

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL
No. 1259 Session of
2007

INTRODUCED BY SCHRODER, BARRAR, BOYD, COX, CREIGHTON, EVERETT,
HENNESSEY, HERSHEY, KORTZ, MILNE, PYLE, ROSS AND VEREB,
MAY 18, 2007

REFERRED TO COMMITTEE ON EDUCATION, MAY 18, 2007

AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An
2 act relating to the public school system, including certain
3 provisions applicable as well to private and parochial
4 schools; amending, revising, consolidating and changing the
5 laws relating thereto," further providing for removal of
6 certain officers and employees of school districts.

7 The General Assembly of the Commonwealth of Pennsylvania
8 hereby enacts as follows:

9 Section 1. Section 514 of the act of March 10, 1949 (P.L.30,
10 No.14), known as the Public School Code of 1949, is amended to
11 read:

12 Section 514. Removal of Officers, Employees, etc.--(a) The
13 board of school directors in any school district, except as
14 herein otherwise provided, shall after due notice, giving the
15 reasons therefor, [and after hearing if demanded,] have the
16 right at any time to remove any of its officers, employees, or
17 appointees [for incompetency, intemperance, neglect of duty,
18 violation of any of the school laws of this Commonwealth, or
19 other improper conduct] with or without cause.

1 (b) On the removal by the board of school directors of any
2 officer, employe, or appointee, such officer, employe, or
3 appointee shall surrender and deliver to the secretary, or other
4 person designated by the board, any and all papers, property,
5 and effects of the school district in his hands at the time of
6 such removal.

7 (c) Notwithstanding any of the provisions of this section, a
8 school officer, employe or appointee under contract with a board
9 of school directors of a school district prior to the effective
10 date of this subsection shall be permitted to complete the
11 remainder of such contract according to its terms and shall
12 become an at-will employe of the district in the first contract
13 renewal following the effective date of this subsection.

14 Section 2. This act shall take effect in 60 days.