THE GENERAL ASSEMBLY OF PENNSYLVANIA

$\begin{array}{l} HOUSE BILL \\ \text{No.} \ 247 \quad {}^{\text{Session of}}_{2005} \end{array}$

INTRODUCED BY HESS, PISTELLA, SATHER, BAKER, BASTIAN, BELFANTI, BUNT, CALTAGIRONE, CAPPELLI, CAUSER, CRAHALLA, CURRY, FABRIZIO, GEIST, GINGRICH, GOODMAN, GRUCELA, HERMAN, LEDERER, MAITLAND, McGEEHAN, O'NEILL, PHILLIPS, READSHAW, REICHLEY, RUBLEY, SOLOBAY, STABACK, STERN, THOMAS, TIGUE, WHEATLEY, CIVERA, BROWNE, WATSON, PICKETT, BIANCUCCI AND DELUCA, FEBRUARY 8, 2005

SENATOR ORIE, AGING AND YOUTH, IN SENATE, AS AMENDED, FEBRUARY 13, 2006

AN ACT

Amending the act of July 19, 1979 (P.L.130, No.48), entitled "An 1 2 act relating to health care; prescribing the powers and 3 duties of the Department of Health; establishing and providing the powers and duties of the State Health 4 5 Coordinating Council, health systems agencies and Health Care б Policy Board in the Department of Health, and State Health 7 Facility Hearing Board in the Department of Justice; 8 providing for certification of need of health care providers and prescribing penalties," further providing for 9 definitions; providing for licensure of home care agencies 10 11 AND HOME CARE REGISTRIES; establishing certain consumer 12 rights and protections; and providing for inspections and plans of correction and for applicability of act. 13 14 The General Assembly finds and declares that: 15 The intent of this act is to license home care agencies AND 16 HOME CARE REGISTRIES in order to provide for consumer protection 17 by establishing oversight, by requiring criminal background checks and communicable disease screens for individuals EMPLOYED 18 BY A HOME CARE AGENCY AND referred by a home care agency to 19 20 provide care, and by ensuring the physical health and competency

of individuals EMPLOYED BY A HOME CARE AGENCY AND referred by a
 home care agency to provide care.

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3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby enacts as follows:

5 Section 1. The definitions of "health care facility" and 6 "home health care agency" in section 802.1 of the act of July 7 19, 1979 (P.L.130, No.48), known as the Health Care Facilities 8 Act, amended December 18, 1992 (P.L.1602, No.179) and October 9 16, 1998 (P.L.777, No.95), are amended and the section is 10 amended by adding definitions to read:

11 Section 802.1. Definitions.

12 The following words and phrases when used in this chapter 13 shall have, unless the context clearly indicates otherwise, the 14 meanings given them in this section:

15 "Activities of daily living." The term includes, but is not 16 limited to, services furnished to a consumer by an employee OF A <-----17 HOME CARE AGENCY or an independent contractor referred from a 18 home care agency REGISTRY in a consumer's place of residence or <-----19 other independent living environment for compensation and which 20 services provide assistance to the consumer with home management activities, respite care, companionship services and with 21 22 personal care, including, but not limited to, assistance with 23 self-administered medications, feeding, oral, skin and mouth 24 care, shaving, assistance with ambulation, bathing, hair care 25 and grooming, dressing, toileting and transfer activities. The 26 term also includes instrumental activities of daily living. The 27 term does not include services provided by a religious 28 organization for the purpose of providing services exclusively 29 to clergymen or consumers in a religious profession who are members of a religious denomination. 30

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"Health care facility." For purposes of Chapter 8, a health 2 3 care facility includes, but is not limited to, a general, 4 chronic disease or other type of hospital, a home health care 5 agency, <u>a home care agency</u>, a hospice, a long-term care nursing facility, cancer treatment centers using radiation therapy on an 6 7 ambulatory basis, an ambulatory surgical facility, a birth 8 center regardless of whether such health care facility is operated for profit, nonprofit or by an agency of the 9 10 Commonwealth or local government. The department shall have the 11 authority to license other health care facilities as may be necessary due to emergence of new modes of health care. When the 12 13 department so finds, it shall publish its intention to license a 14 particular type of health care facility in the Pennsylvania 15 Bulletin in accordance with the act of June 25, 1982 (P.L.633, No.181), known as the "Regulatory Review Act." The term health 16 17 care facility shall not include an office used primarily for the 18 private practice of a health care practitioner, nor a program 19 which renders treatment or care for drug or alcohol abuse or 20 dependence unless located within a health facility, nor a 21 facility providing treatment solely on the basis of prayer or 22 spiritual means. The term health care facility shall not apply 23 to a facility which is conducted by a religious organization for the purpose of providing health care services exclusively to 24 25 clergymen or other persons in a religious profession who are 26 members of a religious denomination. 27 "Home care agency." An organization, registry or part 28 thereof, exclusive of a home health care agency, that supplies,

29 <u>arranges, refers</u> or schedules employees to provide or

30 <u>independent contractors to perform activities of daily living or</u> <----

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1 instrumental activities of daily living or companionship services or specialized care on an hourly, shift or continual 2 3 basis to a consumer in the consumer's place of residence or 4 other independent living environment for which the organization 5 receives a fee, consideration or compensation of any kind. The term shall not include durable medical equipment providers or 6 volunteer providers. 7 8 "Home care registry" or "registry." An organization or 9 business entity or part thereof that supplies, arranges or 10 refers independent contractors to provide activities of daily 11 living or instrumental activities of daily living or specialized care in the consumer's place of residence or other independent 12 13 living environment for which the registry receives a fee, 14 consideration or compensation of any kind. 15 "Home health care agency." An organization or part thereof 16 staffed and equipped to provide nursing and at least one 17 therapeutic service to persons who are disabled, aged, injured 18 or sick in their place of residence[.] or other independent 19 living environment. The agency may also provide other health-20 related services to protect and maintain persons in their [own home.] place of residence or other independent living 21 22 environment. 23 * * * 24 "Inspection." An examination by the department or its 25 representatives, including interviews with the office staff, 26 clients, individuals providing care and AND INDIVIDUALS 27 PROVIDING CARE AND A review of documents pertinent to initial 28 and continued licensure so that the department may determine 29 whether a home care agency is operating in FOR THE PURPOSE OF 30 DETERMINING A HOME CARE AGENCY'S OR HOME CARE REGISTRY'S

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1	compliance with licensure requirements.	
2	"Instrumental activities of daily living" or "IADL." This	
3	term includes, but is not limited to, meal preparation, shopping	
4	and errands, telephone use, light housework, laundry and	
5	transportation.	
6	* * *	
7	Section 2. Section 806 of the act is amended by adding a	
8	subsection to read:	
9	Section 806. Licensure.	
10	* * *	
11	(d.1) Home care agency AND HOME CARE REGISTRY regulations	<—
12	(1) In developing rules and regulations for licensure of	<
13	home care agencies, the department shall ensure that an	
14	individual accepted for referral	
15	(1) AN INDIVIDUAL EMPLOYED BY THE HOME CARE AGENCY AND	<
16	AN INDIVIDUAL REFERRED TO A CONSUMER by a home care agency	
17	after the effective date of this subsection shall have MEET	<
18	at least one of the following REQUIREMENTS prior to referral	<
19	to consumers:	
20	<u>(i) a A valid nurse's license; IN THIS COMMONWEALTH.</u>	<
21	(ii) THE successful completion of a nurse aide	<
22	training program approved by the State. or successful	<
23	completion of a competency examination;	
24	(iii) THE successful completion of a home health	<
25	aide training program approved by the State. or	<
26	successful completion of a competency examination or if	
27	an individual is an employee on the effective date of	
28	this subsection, the individual shall successfully	
29	complete the approved training program within one year;	
30	(iv) THE successful completion of a personal care	<
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1	worker training credentialing program approved by the	
2	State. or successful completion of a competency	<
3	examination; or	
4	(v) THE successful completion of a competency	<
5	examination for persons performing only instrumental	
6	activities of daily living services.	
7	(2) Documentation of at least one of paragraph (1)(i)	<
8	<u>through (v) shall be kept in each individual's file in the</u>	
9	home care agency office, and documentation of applicable	
10	State licensure for any health care practitioner shall be	
11	kept on file in the home care agency office.	
12	(2) AN INDIVIDUAL EMPLOYED BY A HOME CARE AGENCY OR	<
13	REFERRED BY A HOME CARE REGISTRY ON THE EFFECTIVE DATE OF	
14	THIS SUBSECTION SHALL SUCCESSFULLY COMPLETE ONE OF THE	
15	TRAINING REQUIREMENTS SET FORTH IN PARAGRAPH (1) WITHIN TWO	
16	YEARS OF THE EFFECTIVE DATE OF THIS ACT.	
17	(3) Prior to licensing a home care agency, the	<
18	department shall ensure that all individuals referred by the	
19	home care agency, office staff working for the home care	
20	agency and owners of the home care agency shall have criminal	
21	(3) DOCUMENTATION OF COMPLIANCE WITH AT LEAST ONE OF THE	<
22	TRAINING REQUIREMENTS UNDER PARAGRAPH (1) SHALL BE MAINTAINED	
23	IN EACH INDIVIDUAL'S FILE IN THE HOME CARE AGENCY OR HOME	
24	CARE REGISTRY OFFICE. DOCUMENTATION OF APPLICABLE STATE	
25	LICENSURE FOR ANY HEALTH CARE PRACTITIONER SHALL ALSO BE	
26	MAINTAINED ON FILE IN THE HOME CARE AGENCY OR REGISTRY	
27	OFFICE.	
28	(4) (I) PRIOR TO LICENSING A HOME CARE AGENCY OR A HOME	
29	CARE REGISTRY, THE DEPARTMENT SHALL DETERMINE THAT ALL	
30	INDIVIDUALS EMPLOYED BY AN AGENCY OR REFERRED BY A	
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1	REGISTRY, ALL STAFF WORKING WITHIN EACH ENTITY AND OWNER	
2	OR OWNERS HAVE OBTAINED CRIMINAL history record	
3	information, in accordance with the requirements of	
4	section 503 of the act of November 6, 1987 (P.L.381,	
5	<u>No.79), known as the "Older Adults Protective Services</u>	<
6	Act," on file in the office. If the agency provides	
7	services to persons who are under 18 years of age, then	
8	prior to the licensing of the home care agency, the	
9	department shall ensure that all individuals referred by	
10	the home care agency, office staff working for the home	
11	care agency and owners of the home care agency shall	
12	obtain clearance from SERVICES ACT, " AND MAINTAIN THAT	<
13	INFORMATION ON FILE IN THE HOME CARE AGENCY OR REGISTRY	
14	OFFICE.	
15	(II) PRIOR TO LICENSING A HOME CARE AGENCY OR A HOME	
16	CARE REGISTRY WHICH PROVIDES SERVICES TO PERSONS UNDER 18	
17	YEARS OF AGE, THE DEPARTMENT SHALL DETERMINE THAT ALL	
18	INDIVIDUALS EMPLOYED BY AN AGENCY OR REFERRED BY A	
19	REGISTRY, ALL OFFICE STAFF WORKING WITHIN EACH ENTITY AND	
20	OWNER OR OWNERS HAVE OBTAINED CLEARANCE FROM the child	
21	abuse registry, in accordance with 23 Pa.C.S. Ch. 63	
22	(relating to child protective services) AND MAINTAIN THAT	<—
23	INFORMATION ON FILE IN THE HOME CARE AGENCY OFFICE.	
24	(4) (5) Prior to referral to consumers, all individuals	<
25	and any other office staff or contractors with DIRECT	<
26	<u>consumer contact must obtain documentation in the home care</u>	<
27	agency files from a physician or other appropriate health	
28	care professional that the individual is free from	
29	communicable disease including, at a minimum, a tuberculosis	
30	screening as outlined by the screening guidelines of the	
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1	department. SUCH DOCUMENTATION MUST BE MAINTAINED ON FILE IN	<
2	THE HOME CARE AGENCY OR HOME CARE REGISTRY OFFICE.	
3	(5) (6) Ongoing supervision of an employee by a home	<
4	care agency OR AN INDEPENDENT CONTRACTOR THROUGH A HOME CARE	<
5	<u>REGISTRY shall be maintained to ensure that the employee has</u>	
6	the skills needed to provide the care required by the	
7	consumer.	
8	Section 3. The act is amended by adding sections to read:	
9	Section 806.2. Consumer rights and protections.	<
10	(a) General rule. A consumer shall have the following	
11	rights when receiving service:	
12	(1) No individual, as a result of the individual's	
13	affiliation with a home care agency, may assume power of	
14	attorney or guardianship over the consumer.	
15	(2) The consumer may not be required to endorse checks	
16	over to a home care agency.	
17	(3) The consumer has the right to:	
18	(i) Be involved in the service planning process and	
19	to receive services with reasonable accommodation of	
20	individual needs and preferences, except where the health	
21	or safety of the individual direct care worker is at	
22	risk.	
23	(ii) Have privacy, confidentiality and freedom from	
24	abuse, neglect and financial exploitation.	
25	(iii) Refuse treatment or services under the plan.	
26	(iv) Receive from the home care agency or	
27	<u>independent contractor two business days' advance written</u>	
28	notice of the intent of the home care agency or	
29	independent contractor to terminate services with the	
30	consumer, except where lack of payment or immediate	
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1	threat to the health or safety of consumers or providers,			
2	in accordance with regulations promulgated by the			
3	department, warrants shorter notice.			
4	(v) Receive from the home care agency contact			
5	information on the department's 24 hour hotline and the			
б	ability to access the hotline at any time.			
7	(vi) Be free from discrimination on the basis of			
8	race, color, religious creed, disability, handicap,			
9	ancestry, sexual orientation, national origin, age, sex			
10	or protected class.			
11	SECTION 806.2. PROHIBITED ACTIVITIES.	<—		
12	(A) PERSONAL REPRESENTATIVE NO INDIVIDUAL, AS A RESULT OF			
13	THE INDIVIDUAL'S AFFILIATION WITH A HOME CARE AGENCY OR HOME			
14	CARE REGISTRY, MAY ASSUME POWER OF ATTORNEY OR GUARDIANSHIP OVER			
15	A CONSUMER UTILIZING THE SERVICES OF THAT HOME CARE AGENCY OR			
16	HOME CARE REGISTRY.			
17	(B) ENDORSEMENT OF CHECKS NO CONSUMER MAY BE REQUIRED TO			
18	ENDORSE CHECKS OVER TO A HOME CARE AGENCY OR HOME CARE REGISTRY.			
19	SECTION 806.3. CONSUMER RIGHTS AND PROTECTIONS.			
20	(A) GENERAL RULE A CONSUMER SHALL HAVE THE FOLLOWING			
21	RIGHTS WHEN RECEIVING SERVICES:			
22	(1) THE ABILITY TO BE INVOLVED IN THE SERVICE PLANNING			
23	PROCESS AND TO RECEIVE SERVICES WITH REASONABLE ACCOMMODATION			
24	OF INDIVIDUAL NEEDS AND PREFERENCES, EXCEPT WHERE THE HEALTH			
25	OR SAFETY OF THE INDIVIDUAL DIRECT CARE WORKER IS AT RISK.			
26	(2) THE RECEIPT OF AT LEAST TEN CALENDAR DAYS' ADVANCE			
27	WRITTEN NOTICE OF THE INTENT OF THE HOME CARE AGENCY OR HOME			
28	CARE REGISTRY TO TERMINATE SERVICES WITH THE CONSUMER, UNLESS			
29	LACK OF PAYMENT OR AN IMMEDIATE THREAT TO THE HEALTH OR			
30	SAFETY OF THE CONSUMER OR PROVIDER, IN ACCORDANCE WITH			
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1	REGULATIONS PROMULGATED BY THE DEPARTMENT, WARRANTS LESS	
2	NOTICE.	
3	(b) Information to be providedAs a condition of	<
4	licensure, each EACH consumer or the consumer's legal	<
5	representative or responsible family member shall receive an	
6	information packet from the home care agency OR A HOME CARE	<
7	REGISTRY prior to the commencement of services which includes	
8	the following items to be presented in a form able to be easily	<—
9	understood and read by the consumer:	
10	(1) A standardized form developed by the department	
11	<u>containing</u> :	
12	IN A FORM THAT IS ABLE TO BE EASILY UNDERSTOOD AND READ:	<
13	(1) A LISTING OF THE AVAILABLE HOME CARE AGENCY OR HOME	
14	CARE REGISTRY SERVICES THAT WILL BE PROVIDED TO THE CONSUMER	
15	TO ASSIST WITH ACTIVITIES OF DAILY LIVING.	
16	(2) THE HOURS WHEN THOSE SERVICES WILL BE PROVIDED.	
17	(3) COMMENSURATE FEES AND TOTAL COSTS FOR THOSE SERVICES	
18	<u>ON AN HOURLY OR WEEKLY BASIS.</u>	
19	(i) (4) Information regarding how to contact and obtain	<
20	what is required by the department for home care agencies OR	<
21	HOME CARE REGISTRIES.	
22	(ii) Information about availability and access to	<
23	and	
24	(5) INFORMATION ABOUT THE AVAILABILITY OF ACCESS TO	<
25	contact information for the department's 24-hour hotline and	
26	the local ombudsman program.	
27	(iii) Details about the department's external	<
28	complaint mechanisms available to consumers.	
29	(iv) General information about the admission and	
30	application process.	

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1	(2) The consumer rights as described in subsection (a).	
2	(3) A description of the services provided by the home	
3	care agency and the fees for each service.	
4	(4) A description of the relationship between the	
5	consumer, the referred employee or independent contractor and	
6	the agency.	
7	(5) (6) A description of ongoing supervision	<
8	DOCUMENTATION maintained by a home care agency to ensure that	<
9	the employee has the AND A HOME CARE REGISTRY TO ENSURE THAT	<
10	THE EMPLOYEE OR INDEPENDENT CONTRACTOR HAS MET THE	
11	REQUIREMENTS OF THIS ACT AND HAS THE REQUISITE skills needed	
12	to provide care that is required by TO the consumer.	<
13	(6) (7) Documentation from the home care agency AND A	<
14	HOME CARE REGISTRY that demonstrates personal face-to-face	
15	interviews with all employees FROM A HOME CARE AGENCY or	<
16	independent contractors referred by the home care agency	<
17	REGISTRY and documentation of at least two satisfactory	<
18	reference checks prior to referral to the consumer.	
19	(8) DISCLOSURE OF WHETHER THE DIRECT CARE WORKER	<
20	REFERRED IS AN EMPLOYEE OF THE HOME CARE AGENCY OR IS AN	
21	INDEPENDENT CONTRACTOR.	
22	(9) INFORMATION REGARDING THE TAX OBLIGATIONS OF THE	
23	CONSUMER AND THE HOME CARE AGENCY OR HOME CARE REGISTRY.	
24	Section 806.3 806.4. Inspections and plans of correction.	<
25	(a) Consent to entry and accessAn application for	
26	licensure or the issuance and renewal of any license by the	
27	department shall constitute consent by the applicant for the	
28	home care agency and the owner of the premises for the	<
29	department's representatives to enter the premises for the	
30	purpose of conducting an inspection during regular business	
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1	hours. REPRESENTATIVE OF THE DEPARTMENT TO HAVE ACCESS TO ENTER	<
2	THE PREMISES FOR INSPECTION PURPOSES DURING REGULAR BUSINESS	
3	HOURS.	
4	(b) Violations and plan of correctionIf violations are	
5	identified as a result of an inspection, the home care agency OR	<—
6	HOME CARE REGISTRY will be given a report of inspection that	
7	clearly outlines the nature of the violation. The home care	
8	agency OR HOME CARE REGISTRY shall submit a written plan of	<—
9	correction in response to the report, stating actions to be	
10	taken by the agency OR REGISTRY to correct the violations and a	<—
11	time frame for those corrective actions.	
12	Section 4. Section 807(b) of the act, amended December 18,	
13	1992 (P.L.1602, No.179), is amended to read:	
14	Section 807. Application for license.	
15	* * *	
16	(b) FeesApplication for a license or for renewal of a	
17	license shall be accompanied by the following fees:	
18	(1) Regular or special license:	
19	Home health agency \$250.00	
20	Home care agency OR HOME CARE	<
21	REGISTRY 100.00	
22	Ambulatory surgical facility 250.00	
23	Birth center 70.00	
24	Long-term care nursing facility 250.00	
25	Plus per each long-term care bed in excess of	
26	75 beds 2.00	
27	Hospital	
28	Every two years 500.00	
29	Plus per each inpatient bed	
30	every two years 4.00	
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1 Other health care facility 100.00 (2) Provisional license all facilities: 2 3 Provisional T \$400.00 4 Plus per each inpatient bed 4.00 Provisional II 600.00 5 6.00 Plus per each inpatient bed 6 Provisional III 800.00 7 8 Plus per each inpatient bed 8.00 9 Provisional IV 1,000.00 10 Plus per each inpatient bed 10.00 * * * 11 Section 5. Section 808(b) of the act, amended October 16, 12 13 1998 (P.L.777, No.95), is amended to read: Section 808. Issuance of license. 14 * * * 15 16 (b) Separate and limited licenses.--Separate licenses shall not be required for different services within a single health 17 18 care facility except that home health care, home care, hospice 19 or long-term nursing care will require separate licenses. A 20 limited license, excluding from its terms a particular service 21 or portion of a health care facility, may be issued under the provisions of this act. 22 23 * * * Section 6. The act is amended by adding sections to read: 24 25 Section 809.1. Home care agency AND HOME CARE REGISTRY 26 regulations. 27 The department shall promulgate regulations to implement 28 sections 806(d.1) and 806.2. 806.3. ANY SUCH REGULATIONS SHALL BE DEVELOPED IN CONSULTATION WITH THE DEPARTMENT OF AGING AND 29 THE DEPARTMENT OF PUBLIC WELFARE. 30 20050H0247B3556 - 13 -

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1 <u>Section 903.1. Nonapplicability.</u>

2 Nothing in this act shall apply to: 3 (1) A private contract or arrangement entered into by a consumer and caregiver, provided that the caregiver was not 4 supplied, arranged, scheduled or referred to the consumer by 5 a home care agency OR A HOME CARE REGISTRY. 6 <-----7 (2) Any services authorized or paid for through a county mental health or mental retardation program. The provisions 8 9 of the act of October 20, 1966 (3rd Sp.Sess., P.L.96, No.6), 10 known as the "Mental Health and Mental Retardation Act of 1966," and all related regulations shall continue to be 11 applicable to such services. 12 13 Section 7. This act shall take effect in 60 120 days. <-----