## THE GENERAL ASSEMBLY OF PENNSYLVANIA

# HOUSE BILL No. 2497 Session of 2010

# INTRODUCED BY D. EVANS, BRIGGS, PARKER, WILLIAMS, GALLOWAY, DePASQUALE, KORTZ AND W. KELLER, MAY 11, 2010

REFERRED TO COMMITTEE ON APPROPRIATIONS, MAY 11, 2010

#### AN ACT

1	Amending Titles 24 (Education) and 71 (State Government) of the
2	Pennsylvania Consolidated Statutes, in Title 24, further
3	providing for definitions, for contributions by the
4	Commonwealth, for payments by employers, for actuarial cost
5	method, for additional supplemental annuities, for further
6	additional supplemental annuities, for supplemental annuities
7	commencing 1994, for supplemental annuities commencing 1998,
8	for supplemental annuities commencing 2002, for supplemental
9	annuities commencing 2003, for administrative duties of board
10	and for payments to school entities by Commonwealth; in Title
11	71, providing for definitions; further providing for
12	contributions by the Commonwealth and other employers, for
13	actuarial cost method, for additional supplemental annuities,
14	for further additional supplemental annuities, for
15	supplemental annuities commencing 1994, for supplemental
16	annuities commencing 1998, for supplemental annuities
17	commencing 2002, for supplemental annuities commencing 2003,
18	for special supplemental postretirement adjustment of 2002,
19	for administrative duties of the board, for State
20	accumulation account and for supplemental annuity account;
21	and providing for recertification to the Secretary of the
22	Budget and for holding certain public officials harmless.
23	The General Assembly of the Commonwealth of Pennsylvania
24	hereby enacts as follows:
25	Section 1. The definition of "employer" in section 8102 of
26	Title 24 of the Pennsylvania Consolidated Statutes is amended to
27	read:
28	§ 8102. Definitions.

1 The following words and phrases when used in this part shall 2 have, unless the context clearly indicates otherwise, the 3 meanings given to them in this section:

4 \* \* \*

"Employer." Any governmental entity directly responsible for 5 6 the employment and payment of the school employee and charged 7 with the responsibility of providing public education within 8 this Commonwealth, including but not limited to: State-owned colleges and universities, the Pennsylvania State University, 9 10 community colleges, area vocational-technical schools, 11 intermediate units, the State Board of Education, Scotland School for Veterans' Children, Thaddeus Stevens State School of 12 13 Technology, and the [Pennsylvania State Oral] Western\_ 14 Pennsylvania School for the Deaf.

15 \* \* \*

16 Section 2. Sections 8326(a), 8327(a) and (c), 8328, 17 8348.1(f), 8348.2(f), 8348.3(f), 8348.5(f), 8348.6(f), 18 8348.7(f), 8502(k) and 8535(3) of Title 24 are amended to read: 19 § 8326. Contributions by the Commonwealth.

20 (a) Contributions on behalf of active members.--The Commonwealth shall make contributions into the fund on behalf of 21 22 all active members, including members on activated military 23 service leave, in an amount equal to one-half the amount 24 certified by the board as necessary to provide, together with 25 the members' contributions, annuity reserves on account of prospective annuities as provided in this part in accordance 26 27 with section 8328[(a), (b), (c) and (e)] (relating to actuarial 28 cost method). In case a school employee has elected membership 29 in a retirement program approved by the employer, the 30 Commonwealth shall contribute to such program on account of his

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1 membership an amount no greater than the amount it would have
2 contributed had the employee been a member of the Public School
3 Employees' Retirement System.

4 \* \* \*

5 § 8327. Payments by employers.

6 General rule.--Each employer, including the Commonwealth (a) 7 as employer of employees of the Department of Education, State-8 owned colleges and universities, Thaddeus Stevens [State School] College of Technology, [Pennsylvania State Oral] Western 9 10 Pennsylvania School for the Deaf, Scotland School for Veterans' 11 Children, and the Pennsylvania State University, shall make 12 payments to the fund each quarter in an amount equal to one-half 13 the sum of the percentages, as determined under section 8328 14 (relating to actuarial cost method), applied to the total 15 compensation during the pay periods in the preceding quarter of 16 all its employees who were members of the system during such period, including members on activated military service leave. 17 18 In the event a member on activated military service leave does 19 not return to service for the necessary time or receives an 20 undesirable, bad conduct or dishonorable discharge or does not 21 elect to receive credit for activated military service under 22 section 8302(b.1)(3) (relating to credited school service), the 23 contributions made by the employer on behalf of such member 24 shall be returned with valuation interest upon application by 25 the employer.

26 \* \* \*

(c) Payments by employers after June 30, 1995.--After June
30, 1995, each employer, including the Commonwealth as employer
of employees of the Department of Education, State-owned
colleges and universities, Thaddeus Stevens State School of

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Technology, [Pennsylvania State Oral] <u>Western Pennsylvania</u>
 School for the Deaf, Scotland School for Veterans' Children and
 The Pennsylvania State University, shall make payments to the
 fund each quarter in an amount computed in the following manner:

5 For an employer that is a school entity, the amount (1)6 shall be the sum of the percentages as determined under 7 section 8328 applied to the total compensation during the pay 8 periods in the preceding quarter of all employees who were 9 active members of the system during such period, including members on activated military service leave. In the event a 10 member on activated military service leave does not return to 11 12 service for the necessary time or receives an undesirable, 13 bad conduct or dishonorable discharge or does not elect to 14 receive credit for activated military service under section 15 8302(b.1)(3), the contribution made by the employer on behalf 16 of such member shall be returned with valuation interest upon 17 application by the employer.

18 (2) For an employer that is not a school entity, the19 amount computed under subsection (a).

20 For any employer, whether or not a school entity, in (3) 21 computing the amount of payment due each quarter, there shall 22 be excluded from the total compensation referred to in this 23 subsection and subsection (a) any amount of compensation of a 24 noneligible member on the basis of which member contributions 25 have not been made by reason of the limitation under IRC § 26 401(a)(17). Any amount of contribution to the fund paid by 27 the employer on behalf of a noneligible member on the basis 28 of compensation which was subject to exclusion from total 29 compensation in accordance with the provisions of this 30 paragraph shall, upon the board's determination or upon

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1 application by the employer, be returned to the employer with 2 valuation interest.

3 § 8328. Actuarial cost method.

Employer contribution rate [on behalf of active 4 (a) members].--The amount of the total employer contributions [on 5 6 behalf of all active members] shall be computed by the actuary 7 as a percentage of the total compensation of all active members 8 during the period for which the amount is determined and shall be so certified by the board. The total employer contribution 9 10 rate shall be the sum of the final contribution rate as computed 11 in subsection (h) plus the premium assistance contribution rate 12 as computed in subsection (f). The [total] actuarially required 13 contribution rate [on behalf of all active members] shall 14 consist of the normal contribution rate as defined in subsection 15 (b), the accrued liability contribution rate as defined in 16 subsection (c) and the supplemental annuity contribution rate as defined in subsection (d). Beginning July 1, 2004, the [total] 17 18 actuarially required contribution rate shall be modified by the 19 experience adjustment factors as calculated in subsection (e) 20 [but in no case shall it be less than 4% plus the premium 21 assistance contribution rate].

22 Normal contribution rate. -- The normal contribution rate (b) 23 shall be determined after each actuarial valuation. [Until all 24 accrued liability contributions have been completed, the] The\_\_\_\_ 25 normal contribution rate shall be determined, on the basis of an 26 annual interest rate and such mortality and other tables as 27 shall be adopted by the board in accordance with generally 28 accepted actuarial principles, as a level percentage of the 29 compensation of the average new active member, which percentage, 30 if contributed on the basis of his prospective compensation

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1 through the entire period of active school service, would be 2 sufficient to fund the liability for any prospective benefit 3 payable to him, in excess of that portion funded by his prospective member contributions [, except for the supplemental 4 benefits provided in sections 8348 (relating to supplemental 5 annuities), 8348.1 (relating to additional supplemental 6 7 annuities), 8348.2 (relating to further additional supplemental 8 annuities), 8348.3 (relating to supplemental annuities 9 commencing 1994), 8348.4 (relating to special supplemental 10 postretirement adjustment), 8348.5 (relating to supplemental annuities commencing 1998), 8348.6 (relating to supplemental 11 12 annuities commencing 2002) and 8348.7 (relating to supplemental 13 annuities commencing 2003)].

14

(c) Accrued liability contribution rate.--

15 For the fiscal [year] years beginning July 1, 2002, (1)and ending June 30, 2011, the accrued liability contribution 16 17 rate shall be computed as the rate of total compensation of 18 all active members which shall be certified by the actuary as 19 sufficient to fund over a period of ten years from July 1, 20 2002, the present value of the liabilities for all 21 prospective benefits of active members, except for the 22 supplemental benefits provided in sections 8348 (relating to 23 supplemental annuities), 8348.1 (relating to additional 24 supplemental annuities), 8348.2 (relating to further 25 additional supplemental annuities), 8348.3 (relating to 26 supplemental annuities commencing 1994), 8348.4 (relating to 27 special supplemental postretirement adjustment), 8348.5 (relating to supplemental annuities commencing 1998), 8348.6 28 29 (relating to supplemental annuities commencing 2002) and 8348.7 (relating to supplemental annuities commencing 2003), 30

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1 in excess of the total assets in the fund (calculated by 2 recognizing the actuarially expected investment return 3 immediately and recognizing the difference between the actual investment return and the actuarially expected investment 4 5 return over a five-year period), excluding the balance in the 6 annuity reserve account, and of the present value of normal 7 contributions and of member contributions payable with 8 respect to all active members on July 1, 2002, during the 9 remainder of their active service.

10 (2) [Thereafter] For the fiscal years beginning July 1, 2003, and ending June 30, 2011, the amount of each annual 11 12 accrued liability contribution shall be equal to the amount 13 of such contribution for the fiscal year, beginning July 1, 14 2002, except that, if the accrued liability is increased by legislation enacted subsequent to June 30, 2002, but before 15 16 July 1, 2003, such additional liability shall be funded over 17 a period of ten years from the first day of July, coincident 18 with or next following the effective date of the increase. 19 The amount of each annual accrued liability contribution for 20 such additional legislative liabilities shall be equal to the 21 amount of such contribution for the first annual payment.

22 (3) Notwithstanding any other provision of law, beginning July 1, 2004, and ending June 30, 2011, the 23 24 outstanding balance of the increase in accrued liability due 25 to the change in benefits enacted in 2001 and the outstanding 26 balance of the net actuarial loss incurred in fiscal year 27 2000-2001 shall be amortized in equal dollar annual 28 contributions over a period that ends 30 years after July 1, 29 2002, and the outstanding balance of the net actuarial loss 30 incurred in fiscal year 2001-2002 shall be amortized in equal

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1 dollar annual contributions over a period that ends 30 years 2 after July 1, 2003. For fiscal years beginning on or after 3 July 1, 2004, if the accrued liability is increased by 4 legislation enacted subsequent to June 30, 2003, such 5 additional liability shall be funded in equal dollar annual 6 contributions over a period of ten years from the first day 7 of July coincident with or next following the effective date 8 of the increase.

9 (4) For the fiscal year beginning July 1, 2011, the accrued liability contribution rate shall be computed as the 10 rate of total compensation of all active members which shall 11 12 be certified by the actuary as sufficient to fund as a level percentage of compensation over a period of 30 years from 13 July 1, 2011, the present value of the liabilities for all\_ 14 15 prospective benefits calculated as of June 30, 2010, including the supplemental benefits as provided in sections 16 8348, 8348.1, 8348.2, 8348.3, 8348.4, 8348.5, 8348.6 and 17 8348.7, in excess of the actuarially calculated assets in the 18 19 fund (calculated recognizing all realized and unrealized 20 investment gains and losses each year in level annual 21 installments over a ten-year period). In the event that the 22 accrued liability is increased by legislation enacted 23 subsequent to June 30, 2010, such additional liability shall 24 be funded as a level percentage of compensation over a period 25 of ten years from the July 1 second succeeding the date such 26 legislation is enacted. 27 Supplemental annuity contribution rate.--[Contributions] (d) (1) For the period of July 1, 2002, to June 30, 2011, 28 29 contributions from the Commonwealth and other employers required to provide for the payment of the supplemental 30

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annuities provided for in sections 8348, 8348.1, 8348.2, 1 2 8348.4 and 8348.5 shall be paid over a period of ten years 3 from July 1, 2002. The funding for the supplemental annuities commencing 2002 provided for in section 8348.6 shall be as 4 5 provided in section 8348.6(f). The funding for the 6 supplemental annuities commencing 2003 provided for in section 8348.7 shall be as provided in section 8348.7(f). The 7 8 amount of each annual supplemental annuities contribution 9 shall be equal to the amount of such contribution for the 10 fiscal year beginning July 1, 2002. [In the event that 11 supplemental annuities are increased by legislation enacted 12 subsequent to June 30, 2002, the additional liability for the 13 increased benefits to be amortized shall be funded in equal 14 dollar annual installments over a period of ten years.] 15 (2) For fiscal years beginning July 1, 2011, contributions from the Commonwealth and other employers whose 16 17 employees are members of the system required to provide for 18 the payment of supplemental annuities as provided in sections 19 8348, 8348.1, 8348.2, 8348.3, 8348.4, 8348.5, 8348.6 and 20 8348.7 shall be paid as part of the accrued liability 21 contribution rate as provided for in subsection (c)(4), and 22 there shall not be a separate supplemental annuity 23 contribution rate attributable to those supplemental 24 annuities. In the event that supplemental annuities are 25 increased by legislation enacted subsequent to June 30, 2010, 26 the additional liability for the increase in benefits shall 27 be funded as a level percentage of compensation over a period of ten years from the July 1 second succeeding the date such 28 29 legislation is enacted. 30 Experience adjustment factor .--(e)

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1 (1)For each year after the establishment of the accrued 2 liability contribution rate for the fiscal year beginning 3 July 1, [2002] 2011, any increase or decrease in the unfunded accrued liability, excluding the gains or losses on the 4 5 assets of the health insurance account, due to actual 6 experience differing from assumed experience, changes in 7 actuarial assumptions[,] or changes in the terms and 8 conditions of the benefits provided by the system by 9 judicial, administrative or other processes other than 10 legislation, including, but not limited to, reinterpretation 11 of the provisions of this part, shall be amortized [in equal 12 dollar annual contributions] as a level percentage of 13 compensation over a period of [ten] 30 years beginning with 14 the July 1 second succeeding the actuarial valuation 15 determining said increases or decreases.

16 [Notwithstanding the provisions of paragraph (1), (2) 17 for each year after the establishment of the accrued 18 liability contribution rate for the fiscal year beginning 19 July 1, 2003, any increase or decrease in the unfunded 20 accrued liability, excluding the gains or losses on the 21 assets of the health insurance account, due to actual 22 experience differing from assumed experience, changes in actuarial assumptions, changes in the terms and conditions of 23 24 the benefits provided by the system by judicial, 25 administrative or other processes other than legislation, 26 including, but not limited to, reinterpretation of the 27 provisions of this part, shall be amortized in equal dollar 28 annual contributions over a period of 30 years beginning with 29 the July 1 second succeeding the actuarial valuation 30 determining said increases and decreases] (Reserved).

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1 (f) Premium assistance contribution rate.--For each fiscal year beginning with July 1, 1991, the total contribution rate as 2 3 calculated according to this section shall be increased annually in the full amount certified by the board as necessary to fund 4 the premium assistance program in accordance with section 8509 5 (relating to health insurance premium assistance program), 6 7 notwithstanding any other provisions of this section. 8 (g) Temporary application of collared contribution rate.--9 (1) The collared contribution rate for each year shall 10 be determined by comparing the actuarially required contribution rate, calculated without regard for the costs 11 12 added by legislation, to the prior year's final contribution 13 rate. 14 (2) If, for any of the fiscal years beginning July 1, 2011, July 1, 2012, and on or after July 1, 2013, the 15 16 actuarially required contribution rate, calculated without 17 regard for the costs added by legislation, is more than 3%, 18 3.5% and 4.5%, respectively, of the total compensation of all 19 active members greater than the prior year's final 20 contribution rate, then the collared contribution rate shall be applied and be equal to the prior year's final 21 22 contribution rate increased by 3%, 3.5% and 4.5%, respectively, of total compensation of all active members. 23 24 Otherwise, and for all other fiscal years, the collared 25 contribution rate shall not be applicable. In no case shall 26 the collared contribution rate be less than 4% of the total 27 compensation of all active members. (h) Final contribution rate.--28 29 (1) For the fiscal year beginning July 1, 2010, the final contribution rate shall be 5% of the total compensation 30

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1	of all active members. For each subsequent fiscal year for
2	which the collared contribution rate is applicable, the final
3	contribution rate shall be the collared contribution rate as
4	calculated in subsection (g), plus the costs added by
5	legislation.
6	(2) For all other fiscal years, the final contribution
7	rate shall be the actuarially required contribution rate,
8	provided that the final contribution rate shall not be less
9	than the normal contribution rate as provided in subsection
10	<u>(b)</u> .
11	(i) DefinitionsAs used in this section, the following
12	words and phrases shall have the meanings given to them in this
13	subsection unless the context clearly indicates otherwise:
14	"Actuarially required contribution rate." The sum of the
15	<u>following:</u>
16	(1) the normal contribution rate as calculated in
17	subsection (b);
18	(2) the accrued liability contribution rate as
19	<u>calculated in subsection (c);</u>
20	(3) the supplemental annuity contribution rate as
21	calculated in subsection (d);
22	(4) the experience adjustment factor as calculated in
23	subsection (e); and
24	(5) any costs added by legislation enacted prior to the
25	last actuarial valuation.
26	"Costs added by legislation." The sum, if positive, of all
27	changes in the actuarially required contribution rate resulting
28	from legislation enacted in the year since the last actuarial
29	valuation and not included in the determination of the prior
30	year's final contribution rate, computed as the rate of total
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compensation of all active members certified by the actuary as 1 sufficient to make the employer normal contributions and 2 sufficient to amortize legislatively created changes in the 3 unfunded actuarial liability as a level percentage of 4 compensation over a period of ten years from the July 1 second 5 succeeding the date of enactment. 6 7 § 8348.1. Additional supplemental annuities. \* \* \* 8

9 Funding. -- The actuary shall annually certify the amount (f) 10 of Commonwealth appropriations for the next fiscal year needed to fund, over a period of ten years from July 1, 2002, the 11 12 additional monthly supplemental annuity provided for in this 13 section[. The board shall submit the actuary's certification to 14 the Secretary of the Budget on or before November 1 of each 15 year. If, in any year after 1984, the amount certified is 16 disapproved under section 610 of the act of April 9, 1929 17 (P.L.177, No.175), known as The Administrative Code of 1929, as 18 insufficient to meet the funding requirements of this subsection 19 or is not appropriated on or before July 1, the additional 20 supplemental annuity provided for in this section shall be 21 suspended until such time as an amount certified and approved as sufficient is appropriated], which amounts shall be paid during\_ 22 23 the period beginning July 1, 2002, and ending June 30, 2011. For 24 fiscal years beginning on or after July 1, 2011, the additional liability provided in this section shall be funded as part of 25 26 the actuarial accrued liability as provided in section 8328 27 (relating to actuarial cost method). 28 \* \* \* 29 § 8348.2. Further additional supplemental annuities.

30 \* \* \*

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1 Funding. -- The actuary shall annually estimate the amount (f) 2 of Commonwealth appropriations for the next fiscal year needed 3 to fund, over a period of ten years from July 1, 2002, the additional monthly supplemental annuity provided for in this 4 section[. The board shall submit the actuary's estimation to the 5 Secretary of the Budget on or before November 1 of each year. 6 7 If, in any year after 1988, the amount estimated is disapproved 8 under section 610 of the act of April 9, 1929 (P.L.177, No.175), known as The Administrative Code of 1929, as insufficient to 9 10 meet the funding requirements of this subsection or is not appropriated on or before July 1, the additional supplemental 11 12 annuity provided for in this section shall be suspended until such time as an amount certified and approved as sufficient is 13 14 appropriated], which amounts shall be paid during the period beginning July 1, 2002, and ending June 30, 2011. For fiscal 15 years beginning on or after July 1, 2011, the additional 16 17 liability provided in this section shall be funded as part of 18 the actuarial accrued liability as provided in section 8328 19 (relating to actuarial cost method). 20 \* \* \* 21 § 8348.3. Supplemental annuities commencing 1994. 22 \* \* \* 23 (f) Funding.--[The] 24 (1) For the period beginning July 1, 2002, and ending 25 June 30, 2011, the additional liability for the increase in 26 benefits provided in this section shall be funded in equal 27 dollar annual installments over a period of ten years 28 beginning July 1, 2002. 29 (2) For fiscal years beginning on or after July 1, 2011, the additional liability provided in this section shall be 30

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1	funded as part of the actuarial accrued liability as provided
2	in section 8328 (relating to actuarial cost method).
3	* * *
4	§ 8348.5. Supplemental annuities commencing 1998.
5	* * *
6	(f) Funding[The]
7	(1) For the period beginning July 1, 2002, and ending
8	June 30, 2011, the additional liability for the increase in
9	benefits provided in this section shall be funded in equal
10	dollar annual installments over a period of ten years
11	beginning July 1, 2002.
12	(2) For fiscal years beginning on or after July 1, 2011,
13	the additional liability provided in this section shall be
14	funded as part of the actuarial accrued liability as provided
15	in section 8328 (relating to actuarial cost method).
16	(3) Notwithstanding the provisions of section 212 of the
17	act of April 22, 1998 (P.L.1341, No.6A), known as the General
18	Appropriation Act of 1998, regarding payment for cost-of-
19	living increases for annuitants, payments for cost-of-living
20	increases for annuitants shall be made under section 8535
21	(relating to payments to school entities by Commonwealth).
22	* * *
23	§ 8348.6. Supplemental annuities commencing 2002.
24	* * *
25	(f) Funding[The]
26	(1) For the period beginning July 1, 2002, and ending
27	June 30, 2011, the additional liability for the increase in
28	benefits provided in this section shall be funded in equal
29	dollar annual installments over a period of ten years
30	beginning July 1, 2003.

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1	(2) For fiscal years beginning on or after July 1, 2011,
2	the additional liability provided in this section shall be
3	funded as part of the actuarial accrued liability as provided
4	in section 8328 (relating to actuarial cost method).
5	* * *
6	§ 8348.7. Supplemental annuities commencing 2003.
7	* * *
8	(f) Funding[The]
9	(1) For the period beginning July 1, 2002, and ending
10	June 30, 2011, the additional liability for the increase in
11	benefits provided in this section shall be funded in equal
12	dollar annual installments over a period of ten years
13	beginning July 1, 2004.
14	(2) For fiscal years beginning on or after July 1, 2011,
15	the additional liability provided in this section shall be
16	funded as part of the actuarial accrued liability as provided
ΤŪ	<u>Idiada as part of the actualiar accided fiability as provided</u>
17	in section 8328 (relating to actuarial cost method).
17	in section 8328 (relating to actuarial cost method).
17 18	<pre>in section 8328 (relating to actuarial cost method). * * *</pre>
17 18 19	<pre>in section 8328 (relating to actuarial cost method).  * * * \$ 8502. Administrative duties of board.</pre>
17 18 19 20	<pre>in section 8328 (relating to actuarial cost method).  * * * \$ 8502. Administrative duties of board.  * * *</pre>
17 18 19 20 21	<pre>in section 8328 (relating to actuarial cost method).  * * * \$ 8502. Administrative duties of board.  * * *  (k) Certification of employer contributionsThe board</pre>
17 18 19 20 21 22	<pre>in section 8328 (relating to actuarial cost method).  * * * \$ 8502. Administrative duties of board.  * * *  (k) Certification of employer contributionsThe board shall, each year in addition to the itemized budget required</pre>
17 18 19 20 21 22 23	<pre>in section 8328 (relating to actuarial cost method).  * * * \$ 8502. Administrative duties of board.  * * *  (k) Certification of employer contributionsThe board shall, each year in addition to the itemized budget required under section 8330 (relating to appropriations by the</pre>
17 18 19 20 21 22 23 24	<pre>in section 8328 (relating to actuarial cost method). * * * \$ 8502. Administrative duties of board. * * * (k) Certification of employer contributionsThe board shall, each year in addition to the itemized budget required under section 8330 (relating to appropriations by the Commonwealth), certify to the employers and the Commonwealth the</pre>
17 18 19 20 21 22 23 24 25	<pre>in section 8328 (relating to actuarial cost method). * * * \$ 8502. Administrative duties of board. * * * (k) Certification of employer contributionsThe board shall, each year in addition to the itemized budget required under section 8330 (relating to appropriations by the Commonwealth), certify to the employers and the Commonwealth the employer contribution rate expressed as a percentage of members'</pre>
17 18 19 20 21 22 23 24 25 26	<pre>in section 8328 (relating to actuarial cost method). * * * \$ 8502. Administrative duties of board. * * * (k) Certification of employer contributionsThe board shall, each year in addition to the itemized budget required under section 8330 (relating to appropriations by the Commonwealth), certify to the employers and the Commonwealth the employer contribution rate expressed as a percentage of members' payroll necessary for the funding of prospective annuities for</pre>
17 18 19 20 21 22 23 24 25 26 27	<pre>in section 8328 (relating to actuarial cost method).  * * * \$ 8502. Administrative duties of board.  * * * (k) Certification of employer contributionsThe board shall, each year in addition to the itemized budget required under section 8330 (relating to appropriations by the Commonwealth), certify to the employers and the Commonwealth the employer contribution rate expressed as a percentage of members' payroll necessary for the funding of prospective annuities for active members and the annuities of annuitants, and certify the</pre>
17 18 19 20 21 22 23 24 25 26 27 28	<pre>in section 8328 (relating to actuarial cost method). * * * \$ 8502. Administrative duties of board. * * * (k) Certification of employer contributionsThe board shall, each year in addition to the itemized budget required under section 8330 (relating to appropriations by the Commonwealth), certify to the employers and the Commonwealth the employer contribution rate expressed as a percentage of members' payroll necessary for the funding of prospective annuities for active members and the annuities of annuitants, and certify the rates and amounts of the normal contributions as determined</pre>

1 section 8328(c), supplemental annuities contribution rate as 2 determined pursuant to section 8328(d) [and], the experience 3 adjustment factor as determined pursuant to section 8328(e) [and], premium assistance contributions as determined pursuant 4 to section 8328(f), the costs added by legislation as determined 5 pursuant to section 8328(i), the actuarial required contribution\_ 6 7 rate as determined pursuant to section 8328(i), the collared 8 contribution rate as determined pursuant to section 8328(q) and the final contribution rate as determined pursuant to section 9 10 8328(h), which shall be paid to the fund and credited to the appropriate accounts. These certifications shall be regarded as 11 12 final and not subject to modification by the [Budget Secretary] 13 Secretary of the Budget.

14 \* \* \*

15 § 8535. Payments to school entities by Commonwealth. 16 For each school year beginning with the 1995-1996 school 17 year, each school entity shall be paid by the Commonwealth for 18 contributions based upon school service of active members of the 19 system after June 30, 1995, as follows:

20

\* \* \*

21 (3) School entities shall have up to five days after 22 receipt of the Commonwealth's portion of the employer's 23 liability to make payment to the Public School Employees' 24 Retirement Fund. School entities are expected to make the 25 full payment to the Public School Employees' Retirement Fund 26 in accordance with section 8327 (relating to payments by 27 employers) in the event the receipt of the Commonwealth's\_ portion of the employer's liability is delayed because of 28 29 delinguent salary reporting or other conduct by the school 30 entities.

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1	Section 3. Title 71 is amended by adding a section to read:
2	<u>§ 5501.1. Definitions.</u>
3	The following words and phrases when used in this chapter
4	shall have the meanings given to them in this section unless the
5	context clearly indicates otherwise:
6	"Actuarially required contribution rate." The employer
7	contribution rate as calculated pursuant to section 5508(a),
8	(b), (c), (e) and (f) (relating to actuarial cost method).
9	"Costs added by legislation." The sum, if positive, of all
10	changes in the actuarially required contribution rate resulting
11	from legislation enacted in the year since the last actuarial
12	valuation and not included in the determination of the prior
13	year's final contribution rate, computed as the rate of total
14	compensation of all active members certified by the actuary as
15	sufficient to make the employer normal contributions and
16	sufficient to amortize legislatively created changes in the
17	unfunded actuarial liability as a level percentage of
18	compensation over a period of ten years from the July 1
19	following the valuation date.
20	Section 4. Sections 5507, 5508, 5708.1(f), 5708.2(f),
21	5708.3(f), 5708.5(f), 5708.6(f), 5708.7(f), 5708.8(g), 5902(k),
22	5934 and 5938 of Title 71 are amended to read:
23	\$ 5507. Contributions by the Commonwealth and other employers.
24	(a) Contributions on behalf of active membersThe
25	Commonwealth and other employers whose employees are members of
26	the system shall make contributions to the fund on behalf of all
27	active members in such amounts as shall be certified by the
28	board as necessary to provide, together with the members' total
29	accumulated deductions, annuity reserves on account of
30	prospective annuities other than those provided in section 5708
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1 (relating to supplemental annuities), 5708.1 (relating to additional supplemental annuities), 5708.2 (relating to further 2 additional supplemental annuities), 5708.3 (relating to 3 supplemental annuities commencing 1994), 5708.4 (relating to 4 special supplemental postretirement adjustment), 5708.5 5 (relating to supplemental annuities commencing 1998), 5708.6 6 (relating to supplemental annuities commencing 2002), 5708.7 7 (relating to supplemental annuities commencing 2003) and 5708.8 8 9 (relating to special supplemental postretirement adjustment of 10 2002), in accordance with the actuarial cost method provided in section 5508(a), (b), (c), (d) and (f) (relating to actuarial 11 12 cost method).

(b) Contributions on behalf of annuitants.--The Commonwealth and other employers whose employees are members of the system shall make contributions on behalf of annuitants in such amounts as shall be certified by the board as necessary to fund the liabilities for supplemental annuities in accordance with the actuarial cost method provided in section 5508(e) (relating to actuarial cost method).

20 (c) Contributions transferred by county retirement 21 systems.--

22 Each county retirement system or pension plan which (1)23 is notified by certification from the board that a former 24 contributor who was transferred to State employment pursuant 25 to 42 Pa.C.S. § 1905 (relating to county-level court 26 administrators) has elected to convert county service to 27 State service in accordance with section 5303.1 (relating to 28 election to convert county service to State service) shall 29 transfer to the board an amount equal to the actuarial 30 liability for the additional benefits that result in the

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1 system as a result of the conversion as certified by the 2 board. This amount shall be calculated in such a manner and 3 using such actuarial factors and assumptions as the board, 4 after obtaining the advice of its actuary, shall determine 5 and shall be calculated by determining the present value of 6 the future benefits for the former county contributors and 7 subtracting from that present value the present value of 8 future employee contributions and future employer normal cost 9 contributions.

10 (2) The transfer shall occur no later than 180 days 11 after the certification by the board of the actuarial 12 liability for the additional benefits or 30 days following 13 the date of termination of service if the member terminates 14 State service after making the election to convert service, 15 whichever occurs first.

16 If any county retirement system or pension plan (3) 17 fails to transfer, within the required time, the money 18 certified by the board under this subsection, then the service of such members for the period of converted service 19 20 shall be credited, and the board shall notify the county 21 which employed the employee who is converting the county 22 service and the State Treasurer of the amount due. The State 23 Treasurer shall withhold out of any grants, subsidies or 24 other payments from the State General Fund appropriation or 25 appropriations next due such county an amount equal to the 26 amount which the county retirement system or pension plan 27 failed to pay and shall pay the amount so withheld to the 28 board for the payment of the amount due from that county's 29 retirement system or pension plan for the converted service. (d) Payment of final contribution rate. -- Notwithstanding the 30

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calculation of the actuarially required contribution rate and 1 the provisions of subsections (a) and (b), the Commonwealth and 2 3 other employers whose employees are members of the system shall make contributions to the fund on behalf of all active members 4 and annuitants in such amounts as shall be certified by the 5 board in accordance with section 5508(i). 6 7 (e) Benefits completion plan contributions.--In addition to 8 all other contributions required under this section and section 9 5508, the Commonwealth and other employers shall make contributions as certified by the board pursuant to section 5941 10 (relating to benefits completion plan). 11 12 § 5508. Actuarial cost method. 13 (a) Employer contribution rate on behalf of active 14 members. -- The amount of the Commonwealth and other employer contributions on behalf of all active members shall be computed 15 16 by the actuary as a percentage of the total compensation of all active members during the period for which the amount is 17 determined and shall be so certified by the board. The [total 18 19 employer] actuarially required contribution rate on behalf of 20 all active members shall consist of the employer normal 21 contribution rate, as defined in subsection (b), and the accrued liability contribution rate as defined in subsection (c). The 22 23 [total employer] <u>actuarially required</u> contribution rate <u>on</u>\_\_\_\_\_ 24 behalf of all active members shall be modified by the experience 25 adjustment factor as calculated in subsection (f) [but in no 26 case shall it be less than zero. The total employer contribution rate shall be modified by the experience adjustment factor as

calculated in subsection (f), but in no case shall it be less 28 29 than:

30 (1) 2% for the fiscal year beginning July 1, 2004; 20100HB2497PN3730 - 21 -

27

(2) 3% for the fiscal year beginning July 1, 2005; and
 (3) 4% for the fiscal year beginning July 1, 2006, and

3 thereafter].

Employer normal contribution rate. -- The employer normal 4 (b) 5 contribution rate shall be determined after each actuarial valuation on the basis of an annual interest rate and such 6 7 mortality and other tables as shall be adopted by the board in 8 accordance with generally accepted actuarial principles. The employer normal contribution rate shall be determined as a level 9 10 percentage of the compensation of the average new active member, 11 which percentage, if contributed on the basis of his prospective 12 compensation through his entire period of active State service, 13 would be sufficient to fund the liability for any prospective 14 benefit payable to him[, except for the supplemental benefits provided for in sections 5708 (relating to supplemental 15 16 annuities), 5708.1 (relating to additional supplemental 17 annuities), 5708.2 (relating to further additional supplemental 18 annuities), 5708.3 (relating to supplemental annuities 19 commencing 1994), 5708.4 (relating to special supplemental 20 postretirement adjustment), 5708.5 (relating to supplemental 21 annuities commencing 1998), 5708.6 (relating to supplemental 22 annuities commencing 2002), 5708.7 (relating to supplemental 23 annuities commencing 2003) and 5708.8 (relating to special 24 supplemental postretirement adjustment of 2002),] in excess of 25 that portion funded by his prospective member contributions. 26 Accrued liability contribution rate.--(C)

(1) For the fiscal [year] <u>years</u> beginning July 1, 2002,
<u>and July 1, 2003</u>, the accrued liability contribution rate
shall be computed as the rate of total compensation of all
active members which shall be certified by the actuary as

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1 sufficient to fund over a period of ten years from July 1, 2 2002, the present value of the liabilities for all 3 prospective benefits, except for the supplemental benefits as provided in sections 5708 <u>(relating to supplem</u>ental 4 5 annuities), 5708.1 (relating to additional supplemental 6 annuities), 5708.2 (relating to further additional 7 supplemental annuities), 5708.3 (relating to supplemental annuities commencing 1994), 5708.4 (relating to special 8 9 supplemental postretirement adjustment), 5708.5 (relating to supplemental annuities commencing 1998), 5708.6 (relating to 10 supplemental annuities commencing 2002), 5708.7 (relating to 11 12 supplemental annuities commencing 2003) and 5708.8 (relating 13 to special supplemental postretirement adjustment of 2002), 14 in excess of the total assets in the fund (calculated 15 recognizing all investment gains and losses over a five-year 16 period), excluding the balance in the supplemental annuity 17 account, and the present value of employer normal 18 contributions and of member contributions payable with 19 respect to all active members on December 31, 2001, and 20 excluding contributions to be transferred by county 21 retirement systems or pension plans pursuant to section 22 5507(c) (relating to contributions by the Commonwealth and 23 other employers). The amount of each annual accrued liability 24 contribution shall be equal to the amount of such 25 contribution for the fiscal year beginning July 1, 2002, 26 except that, if the accrued liability is increased by 27 legislation enacted subsequent to June 30, 2002, but before 28 July 1, 2003, such additional liability shall be funded over 29 a period of ten years from the first day of July, coincident 30 with or next following the effective date of the increase.

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1 The amount of each annual accrued liability contribution for 2 such additional legislative liabilities shall be equal to the 3 amount of such contribution for the first annual payment.

4 Notwithstanding any other provision of law, (2)beginning July 1, 2004, and ending June 30, 2010, the 5 6 outstanding balance of the increase in accrued liability due 7 to the change in benefits enacted in 2001 shall be amortized 8 in equal dollar annual contributions over a period that ends 9 30 years after July 1, 2002, and the outstanding balance of 10 the net actuarial loss incurred in calendar year 2002 shall be amortized in equal dollar annual contributions over a 11 12 period that ends 30 years after July 1, 2003. For fiscal 13 years beginning on or after July 1, 2004, and ending June 30, 14 2010, if the accrued liability is increased by legislation 15 enacted subsequent to June 30, 2003, but before January 1, 2009, such additional liability shall be funded in equal 16 17 dollar annual contributions over a period of ten years from 18 the first day of July coincident with or next following the 19 effective date of the increase.

20 (3) For the fiscal year beginning July 1, 2010, the 21 accrued liability contribution rate shall be computed as the 22 rate of total compensation of all active members which shall 23 be certified by the actuary as sufficient to fund as a level 24 percentage of compensation over a period of 30 years from 25 July 1, 2010, the present value of the liabilities for all 26 prospective benefits calculated as of the immediately prior 27 valuation date, including the supplemental benefits as provided in sections 5708, 5708.1, 5708.2, 5708.3, 5708.4, 28 5708.5, 5708.6, 5708.7 and 5708.8, but excluding the benefits 29 payable from the retirement benefit plan established pursuant 30

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1	to section 5941 (relating to benefits completion plan), in
2	excess of the actuarially calculated assets in the fund
3	(calculated recognizing all realized and unrealized
4	investment gains and losses each year in level annual
5	installments over five years), including the balance in the
6	supplemental annuity account, and the present value of
7	employer normal contributions and of member contributions
8	payable with respect to all active members, inactive members
9	on leave without pay, vestees and special vestees on December
10	31, 2009. If the accrued liability is changed by legislation
11	enacted subsequent to December 31, 2009, such change in
12	liability shall be funded as a level percentage of
13	compensation over a period of ten years from the first day of
14	July following the valuation date coincident with or next
15	following the date such legislation is enacted.
16	(d) Special provisions on calculating contributionsIn
17	calculating the contributions required by subsections (a), (b)
18	and (c), the active members of Class C shall be considered to be
19	members of Class A. In addition, the actuary shall determine the
20	Commonwealth or other employer contributions required for active
21	members of Class C and officers of the Pennsylvania State Police
22	and enforcement officers and investigators of the Pennsylvania
23	Liquor Control Board who are members of Class A to finance their
24	benefits in excess of those to which other members of Class A
25	are entitled. Such additional contributions shall be determined
26	separately for officers and employees of the Pennsylvania State
27	Police and for enforcement officers and investigators of the
28	Pennsylvania Liquor Control Board. Such contributions payable on
29	behalf of officers and employees of the Pennsylvania State

30 Police shall include the amounts received by the system under

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1 the provisions of the act of May 12, 1943 (P.L.259, No.120), 2 referred to as the Foreign Casualty Insurance Premium Tax 3 Allocation Law, and on behalf of enforcement officers or investigators of the Pennsylvania Liquor Control Board, the 4 amounts received by the system under the provisions of the act 5 of April 12, 1951 (P.L.90, No.21), known as the Liquor Code. 6 7 Supplemental annuity contribution rate.--[Contributions] (e) (1) For the period July 1, 2002, to June 30, 2010, 8 9 contributions from the Commonwealth and other employers whose 10 employees are members of the system required to provide for the payment of supplemental annuities as provided in sections 11 5708, 5708.1, 5708.2, 5708.3, 5708.4 and 5708.5 shall be paid 12 13 over a period of ten years from July 1, 2002. The funding for 14 the supplemental annuities commencing 2002 provided for in section 5708.6 shall be as provided in section 5708.6(f). The 15 funding for the supplemental annuities commencing 2003 16 17 provided for in section 5708.7 shall be as provided in 18 section 5708.7(f). The funding for the special supplemental 19 postretirement adjustment of 2002 under section 5708.8 shall 20 be as provided in section 5708.8(g). The amount of each 21 annual supplemental annuities contribution shall be equal to 22 the amount of such contribution for the fiscal year beginning 23 July 1, 2002. [In the event that supplemental annuities are 24 increased by legislation enacted subsequent to June 30, 2002, 25 the additional liability for the increase in benefits shall 26 be funded in equal dollar annual installments over a period 27 of ten years from the July first, coincident with or next

following the effective date of such legislation.]

29 (2) For fiscal years beginning on or after July 1, 2010,
 30 contributions from the Commonwealth and other employers whose

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1 employees are members of the system required to provide for 2 the payment of supplemental annuities as provided in sections 5708, 5708.1, 5708.2, 5708.3, 5708.4, 5708.5, 5708.6, 5708.7 3 4 and 5708.8 shall be paid as part of the accrued liability contribution rate as provided for in subsection (c) (3) and 5 6 there shall not be a separate supplemental annuity contribution rate attributable to those supplemental 7 annuities. In the event that supplemental annuities are 8 9 increased by legislation enacted subsequent to December 31, 2009, the additional liability for the increase in benefits 10 shall be funded as a level percentage of compensation over a 11 period of ten years from the first day of July following the 12 valuation date coincident with or next following the date 13 14 such legislation is enacted. 15 (f) Experience adjustment factor. --For each year after the establishment of the accrued 16 (1)17 liability contribution rate and the supplemental annuity 18 contribution rate for the fiscal year beginning July 1,

19 [2002] 2010, any increase or decrease in the unfunded accrued 20 liability[, including liability] and any increase or decrease in the liabilities and funding for supplemental annuities, 21 22 due to actual experience differing from assumed experience[,] 23 (recognizing all realized and unrealized investment gains and 24 losses over a five-year period), changes in contributions 25 caused by the final contribution rate being different from the actuarially required contribution rate, changes in 26 27 actuarial assumptions[,] or changes in the terms and conditions of the benefits provided by the system by 28 29 judicial, administrative or other processes other than

30 legislation, including, but not limited to, reinterpretation

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of the provisions of this part, shall be amortized [in equal
 dollar annual contributions] <u>as a level percentage of</u>
 <u>compensation</u> over a period of [ten] <u>30</u> years beginning with
 the July 1 succeeding the actuarial valuation <u>determining</u>
 <u>said increases or decreases</u>.

[Notwithstanding the provisions of paragraph (1), 6 (2) 7 for each year after the establishment of the accrued 8 liability contribution rate for the fiscal year beginning 9 July 1, 2003, any increase or decrease in the unfunded 10 accrued liability due to actual experience differing from 11 assumed experience, changes in actuarial assumptions, changes 12 in the terms and conditions of the benefits provided by the 13 system by judicial, administrative or other processes other 14 than legislation, including, but not limited to, 15 reinterpretation of the provisions of this part, shall be 16 amortized in equal dollar annual contributions over a period 17 of 30 years beginning with the July 1 succeeding the 18 actuarial valuation determining said increases and decreases] 19 The actuarially required contribution rate shall be the sum 20 of the normal contribution rate, the accrued liability 21 contribution rate and the supplemental annuity contribution 22 rate, modified by the experience adjustment factor as

### 23 <u>calculated in paragraph (1)</u>.

(g) Determination of liability for special vestee.-Notwithstanding any other provision of this part or other law,
the total additional accrued actuarial liability resulting from
eligibility of special vestees for benefits upon the attainment
of superannuation age shall be determined by the actuary as part
of the first annual valuation made after June 30, 1997. The
resulting additional accrued actuarial liability shall be paid

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1 by The Pennsylvania State University to the board in one lump 2 sum payment within 90 days of the board's certification of the 3 amount to The Pennsylvania State University.

(h) Temporary application of collared contribution rate.--4 The collared contribution rate for each year shall be determined 5 6 by comparing the actuarially required contribution rate\_ 7 calculated without regard for costs added by legislation to the 8 prior year's final contribution rate. If for any of the fiscal years beginning July 1, 2011, July 1, 2012 and on or after July 9 10 1, 2013, the actuarially required contribution rate calculated without regard for costs added by legislation is more than 3%, 11 12 3.5% and 4.5%, respectively, of the total compensation of all 13 active members greater than the prior year's final contribution 14 rate, then the collared contribution rate shall be applied and be equal to the prior year's final contribution rate increased 15 16 by the respective percentage above of total compensation of all active members. Otherwise, and for all subsequent fiscal years, 17 18 the collared contribution rate shall not be applicable. In no 19 case shall the collared contribution rate be less than 4% of total compensation of all active members. 20 21 (i) Final contribution rate. -- For the fiscal year beginning 22 July 1, 2010, the final contribution rate shall be 5% of total 23 compensation of all active members. For each subsequent fiscal 24 year for which the collared contribution rate is applicable, the final contribution rate shall be the collared contribution rate 25 26 plus the costs added by legislation. For all other fiscal years, 27 the final contribution rate shall be the actuarially required contribution rate, provided that the final contribution rate 28 29 shall not be less than the employer normal contribution rate, as

30 defined in subsection (b).

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1 § 5708.1. Additional supplemental annuities.

2 \* \* \*

3 (f) Funding. -- The actuary shall annually certify the amount of appropriations for the next fiscal year needed to fund, over 4 a period of ten years from July 1, 2002, the additional monthly 5 supplemental annuity provided for in this section[. The board 6 shall submit the actuary's certification to the Secretary of the 7 8 Budget on or before November 1 of each year. If, in any year after 1984, the amount certified is disapproved under section 9 10 610 of the act of April 9, 1929 (P.L.177, No.175), known as The Administrative Code of 1929, as insufficient to meet the funding 11 requirements of this subsection or is not appropriated on or 12 before July 1, the additional supplemental annuity provided for 13 14 in this section shall be suspended until such time as an amount 15 certified and approved as sufficient is appropriated], which 16 amounts shall be paid during the period beginning July 1, 2002, and ending June 30, 2010. For fiscal years beginning on or after 17 18 July 1, 2010, the additional liability provided in this section 19 shall be funded as part of the actuarial accrued liability as 20 provided in section 5508 (relating to actuarial cost method). \* \* \* 21

22 § 5708.2. Further additional supplemental annuities.
23 \* \* \*

(f) Funding.--The actuary shall annually estimate the amount of Commonwealth appropriations for the next fiscal year needed to fund, over a period of ten years from July 1, 2002, the additional monthly supplemental annuity provided for in this section[. The board shall submit the actuary's estimation to the Secretary of the Budget on or before November 1 of each year. If, in any year after 1988, the amount estimated is disapproved

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under section 610 of the act of April 9, 1929 (P.L.177, No.175), 1 2 known as The Administrative Code of 1929, as insufficient to 3 meet the funding requirements of this subsection or is not appropriated on or before July 1, the additional supplemental 4 annuity provided for in this section shall be suspended until 5 6 such time as an amount certified and approved as sufficient is 7 appropriated], which amounts shall be paid during the period beginning July 1, 2002, and ending June 30, 2010. For fiscal 8 years beginning on or after July 1, 2010, the additional 9 10 liability provided in this section shall be funded as part of 11 the actuarial accrued liability as provided in section 5508 12 (relating to actuarial cost method). \* \* \* 13 14 § 5708.3. Supplemental annuities commencing 1994. 15 \* \* \* 16 (f) Funding.--[The] For the period beginning July 1, 2002, and ending June 30, 2010, the additional liability for the 17 18 increase in benefits provided in this section shall be funded in 19 equal dollar annual installments over a period of ten years beginning July 1, 2002. For fiscal years beginning on or after 20 21 July 1, 2010, the additional liability for the increase in benefits provided in this section shall be funded as part of the 22 23 actuarial accrued liability as provided in section 5508 24 (relating to actuarial cost method). 25 \* \* \* § 5708.5. Supplemental annuities commencing 1998. 26 \* \* \* 27 28 (f) Funding.--[The] For the period beginning July 1, 2002, and ending June 30, 2010, the additional liability for the 29 increase in benefits provided in this section shall be funded in 30 20100HB2497PN3730 - 31 -

equal dollar annual installments over a period of ten years 1 2 beginning July 1, 2002. For fiscal years beginning on or after July 1, 2010, the additional liability for the increase in 3 benefits provided in this section shall be funded as part of the 4 actuarial accrued liability as provided in section 5508 5 (relating to actuarial cost method). 6 \* \* \* 7 8 § 5708.6. Supplemental annuities commencing 2002. \* \* \* 9 10 (f) Funding.--[The] For the period beginning July 1, 2003, and ending June 30, 2010, the additional liability for the 11 12 increase in benefits provided in this section shall be funded in 13 equal dollar annual installments over a period of ten years 14 beginning July 1, 2003. For fiscal years beginning on or after July 1, 2010, the additional liability for the increase in 15 benefits provided in this section shall be funded as part of the 16 actuarial accrued liability as provided in section 5508 17 18 (relating to actuarial cost method). 19 \* \* \* 20 § 5708.7. Supplemental annuities commencing 2003. \* \* \* 21 22 (f) Funding.--[The] For the period beginning July 1, 2004, 23 and ending June 30, 2010, the additional liability for the 24 increase in benefits provided in this section shall be funded in 25 equal dollar annual installments over a period of ten years 26 beginning July 1, 2004. For fiscal years beginning on or after July 1, 2010, the additional liability for the increase in 27 benefits provided in this section shall be funded as part of the 28 29 actuarial accrued liability as provided in section 5508 (relating to actuarial cost method). 30

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1 \* \* \*

2 § 5708.8. Special supplemental postretirement adjustment of 3 2002.

4 \* \* \*

(g) Funding.--[The] For the period beginning July 1, 2003, 5 and ending June 30, 2010, the additional liability for the 6 7 increase in benefits provided in this section shall be funded in equal dollar annual installments over a period of ten years 8 beginning July 1, 2003. For fiscal years beginning on or after\_ 9 10 July 1, 2010, the additional liability for the increase in 11 benefits provided in this section shall be funded as part of the 12 actuarial accrued liability as provided in section 5508 13 (relating to actuarial cost method).

14 \* \* \*

15 § 5902. Administrative duties of the board.

16 \* \* \*

17 (k) Certification of employer contributions.--The board 18 shall, each year in addition to the itemized budget required 19 under section 5509 (relating to appropriations and assessments 20 by the Commonwealth), certify, as a percentage of the members' payroll, the employers' contributions as determined pursuant to 21 section 5508 (relating to actuarial cost method) necessary for 22 23 the funding of prospective annuities for active members and the 24 annuities of annuitants and certify the rates and amounts of the 25 employers' normal contributions as determined pursuant to 26 section 5508(b), accrued liability contributions as determined pursuant to section 5508(c), supplemental annuities contribution 27 28 rate as determined pursuant to section 5508(e) [and], the 29 experience adjustment factor as determined pursuant to section 5508(f), the collared contribution rate pursuant to section 30

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5508(h) and the final contribution rate pursuant to section 1 2 5508(i), which shall be paid to the fund and credited to the 3 appropriate accounts. The board may allocate the final contribution rate and certify various employer contribution 4 rates based upon the different benefit eligibility, class of 5 service multiplier, superannuation age and other benefit 6 7 differences resulting from State service credited for individual 8 members even though such allocated employer contribution rate on behalf of any given member may be more or less than 5% of the 9 10 member's compensation for the period from July 1, 2010, to June 30, 2011, or may differ from the prior year's contribution for 11 12 that member by more or less than the percentages used to 13 calculate the collared contribution rate for that year and may 14 be below any minimum contribution rate established for the collared contribution rate or final contribution rate. These 15 16 certifications shall be regarded as final and not subject to 17 modification by the [Budget Secretary] Secretary of the Budget. \* \* \* 18

19 § 5934. State accumulation account.

20 The State accumulation account shall be the ledger account to which shall be credited all contributions of the Commonwealth or 21 other employers whose employees are members of the system and 22 23 made in accordance with the provisions of section 5507(a) or (d) 24 (relating to contributions by the Commonwealth and other 25 employers) except that the amounts received under the provisions 26 of the act of May 12, 1943 (P.L.259, No.120), and the amounts received under the provisions of the Liquor Code, act of April 27 28 12, 1951 (P.L.90, No.21), shall be credited to the State Police 29 benefit account or the enforcement officers' benefit account as 30 the case may be. All amounts transferred to the fund by county

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retirement systems or pension plans in accordance with the 1 2 provisions of section 5507(c) also shall be credited to the 3 State accumulation account. All amounts transferred to the fund by the Public School Employees' Retirement System in accordance 4 with section 5303.2(e) (relating to election to convert school 5 6 service to State service), except amounts credited to the 7 members' savings account, and all amounts paid by the Department 8 of Corrections in accordance with section 5303.2(f) also shall be credited to the State accumulation account. The State 9 accumulation account shall be credited with valuation interest. 10 11 The reserves necessary for the payment of annuities and death 12 benefits as approved by the board and as provided in Chapter 57 13 (relating to benefits) shall be transferred from the State 14 accumulation account to the annuity reserve account provided for 15 in section 5935 (relating to annuity reserve account), except 16 that the reserves necessary on account of a member who is an officer of the Pennsylvania State Police or an enforcement 17 officer shall be transferred from the State accumulation account 18 19 to the State Police benefit account provided for in section 5936 20 (relating to State Police benefit account) or to the enforcement officers' benefit account as provided for in section 5937 21 (relating to enforcement officers' benefit account) as the case 22 23 may be. The reserves necessary for the payment of supplemental 24 annuities in excess of those reserves credited to the 25 supplemental annuity account on June 30, 2010, shall be 26 transferred from the State accumulation account to the 27 supplemental annuity account. In the event that supplemental 28 annuities are increased by legislation enacted subsequent to 29 December 31, 2009, the necessary reserves shall be transferred from the State accumulation account to the supplemental annuity 30

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1 <u>account.</u>

2 § 5938. Supplemental annuity account.

3 The supplemental annuity account shall be the ledger account to which shall be credited all contributions from the 4 Commonwealth and other employers in accordance with section 5 5507(b) (relating to contributions by the Commonwealth and other 6 7 employers) for the payment of the supplemental annuities 8 provided in sections 5708 (relating to supplemental annuities), 5708.1 (relating to additional supplemental annuities), 5708.2 9 (relating to further additional supplemental annuities), 5708.3 10 11 (relating to supplemental annuities commencing 1994), 5708.4 12 (relating to special supplemental postretirement adjustment), 13 5708.5 (relating to supplemental annuities commencing 1998), 14 5708.6 (relating to supplemental annuities commencing 2002), 15 5708.7 (relating to supplemental annuities commencing 2003) and 16 5708.8 (relating to special supplemental postretirement adjustment of 2002) made before July 1, 2010, the amount 17 18 transferred from the State accumulation account to provide all\_ 19 additional reserves necessary as of June 30, 2010, to pay such\_ 20 supplemental annuities and adjustments, and the amounts 21 transferred from the State accumulation account to provide all\_ additional reserves necessary as a result of supplemental 22 23 annuities enacted after December 31, 2009. The supplemental 24 annuity account shall be credited with valuation interest. The reserves necessary for the payment of such supplemental 25 26 annuities shall be transferred from the supplemental annuity 27 account to the annuity reserve account as provided in section 28 5935 (relating to annuity reserve account). 29 Section 5. Contribution rates shall remain in effect until June 30, 2010, as follows: 30

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1 (1) Notwithstanding the provisions of this act, the 2 employer contribution rates certified by the Public School 3 Employees' Retirement Board for fiscal year 2009-2010 shall 4 remain in effect until June 30, 2010.

5 (2) Notwithstanding the provisions of this act, the 6 employer contribution rates certified by the State Employees' 7 Retirement Board for fiscal year 2009-2010 shall remain in 8 effect until June 30, 2010.

9 Section 6. Recertification to the Secretary of the Budget 10 shall be as follows:

11 Notwithstanding any other provisions of law to the (1)12 contrary, the Public School Employees' Retirement Board 13 shall, effective for the fiscal year beginning July 1, 2010, 14 recertify to the Secretary of the Budget, within 15 days of the effective date of this act, employer contributions, 15 16 rates, factors and amounts set forth in 24 Pa.C.S. § 8502(k), as amended by this act. The recertification shall supersede 17 18 the prior certification for all purposes.

19 Notwithstanding any other provision of law to the (2) 20 contrary, the State Employees' Retirement Board shall, 21 effective for the fiscal year beginning July 1, 2010, 22 recertify to the Secretary of the Budget, within 15 days of 23 the effective date of this act, the contributions, rates, 24 factors and amounts set forth in 71 Pa.C.S. § 5902(k), as 25 amended by this act. The recertification shall supersede the 26 prior certification for all purposes.

27 Section 7. Certain public officials shall be held harmless, 28 as follows:

29 (1) Notwithstanding any other provision of law,
 30 fiduciary requirement, actuarial standard of practice or

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1 other requirement to the contrary, the members of the Public 2 School Employees' Retirement Board, the actuary and other 3 employees and officials of the Public School Employees' Retirement System shall not be held liable or in breach or 4 5 violation of any law or standard either as individuals or in 6 their official capacity or as a governmental or corporate 7 entity for any action or calculation related to calculating 8 and certifying a final contribution rate as provided for in 9 this act that is different from the actuarially required 10 contribution rate as otherwise appropriately calculated under 11 the provisions of the Public School Employees' Retirement 12 Code.

13 (2) Notwithstanding any other provision of law, 14 fiduciary requirement, actuarial standard of practice or 15 other requirement to the contrary, the members of the State 16 Employees' Retirement Board, the actuary and other employees 17 and officials of the State Employees' Retirement System shall 18 not be held liable or in breach or violation of any law or 19 standard either as individuals or in their official capacity 20 or as a governmental or corporate entity for any action or 21 calculation related to calculating and certifying a final 22 contribution rate as provided for in this act that is 23 different from the actuarially required contribution rate as 24 otherwise appropriately calculated under the provisions of 25 the State Employees' Retirement Code.

26 Section 8. Construction of a calculation or actuarial method 27 shall be as follows:

(1) Nothing in this act shall be construed or deemed to
imply that any calculation or actuarial method used by the
Public School Employees' Retirement Board, its actuaries or

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1 the Public School Employees' Retirement System was not in 2 accordance with the provisions of the Public School 3 Employees' Retirement Code or other applicable law prior to 4 the enactment of this act.

5 (2) Nothing in this act shall be construed or deemed to 6 imply that any calculation or actuarial method used by the 7 State Employees' Retirement Board, its actuaries or the State 8 Employees' Retirement System was not in accordance with the 9 provisions of the State Employees' Retirement Code or other 10 applicable law prior to the enactment of this act. 11 Section 9. This act shall take effect immediately.