## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 2196 Session of 2008

INTRODUCED BY SHAPIRO, LEVDANSKY, THOMAS, BENNINGTON, BOYD, BRENNAN, CALTAGIRONE, COHEN, DALEY, DePASQUALE, FREEMAN, GINGRICH, GRUCELA, HARHAI, HARKINS, JAMES, JOSEPHS, KORTZ, KULA, LEACH, LONGIETTI, MAHONEY, MANN, McGEEHAN, McILHATTAN, McILVAINE SMITH, MELIO, MOYER, MURT, NAILOR, M. O'BRIEN, PALLONE, PEIFER, PRESTON, READSHAW, REED, ROEBUCK, K. SMITH, SOLOBAY, SURRA, J. TAYLOR, WALKO, WATERS, WHEATLEY, J. WHITE, YOUNGBLOOD AND YUDICHAK, JANUARY 28, 2008

REFERRED TO COMMITTEE ON FINANCE, JANUARY 28, 2008

## AN ACT

Amending the act of March 4, 1971 (P.L.6, No.2), entitled "An 2 act relating to tax reform and State taxation by codifying 3 and enumerating certain subjects of taxation and imposing taxes thereon; providing procedures for the payment, 5 collection, administration and enforcement thereof; providing for tax credits in certain cases; conferring powers and 7 imposing duties upon the Department of Revenue, certain 8 employers, fiduciaries, individuals, persons, corporations and other entities; prescribing crimes, offenses and 9 penalties, providing for a youth employment incentive tax 10 11 credit. 12 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 13 14 Section 1. The act of March 4, 1971 (P.L.6, No.2), known as the Tax Reform Code of 1971, is amended by adding an article to 16 read: 17 ARTICLE XVII-F 18 YOUTH EMPLOYMENT INCENTIVE TAX CREDIT

19

Section 1701-F. Scope.

- 1 This article relates to youth employment incentive tax
- 2 credits.
- 3 Section 1702-F. Definitions.
- 4 The following words and phrases when used in this article
- 5 shall have the meanings given to them in this section unless the
- 6 <u>context clearly indicates otherwise:</u>
- 7 <u>"Department." The Department of Revenue of the Commonwealth.</u>
- 8 <u>"Pass-through entity."</u> Any of the following:
- 9 (1) A partnership, limited partnership, limited
- 10 liability company, business trust or other unincorporated
- 11 <u>entity that for Federal income tax purposes is taxable as a</u>
- 12 <u>partnership</u>.
- 13 (2) A Pennsylvania S corporation.
- 14 "Qualified tax liability." The liability for taxes imposed
- 15 under Article III, IV or VI. The term shall include the
- 16 <u>liability for taxes imposed under Article III on a shareholder</u>
- 17 of a pass-through entity.
- 18 "Qualified youth employee." A Pennsylvania resident
- 19 individual between 14 and 21 years of age whose median family
- 20 income does not exceed 235% of the Federal poverty level
- 21 consistent with Temporary Assistance for Needy Families grants
- 22 that serve purposes similar to those of this article. The term
- 23 shall not make a distinction based on education.
- 24 "Qualified youth employment expense." Wages, fringe
- 25 benefits, related payroll and training expenses, and other
- 26 ancillary expenses paid by a taxpayer to or for the benefit of a
- 27 qualified youth employee, provided that any ancillary expenses
- 28 not enumerated in this definition are identified in the
- 29 taxpayer's application and approved by the Department of
- 30 Revenue. All qualified youth employment expenses incurred in a

- 1 taxable year shall be combined and treated as one qualified
- 2 youth employment expense for purposes of this article.
- 3 <u>"Secretary." The Secretary of Revenue of the Commonwealth.</u>
- 4 <u>"Tax credit." The Youth Employment Incentive Tax Credit</u>
- 5 authorized under this article.
- 6 <u>"Taxpayer." An entity subject to tax under Article III, IV</u>
- 7 or VI or an entity that assigns credits to such entity in
- 8 accordance with section 1704-F. The term shall include the
- 9 shareholder, owner or member of a pass-through entity that
- 10 receives a tax credit.
- 11 <u>Section 1703-F. Credit for qualified youth employment expense.</u>
- 12 (a) Application. -- A taxpayer who incurs a qualified youth
- 13 employment expense in a taxable year may apply for a tax credit
- 14 as provided in this article. A taxpayer must submit a youth
- 15 <u>employment incentive tax credit application to its local</u>
- 16 workforce investment board. The local workforce investment board
- 17 shall make a threshold determination as to whether the
- 18 application is consistent with its determined criteria. The
- 19 <u>local workforce investment board shall submit applications that</u>
- 20 meet the threshold criteria to the department for its review.
- 21 The Department of Community and Economic Development shall
- 22 establish guidelines for the review and approval of applications
- 23 under this subsection.
- 24 (b) Receipt.--If the department approves the taxpayer's
- 25 application, the taxpayer and department shall execute a
- 26 commitment letter containing the following:
- 27 (1) A description of the project.
- 28 (2) The number of new jobs to be created.
- 29 (3) The maximum youth employment incentive tax credit
- 30 amount the taxpayer may claim.

- 1 (4) A signed statement that the taxpayer intends to
- 2 maintain its operation in this Commonwealth for five years
- 3 <u>from the start date.</u>
- 4 (5) Other information as the department deems
- 5 <u>appropriate</u>.
- 6 (c) Commitment letter.--After a commitment letter has been
- 7 signed by both the Commonwealth and the taxpayer, the taxpayer
- 8 shall receive a youth employment incentive tax credit
- 9 <u>certificate and filing information</u>.
- 10 (d) Amount. -- A taxpayer shall receive a tax credit for the
- 11 taxable year in the amount of 70% of the taxpayer's total
- 12 qualified youth employment expense for the taxable year.
- 13 <u>Section 1704-F. Carryover, carryback, refund and assignment of</u>
- 14 credit.
- 15 (a) Carryover.--If the taxpayer cannot use the entire amount
- 16 of the tax credit for the taxable year in which the tax credit
- 17 is first approved, then the excess may be carried over to
- 18 succeeding taxable years and used as a credit against the
- 19 qualified tax liability of the taxpayer for those taxable years.
- 20 Each time that the tax credit is carried over to a succeeding
- 21 taxable year, it is to be reduced by the amount that was used as
- 22 a credit during the immediately preceding taxable year. The tax
- 23 credit may be carried over and applied to succeeding taxable
- 24 years for no more than 15 taxable years following the first
- 25 taxable year for which the taxpayer was entitled to claim the
- 26 credit.
- 27 (b) Application. -- A tax credit approved by the department
- 28 for a qualified youth employment expense in a taxable year first
- 29 shall be applied in accordance with the commitment letter
- 30 between the Commonwealth and the taxpayer.

- 1 (c) Prohibition. -- A taxpayer is not entitled to carry back
- 2 or obtain a refund of an unused tax credit.
- 3 (d) Sale or assignment. -- A taxpayer, upon application to and
- 4 approval by the Department of Community and Economic Development
- 5 <u>in accordance with section 1703-F, may sell or assign, in whole</u>
- 6 or in part, a tax credit granted to the taxpayer under this
- 7 article if no claim for allowance of the credit is filed within
- 8 one year from the date the credit is approved by the department
- 9 <u>under section 1703-F. The Department of Community and Economic</u>
- 10 Development shall establish quidelines for the approval of
- 11 <u>applications under this subsection.</u>
- 12 (e) Claim and use. -- The purchaser or assignee of a portion
- 13 of a tax credit under subsection (d) shall immediately claim the
- 14 credit in the taxable year in which the purchase or assignment
- 15 <u>is made. The amount of the tax credit that a purchaser or</u>
- 16 <u>assignee may use against any one qualified tax liability may not</u>
- 17 <u>exceed 75% of the qualified tax liability for the taxable year.</u>
- 18 The purchaser or assignee may not carry back, obtain a refund of
- 19 or assign the tax credit. The purchaser or assignee shall notify
- 20 <u>the department of the seller or assignor.</u>
- 21 <u>Section 1705-F. Time limitations.</u>
- 22 Except as provided in section 1704-F(a), a taxpayer is not
- 23 entitled to a tax credit for qualified youth employment expenses
- 24 <u>incurred in taxable years ending after December 31, 2012.</u>
- 25 <u>Section 1706-F. Limitation on credits.</u>
- 26 The total amount of tax credits approved by the department
- 27 shall not exceed \$20,000,000 in any fiscal year.
- 28 <u>Section 1707-F. Shareholder, owner or member pass-through.</u>
- 29 (a) Application to Pennsylvania S corporations. -- If a
- 30 Pennsylvania S corporation does not have an eligible tax

- 1 liability against which the tax credit may be applied, a
- 2 shareholder of the Pennsylvania S corporation is entitled to a
- 3 tax credit equal to the tax credit determined for the
- 4 Pennsylvania S corporation for the taxable year multiplied by
- 5 <u>the percentage of the Pennsylvania S corporation's distributive</u>
- 6 income to which the shareholder is entitled.
- 7 (b) Other applications. -- If a pass-through entity other than
- 8 a Pennsylvania S corporation does not have an eligible tax
- 9 <u>liability against which the tax credit may be applied, an owner</u>
- 10 or member of the pass-through entity is entitled to a tax credit
- 11 equal to the tax credit determined for the pass-through entity
- 12 for the taxable year multiplied by the percentage of the pass-
- 13 through entities' distributive income to which the owner or
- 14 member is entitled.
- 15 (c) Additional credit.--The credit provided under subsection
- 16 (a) or (b) is in addition to any tax credit to which a
- 17 shareholder, owner or member of a pass-through entity is
- 18 otherwise entitled under this article. However, a pass-through
- 19 entity and a shareholder, owner or member of a pass-through
- 20 entity may not claim a credit under this article for the same
- 21 <u>qualified youth employment expense.</u>
- 22 Section 1708-F. Termination.
- 23 Except for carryovers of previously awarded tax credits, the
- 24 <u>department shall not approve a tax credit under this article for</u>
- 25 <u>taxable years ending after December 31, 2012.</u>
- 26 <u>Section 1709-F. Regulations.</u>
- 27 The secretary shall promulgate regulations necessary for the
- 28 <u>implementation and administration of this article.</u>
- 29 Section 2. This act shall apply to taxable years beginning
- 30 after December 31, 2008.

1 Section 3. This act shall take effect in 60 days.