of the individual to whom the function is</u>
- 25 being delegated; or
- 26 (2) the registered nurse is not educated, trained and
- 27 competent to perform.
- 28 <u>(d) No employer may require a registered nurse to delegate,</u>
- 29 <u>nor shall an employer be permitted to retaliate against a</u>
- 30 <u>registered nurse for refusal to delegate.</u>

- 1 (e) Nothing in this section may be construed as:
- 2 (1) Limiting the <u>authority of a physician to delegate as</u>
- 3 contained within the act of December 20, 1985 (P.L.457, No.112),
- 4 known as the "Medical Practice Act of 1985."
- 5 (2) Determining that a registered nurse, when engaged in
- 6 <u>delegation</u>, is a supervisor under State law.
- 7 (f) Within one hundred eighty (180) days of the effective
- 8 date of this section, the board shall promulgate regulations
- 9 that establish criteria pursuant to which a registered nurse may
- 10 <u>delegate the performance of functions.</u>
- 11 (g) Within thirty (30) days after the effective date of this
- 12 <u>subsection</u>, the Secretary of State shall establish an advisory
- 13 <u>committee as follows:</u>
- 14 (1) The advisory committee shall consist of at least ten
- 15 (10) members appointed by the Secretary of State, the majority
- 16 of whom must be registered nurses actively engaged in direct
- 17 patient care. The registered nurse members must represent
- 18 professional associations for registered nurses and an equal
- 19 number must represent unions whose members are employed as
- 20 <u>registered nurses.</u>
- 21 (2) The sole function of the advisory committee shall be to
- 22 provide recommendations to the board on delegation of functions
- 23 by registered nurses.
- 24 (3) Members of the advisory committee shall receive no
- 25 compensation for their services.
- 26 (4) The advisory committee shall meet at the request of the
- 27 <u>Secretary of State.</u>
- 28 (5) The advisory committee shall terminate upon the
- 29 effective date of the regulations promulgated under subsection
- 30 (f).

- 1 Section 3. This act shall take effect as follows:
- 2 (1) The following provisions shall take effect
- 3 immediately:
- 4 (i) This section.
- 5 (ii) The addition of section 4.2(f) and (g) of the 6 act.
- 7 (2) The remainder of this act shall take effect on the 8 effective date of the regulations promulgated under section 9 4.2(f) of the act.