

## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL

No. 2395 Session of  
2014

INTRODUCED BY CHRISTIANA, JUNE 28, 2014

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, JUNE 28, 2014

## AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled  
2 "An act establishing rights in public employes to organize  
3 and bargain collectively through selected representatives;  
4 defining public employes to include employes of nonprofit  
5 organizations and institutions; providing compulsory  
6 mediation and fact-finding, for collective bargaining  
7 impasses; providing arbitration for certain public employes  
8 for collective bargaining impasses; defining the scope of  
9 collective bargaining; establishing unfair employe and  
10 employer practices; prohibiting strikes for certain public  
11 employes; permitting strikes under limited conditions;  
12 providing penalties for violations; and establishing  
13 procedures for implementation," further providing for  
14 definitions; and providing for membership dues.

15 The General Assembly of the Commonwealth of Pennsylvania  
16 hereby enacts as follows:

17 Section 1. Section 301 of the act of July 23, 1970 (P.L.563,  
18 No.195), known as the Public Employe Relations Act, is amended  
19 by adding clauses to read:

20 Section 301. As used in this act:

21 \* \* \*

22 (20) "Political committee" has the meaning given in section ◀  
23 1621(h) of the act of June 3, 1937 (P.L.1333, No.320), known as  
24 the "Pennsylvania Election Code."

1     (21) "Political contribution" means a monetary donation to a  
2 political committee.

3     Section 2. The act is amended by adding a section to read:

4     Section 705.1. (a) A collective bargaining agreement  
5 entered into, renewed or extended on or after the effective date  
6 of this section shall not contain provisions requiring the  
7 deduction of political contributions from the wages of a public  
8 employee, including a public school employee covered by the act of  
9 March 10, 1949 (P.L.30, No.14), known as the "Public School Code  
10 of 1949."

11     (b) A public employer shall not deduct from the wages of a  
12 public employee, including a public school employee covered by the  
13 "Public School Code of 1949," political contributions. This  
14 subsection shall apply only to collective bargaining agreements  
15 entered into, renewed or extended on or after the effective date ◀  
16 of this section.

17     (c) This section shall not apply to any of the following:

18         (1) Employees of a public employer who are subject to the  
19 act of June 24, 1968 (P.L.237, No.111), referred to as the  
20 Policemen and Firemen Collective Bargaining Act.

21         (2) Employees of a public employer who are not permitted  
22 to strike under section 1001.

23     Section 3. The provisions of this act are severable. If any  
24 provision of this act or its application to any person or  
25 circumstance is held invalid, the invalidity shall not affect  
26 other provisions or applications of this act which can be given  
27 effect without the invalid provision or application.

28     Section 4. This act shall take effect immediately.