

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1057 Session of
2013

INTRODUCED BY COHEN, BISHOP, B. BOYLE, V. BROWN, BROWNLEE, CLAY,
D. COSTA, DEASY, DeLUCA, DONATUCCI, FRANKEL, GIBBONS,
GOODMAN, HARKINS, W. KELLER, MCCARTER, McGEEHAN, O'BRIEN,
PARKER, SABATINA, SNYDER, STURLA, THOMAS AND YOUNGBLOOD,
MARCH 25, 2013

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MARCH 25, 2013

AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled
2 "An act establishing a fixed minimum wage and overtime rates
3 for employes, with certain exceptions; providing for minimum
4 rates for learners and apprentices; creating a Minimum Wage
5 Advisory Board and defining its powers and duties; conferring
6 powers and imposing duties upon the Department of Labor and
7 Industry; imposing duties on employers; and providing
8 penalties," further providing for minimum wages.

9 The General Assembly of the Commonwealth of Pennsylvania

10 hereby enacts as follows:

11 Section 1. Section 4(a) of the act of January 17, 1968
12 (P.L.11, No.5), known as The Minimum Wage Act of 1968, amended
13 July 5, 2012 (P.L.987, No.109), is amended to read:

14 Section 4. Minimum Wages.--Except as may otherwise be
15 provided under this act:

16 (a) Every employer shall pay to each of his or her employes
17 wages for all hours worked at a rate of not less than:

18 (1) Two dollars sixty-five cents (\$2.65) an hour upon the
19 effective date of this amendment.

- 1 (2) Two dollars ninety cents (\$2.90) an hour during the year
2 beginning January 1, 1979.
- 3 (3) Three dollars ten cents (\$3.10) an hour during the year
4 beginning January 1, 1980.
- 5 (4) Three dollars thirty-five cents (\$3.35) an hour after
6 December 31, 1980.
- 7 (5) Three dollars seventy cents (\$3.70) an hour beginning
8 February 1, 1989.
- 9 (6) Five dollars fifteen cents (\$5.15) an hour beginning
10 September 1, 1997.
- 11 (7) Six dollars twenty-five cents (\$6.25) an hour beginning
12 January 1, 2007.
- 13 (8) Seven dollars fifteen cents (\$7.15) an hour beginning
14 July 1, 2007.
- 15 (9) Nine dollars (\$9) an hour beginning thirty days after
16 this paragraph takes effect.
- 17 (10) Beginning January 1, 2015, and each succeeding January
18 1 thereafter, the minimum wage shall be increased by an annual
19 cost-of-living adjustment calculated by applying the percentage
20 change in the Consumer Price Index for All Urban Consumers for
21 the Pennsylvania, New Jersey, Delaware and Maryland area, for
22 the most recent twelve-month period for which figures have been
23 officially reported by the United States Department of Labor,
24 Bureau of Labor Statistics sixty days prior to the date the
25 adjustment is due to take effect, to the then current salary
26 amounts if such rate of inflation is greater than zero percent.
27 The percentage increase and the minimum wage amounts shall be
28 determined by the secretary as herein prescribed and public
29 notice given in the Pennsylvania Bulletin within ten days of the
30 date such determination is made.

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2 Section 2. This act shall take effect immediately.