
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 863 Session of
2005

INTRODUCED BY LOGAN, FONTANA, TARTAGLIONE, WASHINGTON, MELLOW,
WOZNIAK, STACK AND COSTA, OCTOBER 3, 2005

REFERRED TO LABOR AND INDUSTRY, OCTOBER 3, 2005

AN ACT

1 Providing for restrictions on overtime required by employers.

2 The General Assembly of the Commonwealth of Pennsylvania

3 hereby enacts as follows:

4 Section 1. Short title.

5 This act shall be known and may be cited as the Restricted
6 Overtime Act.

7 Section 2. Definitions.

8 The following words and phrases when used in this act shall
9 have the meanings given to them in this section unless the
10 context clearly indicates otherwise:

11 "Overtime." Any period of time that an employee is required
12 to work in excess of eight hours within one day or 40 hours
13 within one week.

14 Section 3. Right of refusal.

15 An employee shall have the right to refuse to work overtime.

16 Section 4. Termination.

17 No employee who refuses to work in excess of eight hours

1 within one day shall be terminated or otherwise discriminated
2 against on the basis of that refusal.
3 Section 5. Effective date.
4 This act shall take effect immediately.