## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

## No. 2986 Session of 2004

INTRODUCED BY HERMAN, BAKER, BUNT, CAPPELLI, GINGRICH, KOTIK, LEWIS, McILHATTAN, NICKOL, YOUNGBLOOD, FRANKEL AND J. EVANS, NOVEMBER 10, 2004

REFERRED TO COMMITTEE ON STATE GOVERNMENT, NOVEMBER 10, 2004

## AN ACT

Amending Title 71 (State Government) of the Pennsylvania 2 Consolidated Statutes, further providing for retention and reinstatement of service credits, election of membership and 4 purchase of prior service. 5 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 7 Section 1. Section 5303 of Title 71 of the Pennsylvania Consolidated Statutes is amended by adding a subsection to read: § 5303. Retention and reinstatement of service credits. 10 11 (i) Transfer and purchase of certain pension service credit; independent retirement program. --12 13 (1) Any school employee who has elected membership in an 14 independent retirement program under section 5301(a)(12) 15 shall be eligible, within 180 days from the effective date of this subsection, to elect to terminate membership in the 16 17 independent retirement program and elect membership in Class 18 AA of the system. Such election to become a Class AA member

1 <u>shall remain in effect until the termination of employment.</u>

2 (2) Any school employee who has elected membership in

3 Class AA of the system under paragraph (1) shall be eliqible

4 <u>to obtain retirement credit for prior uncredited service in</u>

5 the independent retirement program, provided that the

6 Commonwealth does not incur any liability for the funding of

the annuities attributable to the prior, uncredited

8 independent retirement program service, the cost of which

shall be determined and paid for under paragraph (3).

(3) The school employee shall be entitled to have any prior service in the independent retirement program transferred to the system and deemed to be State service for all purposes under this part. However, for those employees who were in continuous employment which commenced prior to July 22, 1983, the provisions of section 5505.1 shall not apply. The transfer of prior service credit to the system shall occur upon the transfer by the school employee or the independent retirement program to the system of the amount of all accumulated member contributions, pick-up contributions, employer contributions and credited income, gain and interest thereon, as of the date that these funds are transferred to the system. In the event that these funds have been refunded to the school employee, the transfer of service credit shall occur when the school employee transfers an amount equal to either the refund which the school employee received from the independent retirement program or the amount due under section 5504, if less. If the amount transferred to the system by the school employee or by the independent retirement program is greater than the amount that would have

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accumulated in the school employee's account if the school

1 employee had been a member of the system, all excess funds 2 shall be returned to the employee, or to an individual 3 retirement account designated by the employee, within 90 days of the date on which such funds are credited to the school 4 5 employee's account in the system. If the amount transferred to the system by the school employee or by the independent 6 7 retirement program is less than the amount that would have 8 accumulated in the school employee's account if the school 9 employee had been a member of the system, the difference shall be paid by the employee under section 5504(b). In order 10 11 to facilitate the transfer of such funds from the independent retirement program, the board shall provide a trustee-to-12 13 trustee or similar transfer procedure so that the system can directly receive the funds from the independent retirement 14 15 program without incurring Federal income tax liability for

(4) In no event shall independent retirement program service be creditable if the school employee has received retirement benefits on account thereof, or, if following the school employee's election to transfer prior service credit to the system, the school employee remains eligible to receive then or in the future or is receiving retirement benefits from the independent retirement program.

(5) Any independent retirement program which interferes or does not cooperate, by its action or inaction, with any school employee's attempt to exercise an election under this subsection may not be approved to serve as an independent retirement program under section 5301(a)(12) for a period of five years following the determination by the board of such

30 <u>interference or noncooperation.</u>

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the employee.

1 Section 2. This act shall take effect in 180 days.