

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2553 Session of  
1998

INTRODUCED BY MAYERNIK, READSHAW, KAISER, KELLER, OLASZ,  
GIGLIOTTI, SANTONI, COWELL, MILLER, KIRKLAND, TIGUE, BOSCOLA,  
SAYLOR, PISTELLA, HORSEY, YOUNGBLOOD, HENNESSEY, RAMOS,  
SEYFERT AND ITKIN, APRIL 28, 1998

REFERRED TO COMMITTEE ON LABOR RELATIONS, APRIL 28, 1998

AN ACT

1 Amending the act of November 26, 1978 (P.L.1212, No.286),  
2 entitled "An act authorizing an employee to inspect certain  
3 personnel files of his employer," further defining  
4 "employee."

5 The General Assembly of the Commonwealth of Pennsylvania  
6 hereby enacts as follows:

7 Section 1. The definition of "employee" in section 1 of the  
8 act of November 26, 1978 (P.L.1212, No.286), referred to as the  
9 Inspection of Employment Records Law, amended November 29, 1990  
10 (P.L.596, No.149), is amended to read:

11 Section 1. Definitions.

12 The following words and phrases when used in this act shall  
13 have, unless the context clearly indicates otherwise, the  
14 meanings given to them in this section:

15 "Employee." Any person currently employed, laid off with  
16 reemployment rights [or], on leave of absence or formerly  
17 employed. The term "employee" shall not include applicants for  
18 employment or any other person.

1       \* \* \*

2       Section 2.   This act shall take effect in 60 days.